

Sayreville, New Jersey
March 5, 2024
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on March 5, 2024. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mrs. Bloom called the meeting to order at 6:34 P.M. Roll call: Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. It must be noted that Mr. Callahan and Mr. Smith were not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt and Mr. Busch of Busch Law Group.

Motion by Mrs. Napolitano, second by Mr. Walsh. Roll call vote. Seven yes votes recorded. Motion carried. Yes votes recorded by Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Walsh, and Mrs. Bloom. The Board went into Executive Session at 6:37 P.M. in accordance with the following resolution.

RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
 - PERSONNEL (Including but not limited to Agenda items)
 - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
 - STUDENT MATTER
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:36 P.M. The Board reopened the meeting to the public at 7:41 P.M.

Roll Call: Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Business Administrator/Board Secretary Ms. Hill, Director of Human Resources and Professional Development Dr. Aguiles, Director of Curriculum and Instruction (Pre-K-Grade 2) Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, and Director of Special Projects Mrs. Burt.

The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21st century.

PLEDGE TO THE FLAG

Led by Mrs. Bloom

CORRESPONDENCE

There was no correspondence.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Napolitano. Nine yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Board approved the minutes of:

- Regular and Executive Session of February 20, 2024

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

SMS – Ashten Poandl advised of recent and upcoming Student Council, Community Service Club, and Class Council activities including the Student Council Anything Goes Assembly. Mr. Poandl advised that the Community Service Club will be honored by CASA of Middlesex County for their continued support. Mr. Poandl also advised on upcoming PTO events including the 8th Grade Semi-Formal. He concluded by summarizing Winter Athletics and previewing Spring Athletics.

BOARD PRESIDENT COMMENTS

Mrs. Bloom noted she has enjoyed reading to students during Read Across America Week.

BOARD VICE PRESIDENT COMMENTS

Mrs. Napolitano had no comments.

PRESENTATION

- 2024-25 Personnel Budget Presentation – Dr. Aguiles
- 2024-25 Technology Budget Presentation – Mr. Glock-Molloy

BOARD DISCUSSION

Governance Comments – Mrs. Napolitano advised that the committee met and discussed new and revised policies and regulations, a revision to the 2023-2024 school year calendar, and the implementation of a Sayreville War Memorial High School Athletics Hall of Fame and a Sayreville War Memorial High School Visual and Performing Arts Hall of Fame.

Student Achievement Committee Comments – Mr. Callahan advised that the committee met and reviewed curriculum guides, use of grant funds, professional development, and a new Special Education literacy program.

Middlesex County School Board Association Update – Mrs. Bloom advised that the next meeting will be a virtual meeting on March 6, 2024. She further advised the Unsung Heroes Banquet will be held on April 18, 2024, at Old Bridge High School.

Educational Services Commission of New Jersey Update – Mrs. Napolitano advised that at the recent meeting the 2024-2025 budget was reviewed and the Unsung Heroes Banquet and Read Across America activities schedule were discussed.

PUBLIC PARTICIPATION ON AGENDA ITEMS ONLY

There was no public participation.

SUPERINTENDENT’S REPORT

A – VISION 2030: FINANCE & INFRASTRUCTURE

FINANCE

1. The Board of Education of Sayreville approved to accept the generous donation of a portable sound system, valued at \$5,725.00, from the Samsel Upper Elementary School PTO to be used at the Samsel Upper Elementary School.

2. The Board of Education of Sayreville approved the Action Plan for the Special Education Medicaid Initiative based on the Fiscal Year 2023 SEMI program performance.

3. The Board of Education approved the structured learning experiences at Bubba’s Restaurant for the 2023-2024 School Year in accordance with the conditions established by the New Jersey Department of Education Structured Learning Experience Agreement for the following student #'s: 5774587272; 8021920976; 7266859396; 3836634713; 5628614011; 6141275671; 4724254406; 3668306120.

4. The Board of Education of Sayreville approved the sale of a National Seating and Mobility power wheelchair to Phillipsburg School District in the amount of \$3,046.40.

5. The Board of Education of Sayreville approved the purchasing of awards and plaques for the Board of Education awards for 2024 Graduation and Senior Awards Night, and the printing of the commencement programs.

6. The Board of Education of Sayreville approved to award the bid for Window Replacements at Sayreville War Memorial High School, Samsel Upper Elementary School, Harry S. Truman Elementary School, and Woodrow Wilson Elementary School to APS Contracting, Inc. as the lowest responsible bidder for bids opened on February 15, 2024 in the total amount of \$5,336,000.00, to be paid using funds from the Bond Referendum as follows:

Base Bid	\$4,379,000.00
Alternate Bid HS-01: SWMHS Exterior Door Replacements	\$ 270,000.00
Alternate Bid UE-01: SUES Exterior Door Replacements	\$ 92,000.00
Alternate Bid TR-01: TES Exterior Soffit & Fascia Replacement	\$ 400,000.00
Alternate Bid TR-02: TES Exterior Boiler Room Door Replacement	\$ 25,000.00
Alternate Bid WL-01: WES Exterior Brick Cleaning	\$ 60,000.00
Alternate Bid WL-02: WES Exterior Door Replacement	\$ 110,000.00

Mr. Esposito asked about the requirement to award to the lowest bidder in the above item. Dr. Labbe and Ms. Hill responded.

