

BOARD OF EDUCATION
SUMMIT, NEW JERSEY

The Board of Education held a Meeting on Thursday, February 22, 2024 beginning at 6:00 PM in the LCJ Summit Middle School auditorium. Those present: Mr. Cho, presiding, Ms. Cohn, Mr. Colón, Ms. Erday, Ms. Justice, Ms. Kelly, and Ms. Stanton.

Also present were Mr. Hough, Superintendent of Schools, Mr. Jess, School Business Administrator, Ms. Sarno, Assistant Business Administrator, Mr. Gardella, Director of Human Resources, Ms. Babis, Director of Special Education Services, Dr. Cordero, Director of Curriculum/Instruction, Dr. Marr, Director of Student Personnel Services, and Ms. Dickson, Communications Officer.

NOTICE OF CERTIFICATION

The following notice was presented:

Let the minutes reflect that adequate notice of this meeting has been provided in accordance with the regulations of the Open Public Meetings Act.

Mr. Cho stated the Board would now go into executive session and asked that the appropriate resolution be presented. The following resolution was then presented:

Resolved by the Board of Education of the City of Summit as per Chapter 231 P.L. 1975:

- a. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, February 22, 2024 to discuss:
 - 1. Legal – HIB Hearing
- b. That the matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Motion by Mr. Colón, seconded by Ms. Stanton, and carried to move to Executive Session at 6:02 PM.

The Board returned to Public Session at 6:58 PM. There were 70 members of the public in attendance.

PRESENTATIONS

- A. National Merit Scholars Acknowledgment of Books to their Favorite Teacher ~ Brian Murtagh, Assistant Principal, Summit High School

Scott Aud-Yeung presented Nevena Bojovic with *Musicophilia* by Oliver Sacks
Mila Avila presented Alex Bocchino with *Why You Like It: The Science & Culture of Musical Taste* by Nolan Gasser

Ella Callahan presented Kate Polles with *The Invention of Wings* by Sue Monk Kidd

Miriam Chacon presented Jennifer Marder with *No Longer Human* by Osamu Dazai
Andrew Cheung presented Christine Stelmach with *Interior Chinatown* by Charles Yu
Kate Cooper presented Mrs. Moore with *If I Were the Teacher* by Jonny Tiersma
Olivia Cui presented Andrea Laquerre with *Cold Mountain* by Charles Frazier
Vincent DeFabio presented Elizabeth Mongno with *What Do You Do with A Problem?* By Kobi Yamada/Mae Besom
Bridget Devaney presented Ashley Fuchs with *Pride & Prejudice* by Jane Austin
Isabella Estupinan presented Monika Bartlett with *Ultimate Travel List – Lonely Planet Guide*
Molly Fagan presented Brian Erickson with *Life is Yours to Win* by Augie Garrido
Margaret Franco presented Kate Gallaway with *The Math of Life & Death* by Kit Yates
Alicia Gallegos presented Rose McCauley with *Crime & Punishment* by Fyodor Dostoyevsky
Samuel Gonzalez Alberto presented Martha Sayre with *Mad Honey* by Jodi Picoult
Emma Gumny presented Jeremy Morman with *White Holes* by Carlo Rovelli
Kaya Jain presented Jodi Friedman with *Genesis: The Story of How Everything Began* by Guido Tonelli
Sarah Kelly presented Damien Betances with *Lovely War* by Julie Berry
Matthew Lameo presented Daniel Duffy with *Underdogs* by Zach Berman
Chloe Lee presented Mike Magdalenski with *The Best American Short Stories 2023* by Min Jin Lee
Jonah Malik presented Joan Lu with *The Art of Writing* by Lu Chi
Sofia Mendenhall presented Wendy Donat with *An American History: Cuba* by Ada Ferrer
Shannon Palphryeman presented Christine Reinholt with *The Great Gatsby* by F. Scott Fitzgerald
Randy Rodriguez presented Lindsay Morse with *In Cold Blood* by Truman Capote
Julia Speer presented Elizabeth Berberich with *Oil & Marble* by Stephanie Storey
Martin Tobon presented Helene Blanton with *Haitian Creole Dictionary & Phrasebook*
Keilah Torrillo presented Angelique Bender with *Banana Heart Summer* by Merlina Bobis
Cameron Valdes presented Neal Sharma with *My Sister's Keeper* by Jodi Picoult
Jay Welkis presented Frank Baragona with *Shoe Dog* by Phil Knight
Tyler Kessel presented John Ross with *The Martian* by Andy Weir
Chelsea Asitimbay presented Barbara Slezak with *Educated* by Tara Westover
Isabella Diaz presented Gary Burns with *Don Quixote* by Miguel Cervantes
Maeve Keegan presented Mrs. Bryan with *Life of Pi* by Yann Martel
Mia Aldape presented John Kratch with *Weapons of World War II* by G.M. Barnes
Olivia Canavosio presented Silvia Vicente with *El Tunel* by Ernesto Sabato
Evan Gunter presented Anne Poyner with *Hamlet* by William Shakespeare

