

DRAFT

**Lansingburgh Central School District
Minutes of the
Regular Meeting of the Board of Education
Monday, November 21, 2022
Turnpike Elementary School - Cafeteria**

The meeting was called to order by Board President, Michael Cusack at 6:00 p.m.

CALL TO ORDER

All stood for the Pledge of Allegiance.

PLEDGE OF ALLEGIANCE

Board of Education Members, Michael Cusack, Andrea Fairhurst, Jillian Manupella, Talia Pallozzi, Jason Shover, James Spear, Jessica Vartigian, and Thomas Zakrzewski were present. Daniella Richards was absent from the meeting

ROLL CALL

Others present include Matthew Van Dervoort, Carrie Phelan, Katie Stalker, Kelly Cataldo, Sara Plummer, Madison Wolfe, Dallas Foard, Adam South, Linda Klime, Rebecca McGrouty, Dr. Antonio Abitabile and Christina Williams. There were approximately 20 other parents and students, and a doctoral student from Sage Colleges present.

Mr. Cusack read the District's Mission Statement:

MISSION

Our mission at the Lansingburgh Central School District is to create for all students a productive, challenging and safe educational environment. Our students will acquire civic values and learning skills and strategies through a dynamic partnership between the schools and community. These experiences will inspire a lifetime of learning and self-sufficiency.

The Superintendent and Board of Education acknowledged the coaches and students from the 2022 Trap Team and seniors from the Cross Country Team this season and presented each athlete with a Certificate of Achievement.

RECOGNITION OF STUDENT ATHLETES

2022 Trap Team

Adam South, Coach
Chelsea Cook
Lucas Duff
Steven Golden
Madina Kasianczuk
Adrianna McDonald
Jillian Pitman

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Jermaine Rehm
Liam Roarke
Cain Surdam
Christopher Zakrzewski

Seniors from the Cross Country Team this Season

Dallas Foard, Coach
Tyler Drescher (6-years of XC)
Joseph Ganc (6-years of XC)
Trae McIntyre (1-year of XC)
Dominique Prince (3-years of XC)
Santiago Trujillo (1-year of XC)
Gavin Wood (3-years of XC)
Paige Muller (6-years of XC)
Shansanique Pollack (5-years of XC)

Parents, JoAnn Ganc and Gavin McIntyre spoke about an indoor track program for the students. There are over 170 students in the track program. The extra practice for the students over the winter months would be very beneficial. Currently the track program is underfunded. There is no tent at the meets for our students. The students are lacking proper shoes and proper clothing.

Dr. Abitabile stated that we are currently building the budget for the 2023-2024 school year. An indoor track will be worked into the budget, as well as more funding for the track program.

Motion by Mr. Spear:

RESOLVED, the Board hereby approves the meeting agenda for November 21, 2022.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Mr. Shover reported for the Audit Committee. Tonight we met with Roland Guilz, the District Claims Auditor. Roland works directly for the Board of Education. He reviews payments of all claims. He works very well with Linda Klime and her staff. We will be working with SED on our COVID audit. They will be on-site in February.

Mr. Cusack reported for the Policy Committee. This evening we reviewed several student health services policies. Our next meeting will be on December 19.

VISITORS ADDRESS THE BOARD

RESO #1-11/21/2022 Approve Meeting Agenda

COMMITTEE REPORTS

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FINANCIAL REPORTS

Motion by Ms. Fairhurst:

RESOLVED, the Board of Education hereby approves the Treasurer's Report, Budget Transfers and Monthly Financial Report submitted by the Audit Committee.

Second: Mrs. Manupella

Ayes – 8

Nays – 0

**RESO #2-11/21/2022
Approve Financial
Reports**

Motion Carried
Unanimously

CONSENT AGENDA

Motion by Ms. Fairhurst:

RESOLVED, the Board of Education hereby approves the minutes of the Regular Meeting held on October 24, 2022, with a correction to resolution #10.

Second: Mrs. Vartigian

Ayes – 8

Nays – 0

**RESO #3-11/21/2022
Approve Minutes**

Motion Carried
Unanimously

PERSONNEL – INSTRUCTIONAL

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Alana Nadeau, English Teacher at Lansingburgh High School, effective November 28, 2022.

