

Item 17	Section 4. When a teacher agrees to give up prep time in response to a request by administration to cover a class during <b>his/her their</b> prep time due to the shortage of substitute teachers, the teacher will receive one (1) hour of pay at
191	their prorated rate of pay. Effective July 1, <b>2018-2024</b> when <b>an elementary, grade-level a</b> teacher is assigned by
3.21	administration to cover another class combined with their own class for any amount of time due to the shortage of substitute teachers, the teacher will receive one (1) hour of pay <b>per hour up to a maximum of three (3) hours</b> at their prorated rate of pay. <b>The maximum amount of pay will not exceed three (3) hours of pay at the prorated rate of pay.</b>  <b>ARTICLE IX HOURS OF SERVICE</b>  Section 1. A duty day consists of eight (8) consecutive hours including a duty free lunch. Within the eight (8) hour day, the School District shall set time for performance of duties, instructional preparation, <b>and</b> noon supervision and lunch <b>between 10:00 am and 2:00 pm.</b>