

THE BOARD OF EDUCATION OF INDEPENDENT SCHOOL DISTRICT NUMBER ONE
OF TULSA COUNTY, OKLAHOMA
MINUTES OF THE REGULAR MEETING OF DECEMBER 11, 2023

A regular meeting of the Board of Education of Independent School District Number One of Tulsa County, Oklahoma, was held on December 11, 2023, commencing at 6:30 p.m., in the Cheryl Selman room, ground floor, at the Charles C. Mason Education, 3027 S. New Haven Avenue, Tulsa, Oklahoma. Notice of the meeting was given by service of written notice of the meeting to the office of the County Clerk of Tulsa County, Oklahoma, as required by Title 25, O.S., § 311(A)(5), and by posting the agenda and recommendations of the Superintendent of Schools in prominent public view in the enclosed glass display case at the main door of the Charles C. Mason Education Service Center and at [tulsaschools.org](https://www.tulsaschools.org) on December 8., 2023, at 5:45 p.m., pursuant to the provisions of Title 25, O.S., § 311(A)(9).

PRESENT: E'Lena Ashley
John Croisant
Jerry Griffin
Susan Lamkin
Diamond Marshall
Jennettie Marshall
Stacey Woolley

ABSENT: None

OPENING EXERCISES

Ms. Stacey Woolley, president of the Board of Education, called the meeting to order, roll called, and declared that a quorum of the board was present; therefore, the meeting was qualified to consider the agenda items. Booker T. Washington High School JROTC led the flag salute and performed the posting of the colors.

SUPERINTENDENT’S CORRECTION TO AGENDA

Agenda item E.38 was withdrawn.

SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

There were no special presentations presented.

APPROVAL OF THE MINUTES

There were no minutes submitted for approval.

CONSENT AGENDA

Board Member John Croisant made a **motion** to approve the consent agenda, and the motion was **seconded** by Ms. Diamond Marshall.

Dr. Ebony Johnson and district staff answered questions of the board.

President Woolley called for the vote, and the motion **passed** by the following:

AYE: E’Lena Ashley, Diamond Marshall, John Croisant, Susan Lamkin, Jennettie Marshall, and Stacey Woolley; NAY: None; Present: Jerry Griffin; ABSTAIN: None; ABSENT: None.

PUBLIC COMMENT ON ACTION AGENDA

Speaker #1 – G1

Speaker #2 – G.1

ACTION AGENDA

G.1 RECOMMENDATION: Reject the September 2023 application for sponsorship of the proposed partnership school, The Four Mothers Academy, for failure to submit a current letter of intent by August 1, a complete application that meets published timelines, and a three-year financial plan.

Dr. Jerry Griffin made a **motion** to consider item G.1, and the motion was seconded by Mr. John Croisant.

AYE: Jennettie Marshall, Susan Lamkin, Jerry Griffin, John Croisant, E’Lena Ashley, and Stacey Woolley; NAY: None; PRESENT: Diamond Marshall; ABSTAIN: None; ABSENT: None.

STAFF REPORT

There was no staff report.

BOARD MEMBER REPORTS

Mr. Croisant recognized Edison JV and Varsity Pom for winning State titles.

CITIZENS COMMENTS

Speaker #1 – State Board of Education and accreditation

Speaker #2 – The Twelve Days of Christmas – parody poem about state accreditation

SUPERINTENDENT'S REPORTS/PRESENTATIONS

Dr. Johnson thanked the Tulsa Board of Education for their belief and vote supporting her to become the interim superintendent of Tulsa Public Schools. She also thanked the Tulsa Community and for their unwavering support of her as the potential superintendent of Tulsa Public Schools. She went to share that she is “Tulsa,” and shared what an honor it is to serve and give back to the community that poured so much into her. She also acknowledged the full-to-capacity crowd that included pastors, Tulsa community members, fellow educators, support staff, former and current students, and members of her family. She thanked them for organizing on behalf of the students at Tulsa Public Schools.

Dr. Johnson presented a visual presentation illustrating some of the accomplishments during her first 57 days as interim superintendent and outlined the guiding priorities of the district work moving forward: transformation network, academic improvement, graduation, chronic absenteeism, and financial transparency.

Approve an emergency suspension of any requirements that may exist for posting, recruiting, and advertising the position of superintendent of schools pursuant to Board Policy 1201.

Board Member Susan Lamkin stated in her **motion** that, “Due to the current or impending loss in the 2023-2024 fiscal year of the district’s Chief Talent Officer, Chief Financial Officer, Chief Operating Officer, Chief of Staff, and Deputy Superintendent and the immediate need to focus on the performance of students, fiscal controls, and professional development as required by the State Board of Education I move that the Board declare an emergency and waive and suspend the provisions that may exist for posting, recruiting, and advertising the position of superintendent of schools pursuant to Board Policy 1201.” Board Member Croisant **seconded** the motion.

