



Teacher of Physics

Reporting to:

1. Head of Physics

Prior Park Schools

Prior Park Schools is a family of Christian schools based in Bath and Gibraltar. Together, the Schools offer education for pupils aged between 3 and 18. Since the establishment of Prior Park College in 1830, the family has grown, with The Paragon School joining in 2006, and Prior Park School Gibraltar being opened by Prior Park Schools in 2016.

The Schools' Mission is to steward a thriving family of communities with love for the young people they serve at their heart. These vibrant communities cultivate creativity, foster integrity, and transform lives.

Across three sites, the Schools educate over 1100 young people of all faiths and none. The values underpinning the Mission and the Schools' educational offerings are Curiosity, Generosity, and Courage. The Schools believe that quality education changes lives and that outstanding schools are engines for positive social transformation.

Our Schools provide excellent teaching, equipping our young people to leave for a variety of exciting destinations. The success of what the Schools do in the classroom is intertwined with their co-curricular offerings. The young people undertake a wide variety of activities, which, in addition to being fun, challenge them to persevere to succeed. We work together imaginatively and courageously to hone the skills our young people need to forge their place in the world.

Prior Park Schools (PPS) have long been renowned for the quality of their pastoral care. Grounded in the love that sits at the centre of our Mission, our pastoral ethos allows young people to feel safe and secure to challenge themselves, to learn who they want to be, and to discover the difference they want to make.

Each of the Schools' Heads are supported by a Leadership Team, who together lead the day-to-day educational business of their respective schools. The Board of Trustees provides governance and support for the Heads and their schools via a number of Advisory Committees which include Local Boards for each of the schools, the Finance, Audit, Investment & Risk Committee (FAIR), an Education Committee and Safeguarding oversight.

The Executive management of the schools is devolved to the Prior Executive Board (PEB), the standing members of which are the Heads of each constituent school and The Director of Operations & Finance. The PEB drives the strategic development of PPS, ensuring that it is on track to deliver its vision and thereby remains a market leader in independent education.

The Department

The Physics department sits within the Science Faculty, a dedicated team of some 18 teachers and technicians across five departments: Computer Science, Physics, Chemistry, Biology and Human Sciences, each led by a Head of Department.

Physics is a successful and popular subject at all year groups, regularly supporting two full groups in each year at A-Level (currently following the OCR-A specification). The department is extremely well resourced, accommodated across three laboratories and supported by its own prep room and technician, and always aims to teach the subject in the most practical ways possible, giving students the richest possible experience of the subject.

As a school, we invest strongly in digital technology, both within Computer Science and more broadly. All staff at the College are issued a Lenovo ThinkPad Yoga – a powerful laptop with active pen for use at school and home – and a full subscription to Microsoft 365, including a 1TB personal OneDrive. Staff devices dock easily into the large capacitive touch displays in all classrooms.

All students benefit from a school-issued personal learning device (PLD), a similarly powerful laptop which students use for much of their work. These devices are renewed on a rolling basis so students and staff always have access to current-generation hardware.

Students use OneNote to keep their notes organised, and Teams to manage their homework and communicate with staff, while teachers can make use of sophisticated software platform to monitor students' work in real time.



The Role

Overview

The successful candidate will teach Physics at all age ranges.

Responsibilities checklist

The post-holder can expect to:

- Teach exceptional and inspirational lessons in their subject discipline up to A-Level, working with other teachers, tutors and parents as needed to ensure their students make excellent progress.
- Be an integral, contributing member of their Department and Faculty.
- Participate actively in the Professional Growth system for teachers at Prior Park.
- Participate, as appropriate, in trips, expeditions, shows and other extra-curricular activities arranged by the department.

Pastoral role and wider contribution

All teaching staff at the College undertake certain pastoral and wider responsibilities:

- All teaching staff act as House tutors, being part of a team reporting to a Housemaster/Housemistress (HsM) and making a full contribution to their House. This role involves routine registration, monitoring of academic progress and general welfare, conducting and generating pastoral sessions, supervision in House (as directed by the HsM) and supporting House events.

- All teaching staff contribute to the extra-curricular programme. For example, it is expected that all teachers run at least two activities per week (4.45 – 5.45pm) each term.
- All teaching staff contribute to Saturday activities (normally a half-day of either morning activities or afternoon fixtures) during two of the three school terms.

The tasks listed above are not exhaustive and other additional, reasonable duties falling within capabilities of the post holder may be required, depending on the needs of the School.

JD reviewed May 2023

Personal and Professional Specification

This is an ideal post either for an ECT or a more experienced practitioner. The successful candidate will be an excellent classroom practitioner, able to demonstrate an ability to inspire the students they teach.

	Essential	Desirable
Qualification	<ul style="list-style-type: none"> • 5 GCSEs including English and Maths at Grade C or above or equivalent. • Undergraduate degree or equivalent in relevant subject discipline. 	<ul style="list-style-type: none"> • A good undergraduate degree in a relevant discipline. • A UK teaching qualification.
Experience		<ul style="list-style-type: none"> • Experience teaching Physics or a related discipline at GCSE or A-Level, either in previous employment or on Teaching Practice. • Other relevant experience in education and/or working with children. • Any other subject-related experience.
Knowledge	<ul style="list-style-type: none"> • A good working knowledge of your subject discipline/s. 	<ul style="list-style-type: none"> • Excellent knowledge of your own discipline/s to A-Level • Excellent working knowledge of current teaching practices in your subject discipline.
Skills and competences	<ul style="list-style-type: none"> • A good classroom practitioner. • Good organisational skills, able to set and work to strict deadlines. 	<ul style="list-style-type: none"> • An excellent and inspiring classroom practitioner. • Ability to think creatively. • Exceptional organisation skills. • Ability to get involved in all aspects of wider school life, including activities that might be 'out of your comfort zone'.

Child Protection

All staff employed by Prior Park Educational Trust must be committed to safeguarding and promoting the welfare of children and young people across our 3-18 Trust, both in and out of our Schools. All staff are expected to adhere to and always ensure compliance with the Trust's Child Protection Policy Statement. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.



Data Protection

In the course of employment at Prior Park Educational Trust, staff may have access to confidential information relating to pupils and their families and are required to exercise due consideration in the way they use such information. Staff should not act in any way which might be prejudicial to the School's interest. Information which may be included in the category covers both the general business of the school and information regarding specific individuals. A strict code of confidentiality must be always adhered to. The School is registered under the Data Protection Act 2018 and operates under policies that meet General Data Protection Regulations (GDPR). Staff must not at any time use the personal data held by the school or disclose such data to a third person.