

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on November 17, 2023, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on the roll call were Rebecca Coniglio, Bernadette Cuccaro, Stacey Gunderman, and Mary Misiukiewicz. Also present were Dr. David Miceli, Superintendent of Schools, James Testa, School Business Administrator/Board Secretary; Lauren Zirpoli, Assistant Superintendent; Jonathan Keaney, Director of Curriculum, Instruction, and Supervision; and seventeen (17) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement. This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

BOARD PRESIDENT COMMENTS

Mrs. Misiukiewicz began her comments by thanking staff, the administrative team, and our community for all the feedback during the forums that were held this past Monday. The Board will use the feedback from Monday evening as well as the information obtained from the online survey to formulate the questions during the interview process. The interview process will take place in the New Year.

Although the election results are unofficial, Mrs. Misiukiewicz extended her gratitude and congratulations to Amanda Morano and Kristen Epton Hayden for serving the students of New Providence for the next three years.

This afternoon, Mrs. Misiukiewicz stopped in on the dress rehearsal of Radium Girls. She witnessed some pretty amazing talent and thanked the Performing Art Department for offering all the Board members complimentary tickets to the show. There will be a 7:30 pm show Friday and Saturday evening as well as a Saturday matinee.

The community will be able to see the marching band perform on Friday, November 24th at the Annual Holiday Walk in downtown New Providence. The event is sponsored by the Borough and

the Business Community, this is a fun, family-friendly event. The excitement starts with the arrival of Santa at 6:00 pm and simultaneously our very own Band will be marching and parading down South Street. This event is such a festive way to kick off the holiday season

Mrs. Misiukiewicz wished everyone a wonderful Thanksgiving holiday and break with their friends and family.

Amanda Marano entered the meeting at 7:06 pm.

STUDENT REPRESENTATIVE REPORT

AJ reported the following school highlights:

Today: Blood Drive and Senior Citizen Visit/Music Performances

Radium Girls: finishing rehearsals

- Friday the 17th at 7:30 pm
- Saturday the 18th at 2:00 pm and 7:30 pm

Band: Had final performance on Saturday, November 4th

Koshi Visit (October 24th-25th):

- On these dates exchange students from the Koshi Science School shadowed New Providence for the first time since pre-Covid
- Students from Japanese classes helped show Koshi students what it's like to be a Pioneer
- STEM Club hosted an aerospace based design competition to wrap up their time in New Providence

Jennifer Killea entered the meeting at 7:09 pm.

Programming Club:

- Preparations are beginning for Day of Code events with AWR and Salt Brook
- Wide participation in Cyberstart competition
- Girls Who Code chapter founded

Misc:

- 15 members from the Math team participated in the AMA's AMC competition
- New Providence TSA Chapter officers are to attend the State Leadership Conference at TCNJ on 11/22
- The business club had its first meeting
- Model UN is preparing for the conference at Hershey from January 5th-7th

Athletics

- Girl's Soccer- Sectional Championships Finals
- Cross Country- Aiden Lavey qualified for groups as an individual; girls placed 3rd in group 1

- Tennis - won group championship
- Winter Athletics starting up soon- Most start this upcoming Monday- Monday, November 20th (Basketball, Swimming, Wrestling, etc.)
- Sports awards to be hosted on the 27th

Jersey Joe's Dine and Donate event for the Class of 2024 will be hosted on Friday, 11/17

ENROLLMENT

Mrs. Zirpoli gave the enrollment report for the following schools: Allen W Roberts - 672 students, Salt Brook - 593 students, New Providence Middle School - 415 students, and New Providence High School - 639 students, for a total of 2,319 students. We have 35 out-of-district students, making the grand total 2,354 students.

DEMOGRAPHIC STUDY

Dr. Miceli updated the Board and the community on the demographic study that Dr. Grip conducted last year. Due to new construction that was not a part of the demographic study last year as well as current enrollment numbers, Dr. Grip would like to conduct a new study before implementing the redistricting plan next year.

Dr. Miceli asked the Board if they would prefer Dr. Grip to join the next board meeting in December via Zoom to discuss the new demographic study further or if the Board would prefer him to put his findings in a report for the Board to read.