Mr. Bo Rainey of Rosenstein, Fist, and Ringold answered questions of the board. The motion **passed** by the following vote:

Dr. Jennettie Marshall made a **motion** to table item L., the emergency suspension of any requirements that may exist for posting, recruiting, and advertising the position of superintendent of schools pursuant to Board Policy 1201. Dr. Jerry Griffin **seconded** the motion, and the motion **failed** by the following vote:

AYE: E'Lena Ashley, Jerry Griffin, Jennettie Marshall; NAY: Diamond Marshall, John Croisant, Susan Lamkin, and Stacey Woolley; ABSTAIN: None; ABSENT: None.

Board President Woolley took the vote for the original motion on the floor made by Board

Member Lamkin and seconded by Board Member John Croisant. The item **passed** by the following vote:

AYE: Diamond Marshall, John Croisant, Susan Lamkin, Stacey Woolley; NAY: E'Lena Ashley and Jennettie Marshall; ABSTAIN: Jerry Griffin, ABSENT: None.

PUBLIC COMMENT ON NON-ROUTINE ITEMS

Eighteen speakers spoke on the topic of the employment of the superintendent of Tulsa Public Schools.

OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

N.1 Motion, second, discussion and vote on motion to go into executive session for the purpose of discussing the employment of Dr. Ebony Johnson, an individual salaried public officer or employee, as Superintendent of Schools, where disclosure of the information discussed would violate confidentiality requirements of state or federal law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes.

Board Member John Croisant made a **motion** to consider item N.1, and the motion was **seconded** by Ms. Diamond Marshall. The motion **passed** by the following vote:

AYE: Jennettie Marshall, Susan Lamkin, Jerry Griffin, John Croisant, Diamond Marshall, E'Lena Ashley, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

N.2 Executive session (Room 200-A)

The board of education, legal counsel to include Mr. Bo Rainey and Mr. Doug Mann, and the clerk of the board entered executive session at 9:34 p.m.

N.3 Motion, second, discussion and vote on motion to acknowledge return to open session.

The board meeting open session was resumed at 11:04 p.m.

Board Member John Croisant made the **motion** to return to open session, and the motion was **seconded** by Dr. Jerry Griffin. The motion **passed** by the following vote:

AYE: E'Lena Ashley, Diamond Marshall, John Croisant, Jerry Griffin, Susan Lamkin, Jennettie Marshall, and Stacey Woolley; NAY: None; ABSTAIN: None; ABSENT: None.

N.4 Board President's statement of minutes of executive session, "During the executive session the board discussed the employment of Dr. Ebony Johnson, an individual salaried public officer or employee, and the possible appointment, promotion, and hiring of Dr. Ebony Johnson as Superintendent of Schools, where disclosure of the information discussed would violate confidentiality requirements of state or feral law, as authorized by Title 25, Section 307.B.1 and B.7 of the Oklahoma Statutes. Board attorneys, Doug Mann and Bo Rainey, as well as board clerk, Sarah Bozone were with the board during executive session."

N.5 Motion, second, discussion and vote on motion to approve an employment contract with Dr. Ebony Johnson, as Superintendent of Schools, or take any other action determined to be appropriate by the Board regarding the employment of Dr. Ebony Johnson as Superintendent of Schools.

Board Member John Croisant made a **motion** to hire Dr. Ebony Johnson, as Superintendent of Schools, effective immediately, with her employment to be pursuant to the written contract presented and discussed in executive session. Ms. Susan Lamkin **seconded** the motion.

Board Member Diamond Marshall requested an amendment to the motion to hire Dr. Ebony Johnson as Superintendent of Schools through June 30, 2026.

Board Member John Croisant **amended his motion** to hire Dr. Ebony Johnson, as Superintendent of Schools, effective immediately, with her employment to be pursuant to the written contract presented and discussed in executive session with the amendment of changing the current end date of her contract to an end date of June 30, 2026. Ms. Diamond Marshall **seconded** the motion.

Dr. Jennettie Marshall stated that she wished to go on record stating, "that this board while in executive session violated the executive session rules and had a discussion, several discussions, on one item which we were already warned by the attorney could not be discussed."

The amended motion **passed** by the following vote:

AYE: Susan Lamkin, John Croisant, Diamond Marshall, Stacey Woolley; NAY: Jennettie Marshall and E'Lena Ashley; ABSTAIN: Jerry Griffin; ABSENT: None.

NEW BUSINESS

There was no new business.

ANNOUNCEMENTS

President Woolley announced that the next regularly scheduled meeting of the Board of Education would be held on Monday, January 8, 2023, at 6:30 p.m.

There being no further business to come before the board, the meeting was adjourned at 11:12 pm.

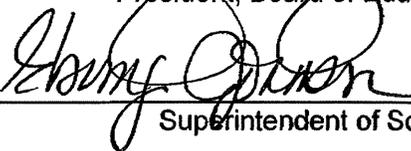
Let the record show the meeting was digitally recorded. The recording is on file as a matter of record.



Attorney for the School District



President, Board of Education



Superintendent of Schools


Clerk, Board of Education