BUILDINGS AND GROUNDS

7. The Board of Education of Sayreville approved the following facility use permits:
 - a. Harry S. Truman Elementary School PTO to hold a Fundraiser Pick-up at the Harry S. Truman Elementary School on Wednesday, March 6, 2024, from 4:00 pm to 5:30 pm in the gym.
 - b. Sayreville Middle School PTO to hold 8th Grade Semi-Formal at the Sayreville War Memorial High School on Friday, May 10, 2024, from 1:30 pm to 11:00 pm in the cafeteria, restroom, hallways & kitchen.
 - c. Woodrow Wilson Elementary School PTO to hold Afterschool Activities at the Woodrow Wilson Elementary School on Mondays, Wednesdays, and Thursdays

starting March 11, 2024 through March 21, 2024, and April 1, 2024 through May 1, 2024, from 3:30 pm to 4:30 pm in the gym and classrooms.

- d. Sayreville Recreation Department to hold a Free Lacrosse Clinic at the Sayreville War Memorial High School on Tuesday, March 12, 2024 and Wednesday, March 13, 2024 from 6:00 pm to 8:00 pm in the main gym.
- e. The New Jersey Stars Cricket Club to hold Cricket Games at the Dwight D Eisenhower Elementary School on Saturdays & Sundays starting April 20, 2024, through September 8, 2024, from 9:00 am to 11:00 am on the field. Fees in accordance with schedule.
- f. Dream Merchantz to hold a Drama Event at the Sayreville War Memorial High School on Saturday, April 27, 2024, from 1:00 pm to 12:00 am in the auditorium. Fees in accordance with schedule.

SUPPORT SERVICES

8. The Board of Education of Sayreville retroactively approved the following transportation routes for school year 2023-2024:

NON-JOINTURED ROUTES

Host: Mercer County Special Services School District
 Route: MC-51 (Permanent Route)
 School: Mercer County SSD High School
 Cost: \$199.75 per diem x 92 days
 Total Cost: \$18,377.00
 Effective Date: February 1, 2024

Host: Educational Services Commission of New Jersey
 Route: T149 (Extended Dates, no permanent route yet)
 School: Lamberts Mill Academy
 Cost: \$224.70 per diem x 62 days
 Total Cost: \$13,931.40

9. The Board of Education of Sayreville retroactively approved the cancellation of following transportation route for school year 2023-2024:

NON-JOINTURED ROUTE

Host: Educational Services Commission of New Jersey
 Route: 2090
 School: Samsel UES & Truman Elementary School
 Cost: \$239.40 per diem x 28 days
 Total Cost: \$6,703.20
 Effective: February 29, 2024

10. The Board of Education of Sayreville approved the use of Board buses to transport third grade students to the Samsel Upper Elementary School for student orientation. The approximate cost is \$144.00 (salary \$135.00 – fuel \$9.00) per bus for a total cost of \$1,728.00 to be paid by the Board of Education.

<u>Date</u>	<u>School</u>	<u>Buses per session</u>
June 5, 2024	Eisenhower	3
June 6, 2024	Truman	3
June 10, 2024	Wilson	3
June 11, 2024	Arleth	3