The Board took a 5-minute break following the presentation.

PRESIDENT'S ANNOUNCEMENTS

Mr. Cho spoke about the following:

- One of the Board's goals is to foster an inclusive community – and many initiatives have been put into place to foster this

SUPERINTENDENT'S REPORT

Mr. Hough spoke about the following:

- District activities related to Black History Month

REPORT OF NEW HIRES

Ms. Cohn moved the following:

1. Approval to appoint the following new staff, pending criminal history review background checks are required by law, and ability to obtain appropriate NJ certification:

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Step/ Salary</u> | <u>Effective</u> | <u>Replacing</u> |
|-----------------|---------------------|----------------------------|--|--|------------------|
| Kendall Kreider | School Psychologist | Special Education Services | MA+30-Step-3-4 \$68,695 (prorated) | April 15, 2024 (or sooner) for the 2023-2024 school year | Crystal Williams |

Motion seconded by Ms. Stanton. The roll was called, and all voted, “Aye”. The motion was declared adopted.

Ms. Stanton moved approval of the following items listed under Superintendent’s Report:

- B. Approval to affirm the following reports of Harassment, Intimidation and Bullying:
 1. 12/08/2023 - 329
 2. 12/11/2023 - 330
 3. 12/11/2023 - 331
 4. 12/13/2023 - 332
 5. 12/14/2023 - 333
 6. 12/18/2023 - 334
 7. 12/19/2023 - 335
 8. 12/19/2023 - 336
 9. 12/07/2023 - 337
 10. 12/06/2023 - 338
 11. 12/04/2023 - 339
 12. 12/08/2023 - 340
 13. 12/17/2023 - 341
 14. 12/19/2023 - 343
 15. 12/18/2023 - 344
- C. Approval to review the following reports of Harassment, Intimidation and Bullying:
 1. 1/03/2024 - 606
 2. 1/12/2024 - 137
 3. 1/31/2024 - 534
 4. 2/05/2024 - 540
 5. 2/06/2024 - 9715
 6. 1/24/2024 – 8715
 7. 2/06/2024 – 661
 8. 2/08/2024 - 977

D. Suspensions:

Summit High School

| <u>Date</u> | <u>State ID#</u> | <u>Days Suspended</u> |
|-------------|------------------|-----------------------|
| 12/14/2023 | 5456536072 | 3 |
| 01/02/2024 | 2706140395 | 6 |
| 01/04/2024 | 5086608755 | 3 |
| 01/04/2024 | 6470115051 | 2 |
| 01/05/2024 | 3006326001 | 3 |
| 01/11/2024 | 5302980353 | 6 |
| 01/12/2024 | 1151648264 | 6 |
| 01/12/2024 | 9557267635 | 3 |
| 01/12/2024 | 1786980283 | 9 |
| 01/19/2024 | 4083738109 | 6 |
| 01/27/2024 | 3791531900 | 3 |
| 01/30/2024 | 1786980283 | 6 |

Lawton C. Johnson Summit Middle School

| <u>Date</u> | <u>State ID#</u> | <u>Days Suspended</u> |
|-------------|------------------|-----------------------|
| 01/11/2024 | 9174930744 | 1 |
| 01/11/2024 | 8366173822 | 1 |
| 01/30/2024 | 8686723935 | 1 |
| 01/31/2024 | 7794559370 | 1 |

Motion seconded by Mr. Colón. The roll was called, and all voted, “Aye”. The motion was declared adopted.

