

February 15, 2024

The **Indian Creek Board of Education** met in regular session on February 15, 2024 at 6:20 P.M. at the Indian Creek Middle School, Mingo Junction, Ohio. Vice-President Bove called the meeting to order and led the Pledge of Allegiance. At roll call, the following members were present: Mr. Stephen Cowser, Mr. Daniel Bove, Jr., Mr. James Speece and Dr. John Figel. Dr. Ted Starkey was absent.

READING, APPROVAL, SIGNING OF MINUTES

#08-02-24

Mr. Bove moved and Dr. Figel seconded the motion to approve the minutes from the January 11, 2024 Organization meeting and the January 11, 2024 regular meeting: **Vote on motion:** Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes; Dr. Figel, yes. **Motion approved 4-0.**

BILLS, FINANCIAL, BANK RECONCILIATION

#09-02-24

Dr. Figel moved and Mr. Speece seconded the motion to approve the bills financial report and bank reconciliation for the month of January 2024. **Vote on motion:** Mr. Cowser, yes; Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes. **Motion approved 4-0.**

INTRODUCTIONS AND RECOGNITION OF GUESTS

I.C.E.A. – President Karen Lloyd discussed the following:

- Senate proposed voucher bill. She noted that ICEA and OEA are not in support of the proposed bill and requested the Board not support it either.
- Need for extended STEM programs
- Need for additional teachers
- Need for additional nurses

O.A.P.S.E. – President Judy Johnson discussed the need for additional nursing staff

Principal/Administrative Council – ICMS Principal, Dr. Holly Minch-Hick discussed the following:

- National Honor Society
- Collaboration with the Women’s Club for the “Socks for Seniors” program
- Basketball recognition night
- Spelling Bee
- Lighthouse Team and Leadership meetings focusing on a “Be Proactive” theme
- After school STEM program
- Band Bowl-A-Thon

Ashley Turnbull discussed the high school dance policy and requested that students be allowed to bring students from other school districts to dances. She presented the Board with survey data collected, surrounding district visitor forms, a letter from other concerned parents and various ideas to promote safety.

COMMUNICATIONS

Indian Creek Middle School and Hills Elementary received accolades from The Ohio Department of Education’s PBIS Network and State Support Team 12 (SST-12). ICMS gained a Silver Award while Hills obtained a Bronze Award for 2022-23.

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EXECUTIVE SESSION

#10-02-24

Mr. Speece moved and Dr. Figel seconded the motion to go into executive session as marked below:

1. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:
 - a. ___ Appointment
 - b. **Employment**
 - c. ___ Dismissal
 - d. ___ Discipline
 - e. ___ Promotion
 - f. ___ Demotion
 - g. ___ Compensation
 - h. ___ Investigation of charges/complaints (unless public hearing requested)
2. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding, if premature disclosure of information would give an unfair advantage to a person whose personal, private interest is adverse to the general public interest.
3. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing, or avoiding prosecution for, a violation of the law.
4. Matters required to be kept confidential by Federal law or State statutes.
5. Preparing for, conducting or reviewing negotiations with public employees concerning their compensation or other terms and conditions of their employment.
6. In-person conferences with an attorney for the Board concerning disputes involving the Board that are the subject of pending or imminent court action.
7. Consideration of confidential information related to the marketing plans, specific business strategy, production techniques, trade secrets or personal financial statements of an applicant for economic development assistance, or negotiations with other political subdivisions respecting requests for economic development assistance provided that:
 - A. The information is directly related to a request for economic development assistance that is to be provided or administered under provisions of State law authorized in Ohio Revised Code Section 120.22(G)(8)(1), or involves public infrastructure improvements or the extension of utility services that are directly related to an economic development project and
 - B. A unanimous quorum of the Board has determined by a roll call vote the executive session is necessary to protect the interests of the applicant or possible investment or expenditure of public funds to be made in connection with the economic development project. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

NOW, THEREFORE, BE IT RESOLVED, that the Indian Creek Local School District Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session of items **1 b** as listed above.

Vote on motion: Dr. Figel, yes; Mr. Speece, yes; Mr. Bove, yes; Mr. Cowser, yes. Motion **approved 4-0**. Time: 6:23 P.M.

Executive session ended at 7:57 P.M. and the meeting resumed.

OLD BUSINESS – None.

NEW BUSINESS

APPROVAL OF ITEMS A THROUGH M

#11-02-24

Mr. Bove moved and Dr. Figel seconded the motion to approve items A through M under New Business.

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A. Bills to Be Considered, Over \$5,000.00 and/or Improper Procedure

The Treasurer recommends payment of the following invoices that have been submitted for payment:

VENDOR	AMOUNT	DESCRIPTION
Concord Theatricals Corp.	\$7,046.51	Licensing fees for spring musical
Garnham Equipment Co.	\$5,971.00	Remove and reinstall ICMS bleachers
Ohio Bureau of Workers' Comp	\$40,334.00	2024 Workers' Compensation Premium

B. Accept Tax Rates and Amounts

The Treasurer recommends accepting the amounts and rates of taxation as determined by the County Budget Commission and authorizing the necessary tax levies and certifying them to the County Auditor.