11. The Board of Education of Sayreville approved the following trips:
 - a. On Wednesday, March 13, 2024, eight students from the Sayreville War Memorial High School Tomorrow's Teachers Honors and two faculty members to Rider University, Lawrenceville, NJ. Students will attend NJFEA Spring Conference. One Board bus will be utilized at a cost of \$370.00 (salary \$270.00 – fuel \$100.00) to be paid by the Board of Education.
 - b. On Saturday, March 23, 2024, twenty-eight students from the Sayreville War Memorial High School HOSA Group and one teacher to BCIT Westhampton Campus, Westampton, NJ. Students will compete in the HOSA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$470.00 (salary \$270.00 – fuel \$200.00) to be paid by the Board of Education.
 - c. On Sunday, March 24, 2024, seventeen students from the Sayreville War Memorial High School HOSA Group and one teacher to BCIT Westhampton Campus, Westampton, NJ. Students will compete in the HOSA State Leadership Conference. One Board bus will be utilized in a four-way move at a cost of \$470.00 (salary \$270.00 – fuel \$200.00) to be paid by the Board of Education.
 - d. On Monday, April 15, 2024, twenty-five students from the Sayreville War Memorial High School and three faculty members to The College of New Jersey, Ewing, NJ. Students will tour the campus. One Board bus will be utilized at a cost of \$402.00 (salary \$324.00 – fuel \$78.00) to be paid by the Board of Education.
 - e. On Friday, April 19, 2024, twenty-nine students from the Sayreville War Memorial High School AP Art History Group and three faculty members to Pace Prints and Whitney Museum, NYC. Students will speak with curators at the gallery and view work by artists they are studying. One Board bus will be utilized in a four way move at a cost of \$448.12 (salary \$270.00 – fuel & tolls \$178.12) to be paid by the Board of Education. Alternate Date: April 26, 2024
 - f. On Saturday, April 27, 2024, nineteen students from the Sayreville War Memorial High School TSA members and two faculty members to The College of New Jersey, Ewing, NJ. Students will compete in the TSA State Competition. One Board bus will be utilized at a cost of \$774.00 (salary \$594.00 – fuel \$180.00) to be paid by the Board of Education.
 - g. On Friday, May 24, 2024, twenty-five students from the Sayreville War Memorial High School International Society members and two faculty members to Philadelphia Art Museum, Philadelphia, PA. Students will see exhibits from around the world. One Board bus will be utilized at a cost of \$464.00 (salary \$324.00 – fuel \$140.00) to be paid by the Board of Education.
12. The Board of Education of Sayreville approved the following Registration/Admission Fees for student trips and events:
 - a. On Saturday, March 23 and Sunday, March 24, 2024, forty-five students from Sayreville War Memorial High School and one teacher to compete at the HOSA State Leadership Conference, Westampton, NJ. Registration/Admission Fee of \$40.00 per person, for a total cost of \$1,840.00, to be paid by the Board of Education.
 - b. On Monday, April 15, 2024, twenty-five students from the Sayreville War Memorial High School and three teachers to visit The College of New Jersey, Ewing Township, NJ, for a campus tour. Registration/Admission Fee of \$10.49 per person for a total cost of \$293.72, to be paid by the Board of Education.

A – VISION 2030: FINANCE & INFRASTRUCTURE - ADDENDUM

FINANCE

13. The Board of Education of Sayreville approved the list of bills dated March 5, 2024, prepared by the Board Secretary in the amount of \$1,454,626.93 for the Operating Account.

14. The Board of Education of Sayreville approved the submission of the FY24 Teacher Climate and Culture Innovation Grant, a competitive grant with the maximum funding amount of \$200,000. The key goals for the Teacher Climate and Culture Innovation Grant Program include: exploring innovation, improving teacher climate and culture, and empowering outstanding educators.

BUILDINGS AND GROUNDS

15. The Board of Education of Sayreville approved a building use permit for Emma L. Arleth Elementary School PTO to hold PTO Board Meetings at the Emma L. Arleth Elementary School on Monday, March 11, April 8, and May 13, 2024, from 6:00 pm to 9:00 pm in the library.

SUPPORT SERVICES

16. The Board of Education of Sayreville approved the purchase of a standard rechargeable battery pack for student #7480232175 at a cost of \$652.00 payable to Phonak Sonova, USA.

17. The Board of Education of Sayreville approved a trip on Thursday, March 21, 2024, for twenty students from Sayreville War Memorial High School and ten faculty members to Woodbridge Community Center, Woodbridge, NJ. Students will attend Spring Sports GMC Sportsmanship Summit. One Board bus will be utilized at a cost of \$236.00 (salary \$216.00 - fuel \$20.00) to be paid by the Board of Education. Alternate date: March 22, 2024.

B – VISION 2030: STUDENT ACHIEVEMENT

CURRICULUM

1. The Board of Education of Sayreville approved AP Bootcamp, an enrichment program at SWMHS for students who will be taking AP courses during the 2024-2025 school year from July 1, 2024 through Aug 8, 2024. Each AP course will run two or three two-hour sessions. This program is funded through Federal Grant Title IV.

2. The Board of Education of Sayreville approved NJGPA Summer Bootcamp from July 8, 2024 through July 18, 2024 at Sayreville War Memorial High School. Students needing to participate in the summer administration of the New Jersey Graduation Proficiency Assessment will be invited to participate in this program.

3. The Board of Education of Sayreville approved the revised curriculum guides as indicated below.

World History CP	Grade 9
Pre-Calculus AP	Grades 10-12
Stained Glass	Grades 11-12

CO-CURRICULUM

4. The Board of Education of Sayreville approved the following trip:

On Friday, March 22, 2024, twenty-five grade students from the Sayreville High School and three teachers to attend the Career Council Fall College Fair at Montclair State University, Montclair, NJ. Students will meet representatives from various colleges, universities, and trade schools and obtain information about available

programs. Buses provided at no charge.

