

**OROVILLE UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES MEETING
October 18, 2023**

MINUTES

CALL TO ORDER

Board President, Mr. Damon, called the meeting to order at 5:30 p.m. on Wednesday, October 18, 2023, at the Transportation Conference Room and via YouTube.

ROLL CALL

Board Members Present: Scott Damon, Amber Englund, Bonnie King, Ray Sehorn, and Tyler Smith

Administrators Present: William Brown, Superintendent, Susan Watts, Assistant Superintendent/CBO and Jon Wood, Assistant Superintendent

CLOSED SESSION

- **Personnel-Gov't. Code 54957** [Public employee employment/discipline/dismissal/release]
- **Conference with Legal Counsel-Anticipated or Existing Litigation—Gov't. Code Section 54956.9** [Case name unspecified because disclosure would jeopardize negotiations]
- **Conference with Labor Negotiators—Gov't. Code Sec. 54947.6** [OSTA/CSEA: William Brown, Superintendent, designated representative]
- **Graduation Requirement Waiver – California Education Code 51225.3**
- **Pupil Discipline—California Education Code Sections 48918/35146**

The board convened to closed session at 5:31 p.m.

RESULTS OF CLOSED SESSION

At 7:22 p.m., the board reconvened to open session.

~~#31-23/24~~ **#34-23/24**

~~#31-23/24~~: On a motion by Mrs. King, seconded by Dr. Englund, a Settlement Agreement with Altria Group, Inc. was approved by the following vote:

Ayes:	Englund, King, Sehorn, Damon, Smith
Noes:	None
Abstentions:	None
Absent:	None

PLEDGE OF ALLEGIANCE

APPROVAL OF AGENDA VARIANCE

~~#32-23/24~~ **#35-23/24**

~~#32-23/24~~: On a motion by Mr. Sehorn, seconded by Dr. Englund, the board accepted an amended Personnel Assignment Order by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

PUBLIC HEARING

1. No Public Hearing

RECOGNITIONS AND PRESENTATIONS

2. Student Achievement/Recognition – Oroville High School

Principal Kristen Wiedenman stated At Oroville High School, student achievement is thriving. We recently had a great homecoming week, with all classes showing great effort. The competition between the freshman and senior classes was intense, but the seniors came out on top. It was inspiring to see both students and advisers working late on their projects. Our new courses, including physics, have been a success as well. Mr. Permann, our physics teacher, challenged his students with an engineering project to build bridges. Some of these bridges, held together with hot glue and popsicle sticks, impressively withstood over 60 pounds of weight. Our sports teams are also excelling, with victories in volleyball and cross country. Our JV & Varsity Volleyball team had a victory over LPHS last night and we have some cross country runners who have to potential to make it to sectionals this year. Our clubs are active on campus, with the Key Club raising funds for field trips and FCCLA organizing spirit days and door decorating contests for Red Ribbon Week.

One of the highlights this year has been the success of our freshman teams. Mrs. Weidenman would like to express her gratitude to all the hardworking freshman team teachers who have been diligently analyzing the data week by week. As we enter the final quarter, it's encouraging to see that the freshman failure rate has consistently decreased since early September. In fact, we have Mrs. Weliver here with us, she is one of our freshman team teachers. I believe it would be beneficial for you to hear directly from the teachers about the numerous benefits they have observed with this program. Mrs. Weliver expressed that she appreciates the opportunity to collaborate and improve freshman success. Two teams of teachers meet during prep periods to discuss what's working well and where we need to focus. We work together to encourage students to attend tutoring and provide individualized support based on their needs. This transition to high school can be difficult, but as a team, we are able to elevate our students. Thank you for making this possible. Additionally, this collaboration is also beneficial for new teachers who are learning classroom management strategies.

HEARING OF INDIVIDUALS ON NON-AGENDA ITEMS

Alicia Walker, Parent of an OHS Student parent of two children at Oroville High, States she attended the Parent Empowerment Dinner for Latin Heritage night. She found the event to be enjoyable, but felt that it did not fully meet the goal of empowering parents. The majority of attendees were mostly students, with some community members present. The parents in the front were videoing their children. Mrs. Walker believes this could have been recreated on campus and didn't think that much money should have been spent on an outside organization. She suggests that the staff could hold events to showcase their kids in art or food, and that if the school could invest in hosting events, they could hire a speaker or pay the food department to host food. This would help build a connection between parents and teachers, and foster a sense of welcoming on campus. She also mentions that the school has a board and could use more resources to support parents and their children. Overall, the event was enjoyable but could be improved. Mr. Damon expresses that he had heard many students received extra credit for attending the event. He asked Mrs. Walker if she knew anything in regards to this. Mrs. Walker states that she did feel like that was the case as she did see a parent or a teacher with a sign in sheet and parents or students were signing in. There were a lot of kids there without parents. Mrs. Walker's son told her that the football and cheer teams were invited to help with the event. She states that she felt like they were not at a parent dinner. It was more like a school function with kids. Mr. Damon asked Mr. Brown about the validity of receiving extra credit. Mr.

