FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:04 p.m. March 11, 2024

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, March 11, 2024, at 6:04 p.m. President Maria Norman, with there being no speakers on Public Comment Regarding Agenda Topics, called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Public Comment Regarding Agenda Topics A speaker requested to speak regarding Agenda topics:

Cynthia Ellis – Weapon Detection System

After the conclusion of Public Comment Regarding Agenda Topics, President Maria Norman called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Roll Call

Members present: Maria Norman, Chairperson

Rohli Booker Stephen Corona Anne Duff Julie Hollingsworth Jennifer Matthias Noah Smith

Members absent:

None

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, February 26, 2024; Vouchers for the period ending March 11, 2024 and the payroll for the period ending February 23, 2024; Personnel Report; and the Required Disclosures:

Consent Agenda

Minutes

The Minutes from the regular Board meeting held February 26, 2024 were distributed to Board members

for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending March 11, 2024 and the payroll for the period ending February 23, 2024.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing \$10,255,075.14.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$12,921,814.84 for the period ending February 23, 2024.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

STATUS

Personnel C Position Changed N New Position/Allocation T Temporary Position

Report L Leave R Replacement

ADMINSTRATOR(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Bodnar, Jason R.	ASSIGNMENT Curriculum/Coordinator	STATUS Resign	EFFECTIVE 03-15-24
Costello, Rose M.	Human Resources/Executive Director	Resign	03-01-24
Houck, Susan J.	Holland/Assistant Principal (215- Day)	Resign	05-31-24
Houser, John E.	Wayne/Principal	Retire	06-15-24

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME Couch, Austin A.	FROM Human Resources/ Director Employee Labor Relations	TO Human Resources/ Executive Director	STATUS R	<u>EFFECTIVE</u> 02-19-24
Greubel, Kevin L.	Technology/Manager	Technology/Director	R	02-26-24
Moyer, Rachel L.	Technology, Coordinator	Technology/Manager	R	02-26-24

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Alfonso, Kiera R.	ASSIGNMENT Forest Park/Grade 5	STATUS Resign	EFFECTIVE 05-24-24
Brockhouse, Tylar J.	Memorial Park/Music	Resign	05-24-24
Cole, Troy T.	Lane/Language Arts	Resign	05-24-24
Davies, Julie A.	Shambaugh/ELL (.50)	Retire	05-24-24
Del Priore, James A.	Shawnee/Media	Retire	05-24-24
Dickman, Michael A.	Shambaugh/Special Ed Autism Spectrum	Resign	03-01-24
Eimer, Nerissa	Lindley/Grade 2	Resign	05-24-24

Ford-Grady, Dawn M.	Glenwood Park/Kindergarten	Retire	05-24-24
Glant, Julie A.	North Side/ELL	Retire	05-24-24
Goff, Loistine M.	Career Education/Health Careers	Resign	05-24-24
Graham, Joseph C.	North Side/English	Resign	05-24-24
Gray, Shaun R.	St. Joe Central/ED	Resign	05-24-24
Heath, A Maelle	Fairfield/Music	Retire	05-24-24
Helmkamp, Jeffrey A.	Haley/Grade 5	Retire	05-24-24
Howell, Gloria B.	Forest Park/Special Education Preschool	Resign	05-24-24
Hubler, Patrick R.	Lane/Physical Education	Retire	05-24-24
Jackson, Emma N.	Abbett/Kindergarten	Resign	05-24-24
Lemke, Brandon M.	Northwood/MIMD	Resign	05-24-24
Lyman, Stacie C.	Holland/Visual Art	Retire	05-24-24
Lynn, Sarah K.	Scott/ELL	Resign	05-24-24
Mahon, Gary S.	Shawnee/Business	Retire	05-24-24
Malaise, Annalysa B.	Franke Park/Grade 1	Resign	03-08-24
Mante, Marie S.	Portage/ELL	Resign	05-24-24
Martone, Amy A.	Northrop/English	Retire	05-24-24
Millette, Linda A.	Harris/Grade 4	Retire	05-24-24