The Board unanimously agreed that they would like the report and for Dr. Grip to be present at the board meeting in December.

CLASSROOM DESIGN UPDATE

Dr. Miceli presented a video and slide show that showed the results of the new furniture. After the video and slide show, Dr. Miceli let Board members comment on the video.

He then invited Mr. Richter, Mrs. Drexinger, Mrs. Kwiatowski, and Mr. Criscitello to speak more on how the staff and students have adapted to the new furniture.

Mrs. Marano commented that she has only heard great things about the new furniture, it's great to see the flexibility of the furniture and all its purposes.

Mrs. Gunderman echoed Mrs. Marano's comment. She has had the opportunity to see the furniture in action firsthand since she is a classroom parent for one of her children and she sees how comfortable and focused the students are.

Mr. Richter started by saying that the furniture has been great, it has created a comfortable, creative, and flexible environment for students. Students can move and sit how they like and can easily move chairs and desks to accommodate any lessons throughout the day.

Mrs. Kwiatkowski commented that one of the issues encountered in the high school was how to keep the teacher's technology connected to the smartboard. Teachers used to have desktops and iPads, but the concern was that desktops are not mobile. Thanks to Vivi, teachers can move around the classroom with their laptops but still be able to connect and project information on the smartboard from any part of the classroom.

Mr. Crisitello spoke in more detail on how the Vivi works and how teachers could now work with a student, projecting information for other students on the Smartboard, and monitor the class.

Mrs. Drexinger commented that she was very happy to see the Furniture Design Committee's vision come to life with this furniture. The furniture is very engaged and comfortable with the ability to move around. She commented on one of the images that students were sitting at a table working, but also students using chairs as tables while they kneel on the floor, and that two teachers are working with a group of students on mini lessons. This image shows how the students can work in a way that works for them but also allows teachers to move freely around the classroom and assist students.

Mrs. Marano thanked the principals and assistant principals and then asked if they had received any feedback from staff regarding any missing needs even with the new furniture.

Mr. Richter commented that teachers during the summer asked for more storage and those items were ordered and received during the summer. Other than that the teachers are happy with the furniture and continue to work and figure out how they want to manipulate the furniture to benefit the classrooms.

Mrs. Drexinger commented that at first teachers were hesitant to give up their carpets, kidney tables, and bookcases. But now that they have had time to work with the furniture they are getting comfortable and are getting rid of their carpets, kidney tables, and some older bookcases. It was an adjustment period, but teachers and students were happy.

Dr. Miceli also commented that if teachers convey that there are things that are needed, the District will provide them.

A member of the public asked what a Vivi was.

Mr. Crisitello explained that it is a small device that works as a type of router and connects the smartboard to the teacher's laptop. This allows the teacher to move around the classroom without losing the connection to the smartboard.

CLASSROOM ENVIRONMENT

Beliefs and Outcomes

- Generation Z learners need to create.
- Colors are essential for concentration
- Learning through peers is becoming necessary for information retention.
- Movement is key as well as choice of / and types of furniture used.
- Collaboration is key and therefore we need to:
 - encourage collaboration,
 - connect programs
 - put learning on display
 - allow for diversity of learning modes and styles
 - promote independence/confidence
 - establish a sense of community, and provide inspiration.

Key elements to consider:

- Flexibility of furniture, space, and STUDENTS
- Areas for collaborative learning, student activity, and independent study
- Zones for learning
- Facilitation of movement
- Fostering of inspiration and creativity
- Allowing for Technology Integration
- Light and bright colors
- Fun, comfortable spaces, multiple types of writing spaces
- Better use of student and teacher time
- Development of clear structure/guidelines/routine
- Sustainable over time - allows for change

CLASSROOM ENVIRONMENT

Recommendations

- To develop a classroom design that meets the needs of the 21st Century Learner, is adaptable to a variety of ages and content areas, and is current and sustainable.
- Provide areas that allow for the facilitation of movement and provide comfortable areas and options for standing or sitting.
- Add additional whiteboards to further encourage collaboration and sharing of work.
- Provide areas and spaces that allow for technology integration and maximize the use of student and teacher time.
- Purchase new classroom furniture that is easily mobile to allow for different classroom set-ups and greater collaboration.
- Provide spaces for collaborative learning, student activity, and independent study that incorporate different settings and have choice built in and foster inspiration and creativity.