Second: Mrs. Vartigian

Ayes – 8

Nays – 0

**RESO #4-11/21/2022
Accept Resignation –
Alana Nadeau**

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board accepts the resignation of Devon Schwartz, Special Education Teacher at Rensselaer Park Elementary School, effective December 31, 2022.

Second: Mrs. Vartigian

Ayes – 8

Nays – 0

**RESO #5-11/21/2022
Accept Resignation
- Devon Schwartz**

Motion Carried
Unanimously

DRAFT

Motion by Ms. Fairhurst:

**RESO #6-11/21/2022
Grant Tenure – Sara
Plummer**

RESOLVED, upon the recommendation of the Superintendent, the Board hereby confer tenure upon the following teacher, who has successfully completed the required probationary period:

Sara Plummer Eff. 12/02/2022 School Social Worker, TES

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

**RESO #7-11/21/2022
Appoint Special
Education Teacher –
Bethany Spencer**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Bethany Spencer to a temporary Special Education teaching position at Rensselaer Park Elementary School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – November 14, 2022
Expiration of Appointment – June 30, 2023
Certification Status – SWD 1-6, Initial (pending)
Salary - Step A \$45,900

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

**RESO #8-11/21/2022
Appoint English
Teacher – Dana
Nania**

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Dana Nania to a probationary teaching position at Lansingburgh High School, in the tenure area of English, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – December 7, 2022
Expiration of Appointment – December 6, 2026
Certification Status – English Language Arts 7-12, Initial
Salary - Step D \$50,643
Masters 450
54 Grad Credits 2,250
\$53,343

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

DRAFT

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Madison Wolfe to a probationary teaching position at Turnpike Elementary School, in the tenure area of Elementary Education, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – December 12, 2022
Expiration of Appointment – December 11, 2026
Certification Status – Childhood Ed. 1-6, Initial (pending)
Salary - Step C \$49,062

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

RESO #9-11/21/2022
Appoint Elementary
Teacher – Madison
Wolfe

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints Haley Menze to the position of Building Substitute at Lansingburgh High School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service – November 1, 2022
Expiration of Service – June 30, 2023
Certification Status – Social Studies 7-12, Initial
Salary - Step 9 of TA Contract - \$23.13 per hour
Teaching Certificate - \$1,000
30 Grad Credits - \$500

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

RESO #10-11/21/2022
Appoint Building
Substitute – Haley
Menze

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints James Mallia as long-term substitute to fill the position of Laura Gallagher, School Counselor at Lansingburgh High School, pending clearance by the New York State and the Federal Government per the Project SAVE Law, with compensation as set forth below:

Commencement of Service: November 14, 2022
Expiration of Service: June 30, 2022
Certification Status – School Counselor, Provisional
Salary – 1/200th of Step 1

RESO #11-11/21/2022
Appoint Long-Term
Substitute – James
Mallia

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Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves an unpaid leave of absence for Amanda Gregory, Elementary Teacher at Turnpike Elementary School beginning November 22, 2022, and ending June 30, 2023.

RESO #16-11/21/2022
Approve Unpaid
Leave – Amanda
Gregory

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves Lisa Dillman to provide home Physical Therapy Services, to comply with IEP requirements of a student with a medical condition, at her current hourly rate from November 2022 through June 2023.

RESO #17-11/21/2022
Approve PT Services
Assignment

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves a 1-hour per day tutoring assignment for Melinda Rose for the period of November 2022 through June 2023 for a student with a medical condition.

RESO #18-11/21/2022
Approve Tutoring
Assignment

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following Afterschool Program Advisor for Rensselaer Park Elementary School for the 2022-2023 school year, with funding through the ARP Grant:

RESO #19-11/21/2022
Approve Program
Advisor

Kristen Pasinella – IDEAL Jr. Club \$30/hr.

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board approves the following staff as facilitators for Lansingburgh Academy sessions, paid through Title II funding:

RESO #20-11/21/2022
Approve Staff
Facilitators

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Theresa Eckler	Crack the Code	up to 5 hours @\$30/hour
Theresa Eckler	Short Response Grades 1-8	up to 5 hours @\$30/hour
Kim Ravena	Short Response Grades 1-8	up to 5 hours @\$30/hour
Caitlin Garrity Bourke	Short Response Grades 1-8	up to 5 hours @\$30/hour
Colleen Marro	Short Response Grades 1-8	up to 5 hours @\$30/hour

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following Afterschool Program staff, funded through the 21st Century Grant, as follows:

Teachers:
Reanna Terano- \$30/hr.
Christina Retell- \$30/hr.
Karryn Bohley- \$30/hr.
Mary Kate Graham- \$30/hr.
Jessica Bouchard- \$30/hr.

