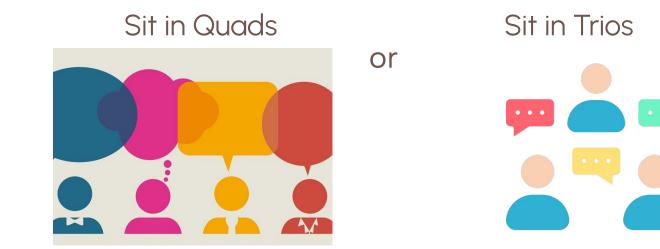


# Setting Us Up for Success!



# **Roadmap for Our Time Together**

#### **January 31st**

- The Charge of the Budget Workgroup
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# **Our Time Together This Evening** Welcome & Re-anchoring Activity **Decision Making Process Role of Constituents' Insights & Feedback Individual Prioritization Process Small Groups Prioritization Process** and Whole Group Share Out **Next Steps**

# **Art of Community**

We acknowledge that we bring our lived experiences into our conversations

We strive to be in community with one another with care

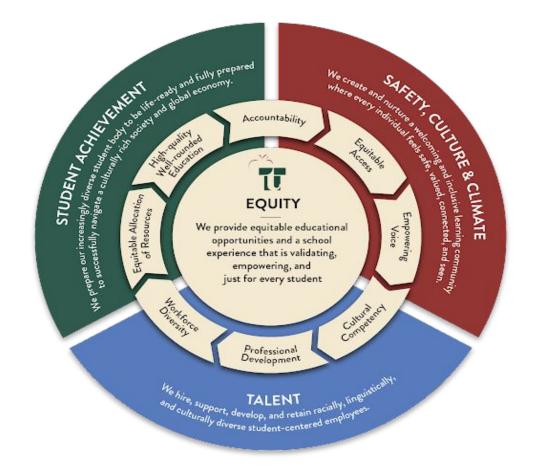
We try to stay curious about each other

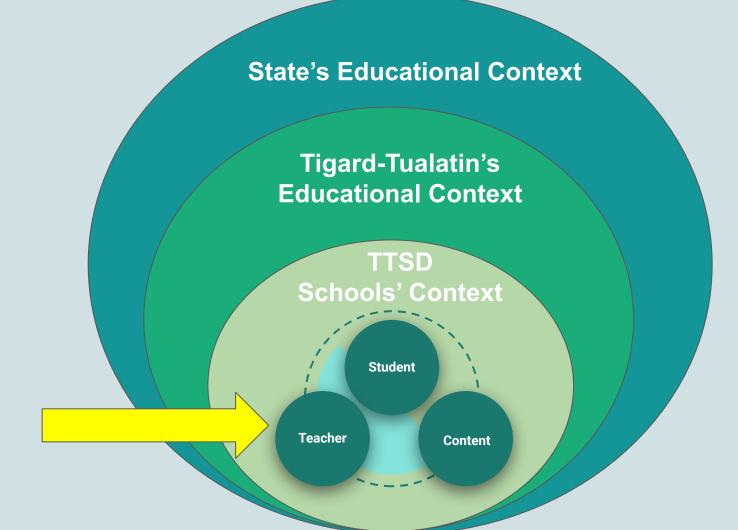
We recognize that we need each other's help to become better listeners

- We slow down, so we have time to think and reflect
- We remember that conversation is a natural way we think together
- We expect it to get messy at times
- We will listen with intention to learn something new
  - Adapted from Margaret Wheatley's "Turning to One Another," (2000) by Z.Un for TTSD (2019)

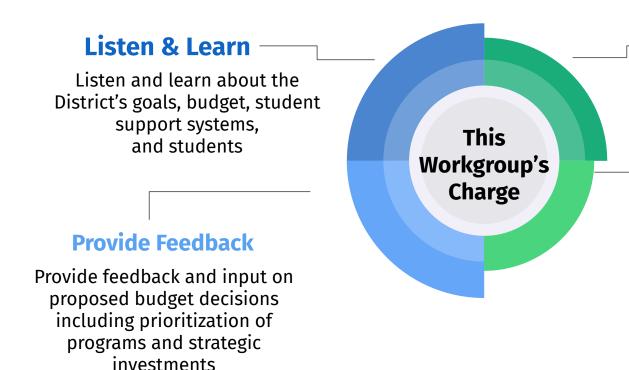
What do you think we should highlight for this conversation tonight?