C. Donations

The Treasurer and Superintendent recommend the board accept a donation of \$555.00 from Amanda Mancuso for the District's lunch program.

D. Appropriation Modifications

The Treasurer recommends approval of the following appropriation modifications that are necessary to fulfill purchasing requests:
Supplemental appropriation of \$2,000.00 for Hills Elementary Principal's Fund (018-960E)
Supplemental appropriation of \$5,000.00 for Student Activity Fund – ICHS BPA (200-925H)
Supplemental appropriation of \$2,000.00 for Student Activity Fund – ICHS Key Club (200-928V)
Supplemental appropriation of \$500.00 for Student Activity Fund – ICHS Class of 2026 (200-928A)
Supplemental appropriation of \$2,000.00 for Student Activity Fund – Hills Yearbook (200-970I)

E. Appropriation Modifications- CCIP Grant Revisions

The Treasurer recommends the following grant appropriation modifications to reflect fiscal year 2024 C.C.I.P. revised grant allocations due to carryover and adjustments:

ARP ESSER (ESSER III) FY24 (507-9024), \$1,654,452.51
ARP Homeless Round II FY24 (507-9824), \$9,909.09
Special Education Part B IDEA B FY24 (516-9224), \$59,520.07
Title I FY24 (572-9024), \$11,477.21
Title II A FY24 (590-9024), \$35,413.18
ECSE FY24 (587-9024), \$11.79
Title V B Rural & Low Income (599-9924), \$8,555.87

F. Student Activity Organizations

The following new student activity organizations have submitted an organization philosophy as required per Board Policy IGDG and request to operate for the 2023-2024 school year. The Treasurer recommends approval of the following organizations:

ICHS: Technology Student Association, previously ICHS Productions, (200-925G) and Future Farmers of America (200-920D)

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G. Presentation of Diplomas

The Superintendent recommends the Board award diplomas at the Indian Creek High School graduation ceremonies on May 21, 2024.

H. Ohio High School Athletic Association

The Superintendent recommends the Board adopt a resolution to continue membership in the Ohio High School Athletic Association for the 2024-25 school year.

I. Revised Board Policies

The Superintendent recommends the Board approve the revisions to the following board policies:

BDDA Notification of Board Meetings
KGAB Use of School Premises

J. Resolution Supporting Fair School Funding Plan

The Superintendent recommends the Board approve a resolution supporting the Fair School Funding plan and authorize payment of the requested amount to become a member of the Fair School Funding Plan Inc. for calendar year 2024.

K. Memorandum of Understanding

The Superintendent recommends the Board enter into a memorandum of understanding with the ICEA regarding the establishing of supplemental positions of Stem Club advisor 5-6 and Stem Club advisor 7-8.

L. ICHS Band Bus Trip – 2025

The Superintendent recommends the Board approve an ICHS Band opportunity to perform in the Universal's parade "Universal Stars" from April 2nd through April 6th, 2025. Students will miss 3 days of schools. Students will fundraise their cost for trip.

M. Agreement – Sol Harris Day Architects

The Superintendent recommends entering into an agreement with Sol Harris Day Architects for stadium work.

Vote on motion: Mr. Bove, yes; Dr. Figel, yes; Mr. Cowser, yes; Mr. Speece, yes. **Motion approved 4-0.**

APPROVAL OF ITEMS N AND O UNDER NEW BUSINESS
#12-02-24

Mr. Bove moved and Mr. Speece seconded the motion to approve the items N and O under New Business.

N. Agreement – Athletic Trainer

The Superintendent recommends the Board approve entering in an agreement with Trinity Health System for Athletic Trainer Services for the 2023-24 academic school year.

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O. Agreement – Trinity Health System, Behavioral Medicine Department

The Superintendent recommends the Board enter into an agreement with Trinity Health System, Behavioral Medicine Department to provide appropriately licensed individual providers as necessary to provide mental health assessment, individual/group counseling, case management and crisis intervention services to designated students during the 2023-24 school year.

Vote on motion: Mr. Speece, yes; Dr. Figel, abstain; Mr. Bove, yes, Dr. Starkey, yes. **Motion approved 3-0-1.**

OTHER MATTERS

ACCEPT ADDENDUM

#13-02-24

Mr. Bove moved and Mr. Cowser seconded the motion to accept an addendum to include items G through I under Personnel. **Vote on motion:** Mr. Bove, yes; Mr. Speece, yes; Dr. Figel, yes; Mr. Cowser, yes. **Motion approved 4-0.**

PERSONNEL

APPROVAL OF ITEMS A THROUGH I UNDER PERSONNEL

#14-02-24

Mr. Bove moved and Mr. Speece seconded the motion to approve items A through I under Personnel.

A. Employment – Classified

The Superintendent recommends the Board approve the employment of Nicole Jarvis as Cook/Cashier, CCE, 2.5 hours per day, 5 days per week, 12.5 hours weekly, 186 days pro-rated, and approve her Probationary Contract, effective 2/16/2024.