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Personnel – Non-Instructional

Motion by Ms. Fairhurst:

RESOLVED, upon the recommendation of the Superintendent, the Board appoints the following breakfast / noon aide for the 2022-2023 school year pending clearance by the New York State and the Federal Government per the Project SAVE Law:

Jennifer Valet

Second: Mrs. Vartigian

Ayes – 8 Nays – 0

**RESO #22-11/21/2022
Appoint Aide**

Motion Carried
Unanimously

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Troy Built Snow Blower Tag # 001071 – RPES

Second: Mrs. Vartigian

Ayes – 8

Nays – 0

Motion Carried
Unanimously

Motion by Mr. Spear:

RESO #31-11/21/2022
Authorize Recycling
Assets

RESOLVED, upon the recommendation of the Superintendent, the Board authorizes the Purchasing Agent to recycle the following assets:

Manufacturer	Type	Model	Asset
HP	Desktop	6200	212019
HP	Desktop	6200	212008
HP	Desktop	6200	212161
HP	Desktop	6200	212144
HP	Desktop	6200	212124
HP	Desktop	6200	212075
HP	Desktop	6200	212175
HP	Desktop	6200	210571
HP	Desktop	6200	212439
HP	Desktop	6200	212122
HP	Desktop	6200	212152
HP	Desktop	6200	211315
HP	Desktop	6200	212024
HP	Desktop	6200	212102
HP	Desktop	6200	212116
HP	Desktop	6200	212164
HP	Desktop	6200	212153
HP	Desktop	6200	212056
HP	Desktop	6200	212063
HP	Desktop	6200	212053
HP	Desktop	6200	20200055

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HP	Desktop	6200	212045
HP	Desktop	6200	211309
HP	Desktop	6200	212148
HP	Desktop	6200	212093
HP	Desktop	6200	212090
HP	Desktop	6200	212176
HP	Desktop	6200	212073
HP	Desktop	6200	212034
HP	Desktop	6200	212218
HP	Desktop	6200	212080
HP	Desktop	6200	20200057
HP	Desktop	6200	212037
HP	Desktop	6200	212094
HP	Desktop	6200	212168
HP	Desktop	6200	212003
HP	Desktop	6200	212140
HP	Desktop	6200	212283
HP	Desktop	8300	212410
HP	Desktop	8300	212429
HP	Desktop	8300	20200054
HP	Desktop	8300	212446
HP	Desktop	8300	212489
HP	Desktop	8300	212451
HP	Desktop	8300	212450
Mitsubishi	Projector		Questar-826
Smart	Document Camera	SDC-330	201730
Smart	Document Camera	SDC-330	202646

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Smart	Document Camera	SDC-330	202635
Toshiba	Laptop	L50B	211478
Toshiba	Laptop	L50B	20200158
Toshiba	Laptop	L50B	20200161
Toshiba	Laptop	L50B	212853
Toshiba	Laptop	L50B	212887
Toshiba	Laptop	L50B	215543
Toshiba	Laptop	L50B	215496
Toshiba	Laptop	L50B	20200149
Toshiba	Laptop	L50B	212888
Toshiba	Laptop	L50B	210271
Toshiba	Laptop	L50B	8E096025C
Toshiba	Laptop	L50B	215541
Toshiba	Laptop	L50B	212888
Toshiba	Laptop	L50B	210524
Newline	Interactive LCD TV	213631	

Second: Mrs. Fairhurst

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Principal's Reports

TES Report by Ms. Cataldo – See page 15.
RPES Report by Mrs. Stalker – See page 16.
KMS Report by Ms. Phelan – See page 17-18.
LHS Report by Mr. Van Dervoort – See page 19-20.

By Dr. Abitabile:

- Jennifer Nelson set up a Career Luncheon for students to meet with Albany County Family Court Judge Rivera. The Judge brought along his court clerk, a court officer and additional staff that work with him. The students are planning a field trip to the courthouse to see everyone working in their roles.

