

Personnel - Certified/Non-Certified

Exit Survey/Interviews

The Board of Education shall develop an exit survey to be completed by a certified professional educator who is employed by the Board and voluntarily resigns. The exit survey will include questions relating to the reason why the certified educator is ceasing employment, whether or not the certified educator is leaving the profession, the demographics of the certified educator, and the areas in which the certified educator taught or served.

Exit interviews are viewed by the Board of Education as a good way to gain insights into problems, difficulties, and dissatisfactions that otherwise might not come to the school system's attention. Such interviews can also provide confirmation of suspected problems as well as information needed to begin to correct the problems.

Therefore, an employee who is separated from employment in the District will receive an exit interview.

Legal Reference: Connecticut General Statutes
 P.A. 23-159 An Act Concerning Teachers and Paraeducators

Policy adopted: March 18, 2024

REGIONAL SCHOOL DISTRICT NO. 14
Bethlehem and Woodbury, Connecticut

Exit Survey for Certified Faculty

Section 1 of 4

As part of new Connecticut State legislation passed in July of 2023, Public Act 23-159 requires all Boards of Education to develop an exit survey to be completed by each teacher who voluntarily ceases employment with such board. Aside from helping us meet the legislative requirement, your responses will help us improve our educational environment and better understand teacher attrition in Region 14.

First and Last Name *

Short answer text

Date of first day in Region 14 *

Month, day, year



Date of last scheduled day in Region 14 *

Month, day, year



Location of position (choose all that apply): *

Bethlehem Elementary School

Mitchell Elementary School

Woodbury Middle School

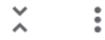
Nonnewaug High School

Subject(s) Taught *

Short answer text

Section 2 of 4

Demographics



Description (optional)

Gender *

- Male
- Female
- Non-binary
- Prefer not to say



Age Range *

- Under 30
- 30-39
- 40-49
- 50-59
- 60 or older

Race/Ethnicity *

- White/Caucasian
- Black/African American
- Asian/Pacific Islander
- Native American
- Other...

Number of years in the teaching profession *

- Less than 1
- 2-4
- 5-9
- 10-14
- 15-19
- 20+

Section 3 of 4

Reason for Ceasing Employment



Description (optional)



Please select the primary reason for leaving your position: *

- Personal/family reasons
- Career Change
- Relocation
- Retirement
- Dissatisfaction with teaching/the profession
- Dissatisfaction with the district/school/position
- Length of commute
- Promotion or leadership opportunity
- Other...



Please briefly explain your primary reason for leaving: *

Long answer text

Are you leaving the teaching profession entirely? *

Yes

No

If yes, please briefly explain your reasons for leaving the teaching profession:

Long answer text

Section 4 of 4

Feedback for the District



Description (optional)

What did you enjoy most about your teaching experience in Region 14? *

Long answer text

What aspects of your teaching experience could have been improved? *

Long answer text



Do you have suggestions for enhancing the overall working environment for teachers in our district? *

Long answer text

Please describe your satisfaction level with the support and professional learning opportunities provided by the district during your tenure. *

- Very satisfied
- Satisfied
- Neutral
- Dissatisfied
- Very dissatisfied

Did you feel your voice and concerns were heard and addressed by the school and/or district administration during your employment? *

- Yes
- No

Please share any additional comments or suggestions you may have:

Long answer text