STUDENT BOARD REPRESENTATIVE REPORT

Grace Epstein reported on the following:

- Sports update
- Upcoming High School events including multicultural parade; candygrams; pep rally and spirit week

ADDITIONS/REVISIONS TO THE AGENDA

Mr. Jess read a correction to a Personnel item that will be reflected in these minutes.

COMMITTEE REPORTS

- A. Education and Student Activities/Services Committee – Ms. Cohn reported on the following: special education services update from Ms. Babis; changes to AP Physics update from Ms. Grimaldi; discussion of current MS & HS clubs; iReady mid-year results
- B. Operations Committee – Mr. Colón reported on the following: construction projects remain on schedule; availability of RODS funds; 2024-2025 budget process; food service update

- C. Policy Committee – Ms. Justice reported on the following: self-initiated audit to ensure all mandated policies are in place; discussion of policies on first and second readings
- D. Communications Committee – Ms. Stanton reported on the following: upcoming coffee with the Board – date TBD; Staff Profile to include more staff pieces; new initiative: Support Staff Member of the Year added to Teacher of the Year
- E. Negotiations and Personnel Committee – Mr. Cho reported the committee met twice in the past month
- F. Liaison Reports – Ms. Stanton stated she attended the February SEF meeting and their main focus is on their March 2nd fundraising event: *Havana Nights*

PUBLIC COMMENT

A parent shared her disappointment that a Jefferson School PTO event highlighting the H.S. basketball program had to be rescheduled due to snow and the girls' team was unable to attend the second date due to a conflict. She felt more effort should have been made to find a date that worked for both teams.

Motion by Ms. Cohn, seconded by Ms. Stanton, unanimously approved by voice vote to close public comment.

APPROVAL OF BOARD MINUTES

Ms. Kelly moved approval of the following items listed under Approval of Board Minutes:

- A. Approval of Minutes of the following meeting:
 - 1. January 18, 2024 Regular Meeting & Executive Session

Motion seconded by Ms. Erday, unanimously approved by voice vote.

CURRICULUM / INSTRUCTION / PROGRAM

Ms. Erday moved the following items under Curriculum/Instruction/Program:

- A. Approval to operate an academic summer school during summer 2024
- B. Approval to operate an enrichment summer school (FLASH) during summer 2024
- C. Approval of an out-of-state field trip to Phillips Auction House, 432 Park Avenue, New York City, on April 4, 2024, for 15 Summit High School Advanced Photography students and one chaperone, with a focus on photography and the business of art
- D. Approval of staff members, Bonnie Weinsten and Trudy Cohen, as advisors for the Technical Program Parent Workshop, at the co-curricular stipend of \$2,000/each, effective February 2024 through June 2024 (paid through the Gottesman Fund)

- E. Approval of Rebecca Zarabi, Library Media Specialist, Summit High School, to travel to Israel for a volunteer and educational trip from March 3-8, 2024, at no cost to the District

Motion was seconded by Ms. Kelly. The roll was called, and all present voted, "Aye". The motion was declared adopted.

FINANCE

Ms. Stanton moved the following items under Finance:

Upon the recommendation of the Business Administrator to the Superintendent:

- A. Approval of the January Bills List as listed below:

| | | |
|----------------------|---------|----------------|
| 1. Regular Bills | Fund 10 | \$1,923,863.76 |
| 2. Special Revenue | Fund 20 | \$ 156,600.29 |
| 3. Capital Projects | Fund 30 | \$. 369,573.77 |
| 4. Enterprise Fund | Fund 60 | \$ - 0 - |
| Sub Total All Funds | | \$2,450,037.82 |
| 5. Food Service Fund | Fund 61 | \$ 299,085.79 |
| Total All Funds | | \$2,749,123.61 |
- B. Approval of the monthly payroll for January 2024 - \$5,429,897.74
- C. Approval of budget adjustments and line-item transfers for December 2023
- D. Approval of Secretary and Treasurer's Report for December 2023
- E. Monthly Budgetary Line-item Status Certification:

Resolved, that the Board Secretary for the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10 (c) 3, as of December 2023 that no line-item account has encumbrances and expenditures, which in total exceed the line-item appropriation in violation of NJAC 6A:23A-16.10(a); and

Further Be It Resolved, that the Summit Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c) 4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10 (b).

- F. Approval of travel for staff members (as per attached)
- G. SUMMIT HIGH SCHOOL NEW SYNTHETIC TURF FIELD

WHEREAS, the Summit Board of Education advertised for bids for the New Artificial Turf Field at Summit High School Project ("Project"); and

WHEREAS, the putative low bid for the Project, submitted by Picerno Giordano Construction, LLC, failed to meet the requirement under

Section 33 40 01.01 1.3 of the Bid Specifications that requires five successful installations of turf fields within the last five years;

THEREFORE, BE IT RESOLVED, the Board hereby rejects the bid submitted by Picerno Giordano Construction, LLC because the contractor failed to meet the requirement under **Section 33 40 01.01 1.3** of the Bid Specifications.

Note: revised from the December 14, 2023 agenda

- H. Approval of the Nonpublic School Security Aid Program spending plan for the participating schools located within this district as follows:

| | |
|------------------|-------------|
| Oak Knoll School | \$40,975.34 |
| Oratory Prep | \$ 4,982.30 |
- I. Approval of Service Agreement with Alliance Tutoring LLC, 777 West Putnam Avenue, Suite 300, Greenwich, CT 06830 to provide tutoring services to student #2895851648 at a cost of \$75/hour with a maximum of 10 hours/week
- J. Approval of 2024 Letter of Agreement and DOT Testing Fee Schedule with Prevention Specialists, Inc., 1398 Highway 35, Ocean, NJ to provide DOT drug and alcohol testing for district CDL drivers
- K. Approval for John Ross and David Fields to provide CPR training to up to 45 Summit staff members at a rate of \$22 per person on March 6, 2024 and March 7, 2024
- L. Approval for the CPR Certifications with the Red Cross at \$38 per person for up to 45 Summit staff members
- M. Approval of Cooperative Purchasing with Educational Data Services, Inc. for the 2024-2025 school year; licensing and maintenance fee in the amount of \$10,530
- N. Approval of 2022-2023 per Pupil Costs for Tuition Adjustment Purposes:

| | |
|--------------------------|-------------|
| Preschool/Kindergarten | \$12,748.00 |
| Elementary Grades 1-5 | \$16,112.00 |
| Middle School Grades 6-8 | \$15,755.00 |
| High School Grades 9-12 | \$17,067.00 |
- O. Approval to accept a \$3,000 Unified Champion Schools grant for the 2023-2024 school year from Special Olympics New Jersey to be used in accordance with the Unified Champion Schools Financial Agreement
- P. Approval of a donation from the Lincoln-Hubbard PTO of interlocking mats for each classroom valued at \$5,843.75 (*corrected from the 1/18/24 agenda*)
- Q. Approval of the following Gottesman Family Foundation Parenting Institute expenditures:
 - 1. Payment to Empowering Kids Organization, Inc. for EKO Roadmap to College Spanish Workshop totaling \$1,700.00

