

**Canutillo Independent School District
Gonzalo & Sofia Garcia Elementary School
2023-2024 Performance Objectives**



Mission Statement

The mission of the Gonzalo and Sofia Garcia Elementary community is to empower students to succeed in a multicultural setting and to provide a challenging learning environment, thus preparing all students to meet the challenges of a changing global society.

Vision

Our vision at Gonzalo and Sofia Garcia Elementary is to inspire all students to become inquisitive thinkers, who confidently and respectfully embrace the global challenges of the future.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: Student Safety & Well Being:

By May of 2024, Garcia Elementary School teachers and staff will receive Standard Response Protocol PK-12. training, Emergency Operation Planning (EOP) training and crisis response and how to integrate it into the MTSS (Multi-Tier Systems of Support).

Performance Objective 2: Academic Growth:

By May 2024, GES 3rd-5th grade students will increase their STAAR scores as follows:

3rd Reading: Approaches from 79% to 84%; Meets from 45% to 50%; Masters from 12% to 17%

3rd Math: Approaches from 71% to 76%; Meets from 30% to 35%; Masters from 14% to 19%

4th Reading: Approaches from 80% to 85%; Meets from 56% to 61%; Masters from 21% to 26%

4th Math: Approaches from 66% to 76%; Meets from 35% to 40%; Masters from 15% to 20%

5th Reading: Approaches from 74% to 79%; Meets from 44% to 49%; Masters from 15% to 20%

5th Math: Approaches from 73% to 78%; Meets from 34% to 39%; Masters from 11% to 16%

5th Science: Approaches from 59% to 70%; Meets 32% to 37%; Masters from 14% to 19%

Performance Objective 3: Academic Growth:

GES Emergent Bilingual students will demonstrate one year's growth as assessed by TELPAS will increase by 5% of the population to Advanced High by June 2024.

Performance Objective 4: College Career Military Readiness:

By May of 2024, Garcia Elementary school will provide parents and students multiple opportunities to build a strong partnership across the community to positively impact students and exposure to college and career options.

Performance Objective 5: By the end of the school year 2023-2024, Garcia Elementary School will increase attendance from 93.80% to 98%.

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Student Safety & Well Being:

By May 2024, Garcia Elementary School will provide a safe, positive and secure environment by maintaining or increasing 5% in Positive Behavior Interventions and Supports (PBIS) utilizing the Tiered Fidelity Inventory Assessment Instrument.

Performance Objective 2: Staff Satisfaction:

By the end of the 2023-2024 school year, Garcia Elementary will establish a positive school culture that will decrease the gap of the campus level of communication (OHI) from -7.23 points to zero points.

Performance Objective 3: Professional Learning & Quality Staff:

GES Teachers, Instructional Aides, Nurse, Counselor, Librarian and Administrators will participate in professional development opportunities on campus, within the Region 19 area or out of town (in-person or virtual) to support content and curriculum for all students to include our special populations during the 2023-24 school year.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: By June 2024, Garcia Elementary School will hold an Entitlement and Parent Compact meeting for all stakeholders. Parent compact will be finalized after receiving feedback from parents, teachers, administrators and staff with the purpose to establish expectations in home school connection.

Performance Objective 2: Garcia Elementary School will provide multiple parent and community involvement activities, events, and classes to include but not limited to Open House, Parent Teacher conferences days, Parent University classes, PTO meetings, "Coffee with the Principal," Literacy nights, Technology Night to encourage parent participation and to establish a positive and conducive learning environment during the 2023-24 school year.

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: Strategic Allocation of Resources:

GES will be completed by September 2023 to provide resources to all students to meet academic and social-emotional goals. State Comp and Title 1 Funds will be properly allocated to serve our at-risk and economically disadvantaged students. 100% of those funds will be spent to meet the needs of students in those categories.

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: Garcia Elementary teachers will implement blending learning in the classroom using Ipads, student devices, interactive display boards, In focus, and document cameras during the 2023-24 school year.