Mollison, Carmen M.	South Side/MIMD	Retire	05-24-24
New, Paige R.	Scott/Grade 4	Resign	05-24-24
Olson, Anna E.	Snider/English	Resign	05-24-24
Rennecker, Julie L.	Price/Physical Education	Retire	05-24-24
Rodriguez Olvera, Alejandro	Arlington/Grade 5	Resign	05-24-24
Rost, Alyssa M.	Croninger/Kindergarten	Resign	05-24-24
Samuels, Bradley J.	Blackhawk/Social Studies	Retire	05-24-24
Smith, Belinda D.	Fairfield/ELL	Retire	05-24-24
Stewart, DeWayne E.	Memorial Park/Language Arts	Retire	05-24-24
Sutton-King, Debra K.	Special Ed/Facilitator Visually Impaired	Resign	03-01-24
Thomas, Jeffrey A.	Harrison Hill/ELL	Retire	05-24-24
Trout, Eva C.	Jefferson/Science + Social Studies	Retire	05-24-24
Ulrey, Kylie R.	Price/SLP	Resign	05-24-24
Wallace, Renae H.	Harris/Preschool	Resign	03-05-24
Walton, Debra D.	Harris/Grade 3	Retire	05-24-24
Whitlock, Thor L.	Memorial Park/Social Studies	Resign	05-24-24
Wierks, Dena C.	Northrop/Math	Retire	05-24-24
Younghans, Sandra K.	Shambaugh/Student Interventionist	Retire	05-24-24

Zoucha, Fairfield/MIMD Retire 05-24-24

Kathryn A.

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

It is recommended that the Board of School Trustees approve the following: Pay Scale 80: Teachers Add Title: Certified Teacher Resident

NAME Bost, Mallory M.	FROM Certified Sub	TO Virtual Academy/ MIMD (.50)	STATUS R	EFFECTIVE 03-11-24
Smith, Jaelyn M.	Certified Sub	Human Resources/ Certified Teacher Resident	N	02-26-24
Thomas, Seth T.	New	Lakeside/ Social Studies + Language Arts	R	01-30-24
Vazquez, Crystal	New	Northwood/ ELL	R	02-19-24
Watson, Audrey L.	Certified Sub	Human Resources/ Certified Teacher Resident	N	02-26-24

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Millan, Veronica A. Sutter, Mysty B.

Dey, Paramita

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Ahmed, Safiah A.	Demaree, Kristen	Sidwell, Brooke N.
Arntz, Kennedy A.	Franks, Stephen W.	Underwood, Kirsten N.
Barnes, Jennifer L.	Hardy, Teonna R.	Walter, Morgan L.
Bost, Mallory	McDonald, Lauren R.	Williams, Benjamin T.
Bower, Sayda J.	Miller, Iris L.	Warnsley, Michael K.
Cockrell, Delainey		

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Baconguis, Lynda Lee E.	Hormann, Kimberly S.	Shade, Gregory R.
Bender-Hillier, Jacqueline K.	Koerner, Douglas P.	Webster, Charles A.
Campbell, Diane I.	Kyner, Nicholas L.	Williams, Heather R.
Evans, Jadon M.	Rice, Shelby E.	Wilson, Angela M.
Harris, Alexis G.	Romano, Jessica L.	

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Almas, Erica B. Callahan, Julie A. Osorio, Yolanda
Booker, Markeisha V. Duque, Tasmin M. Rutherford, Lauren N.
Boyer, Abigail E. Harding, Paige E.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Anderson, Stephanie G.	ASSIGNMENT Northwood/School Assistant Special Ed	STATUS Resign	<u>EFFECTIVE</u> 01-29-24
Barone, Carla R.	Price/School Assistant	Resign	03-01-24
Bowers, Brooke L.	North Side/ELL Assistant	Resign	02-29-24
DeWitt, Marla K.	Lane/Cafeteria Assistant	Resign	02-13-24
Elias, Jennifer L.	Croninger/School Assistant Resource	Resign	03-04-24
Foster, Briana D.	Student & Family Support/ Restorative Intern	Resign	02-21-24
Fredrick, Maddison M.	Glenwood Park/School Assistant	Resign	03-04-24
Herman, Ana L.	ELL/ Interpreter/ Translator	Resign	03-01-24
Keegan, Isabel A.	Helen Brown Natatorium/ Lifeguard	Resign	02-23-24
Labrew, Marquia C.	Nutrition Process Center/ Cafeteria Assistant	Resign	02-27-24
Legault, Denise R.	Blackhawk/Media Assistant	Resign	03-05-24
Miller, Paul	Transportation/Bus Garage Supervisor	Retire	03-01-24
Nguyen, Scott V.	Memorial Park/Student Advocate	Resign	02-14-24
Piercy, Megan A.	Maplewood/School Assistant	Resign	02-19-24
Richards, Blake M.	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service - Sub	Resign	12-22-24
Sauer, Jayla R.	Franke Park/School Assistant	Resign	03-01-24