C – VISION 2030: GOVERNANCE

1. The Board of Education of Sayreville approved the February 20, 2024 through March 4, 2024 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

HIB Information for 2023-2024

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
August									
Number of Incidents Reported	0	0	0	0	0	1	0	0	1
Number of Incidents Investigated	0	0	0	0	0	0	0	0	0
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	0	0	0	0	0	0	0	0	0
September									
Number of Incidents Reported	3	1	0	1	0	0	0	0	5
Number of Incidents Investigated	3	0	0	0	0	0	0	0	3
Number of Confirmed Cases	2	0	0	0	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1
October									
Number of Incidents Reported	3	9	1	1	0	0	0	0	14
Number of Incidents Investigated	3	9	1	0	0	0	0	0	13
Number of Confirmed Cases	1	3	0	0	0	0	0	0	4
Number of Unconfirmed Cases	2	6	1	0	0	0	0	0	9
November									
Number of Incidents Reported	6	9	2	1	0	0	2	0	20
Number of Incidents Investigated	6	9	2	0	0	0	2	0	19
Number of Confirmed Cases	1	5	1	0	0	0	1	0	8
Number of Unconfirmed Cases	5	4	1	0	0	0	1	0	11
December									
Number of Incidents Reported	4	4	2	2	0	0	1	0	13
Number of Incidents Investigated	4	4	1	1	0	0	1	0	11
Number of Confirmed Cases	0	2	1	1	0	0	1	0	5
Number of Unconfirmed Cases	4	2	0	0	0	0	0	0	6
January									
Number of Incidents Reported	5	3	0	0	0	0	0	0	8
Number of Incidents Investigated	5	2	0	0	0	0	0	0	7
Number of Confirmed Cases	0	1	0	0	0	0	0	0	1

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
January									
Number of Unconfirmed Cases	5	1	0	0	0	0	0	0	6
February									
Number of Incidents Reported	9	1	1	1	0	0	0	0	12
Number of Incidents Investigated	9	1	1	0	0	0	0	0	11
Number of Confirmed Cases	1	0	0	0	0	0	0	0	1
Number of Unconfirmed Cases	8	1	1	0	0	0	0	0	10
March									
Number of Incidents Reported	2	0	0	0	0	0	0	0	2
Number of Incidents Investigated	2	0	0	0	0	0	0	0	2
Number of Confirmed Cases	0	0	0	0	0	0	0	0	0
Number of Unconfirmed Cases	2	0	0	0	0	0	0	0	2
TOTALS									
Number of Incidents Reported	32	27	6	6	0	1	3	0	75
Number of Incidents Investigated	32	25	5	1	0	0	3	0	66
Number of Confirmed Cases	5	11	2	1	0	0	2	0	21
Number of Unconfirmed Cases	27	14	3	0	0	0	1	0	45

2. The Board of Education of Sayreville approved a revision to the 2023-24 School District Calendar that would make April 22, 2024, an early dismissal day for students so that staff can participate in professional development. See Attachment C-1.

3. The Board of Education of Sayreville abolished the board of education policy listed below.

- P 5755 Equity in Educational Programs and Services (M)

4. The Board of Education of Sayreville approved revisions to the board of education policies and regulations listed below for a First Reading. See Attachment C-2 and C-3.

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 3211 Code of Ethics (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5841 Secret Societies (Revised)
- P 5842 Equal Access of Student Organizations (Revised)
- P & R 7610 Vandalism (Revised)
- P 9323 Notification of Juvenile Offender Case Disposition (Revised)

- P & R 2423 Bilingual Education (M) (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

5. The Board of Education of Sayreville approved the rezoning of the following buildings within the Winding Wood Apartments: 8-19, 43-48, 61-69, 129-131, to reduce class sizes at the Truman School and create equitable class sizes across all grade levels in the elementary schools. Implementation will begin with kindergarten in 2024-25, kindergarten and first grade in 2025-26, kindergarten through second grade in 2026-2027, and will conclude with kindergarten through third grade in 2027-28.

Mr. Esposito asked if parents were consulted about rezoning in the above item. Dr. Labbe responded.

D – VISION 2030: PERSONNEL

Approval of Retirement(s)

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Kuligowski, Michael	Custodian	Project Before Selover	July 1, 2024
Sylvester, Joan	Bus Aide	District	July 1, 2024

Dr. Labbe advised that Michael Kuligowski has been a custodian with the Sayreville Board of Education since 2005. He has worked in Sayreville Middle School, Sayreville War Memorial High School, and Project Before-Selover. He is kind, dedicated and reliable. He will be missed by the staff and students. Dr. Labbe thanked Mr. Kuligowski for his dedication to the students and staff of Sayreville Board of Education and wished him luck in his retirement.

