

**NORTHERN HIGHLANDS REGIONAL HIGH SCHOOL
BOARD OF EDUCATION**

Regular Meeting

March 25, 2024

AGENDA

1. **CALL TO ORDER:** The Board President will call the meeting to order.

2. **FLAG SALUTE and PUBLIC MEETINGS STATEMENT:**

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies, at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Secretary has transmitted notice of this meeting, by having the date, time and place published in The Record and The Ridgewood News on January 12, 2024, sent to the Boroughs of Allendale and Upper Saddle River and posted in the Board of Education Office at Northern Highlands Regional High School. Our agenda allows two opportunities for public comments; at the beginning of the meeting for agenda items only and at the conclusion of our meeting for general comments. We ask members of the public to state their name and limit their comments to a five-minute time period.

3. **ROLL CALL**

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mrs. Maggie Liljegren		
Mrs. Lynn McCarthy		
Mrs. Rachel Milston		
Mr. James Mulvey		
Dr. Andrew Prince		
Mrs. Suzanne Warzala		
Mrs. Emily Kaufman (Saddle River Liaison)		
Drishti Chauhan (Student Representative)		
Maddison Petrow (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		

4. **EXECUTIVE SESSION**

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- Personnel - Non-tenured and Non-aligned staff review

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

5. ADMINISTRATION OF THE OATH OF OFFICE

Pursuant to NJ Statute, newly appointed Board Member, Jennifer Lenkowsky will be sworn in by Ms. Mather.

6. ROLL CALL

NAME	PRESENT	ABSENT
Mrs. Christine Ferrarie		
Mrs. Lisa Halperin		
Mrs. Jennifer Lenkowsky		
Mrs. Maggie Liljegren		
Mrs. Lynn McCarthy		
Mrs. Rachel Milston		
Mr. James Mulvey		
Dr. Andrew Prince		
Mrs. Suzanne Warzala		
Mrs. Emily Kaufman (Saddle River Liaison)		
Drishti Chauhan (Student Representative)		
Maddison Petrow (Student Representative)		
Dr. Scot Beckerman, Superintendent		
Ms. Sue Anne Mather, Business Admin/Board Secretary		

7. SPECIAL PRESENTATION

8. STUDENT REPRESENTATIVE REPORTS

9. COMMITTEE & LIAISON REPORTS

10. SUPERINTENDENT’S REPORT

11. OPEN TO THE PUBLIC FOR COMMENTS ON AGENDA ITEMS

12. ACTION ITEMS FOR the Business Agenda for the March 25, 2024, BOARD OF EDUCATION MEETING:

_____ moved, and _____ seconded:

RESOLVED: That the Board of Education approves/accepts the following business item(s) **B-1** through **B-11** in accordance with NJSA 18A and NJAC Title 6, et. sec., including NJAC 6A:23-2.11 reporting no over-expenditure of funds and upon the recommendation of the Superintendent and Business Administrator:

- B-1.** Approve the current bills list (check register) from March 11, 2024, through March 23, 2024, per attachment.
- B-2.** Approve the Minutes, Workshop and Executive Sessions, from the March 11, 2024, Board of Education meeting, per attachments.
- B-3.** Approve the Board Secretary, Treasurer and Transfer Reports for the period ending February 29, 2024.
- B-4.** Approve the following staff travel (accommodations note room rate only; occupancy taxes & fees associated therein and other costs on trips presently unknown, meals for overnight trips and mileage, tolls, parking will be reimbursed in accordance with policy and law).

Name	Workshop/Conference	Date(s)	Detail	Cost
Lisa Whalen	"SUPA Spanish – Spring Seminar," sponsored by Syracuse University, New York, NY	5/3/24	Transportation Sub Cost	\$26.90 \$150

- B-5.** Approve the Occupational Therapy Evaluation services for student #27795, not to exceed \$1,400, per the Stipulation of Settlement Agreement approved on January 22, 2024, per attachment.
- B-6.** *RESCIND* the approval of the Reading and Speech Evaluations for Student #27795, not to exceed \$2,200, total, per the Stipulation of Settlement Agreement approved on January 22, 2024.
- B-7.** Approve the Reading and Speech Evaluations for Student #27795, not to exceed \$5,450, total, per the Stipulation of Settlement Agreement approved on January 22, 2024.
- B-8.** BE IT RESOLVED that the Board of Education of the Northern Highlands Regional High School District in the county of Bergen, hereby approves Solutions Architecture to add the following projects to the District’s Long-Range Facilities Plan and submit to the Department of Education for review and approval, and;

BE IT FURTHER RESOLVED that the District will be seeking funding for the Projects as per the Educational Facilities Construction and Financing Act, N.J.S.A. 18A:27-1 et seq., effective July 18, 2000 (“EFCFA”) for Regular Operating Districts under P.L.2022, c.18. The projects will be submitted in separate applications by priority for Capital Projects Review and Approval.

