



President

SEARCH PROSPECTUS



HOLY CROSS PREPARATORY ACADEMY

DELRAN, NEW JERSEY

www.hcprep.org

START DATE - JULY 2024



ABOUT

Located in Delran, New Jersey, Holy Cross Preparatory Academy (HCPA) is a four-year, independent Catholic school serving over 300 students in ninth through twelfth grades. It is the only Catholic high school in Burlington County. Enrolled students live throughout Southern NJ counties, including Burlington, Camden, and Gloucester. Most out-of-state students come from Bucks County and the Northeast Philadelphia suburbs.

In 2018, Holy Cross Preparatory Academy, supported by the generosity and strength of an extensive alumni network, embarked on a new beginning as an independent private school. Since that time, the school has enjoyed consistent year-over-year growth in its enrollment and culture of philanthropy. HCPA is blessed with faculty and staff who work tirelessly to ensure that the school provides the highest-level education for students and promotes a family environment for everyone.

Tuition for the 2024-25 school year is \$11,700 and is guaranteed for four years. Scholarships, financial aid, and tuition credits are available.

The school continues to grow by expanding academic offerings, growing the Dual College Credit program, and committing to support new and exciting extracurricular activities for students.

FAST FACTS



300+

Student Enrollment



13:1

student/teacher ratio



\$3.5M

annual operating
budget



96%

students attending
four-year college

Mission

With a progressive approach to Catholic education, our students reach beyond their expectations through a challenging, innovative, and state-of-the-art curriculum. We develop independent thinkers with a strong moral compass to become engaged contributors to society for life.

Governance

The nine member HCPA Board of Trustees is the governing board of Holy Cross Preparatory Academy. As the governing board of an independent school, the Board of Trustees is the final authority and has the ultimate responsibility to ensure the success of the institution.



ACADEMIC PROGRAM

Holy Cross Prep prepares students to succeed at the next level by providing a uniquely designed collegiate schedule that ensures graduates are prepared for success in college and beyond.

To prepare students for university majors and career paths, HCPA introduced academic concentrations in the 2023-24 school year. These concentrations are designed to provide guidance and direction for students as early as their freshman year of high school.

Concentrations include STEM, medical, arts, and business and entrepreneurship. Students may choose “undeclared” as a concentration.

Students at HCPA are enrolled in four courses each semester using a block schedule. Courses progress at an accelerated rate like that of a college course. This mirrors the type of schedule that students receive in college, thus preparing them for the next level of their academic careers. Additionally, it allows students to complete eight academic courses each school year, enabling them to receive additional credits compared to students at surrounding schools.

FAST FACTS



\$2M

in planned and major
gifts received this
school year



1:1

Technology program



72%

student participation
in athletics. 47% are
multi-sport athletes



35

Faculty/Staff

ACADEMIC PROGRAM, CONTINUED

Advanced placement courses are offered at HCPA. Students may earn college credits for these courses either by earning the appropriate AP exam score or, when available, through concurrent enrollment for college credit through Seton Hall University or the College Acceleration Program (CAP) through Rowan College at Burlington County.

Additionally, in 2022, HCPA entered a partnership with Mount St. Mary's University (MD). This partnership will guarantee admission and a four-year renewable scholarship to graduates of HCPA who enroll at Mount St. Mary's University. The student must have a 3.00 GPA (85%) – standardized test scores will be considered but are not required. Admitted students will receive, at minimum, a \$25,000 four-year award with a total value of \$100,000. The student must maintain an appropriate, pre-determined GPA based on the value of the scholarship to renew annually.

At HCPA, the innovative curriculum exceeds the standards set by local schools within the region. In comparison to all private schools in South Jersey, HCPA offers the most college courses and incorporates technology into everyday learning. Alongside all advancements, the school community remains faithful to its Catholic identity, inclusive environment, and the mission to develop young men and women into life-long learners.

From the school's unique academic programming to the dual-credit program every graduate will be confident in their ability to be successful after leaving HCPA.