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

NAME Birchfield, Ann M.	FROM New	TO Student & Family Services/ Clothing Bank Assistant	STATUS R	EFFECTIVE 03-04-24
Booker, Arthur L.	New	Transportation/SPB Driver	R	02-28-24
Bowers, Brooke L.	New	North Side/ELL Assistant	R	02-27-24
Braxton, Shannon S.	New	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	02-27-24
Colbert, Danyiel M.	New	Northcrest/ School Assistant Special Ed	R	03-04-24
Eifrid, Andrea L.	New	Towles/Cafeteria Assistant	R	02-22-24
Gillard, Margaret S.	New	Franke Park/ School Assistant	R	02-27-24
Glant, Sarah M.	New	Nutrition Process Center/ Cafeteria Assistant	R	03-01-24
Htoo, Jeet S.	New	Brentwood/School Assistant	R	03-01-24
Imhmed, Faozea S.	New	School Assistant Sub + Special Ed Asst Sub + Clerical + Food Service Sub	R	02-28-24
Keller, Melodie L.	New	Lakeside/School Assistant Special Ed	R	02-26-24
Kimbrough, Dion D.	Certified Sub	CAS Nebraska/Administrative Assistant	R	02-14-24
Meade, Diane K.	New	School Assistant Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	R	02-28-24
Moore, Damon W.	New	Adams/School Assistant	R	02-26-24
Neely, Marshay L.	School Assistant Sub + Special Ed Asst Sub + Clerical Sub + Food Service Sub	Shawnee/School Assistant ISS	R	02-19-24

Neloms, Marquita L.	New	Northcrest/School Assistant Special Ed	R	02-15-24
Patell, Rebecca E.	New	North Side/School Assistant Special Ed	R	03-04-24
Perez, Leticia	New	Transportation/SPB Driver	R	02-19-24
Piatt, Dionne D.	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service –Sub	Waynedale/ Satellite Server	R	02-29-24
Smith, Jacquail J.	Adams/ Temp Admin Assistant	Jefferson/Student Advocate	R	02-19-24
Schnelker, Andrew M.	New	Maintenance & Operations/ Groundskeeper	R	03-04-24

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 38: Technology, Exempt

Add: Coordinator of Cyber Disaster and Recovery

Group 23, Steps 31.2 – 39.2

NAME Alexander, Trina K.	FROM Transportation/SPB Driver	TO Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	STATUS R	<u>EFFECTIVE</u> 02-22-24
Barnhart, Michelle L.	Health & Wellness/ Health Aid	Health & Wellness/ Health Aid Sub	R	02-12-24
Brostek, Amanda R.	Technology/Senior Network Technician	Technology/Programmer	R	02-26-24
Finnearty, Amber A.	Fairfield/Satellite Server	Fairfield/School Assistant	R	03-04-24
Frohberg, Trevor A.	Technology/Senior Tech Support Specialist	Technology/ Coordinator Cybersecurity & Disaster Recovery	N	02-19-24
Giddens- Norfleet, Jaynia M.	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service -Sub	Towles/School Assistant	R	02-29-24
Gray, Brittany R.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	02-21-24
Kithara, Mathew M.	Technology/Senior Programmer	Technology/Software Architect	R	02-19-24

Lamb, Candice L.	Fairfield/School Improvement Liaison	Northwood/Administrative Assistant	R	03-04-24
Millan, Veronica A.	School Asst -Sub + Special Ed Asst Sub + Clerical Sub + Food Service -Sub	Northrop/ ISS Assistant	R	02-19-24
Parnin, Alesha M.	Nutrition Services/ Special Assignment Secretary	Fiscal Affairs/Accounting Clerk	R	02-26-24
Prosser, Javell I.	Transportation/SPB Driver	Transportation/Bus Driver + Supplemental Bus Driver + Extracurricular	R	02-22-24
Roque – Otento, Alvin	Technology/ Programmer	Technology/Senior Program Analyst	R	02-12-24

