

Position: Middle School Science Teacher

Reporting Line: Reports to the Middle School Division Head

School Summary

All Saints Academy was founded in 1966 as St. Paul's Episcopal Parish School under Father Gilbertson and Father Sturup of Saint Paul's Episcopal Church. The school did not adopt its current name until 1993, when the middle and upper school portions of the facility were added, extending the grades serviced to grade twelve.

Mission

Inspiring independent thinkers, principled leaders, and humble learners.

Vision

All Saints Academy exemplifies Judeo-Christian values within an Episcopal tradition. We welcome students of all racial, cultural, and religious backgrounds striving to maximize each student's unique potential by instilling a sense of worth that comes with purpose, direction, commitment, and success.

Position Summary, Essential Duties, and Responsibilities

All Saints Academy, a coeducational day school with over 700 students in grades PS2 through 12 in Winter Haven, FL, seeks a dynamic, enthusiastic full-time Middle School Science teacher. The All Saints Academy Science Department prepares the next generation of learners to have an excellent understanding of science in the world around them. Students engage in discovery and problem-based learning to provide an exceptional foundation for developing creative solutions for scientific problems. Curriculum and strategies are designed to support a successful transition from the lower elementary grades through middle school and upper school to collegiate science courses, and the opportunity for a career in the sciences. Candidates must have the desire and ability to develop inspirational relationships with motivated students from diverse backgrounds. This teacher should plan to be part of a data-informed, collaborative team; and an integral component of students' lives, in the classroom, as a department member, and as an advisor.

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Essential Duties and Responsibilities

- Build a positive and safe classroom environment, utilizing effective classroom management strategies
- Plan, develop, and deliver daily lessons that support the Science Department's curricular goals and philosophy
- Design formative and summative assessments that provide timely feedback on student learning
- Integrate executive function skills into classroom procedures and expectations
- Build an engaging culture of learning in the classroom that promotes self-motivation, and responsibility, and honors diverse perspectives
- Work to align the curriculum across courses and divisions through a collaborative process
- Collaborate with colleagues as a member of the middle school team
- Serve as an advisor to a small group of middle school students
- Implement weekly lessons in Advisory that promote a positive school culture and student growth
- Be available for extra help during designated times
- Sponsor two weekly Community Time opportunities; examples range from Board Game Club to Science Olympiad to regular academic assistance
- Meet professional obligations through efficient work habits such as grading assignments in a timely manner, writing meaningful comments in the online grading portal, and maintaining organized resources in the learning management system
- Integrate instructional technology in meaningful ways
- Communicate and collaborate with families to support student learning
- Attend and contribute to weekly faculty meetings
- Contribute to community-wide supervision and chaperoning duties as assigned
- Promote a culture of research and data-informed instruction
- Devote time and effort to ongoing professional growth
- Uphold professional standards of personal presentation, punctuality, professional courtesy, and discretion
- Support and model ASA's mission and core values

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Qualifications

Bachelor's degree (or higher) in science education, physics, chemistry, materials science or related fields.

- Preferred 3+ years of teaching experience at the middle school level
- Google Suite experience preferred

Assume other responsibilities as requested by the Head of School, including but not limited to the work assigned in executing the Strategic Plan.

Send resumes and cover letters to HR@allsaintsacademy.com.

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