RECENT MATRICULATION

The University of Alabama
Arcadia University
University of the Arts
Auburn University
Aurora University
Boston University
Carnegie Mellon University
Camden County College
Chestnut Hill College
Coastal Carolina University
The Catholic University
University of Central Florida
The College of Charleston
The College of New Jersey
University of Colorado
University of Connecticut
University of Delaware
Delaware Valley University
Drexel University
Duquesne University
Fairleigh Dickinson University
Florida State University

Georgia Institute of Technology
High Point University
Holy Family University
Howard University
Immaculata University
James Madison University
King's College
La Salle University
Loyola University Maryland
University of Maryland
Marymount University
Michigan State University
Mississippi State University
Monmouth University
Montclair State University
Mount St. Mary's University
University of New Hampshire
University of North Carolina
Penn State University
Palm Beach Atlantic University
The University of Pennsylvania
Quinnipiac University

Rider University
Rutgers University
Rowan University
Saint Joseph's University
Saint Peter's University
Savannah College of Art & Design
Seton Hall University
Shippensburg University
Stockton University
Syracuse University
The University of Tampa
Temple University
Thomas Jefferson University
Ursinus College
US Military Academy-West Point
Villanova University
Virginia Tech University
The University of Virginia
West Chester University
West Virginia University
Widener University
William Paterson University

SPIRITUALITY, CAMPUS MINISTRY, AND COMMUNITY SERVICE

Opportunities for Worship

Grades 9 and 10 students take Sacred Scripture and the Catholic Church courses, while grades 11 and 12 students take Catholic Social Teaching & Morality and Vocations courses.

Christian Service

Holy Cross Prep Academy requires Community Service as a part of the curriculum. HCPA believes it is important that students see their faith as a lived experience and see service as an integral part of their Christian lifestyle. All students are required to perform 3 hours of community service per quarter.

Retreats

Parents choose Holy Cross Preparatory Academy to provide an academic setting based on Catholic tradition and teachings. An integral part of a student's religious education is an annual retreat that provides students time to reflect on their own spirituality. Therefore, along with four years of religious studies and service commitments, there may be additional retreats that students are required to attend.





ARTS

Performing Arts

HCPA offers Dance I, II, III, and IV within the Performing Arts curriculum. The Dance curriculum begins with a survey course to introduce students to a variety of styles of dance. As students progress through the different courses, they get more deeply involved with other aspects of dance, including choreography and production.

In addition to the academic courses, the Lancer Players perform a fall play and spring musical in the school's incredible 1200-seat auditorium. Local middle school students are invited to join the ensemble cast for the Spring Musical.

Visual Arts

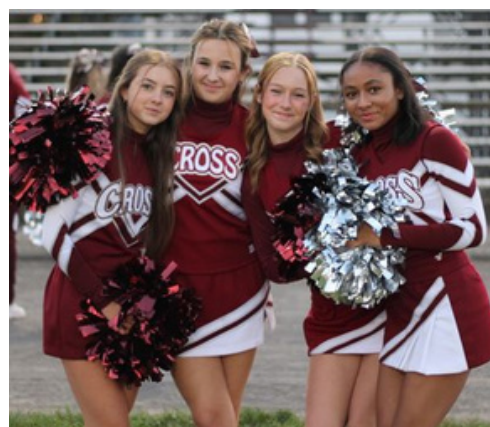
HCPA offers an extensive visual arts curriculum, giving students the opportunity to explore their talents and creativity in an academic setting. Classes begin at the survey level, gradually becoming more advanced as the curriculum progresses.



ATHLETICS

Holy Cross Preparatory Academy is proud to offer one of the most competitive athletic programs in the state of New Jersey. The Lancers compete locally in the Burlington County Scholastic League and in Non-Public B at the state level. A large majority of the student population participates in athletics, and fans are known for their passionate support of teams at home and away events.

Sports include cheerleading, cross country, football, boys' soccer, girls' soccer, volleyball, boys' basketball, girls' basketball, swimming, wrestling, baseball, softball, boys' lacrosse, girls' lacrosse, boys' track and field, and golf.



THE POSITION

The Office of the President has as its primary purpose to provide leadership for Holy Cross Preparatory Academy to achieve the fullest attainment of the school's mission. The President is hired by and reports directly to the Board of Trustees. The President serves as the chief executive officer for the school, is accountable to the Board of Trustees, and works with the Board in the development and implementation of goals and policies. As overall leader, the President bears ultimate responsibility for the integration of faith and culture within the school and for the successful implementation of its academic and student programs.

The President is directly responsible for the external affairs of the schools, for ensuring sufficient resources, sound fiscal management, long-term financial stability and plant improvements through direct oversight of business affairs, plant operations, and its advancement programs. The President acts as the primary liaison among the schools' community, the Board of Trustees, the partner parishes and schools, and the broader community. The President is ultimately responsible for the successful operation of the school as accomplished through effective delegation of responsibilities to the Senior Leadership Team, Faculty, and Staff.