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Adams, Connor M.	Fitzgerald, Emily M.	Price, Keana N.	
Ankenbruck, Michael W.	Gonzales, Nicholas	Reed, Sydney A.	
Biard, Anthony M.	Gorman, Alito J.	Reuille, Jeweleen A.	
Booker, Zania L.	Guzman, David	Ryan, Gina M.	
Callahan, Julie A.	Herman, Ana L.	Salazar, Gabriel V.	
Cifuentes Gonzalez, Angy M.	Jackson, Jermaine L.	Solloway, James P.	
Cox, Arissa J.	Jackson, Laura F.	Uffelman, Billie J.	
Duque, Yasmin M.	Madden, Lucas M.		
Feemster, Keith	Maneka, Kudakwashe D.		

REQUIRED DISCLOSURES

Required Disclosures

It is recommended that the Board of School Trustees approve the hiring or continued employment of individuals convicted of certain offenses and other misconduct listed in IC 20-26-5-11.2.

Recommended Candidates for Employment:

Position(s)

Groundskeeper

Certified Substitute

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the following consent agenda items be approved: Minutes from the regular Board meeting, February 26, 2024; Vouchers for the period ending March 11, 2024 and the payroll for the period ending February 23, 2024; Personnel Report; and the Required Disclosures. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the EduShift, Inc, External Evaluator for Expanding Access to Critical Mental Health Supports Grant:

EduShift, Inc, External Evaluator for Expanding Access to Critical Mental Health Supports Grant

RECOMMENDATION: It was recommended that the Board approve the appointment of EduShift, Inc for evaluation and technical services for the U.S. Department of Education, Expanding Access to Critical Mental Health Supports (EACH) Grant for a yearly amount (with adjustments) at \$175,000.

RELATED INFORMATION: EduShift, Inc, a 23-year old experience research/evaluation organization, will provide process and outcome evaluation of the Mental Health Service Professionals

Demonstration Grant program using multiple, validated assessment tools to provide ongoing analysis of program results. Expenses represented include evaluators' consultant fees, travel, supplies, office expenses and computer-related costs. Evaluators will also provide special management, program and technical assistance as part of the fee to deliver services and consultation that staff cannot provide. Outside evaluation is recommended by the U.S. Department of Education.

Regan Fry, Mental Health Coordinator and Melissa Richards, Director of Well Being & Alternative Programs were available to answer questions.

A motion was made by Anne Duff, seconded by Julie Hollingsworth, that the recommendation concerning the EduShift, Inc, External Evaluator for Expanding Access to Critical Mental Health Supports Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Locker Replacements at Blackhawk Middle School Dr. Daniel presented the following recommendation concerning the Locker Replacements at Blackhawk Middle School:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the replacement of student academic and athletic lockers at Blackhawk Middle School from DeBourgh Manufacturing Company in the total contract amount of \$745,577.

RELATED INFORMATION: The replacement of the lockers at Blackhawk Middle School was strategically procured separately from the base construction project due to the unique nature of the work to be completed. The project was designed and procured through Sourcewell National Purchasing Cooperative. Indiana law allows for purchases made through competitively bid contracts from approved cooperative purchasing entities.

Funding will come from 2020 School Basic Renewal/Restoration and Safety Project funds.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Anne Duff, that the recommendation concerning the Locker Replacements at Blackhawk Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Real Estate Transactions (Levan Scott, Jefferson, Early Childhood Center) Dr. Daniel presented the following recommendation concerning the Real Estate Transactions (Levan Scott, Jefferson, Early Childhood Center):

RECOMMENDATION: It was recommended that the Board approve real estate transactions for the following:

- Levan Scott Academy Donation of Stormwater Drainage Easement to the City of Fort Wayne Board of Stormwater Management
- Jefferson Middle School Donation of right-of-way to the City of Fort Wayne
- Options to Purchase Real Estate for Early Childhood Center

RELATED INFORMATION: The donation of approximately .025 acres along Wilson Drive to the City of Fort Wayne Board of Stormwater Management allows them to maintain stormwater lines and structures installed as part of the Levan Scott Academy Classroom Project.

The donation of approximately 0.561 acres along Wheelock Road (south of the bus lane exit south to the southern property line) to the City of Fort Wayne as permanent right-of-way to extend the existing public trail along Wheelock Road from the north.