IMPACT TEACHER PROGRAM

Dr. Miceli presented Mrs. Testa with the Impact Teacher Award and said a few words reviewing the reasons for the award and thanking Mrs. Testa.

Mrs. Testa thanked Dr. Miceli and said that after working 23 years in the District, she is thankful for having such a supportive staff, community, students, and family. All that she does could not have been made possible without them.

DEI OVERVIEW

New Providence School District

Diversity, Equity, & Inclusion

Mrs. Lauren Zirpoli
Assistant Superintendent of Educational Services

Mr. Jon Keaney
Director of Curriculum, Instruction, & Supervision

Diversity, Equity, & Inclusion

The New Jersey Student Learning Standards (NJSLS) are designed to support the development of curricula that highlight the contributions and experiences of individuals with diverse abilities, cultures, identities and perspectives. These are in line with the legislative requirements of:

N.J. Stat. § 18A:35-4.35
2019 History and Contributions of Individuals with Disabilities and LGBT:

include instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people, in an appropriate place in the curriculum of middle school and high school students as part of the district's implementation of the New Jersey Student Learning Standards.

[N.J.A.C. 18A:35-4.36a]

Diversity and Inclusion Statutes 2021:

Instruction to highlight and promote economic diversity, equity, inclusion, tolerance, and belonging in connection with gender and sexual orientation, race and ethnicity, disabilities, and religious tolerance. Examine the impact that unconscious bias and economic disparities have at both an individual level and on society as a whole. Encourage safe, welcoming, and inclusive environments for all students regardless of race or ethnicity, sexual and gender identities, mental and physical disabilities, and religious beliefs.

[N.J.A.C. 6A:7]

Equitable Access 2020:

to ensure all students, regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, gender identity or expression, religion, disability or socioeconomic status, are provided equal access to educational programs and services by district boards of education.

New Providence District Policy - [3423 - COMPREHENSIVE HEALTH AND PHYSICAL EDUCATION](#)

Where have we been...

| Timeline- Diversity, Equity & Inclusion | |
|---|---|
| OCTOBER 2022 | BOARD OF EDUCATION RESOLUTION NO. 2022-10-01: Board Resolution Future |
| NOVEMBER 2022 | ANNUAL REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| DECEMBER 2022 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| WINTER 2023 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| MARCH 2023 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| APRIL 2023 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |



Where are we going...

| Timeline- Diversity, Equity & Inclusion | |
|---|---|
| NOVEMBER 2023 | BOARD OF EDUCATION RESOLUTION NO. 2023-11-01: Board Resolution Future |
| WINTER 2024 | ANNUAL REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| SPRING 2024 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| SPRING/SUMMER 2024 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| AUGUST 2024 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |
| SEPTEMBER 2024 | DEI REPORT: DEI DEI Presentation from US ² as approved for equity, access and G&I with Board of Education |

US² Equity Landscape- What was included?

Adult Survey

Staff: 209
Parent/ Guardian/ Caregiver: 407
Community Member/Board: 22

Student Survey

PreK- 5: 976(91%)
6-12: 1,112 (89%)

Classroom Observations

Pre K- 12: 79

Focus Groups

Administration: 14
Board Members: 7
Instructional Staff: 163
Non-Instructional Staff: 45
Parents/Guardians/ Caregivers: 33
Community Members: 4
Students: 111
Total: 377

Document Analysis

Policies
Student Code of Conduct
Curriculum
Criteria for G&I/Honors/AP

US² Summary of Recommendations

Classroom Culture

Family & Community Engagement

Instruction

Representation

Identity within Curriculum

Diversity within Curriculum

Justice within Curriculum

Action within Curriculum

Teacher Leadership

JEDI Experience



DEI District Committee

District

Lauren Zirpoli - Assistant Superintendent of Educational Services
Jon Keaney - Director of Curriculum, Instruction, & Supervision
Dr. Joseph Harvey - Director of Special Services

