

Canutillo Independent School District

Jose Alderete Middle School

2023-2024 Performance Objectives



Mission Statement

WE LOVE KIDS!

We will provide an effective teacher in every classroom supported by a quality school environment that will inspire, empower, and impact kids.

Vision

Alderete Middle School will nurture a sense of community that is focused on the development of all students to ensure their future success academically, socially, emotionally and physically.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: For the 2023-2024 school year, AMS will increase performance in all tested core subjects as demonstrated by the state assessments and meet expectations in all areas and raise scores across all content areas as follows: Mathematics from 63%-66%, 76%-79% in reading, 85%-87% in science, and 73%-75% in social studies.

AMS will sustain mastery performance in Alg. 1 with 96% -97% and English I- 100% achievement in EOC scores, and will continue to improve growth in all advanced academics programs that it offers.

AMS will obtain a Distinction Designation from the 22-23 school year in ELA/Reading, Mathematics, Science, Social Studies, or Post Secondary Readiness, and will increase its accountability growth score from at least 2 points from score given once TEA releases it.

Performance Objective 2: During the school year, AMS will improve student attendance rate from 95.67% to 97%% for the 2023-2024 School year.

Performance Objective 3: All eligible AMS students will be prepared for high school transition by having the opportunity to earn up to 8 high school credits and be advised of the different graduation and financial aid plans available for graduation throughout the 2023-2024 school year. If the student meets all requirements, they can enroll at Canutillo HS as a sophomore.

Performance Objective 4: Intervention programs will be available consistently throughout the 2023-2024 school year to proactively address student academic regression and academic concerns. Interventions will be regularly scheduled through after school tutoring, Saturday School, Intersession tutoring opportunities, and Summer Bridge camp opportunities to close the achievement gaps and address HB1416 requirements.

Performance Objective 5: Host an Eagle Legacy Summer Camp for both parents and incoming 6th grade students to facilitate a smooth transition from elementary to middle school by hiring staff to develop, and carry out a camp during the summer 2023-2024 school year.

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Throughout 23-24 school year, AMS will provide professional development and training to ensure highly qualified campus staff to include teachers, paraprofessionals, counselors, nurse, and administration remain updated with current instructional methods, strategies, and policies in order to enhance student achievement.

Performance Objective 2: Throughout 2023-2024, classroom teachers and staff will be able to purchase varied instructional materials to support kinesthetic, and differentiated instruction, that will contribute to our goal of providing equitable learning and high quality instructional outcomes to all of our students, per our school mission. Performance variance among teachers of same content and grade level will be maintained at +/-5% in all classrooms.

Performance Objective 3: Throughout 23-24 school year, AMS staff will participate in several committees that will allow them to provide feedback, build relationships, collaborate, and enhance their craft based on their roles and responsibilities. Sunshine, CIC, Safety, PLC Leaders, Attendance, EMS, PLCs.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: AMS will increase parental involvement by providing activities for parents and community members to attend at least once a month throughout the 2023-2024 school year.

Performance Objective 2: AMS has engaged and committed to the Family Leadership Institute program to empower students and their families for the 2023-2024 school year, to include opportunities for AMS faculty and staff to receive training related to the Every Student Succeeds Act, policy, laws, and revisions needed to sustain the development of the program.

Performance Objective 3: By June 2024, a minimum of 2 parental seminars and education will be provided to equip parents in helping students set academic goals, measure progress and address Social Emotional Learning (SEL) at the home. A clear path from K-12 will be provided by parents as they set post-secondary goals with their children.

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: Throughout the 2023-2024 school year, all AMS teachers will be up to date with PBIS, No Place for Hate and the Emergency Operations Plan (EOP). Teachers will review and follow PBIS, No Place for Hate, and EOP guidelines on a monthly basis to ensure that all stakeholders are within a safe and secure learning environment.

Performance Objective 2: AMS will spend all State Comp and Title I funding at 100% to support student learning throughout the 2023-2024 school year.

Performance Objective 3: AMS will implement an MTSS school wide program that will focus on student attendance, academics, discipline & culture building throughout the 2023-2024 school year .

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: Alderete Middle School will enhance the availability and effective utilization of technology resources to support student learning and achievement throughout the 2023-2024 school year .

Performance Objective 2: Alderete Middle School will provide all classrooms with interactive technology & instructional tools that will support differentiation & students learning modes throughout the 2023-2024 school year .