

**ADDITIONAL HOLIDAYS  
MEMORANDUM OF UNDERSTANDING**

Between the

**BOARD OF EDUCATION of the SHAKER HEIGHTS CITY SCHOOL DISTRICT**

and the

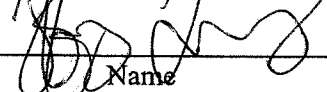
**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,  
LOCAL #149-SECRETARIAL/CLERICAL**


The Board of Education of the Shaker Heights City School District (the "Board") and the Ohio Association of Public School Employees, Local #149-Secretarial/Clerical ("Local #149") have previously entered into a collective bargaining agreement effective July 1, 2018 through June 30, 2021, known as the *Agreement between the Board of Education of the Shaker Heights City School District and Ohio Association of Public School Employees, Local #149* (the "CBA"). This Memorandum of Understanding ("MOU") between the Board and Local #149 supplements the terms of the CBA with respect to Additional Holidays for calendar year 2018. Specifically, the parties agree to the following:


Christmas Eve and New Year's Eve (December 24<sup>th</sup> and December 31<sup>st</sup>, respectively) are hereby granted as a paid holiday for the 2018 calendar year for the OAPSE Local #149 12-month employees.

This MOU is not precedent setting.

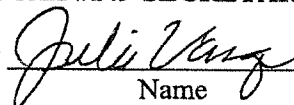
**BOARD OF EDUCATION OF THE SHAKER HEIGHTS CITY SCHOOL DISTRICT**

By , Board President 12/11/18  
Name Title Date

By , Int. Superint. 12/11/18  
Name Title Date

By , Treasurer 12/11/18  
Name Title Date

**OHIO ASSOCIATION OF PUBLIC SCHOOL EMPLOYEES,  
LOCAL #149-SECRETARIAL/CLERICAL**

By , President Local 149 12/6/18  
Name Title Date