- R. Approval of Agreement with Integrated Care Concepts & Consultation, 615 Hope Road, Eatontown, NJ for presentation services on April 10, 2024 at a cost of \$250
- S. Approval of Agreement with Center for Wellness, 200 Middlesex Essex Turnpike Suite 102, Iselin, NJ for presentation services on April 10, 2024 at a cost of \$250
- T. Approval of Agreement with Well Being Therapy Center, 112 Main Rd, Montville, NJ for presentation services on April 10, 2024 at a cost of \$600
- U. Approval of Agreement with Dr. Daniel Saland, 65 E Northfield Rd, Livingston, NJ for presentation services on April 10, 2024 at a cost of \$250
- V. Approval of Agreement with Somerset Psychological Group, 134 West End Ave, Somerville, NJ for presentation services on April 10, 2024 at a cost of \$250
- W. Approval of Agreement with Society for the Prevention of Teen Suicide, 110 West Main Street, Freehold, NJ for presentation services on April 10, 2024 at a cost of \$400
- X. Approval of Agreement with Light Collective and Company, 180 Talmadge Road, Suite #807, Edison, NJ for presentation services on April 10, 2024 at a cost of \$250
- Y. Approval of Agreement with NJ Recovery & Wellness, 205 Ridgedale Ave, Suite 200, Florham Park, NJ for presentation services on April 10, 2024 at a cost of \$250
- Z. Approval to accept a donation from the Kimberly Anne Wilson Foundation in the amount of \$1,000 to be used for the April 10, 2024 Wellness Symposium
- AA. Approval to accept the following donations to be used for the district Wellness Symposium on April 10, 2024:
 - 1. WPC PTO \$100.00
 - 2. Brayton School PTO \$200.00
 - 3. Franklin School PTO \$200.00
 - 4. Jefferson School PTO \$200.00
 - 5. Washington School PTO \$200.00

Motion was seconded by Ms. Justice. The roll was called, and all present voted, “Aye”. The motion was declared adopted.

SCHOOL BOARD OPERATION

Mr. Colón moved the following items under School Board Operation:

- A. Approval to authorize Parette Somjen Architects to submit the Brayton Elementary School – Unit Ventilators project to the Department of Education on behalf of the District with the required filing of all forms, plans, and other necessary documents as well as to update the District Long Range Facilities Plan (LRFP) as required.

The project will be funded with local district funds and FEMA funds with no state funding.

- B. Approval of the following School Bus Emergency Evacuation Drill Reports conducted as follows:
- December 5, 2023 – 7:58am – In front of LCJ Summit Middle School - Bus Route 13, as supervised by TranLe Hill
 - December 20, 2023 – 7:12am – In front of Summit High School – Bus Route CS296 with Golden Arrow, as supervised by Brian Murtagh
 - December 20, 2023 – 9:02am – Main driveway of Jefferson Elementary School - Bus Route 13 with Ron C., as supervised by Nataly Farias
 - December 20, 2023 – 7:13am – In front of Summit High School - Bus Route 14 with Jemel B., as supervised by Brian Murtagh
 - December 21, 2023 – 7:29am – In Summit High School parking lot - Bus Route 16 with Ron R., as supervised by Nicole Allen
 - December 21, 2023 – 7:30am – In front of Summit High School - Bus Route CS-635 with Jaris Transportation as supervised by Brian Murtagh
 - December 21, 2023 – 1:30pm – In High School parking lot - Bus Route 12 with Tina L., as supervised by Brian Murtagh and Nicole Allen
 - December 21, 2023 – 8:11am – Corner of Blackburn and Warwick, Franklin Elementary - Bus Route CS-160 with 8 Transportation, as supervised by Esther Loor
 - December 21, 2023 – 3:00pm – In front of Brayton Elementary – Bus Route CS253 with Jaris Transportation, as supervised by Carolyn Pallitto
 - December 21, 2023 – 2:25pm – In High School parking lot - Bus Route CS-23 with Busy Bee Transportation, as supervised by Brian Murtagh
 - January 12, 2024 – 3:00pm – In front of Brayton Elementary – Bus Route CS-29 with A&M Transportation, as supervised by Carolyn Pallitto
 - January 24, 2024 – 2:45pm – In front of LCJ Summit Middle School - Bus Route CS-291 with Busy Bee Transportation, as supervised by TranLe Hill
 - January 24, 2024 – 7:25am – In front of Summit High School - Bus Route CS-266 with K&S Transportation, as supervised by Brian Murtagh
 - January 29, 2024 – 2:00pm – In front of Summit High School - Bus Route CS-332 with Busy Bee Transportation, as supervised by Brian Murtagh
- C. Approval to use Chasan, Lamparello, Mallon and Cappuzzo for labor and negotiation related legal services for the period February 15, 2024 through June 30, 2024, at a cost of \$170/hour
- D. Approval of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials for the 2023-2024 school year
- E. Approval of Care Station Medical Group to provide student drug/alcohol testing services for the 2023-2024 school year (Rate Schedule attached)

Motion was seconded by Ms. Stanton. The roll was called, and all present voted, "Aye". The motion was declared adopted.