Brown directed this to Mrs. Lynch who reported that the event had a great turnout with 225 attendees, despite only planning for 150. The Football & Cheer teams assisted with setup and food service. The event was an opportunity to teach students about community leadership aligned with their PBIS goals of being responsible & respectful citizens. Key Club also volunteered and earned community service volunteer hours. Mrs. Lynch stated she would like to expand the event and continue promoting parent engagement through ELAC and other events.

Mrs. Walker also raises a concern regarding board policy 0460B, there should be a parent advisory committee consisting of a majority of parents to present the LCAP. Despite asking multiple times, the current committee only has five parents, one of whom is a staff member. She feels if the school values parent input, they should follow the board policy and create a committee with a majority of parents to provide their input on the LCAP.

Teresa Verzello is the parent of an Adult Transition Center student. She reports that she has had an ongoing communication issue with the transportation department. She reports that she has called many times and left voicemails when her child did need transportation and the bus will still show up for him. She states, recently they have changed her son's bus route without notifying her and added elementary students to ride with him. She believes it's a liability to have older students ride with younger ones and when trying to voice her concerns with the department, no one has been available to meet or discuss this with her. She reports that Superintendent Brown has been the only one to listen to her concerns. Mr. Damon inquired about a policy on this matter to Mr. Brown and asked that Mrs. Verzello leave her name and phone number for Mr. Brown to follow up with her.

HEARING OF INDIVIDUALS ON AGENDA ITEMS (None)

NON-ACTION INFORMATIONAL ITEMS AND REPORTS

3. Board Comments

Mr. Sehorn reports that Eric Zancanella, the historian for the Oroville Community Concert Band, has been keeping a record of 345 Oroville and Las Plumas High students participating in the community band since 1993. Making this an outstanding achievement for many students staying in town and participating. This highlights the importance of community involvement and participation in music.

Mr. Sehorn also read a letter from the family of Norm MacKenzie. Summary the letter: Dear members of the board, On Saturday, October 14th, the MacKenzie family held a celebration at Las Plumas High School gym to remember Norm McKenzie. The event was attended by family, friends, neighbors, former students, teachers, coaches, and co-workers. The community shared stories and memories of Norm, highlighting his significant impact on many people. The event was held in the place that brought him so much satisfaction. The MacKenzie family appreciates the support and generosity shown by the board in honoring Norm's memory.

4. Superintendent

Mr. Brown acknowledged the support of local vendors, parents, coaches, and everyone who came together at the Latin Heritage celebration. He reports there are ways we could have improve as we move forward with these events. He states he is continuing to work with the negotiations teams and thanks the CSEA and OSTA labor partners for taking the time and making things go well. Homecoming events went well at both schools and we are preparing for the upcoming Bell Game with excitement not only on the district and community sites but also in the community. Mr. Brown praised the floral students at LP for their outstanding flower arrangements. He thanked the culinary students from OHS for preparing tonights fantastic food, including lasagna, salad, and dessert. Mr. Brown thanked "everyone who made the magic happen every day".

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5. Administration

Mr. Wood reports that The California Department of Education is currently rolling out data for the year, allowing us to assess the numbers needed to improve the College and Career Education (CTE) programs. The goal is to determine the number of kids and directions needed to improve the dashboard. The community has expressed a need for increased access to college and career activities and programs. Mr. Wood is working with Doug Criddle at Oroville High and visiting CTE teachers to develop a 10-year vision. The goal is to present this vision to the board and build a Community Partnership to support the project. The four main labor needs in the area are manufacturing, construction, culinary, and medical. The team plans to build the vision based on these industry needs. A meeting was held with the Carpenters Union and Mayor Pitman to discuss ways to begin and build partnerships in the construction field. Mayor Pittman offered his support and leverage for the city and county, while the Carpenters Union offered assistance in building the program as well as an opportunity for up to five apprenticeship spaces each year, ensuring that five kids can qualify every year for an apprenticeship program making a good industry wage.

