



North Santiam School District

## Classified Hourly Salary Schedule 2024-25

**In addition to your wage below, NSSD pays the employee-required contribution of 6% to the retirement system (PERS) on your behalf.**

POSITION	4% COLA								
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
SPA I	\$16.48	\$17.06	\$17.65	\$18.22	\$18.76	\$19.32	\$19.91	\$20.50	\$21.12
SPA II	\$17.18	\$17.69	\$18.22	\$18.77	\$19.33	\$19.92	\$20.51	\$21.12	\$21.76
SPA III	\$17.32	\$17.91	\$18.53	\$19.13	\$19.70	\$20.29	\$20.90	\$21.53	\$22.17
CUSTODIAN HEAD	\$20.17	\$20.80	\$21.47	\$22.12	\$22.79	\$23.46	\$24.17	\$24.90	\$25.65
CUSTODIAN	\$18.16	\$18.77	\$19.39	\$20.01	\$20.60	\$21.23	\$21.86	\$22.52	\$23.19
GROUNDSKEEPER	\$19.68	\$20.27	\$20.86	\$21.46	\$22.10	\$22.77	\$23.44	\$24.15	\$24.88
MAINTENANCE	\$22.47	\$23.23	\$23.97	\$24.73	\$25.47	\$26.24	\$27.03	\$27.83	\$28.67
FSM II	\$17.50	\$18.04	\$18.60	\$19.13	\$19.70	\$20.29	\$20.89	\$21.52	\$22.17
FSM III	\$18.17	\$18.78	\$19.40	\$19.99	\$20.59	\$21.21	\$21.85	\$22.51	\$23.18
ASST COOK/FSA/DUTY MON/EA	\$15.66	\$16.17	\$16.68	\$17.19	\$17.70	\$18.23	\$18.78	\$19.34	\$19.93
OFFICE MANAGER	\$19.86	\$20.46	\$21.07	\$21.70	\$22.35	\$23.03	\$23.71	\$24.43	\$25.16
OFFICE MANAGER II	\$21.25	\$21.89	\$22.55	\$23.22	\$23.92	\$24.64	\$25.38	\$26.14	\$26.92
OFC SPEC I/HS ISS ROOM SPVSR	\$18.04	\$18.67	\$19.29	\$19.90	\$20.50	\$21.11	\$21.75	\$22.39	\$23.07
REGISTRAR	\$19.21	\$19.81	\$20.42	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37
ASSESSMENT SPECIALIST	\$22.99	\$23.60	\$24.19	\$24.91	\$25.66	\$26.43	\$27.23	\$28.04	\$28.88
COMM/HOMELESS LIAISON	\$25.79	\$26.57	\$27.36	\$28.18	\$29.04	\$29.90	\$30.80	\$31.72	\$32.68
ED INTERPRETER	\$24.41	\$25.14	\$25.89	\$26.67	\$27.47	\$28.29	\$29.14	\$30.01	\$30.92
MEDIA ASST/VOC ED/BEHAV SUPPORT	\$17.91	\$18.47	\$19.04	\$19.59	\$20.19	\$20.79	\$21.41	\$22.06	\$22.71