Superintendent Report

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- Capital Project – we are talking with excavating and turf companies for bids. We are still awaiting approval from SED to get things started.
- Mr. Paolino will be presenting at our December 5 workshop.
- Capital District Regional Planning Commission provided us with a 5-year enrollment projection. The report contains great information.

Mr. Joe Simonik, Commander of the Disabled American Veterans Chapter 38 in Troy, contacted Mr. Cusack and would like to talk with the Board about the Veterans Tax Exemption. He will be out of town until spring so he cannot be here to talk with the Board before April 2023.

Veterans Tax Exemption Discussion

In Lansingburgh there are approximately 58,000 taxable properties. 260 of those properties are owned by eligible veterans. There are three types of exemptions available, but you cannot separate them. It is all or nothing. If the Veterans Tax Exemption is adopted by the Board, it will shift those taxes from veterans onto non-veteran residents.

Motion by Mr. Spear:

RESO #32-06/06/2022 Executive Session

Be it resolved that the Board of Education enter into Executive Session at 7:34 p.m. to discuss the Superintendent's evaluation.

Second: Mrs. Manupella

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Return to regular session at 8:10 p.m.

Motion by Ms. Fairhurst:

RESO #33-11/21/2022 Adjourn

Be it resolved this meeting of the Board of Education hereby adjourns at 8:10 p.m.

Second: Mr. Spear

Ayes – 8 Nays – 0

Motion Carried
Unanimously

Respectfully submitted,

Christina Williams
Clerk to the Board of Education

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Kelly Cataldo
Principal's Report
Board Meeting
11/21/22

Attendance: Year to Date

1. UPK: 86%
2. K: 87%
3. 1: 88%
4. 2: 89%
5. Overall: 88%

Curriculum and Instruction:

1. Melissa Macaluso - continuing coaching our Co Teach teams and self contained teachers.
2. Kim Inglee- completed a Science of Reading overview and running record training with our new teachers
3. Jessica Decker- completed walkthroughs of our math program to drive her work at TES in ensuring we are teaching to the math NGLS
4. Michelle Stone- completed phonics and phonemic awareness training/planning with our reading teachers
5. PLC's- Focus- Math- ensuring we have consistency with instruction, assessing, and rigor; honing in on RDW

Social and Emotional Learning:

1. Ally Day - 11/18 - Cooperative Island Game
2. Thanksgiving meals delivered to 24 families this year
 1. Transfiguration Parish, CAPCOM, & Warren Fane donations allow us to provide 24 full Thanksgiving meals to families in need.
3. Holiday food drive to help collect for KMS/LHS food drive

Events:

1. Movie Night 11/18
2. Book Fair
3. Spirit wear
4. December Spirit Month

School Leadership:

1. Teacher Observations are in progress
 1. Met with all first year teachers in Nov.
2. TOSA coaching/co teaching new teachers
3. Peer observations ongoing

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Katie Stalker
RPES Principal's Report
Board Meeting
11.21.22

Attendance Rates

1. 3: 90.44%
2. 4: 90.60%
3. 5: 92.68%
4. Overall: 91.16%

Attendance committee at RPES:

- The attendance committee continues to meet to review attendance data and plan interventions as a team biweekly.

Curriculum and Instruction

- Liz Mirra, Science PD - 4th & 5th Grade Teachers (CERs and Assessments)
- Melissa Macaluso, Co-Teach PD
- Michelle Stone, Embedded Literacy PD with a focus on guided reading and explicit mini-lesson instruction
- Jessica Decker - Mathematical reasoning and math talk
- iReady Teacher Toolbox lessons - to complement the Lucy Calkins Units of Study
- ELA PLC - short responses using the anchor chart/checklist and making a shift to the same structure in the digital format as we prepare for computer based testing
- Math PLC - group reflection connecting to mathematical reasoning and math talk

Social and Emotional Learning

- Character Trait of the Month - Problem Solving
- Character Education Assembly - 11/22/22
- TSS Tier 2/3 Ally Get Together - 11/16/22

Events

- November 17 - Math Night
- November 21 - BINGO Night
- November 29 - Lockdown

School Leadership

- APPR Observations
- First Year Teacher Meetings

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Knickerbacker Middle School
BOE Report
November 21, 2022

