



A Joint Communique from the LaBUFA and LBUSD Bargaining Teams

Negotiation Session: March 21, 2024

Participants:

Alexandra Holtz

Chad Mabery

Joe Vidal

Michael Keller

Emily Gonzalez, Facilitator

Brett Bond

Christine Wagner

Julie Hatchel

Sara Hopper

Bjorn Avila

Jason Allemann

Michael Conlon

Scott Wittkop

Summary:

The District and the Association are committed to Interest-Based Bargaining (IBB). These techniques have proven to be beneficial in opening lines of communication, sharing information, and building trust. This process includes sharing the background and perspectives, mutual interests, and exploring a wide variety of options leading to a consensus based decision making process. Both sides believe the IBB process has improved the relationship and produces a better collective bargaining agreement. The teams met for day two of negotiations and conducted a deeper analysis into the following articles:

Article 6: Grievance

The teams continued the discussion into the story, interests, and options related to this article. The teams reviewed several of the options shared around adding parameters to the Formal Resolution, Level Three process.

Article 7: Hours

7.1.2: The teams continued to discuss the option of transitioning school counselors and student support specialists to the forty (40) hour work week onsite.

7.4: The teams continued to review language options related to added clarity to the implementation of the preparation period.

7.7.2: The teams reviewed the current PLC contract language with common interests being clarity, consistency, focus on student learning, reinvigoration, and flexibility.

We will come back together for day three of negotiations on April 26. Management and LaBUFA appreciate their collaborative relationship. Feel free to reach out to any of the negotiation team members if you have any questions about the process.