AWR

Katie Blanco - Reading Specialist
Shawna Damon - Spanish/ESL
Natascha Feliciano-Allen - Assistant Principal
Maria Halkias - Reading Specialist
Sharon Licari - Basic Skills

Middle School

Leah Bromley - K-12 Science Dept. Head
Michael Criscitello - Assistant Principal
Alessandra Finis - Language Arts
Grace Kinsella - Crisis Counselor
Leah Russo - Language Arts
Katie Mangel - District Communications

Salt Brook

Jonathan Firetto - Assistant Principal
Gwen Hermann - Special Education-LLD2
Jackie Kaufmann - Reading Specialist
Lynn Kral - School Nurse
Michelle Testa - K-6 Math Department Head

High School

Rachel Pinter - Science
David Goldstein - 7-12 Language Arts Dept. Head
Stephanie Kwiatkowski - Assistant Principal
Amy Nagle - Media Center Specialist
Jen Pasuit - K-12 STEM Dept. Head



Professional Development

2022-2023 School Year

(4) one-hour after school sessions

2023-2024 School Year

October Full Day PD

December Full Day PD

Winter/Spring 2024

TBD...

Professional Development- 2022-2023

-Goals/Objectives
-Committee Norms
-Intentions
-Identity

-Developing Community
-Classroom Practice

FEBRUARY

MARCH

APRIL

SEPTEMBER

-What is our Why?
-Working with Identities
-Lived Experiences
-Biases

Working with the Themes at the District Level - Developing a Deep Understanding



It was highlighted that the report is very lengthy, four hundred pages in total. Therefore, a school committee was created to unpack the report.

In the 2022/2023 school year, the committee had four one-hour after-school sessions, three to work on DEI as a whole and the fourth to start the work on the District Report, to review the report, and to analyze the ten themes within it. In the 2023/2024 school year, there was an October full-day professional development and in December there will be another full-day professional development day to work on the ten themes. In October, the committee worked on the themes at the school level and looked into areas of strength and areas of growth. In December, the committee will be working on the themes and creating reflection questions for staff, and in the Winter of 2024, the staff will reflect on their current classroom practices and how they relate to the mentioned themes. In Spring of 2024, high impact strategies will be introduced to staff and professional development will be planned for the 2024-2025 school year.

Mrs. Coniglio commented that she understands how much work this is and she is thankful for Mrs. Zirpoli and Mr. Keaney's work and the committee's work.

Mr. Keaney commented that it has been a lot of work but it has been a pleasure to do this work.

Dr. Miceli commented that the report is extensive and there are many recommendations in it, however, the District is not obligated to put into action all of the recommendations mentioned in the report. The committee will be working on putting into action recommendations that will help address and improve each of the ten themes.

Mrs. Marano if the Board will be updated as more information is made available from the report.

Mrs. Zirpoli confirmed this. Mrs. Zirpoli and Mr. Keaney will keep the Board updated when important information is made available.

A member of the public asked if the full four-hundred-page plus report would be made public.

Dr. Miceli responded that the report will be made available once the committee has reviewed it all.

Mr. Smith, a member of the public, echoed the previous member's question and asked what the timeline of the report publication is.

Dr. Miceli responded that it should be available by the end of the 2023/2024 school year.

Mrs. Misiukiewicz opened the meeting for the Public to be heard (on specific agenda items) at 8:03 p.m.

There were no public comments. Mrs. Misiukiewicz declared the public portion of the meeting closed at 8:03 p.m.

APPROVAL OF MINUTES

Mrs. Coniglio moved to approve the minutes for:

| | |
|-------------------|------------------|
| Business Meeting: | October 19, 2023 |
| Closed Meeting: | October 19, 2023 |

Mrs. Marano seconded the motion and it was carried on the following vote:

Roll call vote:

| | |
|---------------|-------------------|
| <u>Yea</u> | Mrs. Coniglio |
| <u>Yea</u> | Mrs. Cuccaro |
| <u>Yea</u> | Mrs. Gunderman |
| <u>Yea</u> | Mrs. Killea |
| <u>Yea</u> | Mrs. Marano |
| <u>Yea</u> | Mrs. Misiukiewicz |
| <u>Absent</u> | Mr. Walsh |

ACTION ITEMS

Mrs. Marano, in the absence of the Finance Chairperson, moved to approve items 1 through 8 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for October 2023. No major account or fund has been over expended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for November 2023, in the amount of \$2,897,713.82.