Area of Focus	Action/Initiatives
ELA	<p>Grade 6-8 took a November benchmark; this data will be used in instructional decisions for upcoming units</p> <p>6th grade has started using Patterns of Power in their writing units to incorporate more grammar</p>
Math	<p>Grade 6-8 took a November benchmark; this data will be used to determine areas of need. Seminar teachers will begin using this data for spiral review. Teachers continue to work to incorporate more inquiry-based problems in the classroom.</p>
SEL/School Climate	<p>Student council hosted their first Halloween dance. Student feedback was that they enjoyed it and are looking forward to their next dance. The council also asked students to wear yellow on November 14th to help spread world kindness (World Kindness Day was Nov. 13th).</p> <p>8th grade class hosted BINGO night last Thursday. Students enjoyed the time to socialize and play bingo. Prizes were also rewarded which were a huge success.</p> <p>The Red Team continued the Turkey Fest tradition this year which helped bring faculty and staff together once again.</p> <p>School Counselors pushing-in for SEL lessons this month to discuss the difference between conflict and bullying using the Second Step curriculum.</p>
Attendance	<p>6th-91.39%</p> <p>7th-90.26%</p> <p>8th-89.61%</p> <p>Overall-90.33%</p>
Parent Engagement	<p>Parent Focus groups are scheduled for November 30th at 9am. They will be virtual.</p> <p>BINGO Night sponsored by Grade 8 was attended by approximately 30 people. Thank you to Mrs. Hill, Miss Walkuski and Miss Bohley. Thank you to the parents that attended.</p>

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Other Information:

- Announced Observations are almost complete
- 1st Year Teacher meetings were held on Friday, November 18th
- Both Counselors and Social Worker attended conferences in November.
- SCEP Summit-November 29th
- Turkey Feast was a hit!
- Winter sports try outs begin today!
- 8th Grade Field Trip to the capital was a success!

21st Century Update:

There are over 100 students registered for program @ KMS! The program had its first site visit on November 11, 2022. We have added indoor track workouts as part of 21st Century Program for both KMS and LHS! As part of program at KMS, we will be starting a Healthy Relationships Club through Unity House of Troy.

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Board Report
LHS 11/22

Attendance: 10/24 – 11/21

9th 84

10th 83

11th 90

12th 85

Total 86%

Year to date

85%

Attendance meetings letters have gone home. Teacher incentives. Teamed up with Probation for combined effort to combat truancy.

PAC meeting most attended
Teacher Observations full swing

Transition to Next Gen Standards happening over the next several years. Teachers in Science, ELA and Math are currently working with Professional Developers to adopt the new standards in the current curriculum and moving forward with aligning maps to the Next Gen Standards.

Social Studies:

AP Economics	Finishing up Unit 2: Supply and Demand this week and moving on to the first of our four market structures; Perfect Competition beginning next week.
Global 9	Wrapping up 9.2 Belief Systems unit, will be testing next week and then beginning 9.3 Classical Civilizations. Holding off on introducing Enduring Issues Essay until Schuyler returns.
Global 10	Industrial Revolution, content acquisition and CRQ practice...also, economic systems. Leading into imperialism
US	We are finished with our unit on the Constitution and next week we will begin Unit 3: Building a Nation (Westward Expansion, Manifest Destiny, Nationalism in the 1800s, Social Movements of the 1800s)

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ELA:

Living Environment	Students are learning about enzymes. They will begin learning about photosynthesis and cellular respiration next week.
Earth Science	Students finished up Astronomy and now are learning about Mapping the Earth. They are working on latitude, longitude coordinates and finding our locations on a map. They are learning about topographic maps and how to read them and draw them and topographic profiles.
Physics	
Occ. Science and Topics in Science	Occupational Science students are still in their forensics unit. They are working on fingerprint and impression evidence. Then we are moving on to learn about toxicology in forensics.

Business:

Business Notes & Curriculum Updates	Notes: Dyer: *Financial Accounting students are finishing up journal entries and started posting to the ledger. They had a visit from William Sullivan from BST & Co Accountants last week. *CFM students are doing resumes, cover letters and job applications. *Computer Programming students are working with number calculations and modular division. *BCA students are designing brochures. *Adaptive Business students are designing their own stores/businesses.
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Social Emotional Teaching and Learning

Rebekah Magin (English and SS Classes)

9th Grade Program - 10 weeks

10th Grade Program - 6 weeks

11/12 Grade Program - quarterly seminars

Stephanie Moryl delivered 25 turkeys to our families in need.