Mrs. Watts reports that the board approved a list of "One Time Projects" for facility projects within the district. Since July, they have encumbered nearly 1.5 million on these projects, including track replacement at Harrison, air conditioning, and roofing. Mrs. Watts supplied the board with a list of completed projects and a list of project still to be completed. She states they are still working through the list and will continue to update the board.

6. DOJ Update

Mr. Brown reports out that OUHSD is entering year four of its stipulated agreement with the California Department of Justice. Dr. Rubalcaba, the DOJ Monitor, conducted training with LPHS staff and OHS universals on September 27th. He will return on October 25th to provide training to OHS staff, LPHS universals, the Superintendent, and the Director of Student Services per the stipulated agreement.

7. Quarterly Williams Act Complaints

Mr. Brown stated that no complaints have been received during the past quarter.

OLD BUSINESS (None)

CONSENT CALENDAR

8. Minutes from the September 20, 2023 Board Meetings
9. Check Registers Dated 9/13/23 – 10/10/23
10. Monthly Financial Report
11. First Quarter Scholarship Report
12. Disposal of Surplus Equipment
13. Disposal of Textbooks
14. English Language Development Program Document Updates
15. ELD Course Outline Updates
16. 23/24 Hall of Fame Committee Members
17. 23/24 Independent Contractor Agreement with Jacqueline Silva-Perez for OAE Website Development
18. 23/24 Independent Contractor Agreement with Cary Yasuhara for School Dances

#36-23/24

#33-23/24: On a motion by Mr. Smith, seconded by Dr. Englund, the board approved the consent calendar as presented by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

NEW BUSINESS

19. High Risk Activity / Out-of- State Field Trip Request

~~#34-23/24~~ **#37-23/24**

On a motion by Mr. Sehorn, seconded by Dr. Englund, the trip to attend the National Cheer Competition in Orlando, FL from 2/9 - 2/13/2024 for 3 cheer coaches and the OHS JV and Varsity cheer team was approved as presented by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

23. 22/23 Unaudited Actuals

Mrs. Watts stated that the General Fund had \$50 million in revenue and \$42 million in expenses. The ending balance is \$22 million. There is \$8 million in restricted program carryover. There was \$62k carryover for the sites, which was rolled to their 23/24 budget. There was \$20k in the Hall of Fame account and \$75k in the OASIS account. There is \$39k in the transportation fund set aside for vehicle replacement. There was \$100k set aside for Harrison Stadium needs but it was transferred over this year and was used for turf and track replacement. There is \$46k in donated funds for ball field lighting. The District has met the State (3%) and board's (14%) 17% reserve. There is \$6.5 million in unassigned reserves, which is funding many one-time facilities improvement projects on the board approved one-time list (\$1.9 million of this has been spent since July 1). There is \$415k (\$260k LPHS and \$155k OHS) in ASB funds. The OAE ending balance is \$864k. The cafeteria ending balance is \$422k and has completed another year with revenues exceeding expenditures. The Capital Facility Fund ended with \$1.3 million in developer fees and \$763K RDA funds. The RDA funds were used in 23/24 to fund the track and turf replacement at Harrison. Some of the Developer Fee funds will be used to install shade structures at the front and back entrances of the LP West gym and in the OHS quad.(estimated cos of \$400K). The \$2.7 million in the Bond Interest and Redemption Fund pays general obligation bond debt payments.

~~#35-23/24~~ **#38-23/24**

On a motion by Dr. Englund, seconded by Mrs. King, the Unaudited Actuals were approved as presented by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

24. Adoption of a 22/23 Actual and 23/24 Estimated Gann Limit Resolution

~~#36-23/24~~ **#39-23/24**

On a motion by Mrs. King, seconded by Mr. Sehorn, Resolution #4-23/24 was approved as presented by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

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25. Out of State Travel

~~#37-23/24~~ **#40-23/24**

~~#37-23/24~~: On a motion by Dr. Englund, seconded by Mrs. King, Mr. Brown has been approved to attend the Leadership, Literacy and Learning Conference presented by NABSE in New Orleans, LA from November 29 - December 4, 2023. As presented by the following vote:

Ayes:	Damon, Englund, King, Smith
Noes:	Sehorn
Abstentions:	None
Absent:	None

26. Human Resources Director Salary Schedule

~~#38-23/24~~ **#41-23/24**

~~#38-23/24~~: On a motion by Mr. Sehorn, seconded by Mrs. King, the Human Resources Salary and Position Title change to Human Resources Director II was approved as verbally presented by Mr. Brown by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