ACCOUNT TRANSFERS APPROVED

3. Ratify the action of the Superintendent in making the following transfers for the 2023/2024 school year.

| <u>October 2023</u> | | |
|---------------------|----------------------------------|--------------------|
| From: | | |
| Account | Description | Amount |
| 11-000-100-563 | Tuition- Vocational | \$ 4,000.00 |
| 11-000-230-331 | Professional Services- Legal | 30,000.00 |
| 11-000-262-420 | Repair & Maintenance | 35,320.00 |
| | | Total: \$69,320.00 |
| To: | | |
| Account | Description | Amount |
| 11-000-100-564 | Tuition- Vocational; Special Ed. | \$ 4,000.00 |
| 11-000-230-339 | Professional Services- Other | 30,000.00 |
| 12-000-400-450 | Capital- Construction | 35,320.00 |
| | | Total: \$69,320.00 |

UNION COUNTY ON STAGE SCHOOL GRANT APPROVED

4. Approve the awarded Union County on Stage! School Grant, as part of the 2023 Chairman's Theater Initiative through the Union County Board of County Commissioners, in the amount of \$1,500.00.

2023/2024 REVISED MORRIS-UNION JOINTURE COMMISSION AGREEMENT APPROVED

5. Approve the revised agreement between the Morris-Union Jointure Commission and the New Providence Board of Education for vehicle and bus fleet maintenance for the 2023/2024 school year.

MORRIS UNION JOINTURE COMMISSION BUS ROUTE AGREEMENTS APPROVED

6. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2023/2024 school year as stated below:

| <u>Route</u> | <u>Total Route Cost</u> | <u>Aide Per Diem</u> |
|---------------------|--------------------------------|-----------------------------|
| 908 | \$ 47,231.40 | \$ 70.08 |
| 919 | \$ 31,795.70 | \$ 88.96 |
| 920 | \$ 49,831.00 | \$ 97.05 |
| 925 | \$ 34,521.30 | \$ 72.79 |
| 930 | \$ 28,612.60 | \$ 64.69 |
| 952 | \$ 21,925.60 | \$ 0.00 |
| 966 | \$ 53,083.10 | \$ 101.09 |
| 980 | \$ 67,612.90 | \$ 105.14 |
| 984 | \$ 25,582.90 | \$ 42.05 |
| 992 | \$ 31,134.30 | |
| 919S | \$ 3,532.85 | \$ 88.96 |
| 920S | \$ 8,317.41 | \$ 64.64 |
| 925S | \$ 5,735.55 | \$ 72.79 |
| 952S | \$ 2,070.75 | |
| 980S | \$ 18,017.85 | \$ 177.93 |
| 984S | \$ 8,567.12 | \$ 97.05 |

VOIDED CHECK APPROVED

7. Approve the following voided check:

| | | | | |
|----------------|-------------|---------------|-------------------|---------------|
| Voided | | | | |
| <u>Check #</u> | <u>Date</u> | <u>Amount</u> | <u>Account</u> | <u>Reason</u> |
| 362900 | 10/19/23 | \$2,900.00 | 20-487-100-600-00 | Lost |

AMERICAN FAMILY CARE AGREEMENT APPROVED

8. Approve American Family Care (AFC) to provide school services of school physician, due to eMedical Urgent Care Center (EMO) closing the Berkeley Heights facility, effective as of November 29, 2023 to June 30, 2024.

Mrs. Gunderman seconded the motion.