Dr. Labbe advised that Joan Sylvester has been a bus aide since 2001. She is dedicated to the students and gives them her undivided attention and love. She is admired by the staff and appreciated by the parents. Dr. Labbe thanked Ms. Sylvester for her dedication to the students of Sayreville and wished her the best in her retirement.

Approval of Resignation(s)

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for school year 2023-24.

Name	Position	Department/ Location	Effective Dates
Montalvo, Yolanda	Part-time Paraprofessional	Project Before Cheesequake	03/08/2024
Santos, Orlando	Bus Driver	District	<i>Retroactive</i> 03/05/2024

Approval of Suspension(s)

3. The Board of Education of Sayreville retroactively approved the suspension with pay for Orlando Santos from February 29, 2024, through March 5, 2024.

Approval of Rescindment(s)

4. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for school year 2023-24.

Name	Position	Location
Escobar Lamas, Andy	Custodian	Eisenhower School

Approval of Contractual Retirement Payments

5. The Board of Education of Sayreville approved the contractual retirement payment as indicated below.

Name	Position	Location	Retirement Payments	Years of Service
Jedrusiak, Anna	Bus Driver	District	\$15,139.02	25
Restivo, Grace	Principal Secretary	Project Before Cheesequake	\$7,335.00	18
Wlodarczyk, Patricia	Principal Secretary	SWMHS	\$272.08	21

Approval of Contractual Vacation Payments

6. The Board of Education of Sayreville approved the contractual vacation payments as indicated below.

Name	Position	Location	Vacation Day Payments
Miceli, Christopher	Maintenance Worker	District	\$837.69
Restivo, Grace	Principal Secretary	Project Before Cheesequake	\$6,520.00
Wlodarczyk, Patricia	Principal Secretary	SWMHS	\$2,720.80
Zuniga Lopez, Dania	Custodian	District	\$654.79

Approval of Degree Status Upgrades, Salary Amendments and Corrections

7. The Board of Education of Sayreville approved the stipend amendment for the Unified Sports Program for the 2024 Spring basketball season as indicated below. *Any changes made to previous approvals are in **bold** type.*

Name	School	Position	Amended Stipend
Jucciarone, Jean Marie	Arleth	Coach	\$750

8. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Baawuah, Rosemary	Lunchroom/Playground Aide	02/26/2024
Frisch, Deliah	Lunchroom/Playground Aide	02/21/2024
Gratto, Keith	Maintenance Worker	03/01/2024
Rybitska, Tetyana	Lunchroom/Playground Aide	02/28/2024
Valencia, Alexandra	Non-certificated Substitute	02/26/2024

Approval of Leave Requests and Modifications

9. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in **bold type**.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Brewer, Samuel	Bus Driver	District	Disability Unpaid Medical Leave	<i>Retroactive</i> 02/09/2024 through 02/16/2024 02/17/2024 through 02/23/2024
Farag-Azzer, Ehsan	Bus Driver	District	FMLA	05/13/2024 through 05/24/2024
Fitzgerald, Gene	Campus Monitor	District	FMLA	<i>Retroactive</i> 02/19/2024 through 03/04/2024
Kjersgaard, Monica	Bus Driver	District	Disability	<i>Retroactive</i> 02/21/2024 through 03/08/2024
Mahoney, Richard	Bus Aide	District	Disability Unpaid Medical Leave	03/22/2024 through 04/24/2024 04/25/2024 through 06/22/2024
Ness, Stephen	Custodian	SUES	Unpaid Medical Leave	03/05/2024 through 04/19/2024
Pullman, Sheryl	Occupational Therapist	Arleth School	Disability	11/14/2023 through 05/16/2024

Approval of New Hires and Modifications

10. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates	Track
Gitto, Gianna <i>(R. Moose)</i>	SMS	Replacement Speech Language Specialist	Prorated Salary \$59,500 (MA, Step 2)	05/13/2024 through 06/30/2024	Non-tenure

11. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Black, Miriam <i>(J. Hodges)</i>	Eisenhower School	Part-time Paraprofessional (BD) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 02/22/2024 through 06/30/2024

Fontano, Janice <i>(L. Mayers)</i>	SWMHS	Part-time Hallway Monitor <i>*Not to exceed 29.5 hours/week</i>	\$15.13 Hourly Prorated Annualized Salary \$16,246.59	*TBD
Vargas, Jeisha <i>(new position)</i>	District	Bus Aide (3 Hours)	\$15.50 Hourly Prorated Annualized Salary \$8,602.50 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Transfers

12. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the school year 2023-24 at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2023-24 Salary	Effective Dates
Robinson, Josephine <i>(L. Ulloa)</i>	Part-time Paraprofessional (POR) Truman School	Lunchroom/ Playground Aide Truman School	\$15.13 Hourly Prorated Annualized Salary \$8,260.98	<i>Retroactive</i> 03/04/2024 through 06/30/2024
Ulloa, Lyla <i>(J. Robinson)</i>	Lunchroom/ Playground Aide Truman School	Part-time Paraprofessional (POR) Truman School	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	<i>Retroactive</i> 03/04/2024 through 06/30/2024

Approval of Substitutes

It must be noted that Mrs. Pabon abstained on the below item.

13. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

Name	Position	Class	Effective Date
Corby, Matthew	Substitute Teacher	Class I	03/06/2024
Corby, Megan	Substitute Teacher	Class I	03/06/2024
Davidson, Danielle	Substitute Teacher	Class II	03/06/2024
Pabon, Skylar	Substitute Teacher	Class I	03/06/2024

14. The Board of Education of Sayreville approved the employment of non-certificated substitute personnel as indicated below for school year 2023-24.

Name	Effective Date
Javed, Tayeba	*TBD
Latish, Bobbi	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Certificated Staff Coverages

15. The Board of Education of Sayreville approved the employment of the following personnel on an as-needed basis to cover for certificated staff on a leave of absence at their hourly rate.

Name	Hourly Rate
Kong, Cecily	\$68.64

Approval of Certificated Staff Covering at 1/6 Daily Rate

16. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover for a certificated staff member. These rates of pay begin on the 21st day of coverage.

Name	Coverage 1/6 Daily Rate of Pay
Rubay, Leeann	\$48.85

Approval of Personnel for Tier 3 Intervention Services

17. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Anderson, Jenna	Truman School

Approval of Personnel for Rising Star Academy

18. The Board of Education of Sayreville approved the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The program will run one to three days each week for one hour after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded by Federal Title I funds.

Teacher	School
Brown, Melissa	SUES
Caballero, Kari	SUES
Lawrence, Kelly	SUES
Lorenzon, Erica	SUES
Nietubyc, Erin	SUES
Tier, Patricia	SUES
Vilichka, John	SUES

Approval of Curriculum Writers

19. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed. *Any changes made to previous approvals are in **bold** type.*

Name	Course	Total Stipend
Alexander, Victoria	Algebra Grade 8	\$600
Annett, Christina	Algebra I CP	\$600
Boyd, Christine	Geometry Honors	\$600
DelPopolo, Nicole	LAL Grade 7	\$600
Donnelly, Kelly Kelly, Jaelyn	Geometry CP	\$600
Esteban, Syra	Mathematics POR Grade 3	\$1,200
Hoehman, Jordan	Prealgebra Grade 7	\$600
Provenza, Michael	LAL Grade 8	\$600
Purcell, Kelly	Geometry Grade 8	\$600
Purcell, Kelly	Algebra Honors Grade 8	\$600
Purcell, Kelly	Algebra II Honors	\$600
Rodis, Sarah	Algebra II CP	\$600
Sherby, Victoria	LAL Grade 6	\$600

Name	Course	Total Stipend
Shiffner, Stacy	Mathematics Grade 6	\$600

Approval of Personnel for Adult English as a Second Language Program

20. The Board of Education of Sayreville approved the employment of the teachers indicated below for the Adult English as a Second Language Program. The classes will be held one night a week at Sayreville War Memorial High School. The teachers will be paid \$60.00 per hour through the Federal Title III grant.

Name	Assignment
Mathias, Digna	Co-Teacher
Mojzsis, Katherine	Co-Teacher
Vogel, David	Substitute

Approval of Personnel for Unified Sports Program

21. The Board of Education of Sayreville retroactively approved the employment of the personnel, position, and stipends for the Unified Sports Program using IDEA or Special Olympics grant funding for the 2024 Spring basketball season. The season will be from January 29, 2024, through March 21, 2024.

Name	School	Position	Prorated Stipend
Parlagreco, Erin	Arleth	Substitute Coach	\$250

Approval of Personnel for Camp XL Extended School Year Program

22. The Board of Education of Sayreville approved the employment of staff to work at the Camp XL extended school year program on an as-needed basis based on enrollment as indicated in Attachment D-1.

Approval of Personnel for Learning Acceleration at Camp XL Program

23. The Board of Education of Sayreville approved the employment of teachers to work at the Learning Acceleration at Camp XL program on an as-needed basis based on enrollment as indicated in Attachment D-2.