# 2022-2027 Strategic Plan Goals





## **Remember: Budget Workgroup Charge**



#### Understand How Budget Decisions are Made

Understand how the District's goals and needs of students impact budget decisions

### Be an Informed and Active Community Member

Be an ambassador in the community and come prepared to engage

# **Process Frame For Today's Discussion**



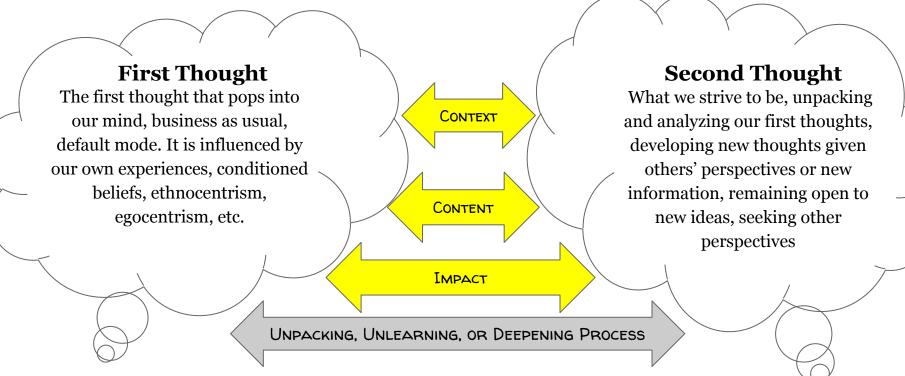
# FIRST THOUGHT

The first thought that pops into our mind, business as usual, default mode. It is influenced by our own experiences, conditioned beliefs, ethnocentrism, egocentrism etc.

SECOND THOUGHT What we strive to be, unpacking and analyzing our first thoughts, developing new thoughts given others' perspectives or new information, remaining open to new ideas, seeking other perspectives

Developed by Zinnia Un (2016)

# MEANING MAKING & PERSPECTIVE BROADENING PROTOCOL



# BRINGING IN YOUR PERSPECTIVES FOR FEEDBACK

### First Thought

Centering Personal Experience/Gains Ego/Ethnocentric

#### UNPACKING PROCESS

CONTEXT: WHAT ARE THE VALUES OF OUR DISTRICT (STRATEGIC PLAN)

CONTENT: PROGRAMMING

Impact: Outcomes produced by Programs

#### **Second Thought**

Collective, Contextual, Understanding & Cultural Humility Serving every student especially those historically underserved

Developed by Zinnia Un (2016)

What are the priorities you believe are important to keep a pulse on for next year and throughout our strategic plan? Budget Prioritization Document

#### Academic Supports

What supports?

Who does this benefit?

Why prioritize this?

Why does it matter more than other supports at this time?

#### **Engagement Supports**

What supports?

Who does this benefit?

Why prioritize this?

Why does it matter more than other supports at this time?

# Impact Feedback Information



Each person's prioritization lists & why



Each Workgroup Member will have 5 minutes to share their prioritization lists among their groups

### **Personal Prioritization Lists**

# Impact Feedback Information



Creating Calibration Circles



Each Workgroup Member will have 3 minutes to share their prioritization lists among their groups

**Calibration Prioritization List** 

# Impact Feedback Information



Listening Calibration Circles



Each Workgroup Member will have 5 minutes to share their prioritization lists among their groups

**Calibration Prioritization List Share Outs** 

# Prioritization

What supports?