PERSONNEL

Ms. Kelly moved the following items under Personnel:

- A. Approval to appoint the following Leave Replacement Teacher Substitutes and Long-Term Teacher Substitutes, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

| <u>Name</u> | <u>School</u> | <u>Position</u> | <u>Step/Salary</u> | <u>Effective</u> |
|---------------------|---------------|----------------------------------|--|---|
| Evan Brawley | SHS | English Teacher | \$265/day - two overlap days at \$125/day | January 29, 2024 (end date tbd) |
| DejaMarie Rodriguez | LCJSMS | School Counselor | \$265/day - two overlap days at \$125/day | March 20, 2024 (end date tbd) |
| Carolyn Mozes | SHS | Long-Term Art Teacher Substitute | \$400/day (with 2 overlap days at \$125/day) | March 21, 2024 - or sooner (end date tbd) |

- B. Approval of the following Changes of Assignment:

1. Gwen Franco, from Teacher Substitute, District, to Long-Term Inclusion Aide Substitute, \$200/day, effective January 26, 2024 (end date tbd)
2. Kristen Staub, from Inclusion Aide, Washington Elementary School, to Long-Term Grade 2 Teacher Substitute, Washington Elementary School, \$265/day, effective January 25, 2024 (end date tbd).
3. Joanna Weir, from Inclusion Aide, Brayton Elementary School, to Inclusion Aide, Jefferson Elementary School, effective February 12, 2024, for the 2023-2024 school year
4. Carmelina Del Guercio-Eva, from Long-Term Inclusion Aide Substitute, Lawton C. Johnson Summit Middle School, to cover a new Long-Term Inclusion Aide Substitute position, Lawton C. Johnson Summit Middle School, effective March 6, 2024 through June 14, 2024
5. Daniel Levitt, from Inclusion Aide, Jefferson Elementary School, to Inclusion Aide, Brayton Elementary School, effective February 12, 2024, for the 2023-2024 school year
6. Madalena MacArthur, from Inclusion Aide, Brayton Elementary School, to Long-Term Teacher Substitute, Lawton C. Johnson Summit Middle School, \$265/day, effective February 6, 2024 through March 29, 2024.
7. Amy Hengerer, from Teacher Substitute, District, to Long-Term Special Education Teacher, Brayton Elementary School, \$265/day, effective February 8, 2024 (end date tbd)
8. Paul English, from Lunch Aide, Lawton C. Johnson Summit Middle School, to Part-Time Security Guard, Lawton C. Johnson Summit Middle School, \$32.50/hour, effective February 22, 2024

- C. Approval to appoint the following support staff, pending criminal history review and background checks as required by law:

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Step</u> | <u>Salary</u> | <u>Effective</u> |
|-------------------|-----------------|---------------|--------------|---------------------|---|
| Michele Hauryluke | Inclusion Aide | WPC | Aide-Step-1, | \$38,915 (prorated) | March 1, 2024, (or sooner, for the 2023-2024 school year) |

- D. Approval to accept the resignation, for the purpose of retirement, of the following staff:

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Effective</u> |
|-----------------|-----------------|---------------|------------------|
| Deirdre Kennedy | English Teacher | LCJSMS | July 1, 2024 |

- E. Approval to accept the resignation of the following staff:

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Effective</u> |
|------------------|-------------------------------|---------------|---|
| Brooke McLuskey | Special Education Teacher | LCJSMS | March 22, 2024 |
| Crystal Williams | School Psychologist | WES | March 22, 2024 |
| Jill Collins | Special Education Teacher | LCJSMS | February 29, 2024 (<i>revised</i> from the December 14, 2023 Agenda) |
| Lynnette Diaz | School Counselor | SHS | April 5, 2024 |
| Elizabeth Guella | English Teacher | LCJSMS | April 15, 2024 |
| Susan Clamser | Special Education Teacher | WPC | February 12, 2024 |
| Deborah Marks | Cafeteria/ Playground Aide | FES | March 1, 2024 |

- F. Approval of maternity leave/family leave for the following staff:

1. Rebecca Penza, Special Education Teacher, Brayton Elementary School, unpaid leave effective, January 18, 2024 through March 1, 2024
2. Mariana Godoy-Salerno, Spanish Teacher, Lincoln-Hubbard Elementary School, paid leave effective, April 22, 2024 through May 28, 2024, unpaid leave effective, May 29, 2024 through June 14, 2024, return date tbd
3. Abigail Emerson, Literacy Coach, All Elementary Schools and Primary Centers, paid leave effective, December 14, 2023 through February 14, 2024, unpaid leave effective, February 15, 2024 through May 17, 2024 (*revised* from the October 12, 2023 Agenda)
4. Iris Amaya, Custodian, Franklin Elementary School, unpaid leave effective, January 2, 2024 through April 12, 2024 (*revised* from the December 14, 2023 Agenda)

5. Donna Anderle, Grade 4 Teacher, Washington Elementary School, paid leave effective, February 5, 2024 through March 12, 2024, unpaid leave effective, March 13, 2024 through June 14, 2024 (*revised* from the October 12, 2023 Agenda)
6. Alexis Nelson, Social Studies Teacher, Summit High School, paid leave effective, May 13, 2024 through May 23, 2024, unpaid leave effective, May 24, 2024 through June 14, 2024, return date tbd
7. Samantha Leeds, Grade 1 Teacher, Washington Elementary School, paid leave effective, October 30, 2023 through December 6, 2023, unpaid leave effective, December 7, 2023 through March 14, 2024 (*revised* from the June 15, 2023 and December 14, 2023 Agendas)
8. Kelly Wright, Art Teacher, Summit High School, paid leave effective March 21, 2024 through June 14, 2024, unpaid leave effective, August 28, 2024 through November 22, 2024

- G. Approval to appoint the following substitute teachers, pending criminal history review, background checks as required by law, and the ability to obtain NJ substitute teacher credentials:

| Name | Pay Rate | Effective Date |
|------------------|-----------|-------------------|
| Patricia Varona | \$125/day | January 29, 2024 |
| Ted Win | \$125/day | January 24, 2024 |
| Barbara Speni | \$125/day | February 12, 2024 |
| Kaitlyn Marques | \$125/day | February 19, 2024 |
| Julia Haviland | \$125/day | February 12, 2024 |
| Susan Clamser | \$125/day | February 13, 2024 |
| John Pendergrast | \$125/day | February 12, 2024 |

- H. Approval to appoint the following support staff substitutes, pending criminal history review and background checks as required by law:

| <u>Name</u> | <u>Position</u> | <u>School</u> | <u>Salary</u> | <u>Effective</u> |
|-------------------|--------------------------|---------------|---------------|-------------------|
| Stephanie Perrone | Long-Term Inclusion Aide | LCJSMS | \$200/day | February 21, 2024 |

- I. Approval of the following staff to receive the curriculum rate of \$50/hour for the Jefferson Afterschool Enrichment Program (paid through JES PTO via timesheet):
1. Sandy Acitelli - up to 6 hours
 2. Heidi Pilla - up to 8 hours
 3. Lauren Mortenson - up to 8 hours
 4. Jessica landiorio - up to 6 hours
 5. Joelle Menza - up to 8 hours
 6. Arthur Rodgers - up to 8 hours
- J. Approval to pay the following Summit High School staff for teaching an extra 6th science period, effective January 29, 2024 through date tbd:
1. Jack Maranhao - \$65.72/per class
 2. Benjamin Fischer - \$61.83/ per class

