

Financial Information

- ♦ Induction costs may or may not be covered by your employing district.
Tuition
Mentor Stipend
Substitute Costs
- ♦ Tuition: \$3,000 per year
2 year program
- ♦ CSU Stanislaus extended education units may be available for an additional fee.
- ♦ Holders of Education Specialist Level I credentials may need to complete Level II Transition work for an additional fee of \$1,000

Comments from Program Participants

"The program has been very helpful. Everyone involved was wonderful and supportive. Having a mentor allowed me to vent my concerns and frustrations. This really helped...Having someone give me feedback and suggestions has helped me focus on the areas for improvement. This program was great."

"(Induction) has been a great part of my growing, teaching experience."

"I never would have thought of creating an investigative binder if I hadn't had (Induction), and it was a good thing!"

SCOE Teacher Induction Staff

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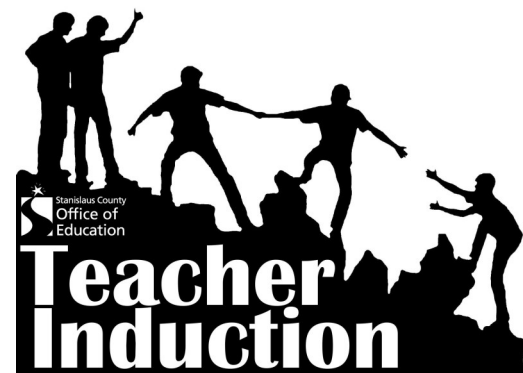
SCOE Induction Website:

<https://www.stancoe.org/educators/teacher-induction>

Hosted by



Stanislaus County Office of Education
Induction Program



**A CTC approved
Induction Program
for obtaining a**

**California
Clear Credential**

**(Multiple Subject, Single Subject,
and Special Education)**

The teaching profession is complex and challenging. SCOE Induction is a program designed to assist teachers in gaining expertise and confidence while earning their clear credential.

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Learning to Teach Continuum

Who is eligible for Induction?

Teachers teaching for their first or second year under a California Preliminary Multiple/Single Subject credential or Preliminary/Level I Education Specialist (Mild/Moderate or Moderate/Severe) credential who are employed in a position which requires the credential being cleared.

Preliminary and Level I Education Specialist candidates **must** clear their credential through an induction program.

Level I candidates must address the Level II standards as a part of their induction experience.



If you are eligible to participate in the SCOE Induction program, contact your District Coordinator or Human Resources Department.

What are the critical features and benefits of this program?

- ∂ Candidates earn their California Clear Credential through successful completion of the two year induction program, which includes full-day and partial-day collaborative events, as well as action research.
- ∂ All induction program activities are based upon the [California Standards for the Teaching Profession \(CSTP\)](#) which outline the numerous interconnected skills that comprise the professional practices of teaching.
- ∂ Candidates receive individualized support throughout their induction experience from a trained mentor who holds a like-credential. This support includes, but is not limited to reflective conversations, just in time support, and observations of best teaching practice.
- ∂ The relationship between the mentor and the candidate is a **confidential one**. No part of any induction assessment may be used as part of the formal district teacher evaluation process.
- ∂ Candidates may clear all credentials under one program.
- ∂ College credit may be purchased for many induction activities.

What are the Program Requirements?

- ∂ Attend four induction program collaborative events.
- ∂ Work with a mentor an average of one hour a week. This includes allowing access to your classroom for observations while you teach.
- ∂ Develop an Individual Learning Plans (ILP) each year that focus on the improvement of teaching practices and student achievement.
- ∂ Prove competence and professional growth in the CSTP, as well as document evidence that shows movement toward mastery of the CSTP, via a locally designed, state accredited program.
- ∂ Assess your own teaching practice against the CSTP and develop strategies for professional growth.
- ∂ Complete all other requirements of the Induction Program and CTC to earn a California Clear Credential, as listed in the renewal section of the preliminary credential.