THE CANDIDATE

The candidates we seek will have a passion for advancing the mission of an independent Catholic education by delivering excellence throughout HCPA's spiritual, academic, and co-curricular activities. He/she will possess an understanding of the President/Principal model of administration and be comfortable partnering with a committed and engaged Board of Trustees.

The ideal candidate will have executive leadership experience, expertise in financial and business management, possess exemplary communication and relationship building, and be skilled at engaging and inspiring constituents and stakeholders to further support its mission. He or she must be experienced with strategic planning and have the requisite executive-level experience to lead an independent Catholic school community. With a visible presence inside and outside of the school community, the President will be the catalyst in advancing the strategic marketing and advancement initiatives of this distinguished Catholic school community.

While the President must have a demonstrated capacity for broad institutional leadership, candidates could have attained this experience through various career paths, including primary, secondary, or higher education, non-profit management, or work in the corporate or public sector. Regardless of the career path, the successful candidate will have a proven record of building upon a strong community culture and identifying, cultivating, and developing strategic partnerships to ensure the school's continued accessibility, success, and sustainability.



OPPORTUNITIES AND CHALLENGES

Similar to Catholic schools across the country Holy Cross Preparatory Academy faces the critical challenges of sustaining and growing enrollment in a highly competitive market with a shrinking pool of prospective students, providing fair and competitive compensation for faculty and staff, further implementing 21st century curriculum and related student learning experiences, keeping tuition at affordable levels, providing adequate levels of tuition assistance, and continually updating facilities to support academics, athletics, the arts and co-curricular activities. Continually working to engage prominent and highly supportive alumni in the life of Holy Cross Prep opens up opportunities for individual students and the school on a regular basis.



QUALITIES AND CHARACTERISTICS

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader who embraces, models, and champions the traditions and values of Catholic education.
- Advanced degree in an education or business-related field with a full understanding of the challenges and opportunities facing Catholic education. Instructional and executive administrative experience in a Catholic college preparatory environment is a plus.
- Proven capacity in leading mission-critical functions of budget and financial management, institutional growth and development, and high-level fundraising and philanthropic efforts.
- Executive presence that inspires confidence, passion, and persistence amongst all stakeholders.
- Accomplished visionary able to lead this distinguished Catholic school community while ensuring success for all students based on high standards of excellence.
- Exceptional communication, interpersonal, and public speaking skills while serving as the highly visible public face of the school community in building constructive relationships with all stakeholders that inspire crucial support in its marketing, enrollment management, and philanthropic initiatives.
- Accessible and approachable leadership style, with the capacity to relate to all internal and external constituents while being extremely visible and interactive on campus and at school-sponsored events - locally and beyond.
- Well-versed in creating the conditions for market leadership in a highly competitive college preparatory environment.
- Inspirational, humble, and authentic mentor who instills leadership in others.
- Must be able to establish immediate rapport and trust with learning, parents, alumni, and civic communities.
- Skilled at identifying, attracting, developing, and retaining high-quality and mission-driven professionals with a commitment and passion for delivering a transformational Catholic educational experience.
- Fair, fun, and compassionate executive who embraces collaboration while leading with missionary zeal.

ABOUT THE AREA

Delran Township, with a population of approximately 18,000, is in Burlington County, New Jersey and is a suburb of Philadelphia, Pennsylvania. Living in Delran Township offers families and young professionals a dense suburban feel. Most residents own their homes and the region is considered one of the best places to live in New Jersey. The township's name is a combination of the names of the two waterways that have their confluence there: the Delaware River and Rancocas Creek.

On almost any given day in Delran, locals can admire the sun overlooking the Delaware River. Holy Cross' campus is conveniently located on Route 130, surrounded by neighborhoods, local restaurants, and a robust selection of retail and commercial venues.

APPLICATION PROCEDURE

Applicants are expected to be a faith-filled practicing Catholic in good standing with the Church and possess an advanced degree in a business, education, or related field. Salary and benefits are competitive with the local Catholic education market and commensurate with education and experience.

- To apply, please submit the following four documents, confidentially, and as separate PDF attachments.
- Letter of Interest that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Statement of Catholic educational leadership philosophy.
- Current resume with all appropriate dates included.
- List of five references with names, phone numbers and email addresses. No references will be contacted without your knowledge and approval.

Please include Holy Cross Prep in the subject field.



Assemble all of the application materials in one email to:

Michael Furey, Partner
mikefurey@partnersinmission.com
(570) 730-2655 (Cell)

Partners in Mission School Leadership Search Solutions, LLC
www.partnersinmissionslss.com



Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our client's missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards, and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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