Approval of Professional Days

24. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Avshalumova, Linda	ASHA Learning Pass coursework	04/04/2024 04/05/2024	Free
Cheney, Lauren	2 Half Day Gold Virtual Pre-K Assessment Training 12-3pm	03/13/2024 03/14/2024	Free
Concitis, Robert	NJAMLE Annual Conference 2024	03/13/2024	\$125
DeCicco, Alexandra	NJPSA/FEA/LEGAL ONE: Student Mental Health Issues and the Law	05/02/2024	Free
Flanagan, Jillian	OFAC Fingerprinting and School Bus Safety Training	04/02/2024	Free
Gallagher, Cynthia	School Law for Administrative Assistants	04/24/2024	\$150

Name	Professional Day	Date	Registration Fee
Gibson, Kimberly	New Jersey Counselor Event	03/22/2024	Free
Griggs, Rosemary	Accelerating Learning through Coaching Virtual Institute	05/02/2024	\$299
Hornlein, Laura	Trauma Sensitive Classroom	03/12/2024	Free
Kelly, Deirdre	Teaching Controversial Issues and Media Literacy	04/03/2024	Free
Kelly, Deirdre	Engaging Students in Middle School Civics	05/09/2024	Free
Kolber, Mary	Making Best Use of AI Tools to Strengthen Your English/LAL Instruction	04/29/2024	\$279
Kolber, Mary	Managing Difficult, Challenging Behaviors Using Trauma-Informed Practices	05/16/2024	\$71
Krzastek, Melissa	2 Half Day Gold Virtual Pre-K Assessment Training 12-3pm	03/13/2024 03/14/2024	Free
Lawlor, Christine	Aligning Balanced Literacy with What We Know about How the Brain Reads	04/17/2024	\$180
Lawrence, Kelly	Orton Gillingham (Structured Language Literacy) Multisensory Reading	05/07/2024	\$71
Maharana, Mala	Developing Numeracy and Fluency in New Jersey Schools	04/11/2024	Free
Mathias, Digna	FLENJ Annual Conference	03/13/2024	\$180
McGough, Jennifer	NJAGC Conference 2024	04/12/2024	\$249
Morosco, Gineen	Journeys of Inclusion: Charting Compassion, Courage, and Community	03/15/2024	Free
O'Connor, Carolyn	Climate Change Education in NJ Symposium for K-12 Schools	04/19/2024	Free
O'Connor, Carolyn	NJSLA Science Advisory Committee	03/18/2024 03/19/2024	Free
Provenza, Michael	School Climate Conference for School and District Leaders	04/17/2024	Free
Tsysin, Inna	ASHA Learning Pass coursework	04/04/2024 04/05/2024	Free

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

D – VISION 2030: PERSONNEL – ADDENDUM

Approval of Degree Status Upgrades, Salary Amendments and Corrections

25. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for school year 2023-24. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Cadena, Luz	Bus Aide	03/06/2024
Corella, Jane	Bus Aide	03/06/2024
Klein, Erin	Substitute Teacher	03/06/2024

Name	Assignment	Amended Effective Dates
Saenz, Michele <i>(A. Mendis)</i>	Part-time Paraprofessional	03/11/2024

Approval of Leave Requests and Modifications

26. The Board of Education of Sayreville approved the leaves of absence and modifications for school year 2023-24 as listed below. *Any changes made to previous approvals are in bold type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Morgan, Rosa	Bus Driver	District	Disability	09/05/2023 through 03/04/2024

Approval of New Hires and Modifications

27. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for school year 2023-24.

Name	Location	Assignment	2023-24 Salary	Effective Dates
Castillo, Felix <i>(O. Santos)</i>	District	Bus Driver (6 Hours)	\$30.00 Hourly Prorated Annualized Salary \$35,280 (Step 1)	03/06/2024 through 06/30/2024
Vadnere, Sunita <i>(A. Batista)</i>	Project Before Selover	Part-time Paraprofessional (1:1) <i>*Not to exceed 29.5 hours/week</i>	\$15.50 Hourly Prorated Annualized Salary \$16,826.80 (Step 1)	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

Approval of Substitutes

28. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for school year 2023-24.

Name	Position	Class	Effective Date
Allen, Hayley	Substitute Teacher	Class I	03/06/2024

29. The Board of Education of Sayreville approved the employment of permanent substitute bus driver at a rate of \$25.00/hourly as indicated below for school year 2023-24. *Not to exceed 29.5 hours/week.*

Name	Effective Date
Feliz, Stephanie	*TBD

**Conditional upon final approval by the N.J. Department of Education Criminal History Review*

30. The Board of Education of Sayreville approved the employment of the below substitute bus driver at a rate of \$22.00/hourly as indicated below for school year 2023-24. *Not to exceed 29.5 hours/week.*

Name	Effective Date
Coelho, Carol	03/06/2024

Approval of Personnel to Provide Support and Supervision

31. The Board of Education of Sayreville retroactively approved the following personnel to provide support and supervision to a student participating in the Wilson Elementary School Chorus at their contracted rate, not to exceed 30 hours as indicated below.

