

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

EFFECTIVE DATE: upon signing

TOPIC: Processing of Personal Leave Credit for ESP Professional Development

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Educational Support Professionals, relating to the Personal Leave Credit for ESP Professional Development.

CONDITIONS:

WHEREAS previously requests for personal leave were granted once per school year and processed and credited on a trimester basis.


IT IS HEREBY AGREED by the District and the Union as follows:

1. Requests for personal leave can now be submitted in half or full-day increments based on normal work hours. Requests for personal leave will be granted throughout the school year as ESP's complete the Professional Development. Personal leave hours will be processed and credited within 2 weeks of receipt of a correctly completed form.


The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota – OSSEO
Educational Support Professionals

Osseo Area Schools, ISD 279

DocuSigned by:

2F21B97DD403494...

President

DocuSigned by:

BA974B5406974AE...

Director, Labor Relations

3/20/2024

Date

3/19/2024

Date