The Options to Purchase Real Estate two adjacent parcels located at the northeast intersection of Queen Street and Werling Drive of approximately 2.552 acres from the City of Fort Wayne Department of Redevelopment and approximately 0.94 acres from Village Premier, LP.

Darren Hess, Director of Facilities, was available to answer questions.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Real Estate Transactions (Levan Scott, Jefferson, Early Childhood Center) be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment to the City of Fort Wayne Redevelopment Commission Dr. Daniel presented the following recommendation concerning the Appointment to the City of Fort Wayne Redevelopment Commission:

RECOMMENDATION: It was recommended that the Board appoint Rohli Booker to serve on the City of Fort Wayne Redevelopment Commission.

RELATED INFORMATION: The Redevelopment Commission consists of five voting members appointed by the Mayor and the Common Council of the City of Fort Wayne, and one nonvoting member appointed by the FWCS Board of School Trustees. Ms. Booker has been on the School Board since August 2020 and has agreed to serve on the Redevelopment Commission. She will serve a two-year term and thereafter, until a successor is appointed.

A motion was made by Noah Smith, seconded by Jennifer Matthias, that the recommendation concerning the Appointment to the City of Fort Wayne Redevelopment Commission be approved. Roll Call: Ayes, unanimous; nays, none.

Weapon Detection Systems Dr. Daniel presented the following recommendation concerning the Weapon Detection Systems:

RECOMMENDATION: It was recommended that the Board approve the purchase of 86 CEIA OPENGATE Weapon Detection Systems from Upside Event Management in the amount of \$1,400,740.

RELATED INFORMATION: The weapon detection systems will be used at all middle and high schools when students arrive in the morning and for screening visitors the rest of the day. The detection systems will be used at all elementary schools only for screening visitors.

Funding will come from the School Safety Operations Referendum Fund.

Invitations to bid were sent to 12 prospective bidders with six responding. The original bid was for 54 units. Upside agreed to hold their bid pricing for 32 additional units for elementary schools after funds became available.

A motion was made by Anne Duff, seconded by Jennifer Matthias, that the recommendation concerning the Weapon Detection Systems be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Julie Hollingsworth commented that after many FWCS discussions on the Yondr cell phone pouches, Indianapolis did just pass school cell phone legislation which shows that FWCS is not doing this in a vacuum. Anxiously awaiting results of the pilot program. Members Hollingsworth and Member Corona attended the Adult Education Graduation ceremony last week where 200 graduates were recognized. The graduates who spoke were aspiring one even wants to be a police officer.

Board Member Jennifer Matthias has spent time recently volunteering as part of JA in a Day and encourages the community to become involved. Last week Member Matthias, President Norman and Superintendent Daniel were able to watch the excitement of Snider's 3DE national finalist competition.

Superintendent Dr. Mark Daniel commented on the recent regional boys basketball game vs. North Side and Wayne. Wayne is off to Semi State. Snider & North Side have been competing in robotics with the help of private sponsors. CEO Champions will be meeting next week. It is just the beginning seeing it continue to grow between Case Challenges, community sponsorships and beyond. Our belief is that the community is wanting to become more involved. Dr. Daniel also welcomed Austin Couch as our

Executive Director of Human Resources and Shenita Bolton as the Executive Director of College & Career Readiness who are now both part of Cabinet.

Board President Maria Norman congratulated North Side and Wayne high schools for making it to basketball regionals. She also took the time to congratulate our students and said she likes to acknowledge them any opportunity that we can. President Norman also is very proud of the Snider 3DE students for the national competition. Their idea was to have a workshop inside Home Depot staffed with an employee who could assist customers if they needed to use a tool. We have been told that late Friday legislation approved a waiver allowing schools to close on April 8 for the Eclipse (this legislation did not pass, so this Waiver comment was redacted).

Next Meeting The next regular meeting of the Board is scheduled for March 25, 2024 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, February 26, 2024; Vouchers for the period ending March 11, 2024 and the payroll for the period ending February 23, 2024.

Adjournment and Dismissal

There being no further business and no general public comment, upon a motion by Noah Smith, seconded by Steve Corona, the meeting was adjourned at 6:55 p.m.

President

Maria Norman

Vice President

Rohli Booker

Secretary Noah Smith Member

Stephen Corona

Member

Anne Duff

Member

Julie Hollingsworth

Member

Jennifer Matthias