27. Resolution in Support of Red Ribbon Week

~~#39-23/24~~ **#42-23/24**

~~#39-23/24~~: On a motion by Mrs. King, seconded by Mr. Sehorn, Resolution #5-23/24 was approved as presented by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

28. Expulsion Case #2-23/24

~~#40-23/24~~ **#43-23/24**

~~#40-23/24~~: On a motion by Mrs. King, seconded by Dr. Englund, Expulsion case #2-23/24 was approved as presented by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

- Be expelled for the remainder of the 22/23 school year.
- Be referred to OUHSD Community Day School to continue his education subject to the following terms and conditions:
 - Follow all school rules
 - Make positive academic progress
 - Maintain positive attendance including no cutting of classes and no unexcused absences.
 - Student is not allowed on or near any OUSD campus, or to attend any extra or co-curricular events, including games and dances.
 - Student will be allowed to take the bus; however, student is to remain in the bus loading zone when transferring when needed.

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29. Amended Personnel Assignment Order

~~#44-22/23~~ **#44-23/24**

On a motion by Mr. Sehorn to approve the amended Personnel Assignment Order with the removal of Karen Villalobos, seconded by Dr. Englund, the amended Personnel Assignment Order was approved by the following vote:

Ayes:	Damon, Englund, King, Sehorn, Smith
Noes:	None
Abstentions:	None
Absent:	None

Certificated

6th period Option

Special Education – Shane Walters

Karen Villalobos

Principal – LPHS

Temporary Position 23/24 School Year

1.0FTE / 224 days yr

Step/Column PRB/10 \$172,906

Effective 10/19/23

Julie Quarterman

Request Intermittent Extended Illness Leave

10/21/23-12/21/23

23/24 Subject Area Coordinator

LPHS Counseling – Amy Baird

Coaches

OHS

Volleyball

Destiny Lopez – Head Frosh PD

Soccer

John Flynn – Boys Head PD

Julia Hardin – Girls Head PD

Boys Basketball

Steven Jerome – Varsity Head PD

Rob Anderson – Varsity Asst NP

Dennis Bryant – JV Head PD

Girls Basketball

Michaela Gonzales – Varsity Head PD

Becky Horn – Varsity Asst NP

Carolyn Thomas – JV Head PD

Amya Thomas – Frosh Head PD

Wrestling

Mauricio Moreno – Head PD

Damien Allen – Asst PD

Isaac Potts – Asst PD

Vanessa Halterman – Asst NP

Aidan Edwards – Asst NP

Classified

Korbin Battson

Custodian

8.0hrs p/day; 260 days p/yr

Step/Column 15/B \$20.16 p/hr

Effective 10/23/2023

Karissa Madsen

Custodian

8.0hrs p/day; 260 days p/yr

Step/Column 15/A \$19.17 p/hr

Effective 10/23/2023

Patricia Cramer

Food Service Worker

7.0 hrs p/day; 197 days p/yr

Step/Column 5/A \$16.43

Effective 10/19/23

Ginara Guzman

Para-Educator II – LPHS

Temporary grant funded increase

From 5.5 hrs p/day to 8 hrs p/day

Effective 8/28/23 – 23/24 school yr only

Lori Taylor

Food Service Worker

Released prior to completion of probationary period

Effective 10/2/2023

*Brenda Gutierrez

Director of Human Resources

8 hrs p/day; 260 days p/year

Column E02 of the approved salary schedule

Effective 10/23/23

*Pa Houa Yang

Educational Services Technician

8 hrs p/day; 240 days p/year

Column 7(F08) \$27.47 p/hr

Effective 10/23/23

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Coaches Cont.

COMBINED

***LP/O Band Volunteers**

Heather Bailey
Joe Gillihan

Classified Cont.

*Aletha Montanez
Special Ed Clerical Aide
1.75 hrs p/day; 195 days p/year
Step/Column 12/F08 \$22.32 p/hr
Effective 10/19/23

Dean Vangilder
Retirement w/ cont'd district benefits until age 65
Effective 11/17/2023

2023/24 Substitute Food Service Worker

Patricia Sokoll
Tanya Allen

2023/24 Substitute Custodian

Clifton Ayche

2023/24 Substitute Courier

*Roberta Duran
*Patricia Sokoll

36. Items for Next Agenda (None)

ADJOURNMENT

On a motion by Dr. Englund, seconded by Mr. Sehorn, the meeting adjourned at 7:27 p.m.



(Signature of Board Official)

ATTEST


