

Canutillo Independent School District
Canutillo High School
2023-2024 Performance Objectives



Mission Statement

Canutillo ISD is a premier school district with nationally-ranked, multi-literate graduates ready to excel in college, their careers, their community, and in-life.

Vision

Canutillo ISD's purpose is to provide high quality educational experiences that will inspire and prepare all students to apply the knowledge and skills necessary to become effective leaders and productive citizens.

Canutillo Ethics

STUDENT CENTERED FOCUS

TRUSTWORTHINESS IN STEWARDSHIP

COMMITMENT TO SERVICE

EQUITY IN ATTITUDE

HONOR IN CONDUCT

INTEGRITY OF CHARACTER

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Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: Academic Growth:

In the 2023-2024 school year, CHS will increase overall student achievement on state assessments: CHS will have 80% of students score approaches, meets or masters in the STAAR EOC for English 1. 30% of CHS English 1/2 re-testers will score at a minimum of approaches. Biology - 87% to 95%, US History - 96% to 99%, Algebra 1 - 79% to 85%, and a 2% increase in meets and masters in all EOCs. 23-24 AP scores for students are expected to have 10% increase to satisfy college readiness from 21-22 rate of 15.3% to 20%.

Performance Objective 2: Student Safety & Well Being:

In the 2023-2024 school year, CHS will support and maintain PBIS (positive behavior intervention support) and MTSS systems, school wide, to establish social culture and behavioral supports in an effective, positive learning environment through monthly PBIS, MTSS team meetings in order to reduce campus discipline referrals by 5%, off campus alternative placements by 5% and improved safety student responses through student surveys.

Performance Objective 3: College Career Military Readiness:

CHS will increase College, Career, and Military Readiness from 49.4% in 2022/2023 to 75% in 2023/2024.

Performance Objective 4: Student Safety & Well Being:

For 2023-2024 school year, CHS will use campus wide emergency procedures with continued re-training to ensure the success of all situations while utilizing updated technology such as two-way radios, erected vehicle barriers, surveillance security system, cameras, alarm access control, emergency application and Anonymous Alerts and messaging systems for students, staff, and parents. Staff will complete required trainings which impact safety responses for students to included safety and medical requirements.

Performance Objective 5: Academic Growth:

CHS will demonstrated improved attendance rates from 92.4% in 22-23 to 98% increase for 23-24.

Performance Objective 6: Academic Growth:

CHS will maintain the overall student 4-year graduation rate above 90% by providing increased specialized support for all students, especially those at-risk, during the 2023-2024 school year

Performance Objective 7: Student Safety & Well Being:

For 23-24 CHS will support 9th graders as they transition from middle school to high school and improve student overall inclusivity with promotion and recruitment of student organizations which will build social skills, and promote a positive school image through Student Leadership Class, ROTC, FLEPS, and CTSO's as evidenced by a 5% increase in student program enrollment.

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Professional Learning & Quality Staff:

In the 2023-2024 school year, teachers will be provided with BOY and MOY training for specific supports related to MTSS, PBIS, and curriculum updates and through daily campus PLC's where teachers will work with instructional leaders to understand student data along with professional development opportunities as provided in the region.

Performance Objective 2: Staff Satisfaction:

In the 2023-2024 school year, CHS will strive to create a positive and supportive learning environment for teachers through engagement, teacher plc workshops, administrative support.

Performance Objective 3: Professional Learning & Quality Staff: T-TESS & SLO

During thee 2023-24 school year, staff will be evaluated using T-TESS and development of SLO goals. Measurable growth for both student learning outcomes and teacher achievement will be documented through walk-throughs and class observations.

Performance Objective 4: Staff Safety & Well-Being:

For 2023-2024 school year, CHS will use campus wide emergency procedures with continued re-training to ensure the success of all situations while utilizing updated technology such as two-way radios, erected vehicle barriers, surveillance security system, cameras, alarm access control, emergency application and Anonymous Alerts and messaging systems for students, staff, and parents. Teachers will use on campus messaging platforms. Staff will complete required trainings pertaining to emergency supports and reporting along with required medical response for students.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: Family Engagement

CHS will continue to promote community and school based activities in 23-24 school year (Eagle fair, CTE night, parent conferences, FAFSA night, Senior/Parent meetings, Coffee with the Principal).

Performance Objective 2: Community Partnerships

CHS will work to develop stronger ties with stakeholders and identify a minimum of 5 PIE's (Partners in Education) in the community to help meet our academic, community, and fiscal goals during the 2023-2024 school year.

Performance Objective 3: Customer Satisfaction

During the 2023-24 school year, CHS will promote a welcoming environment for guests and address needs along with answering emails and calls no later than 48 hours later. Campus will meet regularly to address concerns to assist with a welcoming environment and response to needs of community, stakeholders, and parents.

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: Strategic Allocation of Resources : State Comp & Title 1

Funding for Title 1 (211) and State Comp (185) will be used for student support for At-Risk prevention (drop out, intervention for graduation, staff allocation and training).

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: Hardware resources:

CHS will support student outcomes for 23-24 to provide laptops, calculators, headphones, and other instructional support to provide access to the curriculum. Teachers will acquire hardware to enhance teaching and student outcomes with use of laptops, smartboards, projectors.

Performance Objective 2: Software resources:

CHS will support both teacher support and student outcomes for 23-24 by providing up to date software which will enhance teaching and learning for writing, math, and reading learning objectives. Software will include student learning platforms to measure student growth.