

BOARD BRIEFS

Jan. 4, 2022, Board Work Session

Agendas, Minutes, and materials: bit.ly/d51boardagendas21

Live and recorded video: vimeo.com/mcvsd51, facebook.com/schooldistrict51

Strategic Plan Update

The final draft of the D51 Strategic Plan is nearly complete. The draft plan includes three focus areas: nurturing **prepared and supported students** through a focus on student wellness, academic success, and robust and aligned options for learning experiences; growing **prepared and supported staff** through professional learning, diverse and growing pipelines, and staff wellness; and fostering **engaged and supportive community partners** with effective community partnerships to advance strategic goals, transparent and effective resource allocation, and communication and connection with families.



The draft plan also includes a vision for the district (engage, equip, and empower each and every student each and every day) and a mission statement for how to reach that vision: D51 engages our community, families, and staff to deliver individualized, collaborative and challenging educational experiences to prepare each and every student for their brightest future.

There are also four core behaviors in the plan: 1) D51 focuses on the whole learner to foster growth and high achievement; 2) D51 believes in the strengths of our people, our schools, and our communities; 3) D51 values individuality, inclusively and belonging; and 4) D51 commits to continuous improvement.

In addition, the draft plan includes a Graduate Profile that details what values and skills a D51 graduate should have beyond the academic knowledge they have mastered. The Graduate Profile centers on graduates being culturally connected, creative problem solvers ready for career and life.

The Strategic Plan is a guiding document for the next three years in District 51. It is based on input from multiple public listening sessions that took place in 2020 and 2021. The 50-member Strategic Plan Steering Committee met this fall to find trends in that input and summarize the goals and priorities of the D51 community. D51 worked with the Colorado Education Initiative to write the draft plan, which will be presented in full to board members for adoption in February.



COVID-19 Update

All families and staff members were informed over Winter Break that the district hopes to move to a place, starting on February 7, where masks are no longer required for students or staff, but highly

recommended at all times. The district will continue to monitor COVID-19 cases to determine whether this hope will become reality. There are a few different factors to watch over the next month, including the county's one-week positivity rate, the county's one-week cumulative case counts, and hospitalizations. Internally, the district will continue tracking student and staff positivity rates and the sub fill rate. The district could look at increased testing and/or continuing mask protocols if the data is trending in the wrong direction in early February.

Additionally, isolation and quarantine procedures for those who test positive for COVID-19 have been revised to reflect CDC and CDPHE guidelines. Students and staff who test positive for COVID-19 should now stay home for at least five days and only return to school after symptoms have resolved and they have been fever free for at least 24 hours. Even those who return to school after five days should wear a mask for an additional five days. The quarantine period for those who are unvaccinated or were vaccinated more than six months ago with Moderna or Pfizer vaccines (2 months for Johnson & Johnson) has also been shortened to five days unless symptoms develop, though testing after five days and wearing a mask for an additional five days are recommended.



United Way Drawing

D51 had 780 employees pledge \$75,978 to United Way of Mesa County this year. All donors are entered into a drawing each year for a paid day off. The winners this year are Misty Curtin-Sellden at PHS, Erin Bergstrom at Rim Rock, Kimberly Murray at Fruita 8/9, Joy Mandevill at RMS, Kevin Weekley at GJHS, Ronda Scroggins at PHS, Mandy Budd at BTK, Linda Manspeaker at Hawthorne, Monika South at BTK, Brian Scherping in Maintenance, Sarah Smith at Taylor, Jackie Shoptaugh at Shelledy, Shauna Hobbs at BTK, Nikki Johnston at MGMS, and Jennifer Marsh at Emerson. Tickets to the D51 Foundation White Iced fundraiser were also raffled off and awarded to Sheila Polhamus and Mandy Hagerman, both from Hawthorne.



Board First Reading of Proposed Policy Changes

The board had first reading of changes to the following policies:

- AC-1: Nondiscrimination
- GBA: Equal Opportunity Employment
- GCE/GCF: Licensed Staff Recruiting/Hiring
- GDE/GDF: Classified Staff Recruiting/Hiring



Future Meetings

Jan. 7 - Board Retreat, 9:30 a.m., Harry Butler Board Room.

Jan. 15 - Board Coffee, 9 a.m., Palisade High School Cafeteria.

Jan. 18 - Board Business Meeting, 6 p.m., Harry Butler Board Room.

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