

Canutillo Independent School District
Bill Childress Elementary School
2023-2024 Performance Objectives



Mission Statement

To provide high quality educational opportunities that will inspire all students to acquire and use the knowledge and skills needed to become leaders and productive citizens in a culturally diverse and technologically sophisticated world.

Vision

Bill Childress Elementary will provide a quality and rigorous education that will enhance the diverse talents and needs of our population. Every child will be challenged to set productive goals for the future and will be given the opportunity to achieve those goals in our ever-changing technological society.

Canutillo Ethics

Student Centered Focus

Trustworthiness in Stewardship

Commitment to Service

Equity in Attitude

Honor in Conduct

Integrity of Character

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Goals

Goal 1: STUDENT SUCCESS: * Student Safety & Well Being * Academic Growth * College Career Military Readiness

Performance Objective 1: Student Safety & Well Being: By May 2024, the Emergency Operation Plan, Crisis Response, PBIS, and Character Strong will be integrated into the MTSS (Multi-Tiered Systems of Support).

Performance Objective 2: Academic Growth: By May 2024, 3rd, 4th, and 5th grade students will increase their STAAR scores to match or outperformed district.

3rd Grade Reading Approaches from 75% to 81%

3rd Grade Reading Masters from 16% to 22%

3rd Grade Math Approaches from 79% to 83%

3rd Grade Math Meets from 49% to 54%

3rd Grade Math Masters from 14% to 23%

4th Grade Reading Meets from 43% to 53%

4th Grade Reading Masters from 11% to 24%

5th Grade Reading Approaches from 82% to 84%

5th Grade Reading Meets from 53% to 60%

5th Grade Reading Masters from 28% to 31%

5th Grade Math Approaches from 78% to 83%

5th Grade Math Meets from 45% to 53%

5th Grade Math Masters from 18% to 22%

5th Grade Science Approaches from 67% to 70%

5th Grade Science Meets from 23% to 37%

5th Grade Science Masters from 7% to 17%

Performance Objective 3: Academic Growth: By May 2024, 90% of students in PreK-2nd grade will meet end of year reading expectations (fluency, accuracy, and comprehension).

Performance Objective 4: College and Career Military Readiness: By May 2024, student organizations and clubs (e.g., StuCo, MDFS, Eagles in Action) will be available for students to realize potential as future leaders.

Goal 2: STAFF SUCCESS: * Staff Safety & Well-Being * Professional Learning & Quality Staff *Staff Satisfaction

Performance Objective 1: Professional Learning & Quality Staff: During the 2023-24 school year, staff will receive continuous training to ensure the Professional Learning Communities (PLC) process is being followed to effectively plan for curriculum, assessment, and instruction.

Performance Objective 2: During the 2023-24 school year, teachers will study the book Teach Like a Pirate to learn practical strategies to increase job satisfaction, student engagement and motivation.

Performance Objective 3: During the 2023-24 school year, wellness team will plan monthly activities to increase staff satisfaction and well-being.

Performance Objective 4: For the 2023-2024 School Year, Staff Satisfaction will increase. As a campus, Adaptability and Goal Focus will increase and will result in higher OHI scores.

Goal 3: COMMUNITY ENGAGEMENT AND PARTNERSHIPS: *Family Engagement *Community Partnerships * Customer Satisfaction

Performance Objective 1: By June 2024, BCE will increase parent participation to expand parent engagement opportunities through monthly parent university classes directly connected to increasing student achievement. Hospitality will be provided.

Performance Objective 2: By June 2024, BCE will increase parent engagement and parent leadership through active participation in decision making committees (e.g., LPAC, CIC, Parent Advisory Groups, and MTTs).

Goal 4: FISCAL AND OPERATIONAL SYSTEMS: * Fiscal Responsibility * Strategic Allocation of Resources * Planning for Growth * Well Maintained Facilities

Performance Objective 1: By June 2024, campus will purchase upgrades to ensure cleanliness of the building including but not limited to vacuums, scrubbers, and custodial supplies.

Performance Objective 2: During the 2023-2024 school year, all State Comp and Title 1 Funds will be properly allocated to serve our at-risk and economically disadvantaged students. 100% of those funds will be spent to meet the needs of students in those categories.

Goal 5: TECHNOLOGY RESOURCES: * Apple Refresh 1:1 * Wireless access/Testing * Infrastructure/Safety * Community Connectivity

Performance Objective 1: By June 2024, teachers will implement blending learning in the classroom using Ipads, student devices, interactive display boards, and document cameras.

Performance Objective 2: By June 2024, BCE will promote a positive climate by keeping stakeholders informed about campus events and activities.