B. Resignation - Classified

The Superintendent recommends the Board accept the resignation of Amber Tester from the position of Paraprofessional, for personal reasons, effective January 19, 2024. Ms. Tester would like to be added to the Classified Substitute list for Paraprofessional.

C. Employment – Extra—Duty Supplemental Contracts

The Superintendent recommends the employment of the following certificated/licensed individuals in the positions listed. One-year limited contracts for the 2023-24 school year. If required for the position, individuals must have Pupil Activity Permits issued by the Ohio Department of Education, valid for the 2023-24 school year

ICMS 5/16 Stem Advisor (pro-rated starting 2/20/24)	Wesley Lewis
ICMS 7/8 Stem Advisor (pro-rated starting 2/20/24)	Michael Minor

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D. Employment – Supplemental Personal Service Contracts

WHEREAS this Board has posted the following extra-duty position(s) as being available to employees of the District who hold teaching certificates/licenses, and no such employee meeting all of the Board’s qualifications has applied for, been offered, and accepted said position, and

WHEREAS this Board then advertised said position as being available to certificated/licensed and/or non-certificated/non-licensed individuals not employed by this District.

BE IT FURTHER RESOLVED that the following certificated/licensed and/or non-certificated/licensed individuals be employed in the identified position(s) for the 2023-24 school year.

ICHS Head Track Coach	Jayson Daugherty
ICHS Assistant Track Coach	Chad Allen
ICMS Head Wrestling Coach	Nick Dondzila
ICMS Assistant Wrestling Coach	Sam Robinson

E. Continuing Contracts – Classified

The Superintendent recommends the Board approve Continuing Contracts for the following Classified Employees, pursuant to Article 6 of the OAPSE Negotiated Agreement:

Caeleb Gardner, Custodian, Effective 2/17/2024

Kimberly Robinson, Bus Driver, Effective 2/17/2024

F. Employment – Administrative

The Board is asked to consider the contract renewal of Indian Creek Local School District Treasurer, Denise Todoroff, and further consider Mrs. Todoroff’s contract length and salary. The Board approved a five-year contract from August 1, 2024 through July 31, 2029.

G. Employment – Certified

The Superintendent recommends the Board approve the employment of Lorrie Jarrett in the position of part-time reading teacher at Jefferson County Christian School, effective the 2023-24 school year.

H. Employment – Classified

The Superintendent recommends the Board approve employment of the following individuals for inclusion on the Classified Substitute list for the position(s) listed below and for any subsequent positions for which they may qualify:

Ann Margaret Downard - Cafeteria, Secretary, and Paraprofessional (pending receipt of valid Educational Aide Permit with ESEA designation and successful completion of all pre-employment documents and checks.)

I. Employment – Classified

The Superintendent recommends the Board approve the employment of Lisa Scovronski as Paraprofessional, CCE , 5.75 hours per day, 5 days per week, 28.75 hours weekly, 186 days pro-rated, and approve her Probationary Contract, effective 2/20/24.

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Vote on motion: Mr. Speece, yes; Mr. Cowser, yes; Dr. Figel, yes; Mr. Bove, yes. **Motion approved 4-0.**

REPORT OF BOARD LIAISONS

- a. Student Achievement – Mr. Bove commended the following:
- Buckeye 8 Wrestling Conference Champions Gavin Pownall and Luke McMillan
 - Buckeye 8 Wrestling Conference 4th place team overall
 - ICHS Wrestling 3rd Place AAAA OVAC
 - OVAC Wrestling - Ethan Star, 4th place; Ian Starkey, 6th place; Gavin Pownall, 4th place; Ethan Llewellyn, 3rd place; Luke McMillan, 8th place
 - ICHS Swimming – OVAC Runner-Up both girls and boys’ teams
 - ICHS Swim Team – Seven girls and four boys qualified for the District meet
 - ICHS Girls Basketball – Back-to-Back OVAC AAAA Champions and runner-up Buckeye 8 Conference
 - Spelling Bee winners: 1st place Kelley Johns, ICMS 8th grade; 2nd place David Reaume, ICMS 5th grade; 3rd place Matilda Bartley, ICMS 6th grade; 4th place Kaden Haddox, ICMS 5th grade; 5th place Avery Peckins, ICMS 5th grade; Alternate Cru Roe
- b. Legislative – No report.

REPORT OF BOARD ADVISORY COMMITTEES

- a. Athletic Board –Mr. Speece discussed the minutes from the Athletic Board January 30, 2024 meeting

REPORT OF TREASURER/CFO – No report.

REPORT OF ASSISTANT SUPERINTENDENT - Mr. Belt discussed the new Food Service Director, Nicole Marshall.

REPORT OF SUPERINTENDENT – Dr. Chappellear discussed the following:

- Unified Sports Program
- Girls’ basketball tournament
- Leader-in-Me Program
- Hellbender Program
- IC Foundation Reverse Raffle dinner

ADJOURNMENT

#15-02-24

Mr. Bove moved to adjourn. All Yes. Time 8:12 P.M.

ATTEST:

Board Vice-President

Treasurer