

**Public Disclosure of Collective Bargaining Agreement**  
In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Tracy Unified School District
Name of Bargaining/Represented Unit:	T SMA
Certificated, Classified, Other:	Other

The proposed agreement covers the period beginning: July 1, 2023 and ending June 30, 2024  
(date) (date)

The Governing Board will act upon this agreement on: March 26, 2024  
(date)

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement 2023-24	Fiscal Impact of Proposed Agreement (All Funds) Complete years 2 and 3 for multi-year agreements only.		
		Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
1 <b>Salary Schedule</b> Ongoing Increase (Decrease)	\$ 10,502,012	\$ 656,376		
On-going year-over-year change		6.25%	0.00%	0.00%
2 <b>Other Compensation -</b> Increase (Decrease) (Stipends, Bonuses, Overtime, etc.)-One time	\$ -	\$ 223,168	\$ -	\$ -
Description		2.00%	Off Schedule Bonus	
3 <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.</b>	\$ 3,215,607	\$ 237,112	\$ -	\$ -
4 <b>Health/Welfare Benefits</b>	\$ 1,067,380	\$ -	\$ -	\$ -
5 <b>Total Compensation -</b> Increase (Decrease) (Total Lines 1-4)	\$ 14,784,999	\$ 1,116,656	\$ -	\$ -
6 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	158.80			
7 <b>Total Compensation Average Cost per Employee</b>	\$ 93,105	\$ 7,032	\$ -	\$ -
Year-over-year change		7.55%	0.00%	0.00%

If the agreement increases or decreases costs, a multiyear projection must be attached.

### Public Disclosure of Collective Bargaining Agreement

Name of Bargaining/Represented Unit: TSMA

#### B. SUMMARY

##### FISCAL EFFECTS

###### CHANGES TO COMPENSATION (SALARIES AND BENEFITS)

A percentage increase to the 2023-24 salary schedule of 6.25%, retroactive to July 1, 2023. Additionally, a 2.0% one-time (lump sum) of schedule payment based on 2023-24 earnings for unit members.

###### OTHER FISCAL EFFECTS

Not Applicable

###### FUNDING SOURCES

The on-going increase of 6.25% will be funded with unrestricted general fund dollars. The one-time 2.0% (lump sum) amount will be paid with ESSER III Grant.

##### OTHER CHANGES

None.

##### CERTIFICATION

In accordance with Government Code Section 3547.5(b), I hereby certify that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The budget revisions necessary to meet the costs of the agreement are described above. (Must be signed in the copy presented to the board)

<i>District Superintendent</i>	<i>Date</i>	<i>Chief Business Official</i>	<i>Date</i>

After public disclosure of the major provisions contained in this summary, the Governing Board took action to approve the proposed agreement and acknowledges that any budget revisions described above are necessary to meet the costs of the agreement.

<i>President (or Clerk), Governing Board</i>	<i>Date signed</i>	<i>Date of Board Action</i>