

**Canutillo Independent School District  
Deanna Davenport Elementary School  
2023-2024 Performance Objectives**



# Mission Statement

**Deanna Davenport will nurture, empower and provide every student with a high quality education in a safe, respectful and inclusive environment that builds a foundation for lifelong learning.**

## Vision

**Deanna Davenport Elementary will create a vibrant and inclusive educational environment where every student is inspired to dream big, work hard, achieve personal success and be positive citizens of society.**

## Canutillo Ethics

**Student Centered Focus**

**Trustworthiness in Stewardship**

**Commitment to Service**

**Equity in Attitude**

**Honor in Conduct**

**Integrity of Character**

### **In Canutillo ISD, We Believe:**

- **STUDENTS** are empowered to think critically and engage civically and empathetically, as they meet the challenges of building a better world.
- **PARENTS** and **FAMILIES** are welcomed into our schools and District, with meaningful opportunities to actively engage in supporting the social, emotional, and academic needs of their students.

- **FACULTY and STAFF MEMBERS** are respected and valued as dedicated leaders and continuous learners in the educational process.
- **CAMPUS ADMINISTRATORS** build authentic, inclusive, and supportive relationships within their school community through mutual respect and trust.
- **THE SUPERINTENDENT and CENTRAL OFFICE STAFF** are active and engaged listeners who are accountable for ensuring equitable, efficient, and transparent utilization of district resources.
- **THE BOARD OF TRUSTEES** are a unified team who holds each other accountable, treats each other with respect, and represents the district with integrity and honesty.

# Table of Contents

- In Canutillo ISD, We Believe: 2
- Goals 5
- Goal 1: STUDENT SUCCESS: \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness 5
- Goal 2: STAFF SUCCESS: \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction 5
- Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: \*Family Engagement \*Community Partnerships \* Customer Satisfaction 6
- Goal 4: FISCAL AND OPERATIONAL SYSTEMS: \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities 7
- Goal 5: TECHNOLOGY RESOURCES: \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity 8

# Goals

**Goal 1: STUDENT SUCCESS:** \* Student Safety & Well Being \* Academic Growth \* College Career Military Readiness

**Performance Objective 1:** By June 2024, 65% in Special Education and 3rd-5th grade students taking the STAAR state assessment in reading/writing, math, or science will achieve at a minimum at the approaching level.

## HB3 Goal

**Performance Objective 2:** In 2023-2024 DDE students 3-5 will improve the STAAR scores to the meets and mastery level in Math, Reading , and Science a minimum of an additional 5% in all tests.

## HB3 Goal

**Performance Objective 3:** 100% of DDE students in grades PreK-5th will participate two PLTW modules a year for students to perform at a college readiness level.

**Performance Objective 4:** In 2023-2024, 100% of students that are considered highly mobile, ELL, migrant and academically at risk will be identified and participate in an intervention plan through the MTSS/RTI Committee and /or the Student Study Team to graduate with their cohorts.

**Performance Objective 5:** By May 2024, 100% of the students in Pre-K, Kindergarten and 5th grade will participate in activities that facilitate a successful transition from the DDE elementary setting to the AMS middle school setting; Pre-K students at DDE and Santiago Rodriguez Head Start will participate in transition activities to Kindergarten and first grade.

**Performance Objective 6:** By May 2024, DDE will attain an attendance rate of 97% or better to support students graduate on time.

**Goal 2: STAFF SUCCESS:** \* Staff Safety & Well-Being \* Professional Learning & Quality Staff \*Staff Satisfaction

**Performance Objective 1:** DDE will increase teacher attendance rate to 98% during 2023-2024 school year.

**Performance Objective 2:** During the 2023-2024 school year, 100% of the teachers, paraprofessionals, and administrators will participate in Professional Development in core subjects, PLC's and pedagogy.

**Performance Objective 3:** For the 2023-2024 School Year, DDE Staff Satisfaction will increase. As a campus, Adaptability and Goal Focus will increase and will result in higher OHI scores.

**Performance Objective 4:** During the 2023-2024 school year, DDE teachers will be student centered and reflective on their TTESS goals and self reflection. This will help them create an SLO that will be tailored to their teaching and growth in the areas of Math.

**Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS:** \*Family Engagement \*Community Partnerships \* Customer Satisfaction

**Performance Objective 1:** Throughout 23-24 school year, DDE will Invite 100% of parents to instructional and parenting meetings through written notices, phone master, web page, social media platforms or other form of communication and a minimum of 5 parents will attend the campus monthly meetings.

**Performance Objective 2:** 100% of objectives and activities described in the DDE Parenting Component of the School Support Division Action Plan will be completed by May 2024.

**Performance Objective 3:** Through community relationships, 100% of DDE students in kindergarten through fifth grade will participate in Career Awareness presentations and college awareness to prepare them for real life and be work ready throughout the 2023-24 school year..

**Goal 4: FISCAL AND OPERATIONAL SYSTEMS:** \* Fiscal Responsibility \* Strategic Allocation of Resources \* Planning for Growth \* Well Maintained Facilities

**Performance Objective 1:** By December 2023, all campus employees will receive EOP training (Emergency Operation Planning) in emergency protocols and reunification protocols.

**Performance Objective 2:** During the 2023-2024 school year, 100% of DDE staff and students will implement the MTSS & School Wide Positive Behavior Intervention Support (PBIS) framework for establishing the social culture and behavioral supports needed for a school to be an effective and safe learning environment for all students.

**Performance Objective 3:** In 2023-2024, 100% of students at Deanna Davenport Elementary will receive SEL (Social Emotional Learning) instruction and support from classroom instruction and counselor support.

#### **HB3 Goal**

**Performance Objective 4:** During the 2023-2024 school year, all State Comp and Title 1 Funds will be properly allocated to serve our at-risk and economically disadvantaged students. 100% of those funds will be spent to meet the needs of students in those categories.



**Goal 5:** TECHNOLOGY RESOURCES: \* Apple Refresh 1:1 \* Wireless access/Testing \* Infrastructure/Safety \* Community Connectivity

**Performance Objective 1:** By September 2023 all students will have either a laptop or iPad that has been provided by the District to enhance Project Based Learning and implementation of TEKS throughout the 2023-24 school year.