



Design and Innovation Teacher

Who We Are

A faith-based independent school located in Rancho Santa Margarita, St. John's Episcopal School is committed to the full intellectual, spiritual, and physical development of students from two years old through eighth grade. Our integrated, project-based program focuses on STEAM, student engagement, character education, and leadership development in a nurturing learning environment, cultivating students who joyfully embrace lives of service and purpose.

Our Ideal Candidate

St. John's seeks an innovative, exemplary Design and Innovation Teacher who is deeply committed to educational best practices and who shares our vision of making St. John's the premier independent school in Orange County. This is an Academic School Year position and will report to the Elementary Division Principal.

The duties listed below are representative of the general duties of the role and are not an exhaustive list, as additional duties and responsibilities may be assigned.

Reports To: Elementary Division Principal

Start Date: August 12, 2024

Essential Functions

- Serves as an Educator and works directly with the Elementary Division Principal to initiate, implement, and oversee the day-to-day programs for students at a particular grade level.
- Provides for students a supportive, orderly, and interactive classroom environment where creative learning takes place.
- Well versed with and adheres to school policies in all areas of student interaction.
- Serves as an example to colleagues in manners of classroom management, teaching methods and school procedures.
- Provides academic guidance to students; serves as student advocate, helping student families respond to specific academic, emotional, and developmental challenges.
- Communicates with parents, administrators, student services and with chaplains concerning the emotional and physical well-being of students within the classroom.
- Assists administration with division long range planning, as well as the division's daily schedule and calendar.
- Routinely uses educational strategies workshop approaches, project-based curriculum to bolster a student-centered, inquiry-based instructional design.
- Works collaboratively with the division administration, school specialists and teacher colleagues to research curriculum best practice.
- Consistently provides a safe and joyful learning environment that integrates and assimilates the use of The Responsive Classroom into daily student interaction.
- A professional who participates in student-centered assessment and reporting approaches including writing narratives and portfolio assessment.

- Provide opportunities for creative problem-solving and design embedded within a dynamic and engaging program
- Serve as a mentor and support to faculty for the integration of project-based learning units in the Innovation Lab
- Coordinates with the Technology Team in order to integrate ISTE standards, as well as to align the work of the Innovation Lab with other school curricula.
- Computer literacy including proficiency with various software and hardware systems, Internet, e-mail, Google Apps, Microsoft Office, modeling, and design software.

Qualifications

- Bachelor's degree in education; Master's degree preferred.
- A minimum of three years of teaching in an independent school environment preferred and excellent verbal and written communications skills
- Demonstrates leadership and facilitative skills, including the ability to relate effectively with administrators, operations staff, colleagues, parents, and students
- Ability to think and plan strategically and creatively
- Ability to supervise and manage multiple functions and activities
- Ability to remain calm, flexible, and work effectively under pressure
- Customer service oriented

Physical Requirements and Work Environment

- Ability to lift up to 35 lbs.
- Ability to work outdoors and in a climate-controlled environment
- Ability to be mobile up to 8 hours per day
- Visual acuity both near and far
- Stooping, bending, kneeling, standing, walking, reaching, grasping, pushing, and pulling

Compensation

- Anticipated salary is \$52,570–\$62,500, depending on education and experience

Benefits for Full-Time Employment (Information for qualified positions)

- Medical and dental insurance, with employee-only monthly premiums for certain plans paid fully by the school
- Employer-paid life insurance
- Employer-paid pension plan, with full immediate vesting and limited match
- Vacation and health leave
- Paid school holidays
- Tuition remission for children of faculty/staff

How to Apply

All applicants will need to complete the online application on the St. John's Career Opportunities web page (www.stjohns-es.org/partner-with-us/career-opportunities). All applicants are encouraged to provide supporting documentation, such as copies of degrees, teaching credentials, or other special certifications.