Who does this benefit?

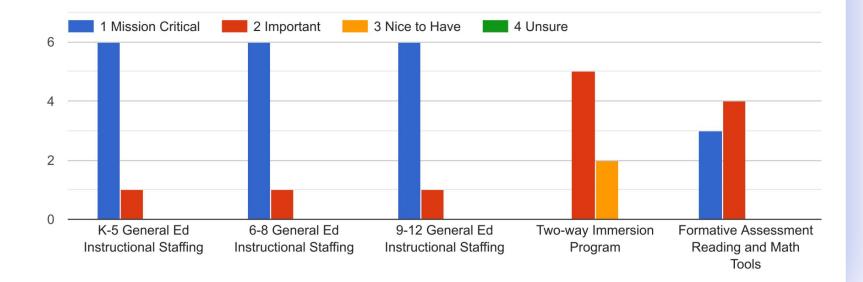
Why prioritize this?

Why does it matter more than other supports at this time?



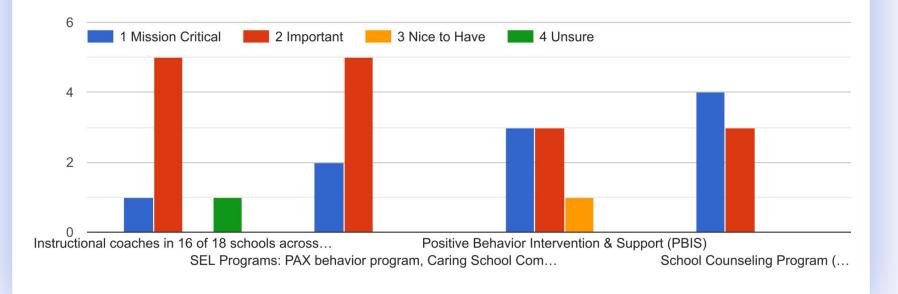
# Tier 1 - Academics / SEL (Part 1)

Tier 1 - 80-90% of students meet performance indicators



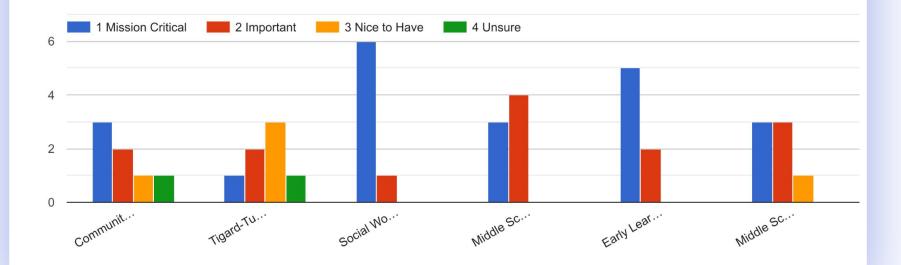
# Tier 1 - Academics / SEL (Part 2)

Tier 1 - 80-90% of students meet performance indicators (continued)



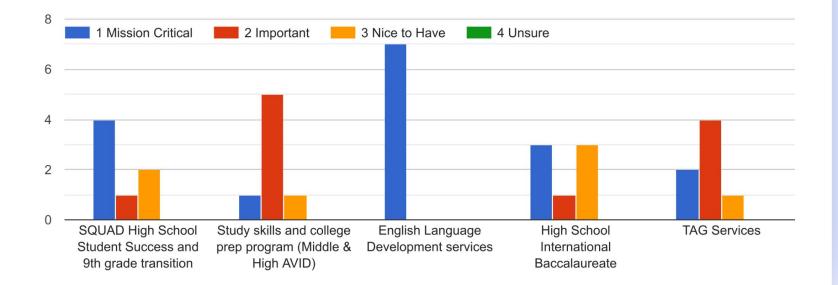
# Tier 2 - Academics / SEL (Part 1)

