

**Canutillo Independent School District**  
**Canutillo Elementary School**  
**2023-2024 Performance Objectives**



# **Mission Statement**

**Canutillo Elementary School will provide a safe environment that will enhance the ability for quality learning in order to achieve success as a productive member of society.**

## **Vision**

**Canutillo Elementary will strive to inspire all children to become life-long learners, responsible and respectful of our culturally diverse society.**

## **Canutillo Ethics**

**Student Centered Focus**

**Trustworthiness in Stewardship**

**Commitment to Service**

**Equity in Attitude**

**Honor in Conduct**

**Integrity of Character**

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# Goals

**Goal 1: STUDENT SUCCESS:** \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness

**Performance Objective 1:** Canutillo Elementary will increase positive discipline strategies through PBIS to foster a positive school climate and decrease the number of referrals by 3% for the 2023-24 school year.

**Performance Objective 2:** Canutillo Elementary will increase its overall ratings by 2% on state performance Domain 1 (Student Achievement), Domain 2 (School Progress), and Domain 3 (Closing the Gaps) by the end of the 2023-24 school year.

**Performance Objective 3:** Canutillo Elementary will increase overall student achievement scores in Reading by 2% in all areas (Approaches, Meets, Master), as reflected in the STAAR scores from 2022-23 school year to the 2023-24 school year provided by the STAAR assessment in May 2024.

**Performance Objective 4:** Canutillo Elementary will meet overall student achievement scores in Math by 2% in all areas of growth (Approaches, Meets, Master), as reflected in the STAAR scores provided by the state at the end of 2023-24 school year.

**Performance Objective 5:** Canutillo Elementary will increase overall student achievement scores in Science by 3% in all areas of progress (App, Meets, Master) as reflected in the 5th grade STAAR scores provided by the state at the end of the 2023-24 school year.

**Performance Objective 6:** Canutillo Elementary will increase its attendance rate from 94.56% to 98% through Positive Behavior Interventions Supports and strategies for the 2023-24 school year.

**Performance Objective 7:** By May 2024, Canutillo Elementary will provide professional development and support on the implementation of MTSS to effectively support all our students and teachers. SEL strategies and services will be incorporated throughout the process.

**Performance Objective 8:** CES will increase and expand awareness in College and Career Readiness, as well as Career Exploration processes with a strategic approach, focusing on 100% of students Prek-5 participating in at least three activities during the 2023-24 school year.

**Performance Objective 9:** By May 2024, CES staff and students will promote leadership skills among the students and grade levels by utilizing individual goal setting data notebooks or data charts in hallways.

**Performance Objective 10:** During the 2023-24 school year, the physical education department will enhance instruction by implementing a variety of activities and having access to resources that not only increase moderate to vigorous physical activity minutes, but also promote a healthy lifestyle and align and reinforce core curriculum standards within the classroom.

**Goal 2: STAFF SUCCESS:** \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1:** All Canutillo Elementary teachers will gain expertise in utilizing the Texas Teacher Evaluation and Support System (TTESS) and the Student Learning Objectives (SLOs) embedded into teachers pedagogy for effective instruction as supported through targeted PD by the end of 2023-24 school year.

**Performance Objective 2:** By May 2024, Canutillo Elementary will provide meaningful and grade level appropriate professional development for all campus employees on teaching and learning with technology, using effective skills and implementation of programs for instruction. Listed, but not limited to Zearn, Circle, Tejas Lee, Roots, Learning A-Z, Brain Pop, Apple services and programs, Stemsscopes, etc

**Performance Objective 3:** By May 2024, CES will provide professional development opportunities to support all classroom teachers that focus on building relationships and effective classroom management strategies which include a bully prevention framework.

**Performance Objective 4:** By May 2024, Canutillo Elementary will promote workplace wellness to improve employee morale and increase productivity and engagement amongst staff and faculty, by participating in five or more activities, workshops, presentations, and/or challenges.

**Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction**

**Performance Objective 1:** Twice a semester, Canutillo Elementary will offer workshops in the core subjects as support to assist parents in improving their child's academic skills and master assessments throughout the 2023-24 school year.

**Performance Objective 2:** Once a month Canutillo Elementary will promote parent engagement and leadership sessions through parent workshops and representation in various committees throughout the 2023-24 school year.

**Performance Objective 3:** Canutillo Elementary will build and maintain two current Partners in Education Program in a meaningful and cooperative manner throughout the 2023-24 school year, in conjunction with our Parent Liaison community outreach at least twice a semester.

**Performance Objective 4:** Throughout the 2023-24 school year, CES will maintain its website and social media outlets with current and relevant information for all internal and external stakeholders and highlight campus events and achievements at a minimum of a monthly basis.

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** Strategic Budget allocation of State Compensatory Education and Title 1 will be completed by September 2023 to successfully provide resources to all students in order to meet student academic and social emotional goals during the 2023-24 school year..



**Goal 5: TECHNOLOGY RESOURCES:** \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** 100% of CES teachers and staff will implement district and campus technology and have the adequate resources for a safe and functional learning environment effectively throughout the 2023-24 school year and overall student performance.