- K. Approval of Suzanne Smith, Long-Term (Part-Time) Special Education Teacher Substitute, Lincoln-Hubbard Elementary School, for .5 overlap day, \$62.50/day
- L. Approval of Alexey Levkov as a Volunteer Boys Tennis Coach for spring 2024
- M. Approval to pay Linda Heller, \$363.26, for 1.5 unused vacation days
- N. Approval for the following staff to receive the curriculum rate of \$50/hour for the Washington Elementary School, Afterschool PTO program (Afternoon of Exploration), up to 6 hours each (funded by the WES PTO)
 - 1. Bonnie Weinstein
 - 2. Matthew Carder
- O. Approval of the 2024 FLASH Teacher positions (list attached)
- P. Approval of the 2024 FLASH Student workers (list attached)
- Q. Approval of the following staff to receive the curriculum rate of \$50/hour for the spring session of the Brayton Disc Golf afterschool enrichment team Advisors (funded by the Brayton PTO):
 - 1. Christopher Miller - up to 22 hours
 - 2. Christopher Wisbeski - up to 14 hours
 - 3. Michael Gleason - up to 14 hours
- R. Approval of Bonnie Weinstein, Technical Coach, Summit High School, to work up to 20 hours at the curriculum rate of \$50/hour, for additional support to the science department, effective January 29, 2024 through the end of the 2023-2024 school year
- S. Approval to pay Lunch Aides 1.5 hours, at their hourly rate, for attending trainings on De-Escalation Strategies and Facilitating Appropriate Social Interactions During Lunch and Recess on February 27, 2024 (paid via timesheet)
- T. Approval for Bianca Ratner to receive the curriculum rate of \$50/hour to teach Title I tutoring for the 2023-2024 school year, up to 50 hours, (paid via timesheet) (Funded by ESSER Accelerated Coaching and Learning)
(revised from the January 18, 2024 agenda)
- U. Approval to appoint Viktoryia Karotkaya as a clerical substitute, \$18/hour, effective February 26, 2024

Motion was seconded by Ms. Justice. The roll was called, and all present voted, "Aye". The motion was declared adopted.

POLICIES & REGULATIONS

Ms. Cohn moved the following items under Policies & Regulations:

First Reading

P & R - 1240 - Evaluation of Superintendent (M) (Revised)

P & R - 2418 - Section 504 of the Rehabilitation Act of 1973 -- Students (M) (New)
P 8600 - Student Transportation (M) (Revised)

Second Reading

P 1522 - School Level Planning (M) Abolish
P 3221 - Evaluation of Teachers (M) Title Change
P 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and
Administrators (M) Title Change
P 3244 - In-Service Training (M) Abolish
R 3223.1 - Evaluation of Non-Tenured Administrators (M) Abolish
R 3223.2 - Evaluation of Tenured Administrators (M) Abolish

Motion was seconded by Ms. Stanton. The roll was called, and all present voted, "Aye". The motion was declared adopted.

RESOLVED, that the Board of Education affirm the findings of HIB Case #342 as presented and discussed in Executive Session.

Motion by Mr. Colón, seconded by Ms. Stanton, unanimously approved by voice vote.

Mr. Cho stated the Board would now go into executive session and asked that the appropriate resolution be presented. The following resolution was then presented:

Resolved by the Board of Education of the City of Summit as per Chapter 231 P.L. 1975:

- a. That it does hereby determine that it is necessary to meet in Executive Session on Thursday, January 18, 2024 to discuss:
 1. Personnel – Mid-year Review of Non-Tenured
- b. That the matters discussed will be made public if and when confidentiality is no longer required and action pursuant to said discussion shall take place only at a public meeting.

Motion by Ms. Cohn, seconded by Ms. Stanton, and carried to move to Executive Session at 8:00 PM.

The Board will not return following the Executive Session and no action will be taken.

ADJOURNMENT

Motion by Ms. Erday, seconded by Ms. Justice, and carried to adjourn the meeting at 8:00 PM.

Respectfully submitted,



Derek J. Jess
School Business Administrator/Board Secretary
Summit Public Schools