

Safety & Security Board Update 2023-24



Our 5 Main Security Drills / Actions

- The Standard Response Protocol
 - Every public school in Somerset County
- SECURE replaces LOCKOUT
- School's Security Team
 - Have a plan
 - Drill it
- #7777 LOCKDOWN / Office Button
 - All phones can initiate a LOCKDOWN
 - Police take us out of a LOCKDOWN
 - WHEN do we LOCKDOWN
 - Imminent threat

IN AN EMERGENCY TAKE ACTION



HOLD! In your room or area. Clear the halls.

OCCUPANTS

Clear the hallways and remain in room or area until the "All Clear" is announced
Do business as usual

STAFF

Close and lock door
Account for occupants and staff
Do business as usual



SECURE! Get inside. Lock outside doors.

OCCUPANTS

Return inside
Do business as usual

STAFF

Bring everyone indoors
Lock outside doors
Increase situational awareness
Account for occupants and staff
Do business as usual



LOCKDOWN! Locks, lights, out of sight.

OCCUPANTS

Move away from sight
Maintain silence
Do not open the door
Prepare to evade or defend

STAFF

Lock interior doors
Turn out the lights
Move away from sight
Do not open the door
Maintain silence
Account for occupants and staff
Prepare to evade or defend



EVACUATE! (A location may be specified)

OCCUPANTS

Evacuate to specified location
Bring your phone
Instructions may be provided about retaining or leaving belongings

STAFF

Lead evacuation to specified location
Account for occupants and staff
Notify if missing, extra or injured people



SHELTER! Hazard and safety strategy.

OCCUPANTS

Use appropriate safety strategy for the hazard

STAFF

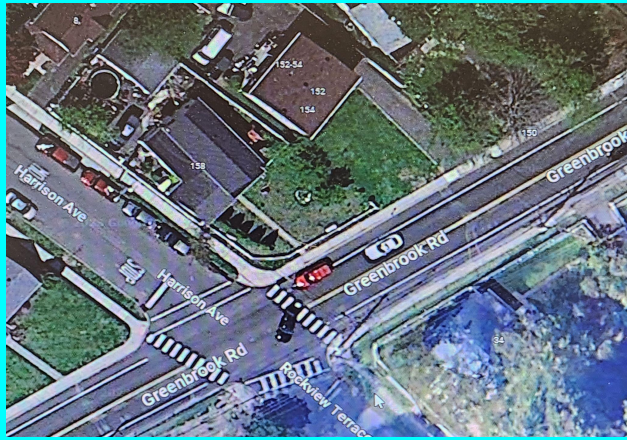
Lead safety strategy
Account for occupants and staff
Notify if missing, extra or injured people

Hazard

Tornado
Hazmat
Earthquake
Tsunami

Safety Strategy

Evacuate to shelter area
Seal the room
Drop, cover and hold
Get to high ground



**New
crosswalk
and speed
warning
signs
installed**





2 days of Active Shooter training at West End School. Multiple agencies attended these trainings. We were able to work on how Fire / EMS assists and working with responding outside agencies.

Pursuant to N.J.S.A. 18A:41-14, New Jersey school districts and nonpublic schools are required to assess the security features and vulnerabilities of school buildings and grounds on an annual basis utilizing a checklist provided by the New Jersey Office of Homeland Security and Preparedness (NJOHSP), in collaboration with the New Jersey Department of Education (NJDOE). The NJDOE and NJOHSP have identified the SITE ASSESS tool, developed by the U.S. Department of Education's Office of Safe and Supportive Schools (OSSS), Readiness and Emergency Management for Schools Technical Assistance (REMS TA) Center, as the requisite tool to fulfill the assessment and reporting requirement.



Enacted in 2019, but the DOE and REMS are still working on the full implementation of the tool.

Currently working with a 400+ question, 39 page Site Assess Document.

School Behavioral Threat Assessment & Management

On **August 1, 2022**, Governor Phil Murphy signed into legislation, N.J.S.A. 18A:17-43.4, requiring the establishment of threat assessment teams in public, charter, and renaissance school projects.

- The purpose of a threat assessment team is to provide school teachers, administrators, and other staff with assistance in identifying students with behaviors of concern, assessing those students' risk for engaging in violence or other harmful activities, and delivering intervention strategies to manage the risk of harm for students who pose a potential safety risk. Threat assessment teams' purpose is also to prevent targeted violence in the school and to ensure a safe and secure school environment that enhances the learning experience for all members of the school community.

If you think it, see it, or hear it....TELL SOMEONE!!



Let's look at a State recommended Assessment Team Model

Threat assessment teams must be multidisciplinary in membership and, to the extent possible, include the following individuals:

1. A school psychologist, school counselor, school social worker, or other school employee with expertise in student counseling
2. A teaching staff member
3. A school principal or other senior school administrator
4. A safe schools resource officer or school employee who serves as a school liaison to law enforcement
5. The school safety specialist designated pursuant to N.J.S.A. 18A:17-43.3



Threat Assessment Continued

The idea is to find those students who may be at a crossroads. Those that commit school shootings or school violence are usually not people who just snapped. The violent thoughts have been festering and are usually talked about by the person or simply seen by others.





3M Safety & Security film provides time if someone is trying to breach your school doors.





Additional strobes to be added to schools to improve our visual coverage.

We currently have our main entrances equipped with strobes, but will be expanding to cover areas that have swipe card entrances.

**More than
356,000
students have experienced gun
violence at school since
Columbine**

Hundreds of
school incidents
have also been
averted.

There have been 386 school shootings since 1999, according to data shared
in the Washington Post on June 11, 2023

My new uniform for 2023 and beyond





Our 3 Class III Officers and District Security Team have returned for this school year. We are also in the process of interviewing for 2 additional Class III Officers. Det. DeJesus is also back as our SRO for just a little while longer.



- **Advanced K-12 Behavioral Threat Assessment and Management Training**
- **SSAVEIM School Safety & Violent Event Incident Management**
- **Comprehensive Active Shooter Incident Management for Schools (CASIM-S)**
- **Responding to School Bomb Threats**
- **Rethinking School Safety – A Parents Perspective**
- **Responding to Individuals with Disabilities & Access & Functional Needs During Active Shooter Events”**
- **NJ DOE - Threat Assessment General Awareness**
- **Behavioral Threat Assessment:Strategies to Prevent School Violence**



School Security Practices and Actions

- Situations can be fluid
- School Security is not just my team
- WE ARE ALL SCHOOL SECURITY
- We are here to support each other
- School Security and Safety is a team effort