	Descriptions
\$9,775.00	Data Lines, Equipment, Audio/Visual - STEM Rooms & Offices
\$500,000.00	Furniture - Media Center, TV Studio Rooms, Art Rooms, STEM & AI Classrooms & Adjacent Offices
\$235,000.00	Projectors, Screens, TVs, Cameras, Etc. - TV Studio, Media Center, STEM & AI Classrooms
\$47,000.00	Replace Obsolete Bathroom Lockdown System With New & Connect New To Existing Lockdown System
\$200,000.00	Install Two (2) DCFC Dual Port Chargers For Charging 4 E-Buses Or Vehicles
\$35,000.00	New Blacktop Added To Turf Entrance Ramp Near Double Gates & Blacktop Walk Repairs - Upper Right / Lower Left / Lower Right Near Band Trailer / Out Front
\$30,000.00	Band Storage Room Storage Shelving For Instruments
\$100,000.00	Install 4 Turf Field Dugouts
\$95,000.00	Outfield Fencing (Assembled) - Turf Fields
\$7,500.00	Electric Service Pole Repair & Panel Replacement @ Snack Stand Roof - Severely Bent & Potential For Leaks
\$40,000.00	Renovate Varsity Baseball & Softball Infields
\$40,000.00	Demo Existing & Install New Dumpster Pad
\$150,000.00	Replace 3 of 7 Main Building RBI Boilers (15 Years Old & Nearing Replacement Time) - Replace 4 Next Year At Approx. \$200K
\$150,000.00	Install New Doors - Auditorium Doors, Art Office Door, Locker Room Doors
\$46,000.00	Install Mini Split AC Systems - Art Office & Sue Spencer's Office
\$80,000.00	Replace Nurse's Office HVAC System (MERV 14) & Controls Through Niagra DDC
\$1,765,275.00	

B-9. Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Northern Highlands Regional High School Board of Education (“Board”) is the owner of certain surplus books and textbooks which are no longer needed for public use in the educational program; and

WHEREAS, the Board is desirous of disposing of said surplus property by one or more of the following:

- Posting on the NJDOE textbook sharing site
- Selling or donating books in an “as is” condition without express or implied warranties.
- Disposal of books which are outdated or beyond their useful life

NOW THEREFORE, BE IT RESOLVED by the Northern Highlands Board of Education in Allendale NJ, County of Bergen, that the “Board” sells, donates or discards as applicable the textbooks listed on the attachment.

B-10. Resolution Authorizing Disposal of Surplus Property

WHEREAS, the Northern Highlands Regional High School Board of Education (“Board”) is the owner of fifteen (15) Samsung Galaxy Note 20 Cell Phones which are no longer useable to the district; and

WHEREAS, the Board is desirous of disposing of said surplus property by selling them in an “as is” condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED by the Northern Highlands Board of Education in Allendale NJ, County of Bergen, that the “Board” sells as applicable the aforementioned phones.

B-11. Approval of Disposal of Equipment

RESOLVED, on the recommendation of the Business Administrator, that the Board of Education approve the disposal of the following obsolete equipment/uniforms no longer needed by the district.

- Two (2) sets of old white game jerseys/pants
- One (1) set of black jerseys and pants
- One (1) set of red jerseys and pants
- Three (3) sets of Riddell Revo speed helmet accessory kits

Roll Call:

13. ACTION ITEMS FOR the Education Agenda for the March 25, 2024, BOARD OF EDUCATION MEETING:

_____ moved and _____ seconded:

RESOLVED: That the Board of Education approve/accept the following Education items, E-1 through E-18, upon the recommendation of the Superintendent, effective immediately following the completion of required certification and documentation:

E-1. Accept and affirm the Harassment, Intimidation, and Bullying Investigation report, per attachment.

E-2. Accept and affirm the Monthly Student Suspension report, per attachment.

E-3. Approve to abolish the following Board of Education Policies, Regulations and Bylaws.

P 5755 Equity in Educational Programs and Services

E-4. Approve the first reading of the following Board of Education Policies, Regulations and Bylaw updates, per attachment.

P 1140 Educational Equity Policies/Affirmative Action

P 1523 Comprehensive Equity Plan

P 1530 Equal Employment Opportunities

R 1530 Equal Employment Opportunity Complaint Procedure

P 1550 Equal Employment/Anti-Discrimination Practices

R 2200 Curriculum Content

P 2260 Equity in School and Classroom Practices

R 2260 Equity in School and Classroom Practices Complaint Procedure

P 2411 Guidance Counseling

P & R 2423 Bilingual Education

P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries

P 3211 Code of Ethics

R 5440 Honoring Student Achievement

P 5570 Sportsmanship

P 5750 Equitable Educational Opportunity

P 5841	Secret Societies
P 5842	Equal Access of Student Organizations
P & R 7610	Vandalism
P 9323	Notification of Juvenile Offender Case Disposition