Tier 2 - 5-10% of students require supplemental targeted intervention



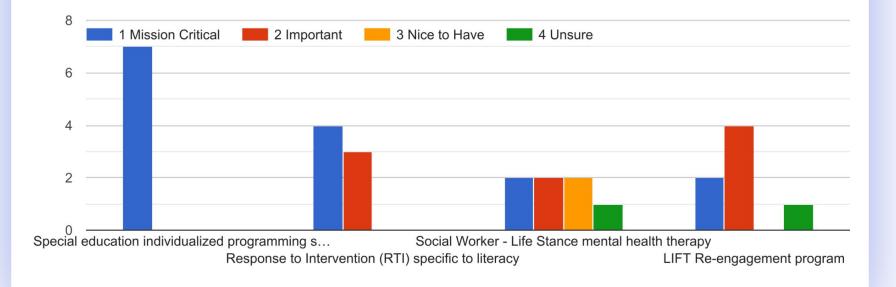
# Tier 2 - Academics / SEL (Part 2)

Tier 2 - 5-10% of students require supplemental targeted intervention (continued)



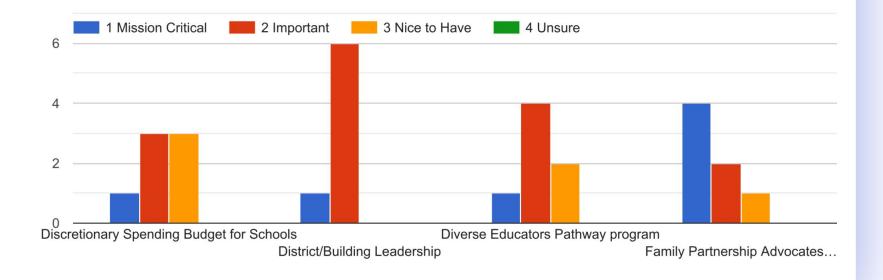
# Tier 3 - Academics / SEL

Tier 3 - Targets 1-3% of students requiring intensive intervention



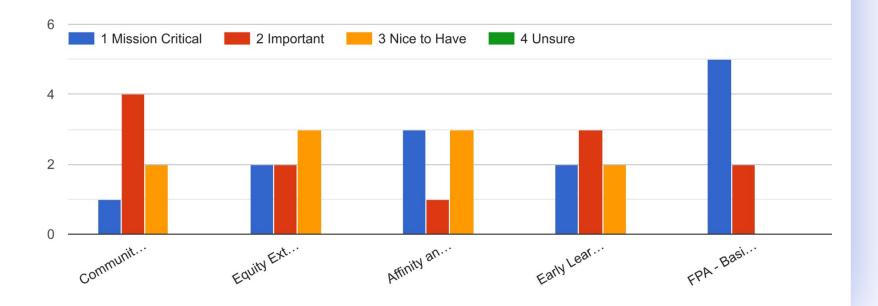
# **Tier 1 - Engagement**

#### Tier 1 - Serving all students



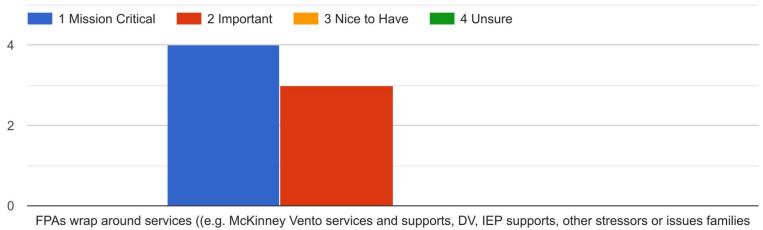
# **Tier 2 - Engagement**

Tier 2 - Serving some students



# **Tier 3 - Engagement**

#### Tier 3 - Serving a few students



are navigating)

# **AAS** PROTOCOL

AHA

### APPRECIATION

### ASPIRATION

APOLOGY

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