

# Canutillo Independent School District

## Canutillo Middle School

### 2023-2024 Performance Objectives



# Mission Statement

The faculty and staff of Canutillo Middle School will empower students to be the motivational force behind their own future success by modeling citizenship, leadership, and a desire for lifelong learning.

## Vision

A culture of academic excellence built on collaborative leadership and innovative instruction at Canutillo Middle School will produce accomplished scholars and community leaders able to meet future challenges of an evolving global society.

## Canutillo Ethics

STUDENT CENTERED FOCUS

TRUSTWORTHINESS IN STEWARDSHIP

COMMITMENT TO SERVICE

EQUITY IN ATTITUDE

HONOR IN CONDUCT

INTEGRITY OF CHARACTER

# Table of Contents

Goals 4

Goal 1: STUDENT SUCCESS: \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness 4

Goal 2: STAFF SUCCESS: \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction 4

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction 5

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities 6

Goal 5: TECHNOLOGY RESOURCES: \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity 7

# Goals

**Goal 1: STUDENT SUCCESS:** \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness

**Performance Objective 1:** During the 2023-2024 school year, student's Master's Reading score for grades 6-8 STAAR will improve from 17% to 19%. Students Masters Writing in 7th grade score for grades 7, STAAR will improve from 12% to 14%. Student Masters in Math, for grades 6-8 STAAR and Algebra 1 EOC will improve from 24% to 26%. Student Masters in English 1 EOC will improve from 45% to 46%

**Performance Objective 2:** During the 2023-24 academic school year, CMSSA will provide training, instructional support and tutors to support English Learners (EL's ), SPED, At- Risk , and 504 students to support in Closing the Gap Performance by 5%. There will be an increase progress measures for EL's (53%-56%) and SPED (5%-8%). EL students will improve a rating by 3% on speaking, listening, writing.

**Performance Objective 3:** During the 2023-2024 school year, CMSSA staff and Instructional Coach will work to get out of the Targeted Support area by monitoring 100% of the students identified as needing Response To Intervention (RTI) and conduct follow-up meetings every 6 weeks to ensure student academic success.

**Performance Objective 4:** During the 2023-2024 school year, all CMSSA parents will be included in parental leadership opportunities that will allow them to participate in Social Emotional Learning, bullying prevention and at least four campus wide college/career awareness and Military Ready activities to promote interest in post secondary education.

**Performance Objective 5:** Throughout the 2023-24 school year, all teachers will be up to date with PBIS, No Place for Hate and the Emergency Operation Plan (EOP), through PD training and constant communication. Teachers will review PBIS, No Place for Hate, and EOP on a monthly basis to ensure that all stakeholders are safe and secure within the school.

**Performance Objective 6:** By May 2024, CMSSA will secure funding for the purchase of essential progress monitoring materials to support comprehensive and accurate student assessments.

**Performance Objective 7:** During the school year, CMSSA will improve student attendance rate from 93.85% to 96.6% for the 2023-2024 School year.

**Goal 2: STAFF SUCCESS:** \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1:** CMSSA will improve staff attendance rate from 91% to 94% for the 2023-2024 School year.

**Performance Objective 2:** In order to facilitate a smooth 6th-grade student transition from elementary to high school, CMSSA will hire staff, develop, and host a camp during the summer 2023-2024 school year and increase participation by 5% each year.

**Performance Objective 3:** Professional Development:

During the 2023-24 school year, CMSSA will provide professional development for all campus employees on teaching and learning, using social emotional skills, and customer service towards CMS students.

**Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS:** \*Family Engagement \*Community Partnerships \* Customer Satisfaction

**Performance Objective 1:** During the 2023-2024 school year, CMSSA will increase parent engagement and parent leadership through active participation in decision-making committees (LPAC, CIC, CNA, CIP, Program Advisory groups, DAC, PBIS etc...) .

**Performance Objective 2:** During the 2023-2024 school year, CMSSA will provide resources and opportunities for families/parents to engage in through monthly parental classes, setting student goals, planning for post-secondary education and careers, and training linked to learning.

**Performance Objective 3:** During the 2023-2024 school year, Canutillo Middle School Leadership will engage with educators and stakeholders to promote growth and advancement of Latino and other minority learners in Texas.

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** During the 2023-24 school year, CMSSA will optimize the allocation of Title 1 & State Comp resources to support high-quality instruction, student support services, and extracurricular activities aligned with the school's goals and priorities.

**Performance Objective 2:** During the 2023-24 school year, CMSSA will develop and implement a proactive plan to accommodate the anticipated growth in student enrollment and ensure adequate facilities, resources, and support systems.

**Performance Objective 3:** During the 2023-24 school year, CMSSA will ensure that school facilities are well-maintained, safe, and conducive to a positive learning environment for students, staff, and visitors.

**Goal 5: TECHNOLOGY RESOURCES:** \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** Canutillo Middle School will enhance the availability and effective utilization of technology resources to support student learning and achievement during the 2023-24 school year, .