Name	Hourly Rate
Tum-Suden, Mirella	\$19.07

Approval of Personnel for Tier 3 Intervention Services

32. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis dependent on student enrollment. Payment is pro-rated at a rate of \$60.00 per hour and will be paid using Federal Title IA grant monies.

Name	Location
Blum, Suzanne	Truman School

Approval of Personnel for Preschool Academy

33. The Board of Education of Sayreville approved the employment of the following teachers to work in the Preschool Academy on an as- needed basis. The program will run two days each week for one hour after school. The contracted rate of pay is \$60.00 per hour/session and is funded by PEA Grant.

Teacher	Position	School
Brown, Colleen	Teacher	Project Before Cheesequake
Cerbone, Leeann	Substitute Teacher	Project Before Cheesequake
Daly, Justine	Teacher	Project Before Cheesequake
Laurie, Antoinette	Substitute Teacher	Project Before Cheesequake
Loroesh, Vanna	Substitute Teacher	Project Before Cheesequake

Approval of Personnel for Grade 3 Rising Star Academy

34. The Board of Education of Sayreville approved the employment of the following teachers to work for the Grade 3 Rising Stars Academy on an as-needed basis. The program will run one to two days each week for one hour after school. The contracted rate of pay is \$60.00 per hour/session and is partially funded by Federal Title I funds.

Teacher	School
Gutierrez, Alessandra	Eisenhower School
Vigilotti, Nadine	Eisenhower School

Approval of High Impact Grant Tutoring Coordinators

35. The Board of Education of Sayreville approved the New Jersey High Impact Grant Tutoring Coordinator stipend positions as listed below. These stipend positions are funded through the FY24-New Jersey High Impact Tutoring Grant.

Name	Title	School	Stipend
Griggs, Rosemarie	Tutoring Coordinator - Grade 3	District	\$1,800
DiPaolo, Michelle	Tutoring Coordinator - Grade 4	SUES	\$1,800

Name	Title	School	Stipend
Duda, Jeanna	Tutoring Coordinator - Grade 5	SUES	\$1,800

Mrs. Bloom asked if every grade level is now offered tutoring on the above item. Dr. Labbe responded.

Approval of Curriculum Writers

36. The Board of Education of Sayreville approved the teachers indicated below to write the curriculum as listed.

Name	Course	Total Stipend
Anderson, Jenna Cibrian, Kelly	Grade K Phonics	\$1,200
Bruens, Holly Petz, Beth Ann	Grade 1 Phonics	\$1,200
Miller, Alexa DiStefano, Kerry	Grade 2 Phonics	\$1,200
Boehm, Kristen Wittman, Miranda	Grade K Reading	\$600
Falletta, Dina Golda, Jennifer	Grade 1 Reading	\$600
Vigilotti, Nadine Lorentz, Sherri	Grade 2 Reading	\$600
Boehm, Kristen Wittman, Miranda	Grade K Writing	\$600
Falletta, Dina Golda, Jennifer	Grade 1 Writing	\$600
Vigilotti, Nadine Lorentz, Sherri	Grade 2 Writing	\$600

Approval of Professional Days

37. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

Name	Professional Day	Date	Registration Fee
Alexander, Victoria	OnCourse User Group Meeting	03/22/2024	Free
MacDonald, Donna	Reading Acceleration Professional Integrated Development (RAPID) Plus	03/14/2024	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mr. Callahan, second by Mrs. Napolitano. Roll call vote. Nine yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mr. Esposito, Mr. Fernandez, Mrs. Napolitano, Mrs. Pabon, Ms. Pieloch, Mr. Smith, Mr. Walsh, and Mrs. Bloom. The Superintendent’s Report was approved in its entirety except as follows:

- Personnel
 - Item # 13 –Approval of Substitutes
 - Abstain – 1

PUBLIC PARTICIPATION

Jeannie Devine, Sayreville Resident, inquired about Sayreville Board of Education policy 5756. Dr. Labbe responded.

BOARD COMMENTS

Mr. Smith asked if the Board has to approve the establishment of the Sayreville War Memorial High School Athletics Hall of Fame and Visual and Performing Arts Hall of Fame. Mr. Walsh and Mrs. Pabon inquired about the establishment of the Halls of Fame. Dr. Labbe and Mrs. Bloom responded.

Mrs. Bloom expressed safety concerns about the upcoming 8th Grade Semi-Formal.

Mr. Walsh complimented Sayreville War Memorial High School administration for the live stream of a recent athletic event and suggested streaming future events to showcase students.

Mrs. Pabon suggested a revision to the school calendar to observe Juneteenth in accordance with the federal holiday rather than the state designated day.

NEXT MEETING DATE

- Tuesday, March 19, 2024
- Tuesday, April 2, 2024

ADJOURNMENT

Motion by Mrs. Napolitano, second by Mr. Callahan. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:26 P.M.

Erin Hill
Business Administrator/Board Secretary