- E-5.** Approve the submission of the ARP/ESSER 2022-2023 Performance Report, to be certified, as per NJDOE guidelines.
- E-6.** Approve the High School Voter Registration Law Annual Statement of Assurance, for the 2023-2024 school year, per attachment.
- E-7.** Approve DR. TONY LAROCCA as Coordinator for the New Jersey School Climate Improvement (NJSCI) program through Rutgers University, effective for the 2024-2025 school year.
- E-8.** Approve the New Jersey School Climate Improvement Platform and Survey, through Rutgers University, effective for the 2024-2025 school year.
- E-9.** Approve MELISSA MONTEGARI, for the preparing and writing of the grant for the Elementary and Secondary Education Act (ESEA/Consolidated Sub Grant Application), for the 2024-2025 school year, at a rate of \$45 per hour, not to exceed \$1,000.
- E-10.** Approve the appointment of MELISSA MONTEGARI as Title 1 Coordinator and Parent Liaison, for the 2024-2025 school year, at a rate of \$ 6,335 (Group 1, Stipend Position).
- E-11.** Accept with regret, the resignation of CATHERINE PAZMINO, Teacher of Science, effective June 30, 2024, per attachment.
- E-12.** Approve Melissa Straub of High Impact Youth Training Solutions to present "Social Media Use & Your Virtual Presence" to students and parents on 5/1/24 (23-24 school year) and 10/23/24 (24-25 school year), at a cost of \$3,800, per attachment. (To be paid through Wellness Student Activities/USRA)
- E-13.** Approve Connor Wills of Quantum Psychotherapy Group to present "College Mental Health Tips" and "The Science Behind Anxiety: What it is and What to do About it" to students on 4/30/24 and 5/1/24 at a cost of \$500 (\$250/session). (To be paid through Wellness Student Activities)
- E-14.** Approve the following field trip(s) for the 2023-2024 school year.
1. Art Department: Community Mural Project: 4/8/24, 4/9/24, 4/23/24
 - Allendale Public Works Department, Allendale NJ
 2. Math Club: Competition: 4/11/24
 - Tenafly High School, Tenafly NJ
 3. CJCEE Student Group: Equity Think Tank: 4/15/24
 - Ramapo College, Mahwah NJ
 4. French Classes: French Impressionist Study: 4/22/24
 - Metropolitan Museum of Art, NYC
 5. Yearbook Club: Design and development workshop: 5/17/24
 - Courtyard by Marriot, Paramus NJ

E-15. Approve the following list of advisors/chaperones/school nurse, as listed below.

NAME	EVENT	DATE(S)	AMOUNT TO BE PAID
JESSICA THOMPSON	Art Department	4/8/24, 4/9/24 or 4/23/24 (each teacher to attend one day)	Substitute cost
KRISTA CARPINO	Art Department	4/8/24, 4/9/24 or 4/23/24 (each teacher to attend one day)	Substitute cost
ELIZABETH HOMAN	Art/Community Project	4/8/24, 4/9/24 or 4/23/24 (each teacher to attend one day)	Substitute cost
ANNAIS CUMMISKEY	Math Club	4/11/24	Substitute cost
JESSICA VERDICCHIO	CJCEE Student Group	4/15/24	No substitute cost
JOSEPH OCCHINO	CJCEE Student Group	4/15/24	No substitute cost
SIDONIE KING	French Classes	4/22/24	Substitute cost
AXELLE SANDT	French Classes	4/22/24	Substitute cost
MICHELE ZUNGOLI	French Classes	4/22/24	No substitute cost
BRANDON RAJKOVICH	French Classes	4/22/24	No substitute cost
DOREEN ALBANO	Yearbook Club	5/17/24	Substitute cost
MARY LARDIERE	Yearbook Club	5/17/24	Substitute cost
CRAIG SHEPPARD (Nurse - overnight field trip which was approved 9/18/24)	DECA	4/26/24-5/1/24	\$1,650 M&IE - not to exceed \$407 Hotel reimbursement rate \$183 per night (if applicable)

E-16. Approve CHRISTINE ACCETTA as Substitute Teacher, for the 2023-2024 school year, per attachment.

E-17. Approve the receipt of one (1) exchange student through the U.S. Department of State’s Exchange Visitor Program, for the 2024-2025 school year, per attachment.

E-18. Approve the receipt of two (2) out of district tuition student(s), for the 2024-2025 school year, per attachment.

Roll Call:

14. BOARD PRESIDENT’S REPORT

15. OLD BUSINESS

16. NEW BUSINESS

17. OPEN TO THE PUBLIC

18. EXECUTIVE SESSION

IT IS HEREBY RESOLVED that the Northern Highlands Regional High School Board of Education shall go into executive session to discuss the following matters:

- **No Executive Session Scheduled**

The minutes of this executive session will be released when the need for confidentiality no longer exists. There are some topics (such as student matters) for which the need for confidentiality may never cease to exist.

_____ moved, and _____ seconded that the Board move into executive session.

TIME: All in Favor: _____ Opposed: _____

_____ moved, and _____ seconded that the Board moves into public session.

TIME: All in Favor: _____ Opposed: _____

19. ADJOURNMENT

_____ moved, and _____ seconded that the meeting be adjourned.

TIME: All in Favor: _____ Opposed: _____