

Canutillo Independent School District

Congressman Silvestre & Carolina Reyes Elementary

2023-2024 Performance Objectives

Accountability Rating: A

Distinction Designations:

Top 25 Percent: Comparative Academic Growth

Top 25 Percent: Comparative Closing the Gaps



Mission Statement

Dream Big. Believe and Achieve.

Vision

Our mission is to nurture the whole child and empower them to be contributing leaders of our global society.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: Student Safety and Well Being:

By May 2024, the Standard Response Protocol PK-12, Emergency Operation Plan and crisis response will be integrated into the MTSS (Multi-Tiered Systems of Supports)

Performance Objective 2: Academic Growth:

By May 2024, multilingual learners to include emergent bilinguals will increase by 2% from 36% in 2022-2023 to 38% in 2023-2024.

Performance Objective 3: Academic Growth:

By May 2024, STAAR Performance levels will increase by 2% in masters, meets and approaches as defined by the Texas Education Agency. Did not meet performance level will decrease by 2%.

Performance Objective 4: College Career Military Readiness:

By May 2024, RES will host multiple parental and student engagement opportunities to build strong partnerships across the community to positively impact students and exposure to college and career options .

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Staff Safety & Well-Being:

By May 2024, RES will build a positive school culture to increase teacher and staff morale and cohesiveness to continue being an interdependent campus.

Performance Objective 2: Professional Learning & Quality Staff:

By May 2024, RES will develop effective systems to ensure professional development opportunities are provided to all our staff. Content knowledge and instructional strategies learned will be shared during the data driven professional learning communities or in professional development days established by the district and/or the school.

Performance Objective 3: Staff Satisfaction:

By May 2024, the Organizational Health Inventory data report for RES will improve by 2% in teacher morale which directly impacts teacher retention.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: Family Engagement:

By May 2024, RES will develop weekly internal and external communication pathways and marketing strategies to increase student attendance rate from 95.31% in 2022-2023 to district goal to 96% in 2023-2024. Student enrollment will continue to be monitored and transfer requests will be approved on a case to case basis based on the grade level availability.

Performance Objective 2: Community Satisfaction:

By May 2024, RES will provide multiple parent and community involvement activities/events to establish a positive home-school connection and excellence in customer service.

Performance Objective 3: Community Partnerships:

By May 2024, RES will establish effective and positive partnership with businesses in the Cimarron/West Towne Market area to support our efforts in maintaining a positive community culture and reinforce the whole child development in our society.

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: Strategic budget allocation for Title 1 & State Comp will be completed by September 2023 to successfully provide resources to all students in order to meet student academic and social-emotional goals throughout the 2023-24 school year.

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: Technology usage and instructional strategies will merge to provide a global understanding of will be a focus to improve student performance.