Roll call vote:

| | |
|---------------|-------------------|
| <u>Yea</u> | Mrs. Coniglio |
| <u>Yea</u> | Mrs. Cuccaro |
| <u>Yea</u> | Mrs. Gunderman |
| <u>Yea</u> | Mrs. Killea |
| <u>Yea</u> | Mrs. Marano |
| <u>Yea</u> | Mrs. Misiukiewicz |
| <u>Absent</u> | Mr. Walsh |

FACILITIES ACTION

Mrs. Coniglio, in the absence of the Facilities Chairperson, moved to approve Items 1 through 2 as listed below:

BUS EMERGENCY EVACUATION DRILLS APPROVED

1. Approve the school bus emergency evacuation drills conducted in October 2023 during the 2023/2024 school year in accordance with the New Jersey Administrative Code 6A:27-11.2.

SCHOOL BUS EMERGENCY EVACUATION DRILL

| SCHOOL | SUPERVISOR | DATE OF DRILL | TIME OF DRILL | Route # | Location of Drill |
|-------------------|-----------------|---------------|---------------|---------|-------------------|
| NPHS | Elias Leader | 10/27/23 | 7:10 a.m. | 1A | Front Circle |
| NPHS | Elias Leader | 10/30/23 | 10:32 a.m. | 1B | Front Circle |
| NPHS | Elias Leader | 10/21/23 | 12:10 p.m. | 1C | Front Circle |
| Allen W. Roberts | Jay Richter | 10/30/23 | 8:40 a.m. | 3A | Front Circle |
| Allen W. Roberts | Jay Richter | 10/30/23 | 9:30 a.m. | 3B | Front Circle |
| Salt Brook School | Jean Drexinger | 10/30/23 | 8:43 a.m. | 1 | Front Circle |
| Salt Brook School | Jean Drexinger | 10/30/23 | 8:25 a.m. | 2 | Front Circle |
| NPHS | Robert Yannotta | 10/27/23 | 7:10 a.m. | CS-216 | Front Circle |
| NPHS | Janette Mathews | 10/27/23 | 7:10 a.m. | CS-306 | Front Circle |

PRAVCO CHANGE ORDER APPROVED

2. Approve a change order from Pravco to remove two roof skylights and infill the structure, in an amount not to exceed \$9,400.00.

Mrs. Gundermanseconded the motion.

Roll call vote:

| | |
|---------------|-------------------|
| <u>Yea</u> | Mrs. Coniglio |
| <u>Yea</u> | Mrs. Cuccaro |
| <u>Yea</u> | Mrs. Gunderman |
| <u>Yea</u> | Mrs. Killea |
| <u>Yea</u> | Mrs. Marano |
| <u>Yea</u> | Mrs. Misiukiewicz |
| <u>Absent</u> | Mr. Walsh |

EDUCATION ACTION

Mrs. Coniglio, Education chairperson, moved to approve Items 1 through 9 as listed below:

2023/2024 HARASSMENT, INTIMIDATION, AND BULLYING INVESTIGATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2023/2024 Harassment, Intimidation, and Bullying investigations:

| <u>School</u> | <u>Incident Report Number(s)</u> |
|-------------------|----------------------------------|
| Middle School: | # 4 |
| Allen W. Roberts: | # 1 |
| Salt Brook: | # 3 |
| District: | # 1 |

ICE HOCKEY PROGRAM COOPERATIVE APPROVED

2. Approve the continuation of the cooperative ice hockey program with Governor Livingston High School. (Fourth cycle of the NJSIAA 2-year Cooperative Sports Agreement).

DISTRICT PERFORMANCE REVIEW AND DECLARATION PAGE SUBMISSION APPROVED

3. Approve the submission of the District Performance Review (DPR) and Declaration Page for the New Providence School District, in compliance with the New Jersey Quality Single Accountability Continuum (NJQSAC) Monitoring Process.

IDEA-B SUBMISSION APPROVED

4. Approve the submission of the amended Fiscal Year 2024 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application, in the amount of \$598,605.00 for the period 7/1/23-6/30/24.

2023/2024 STUDENT ENROLLMENT AT CROSSROADS SCHOOL APPROVED

5. Approve the enrollment of Student #13281 at Crossroads School, for the 2023/2024 school year, at a tuition cost of \$131,746.00, effective 9/8/23.

2023/2024 STUDENT ENROLLMENT AT CORNERSTONE DAY SCHOOL APPROVED

6. Approve the enrollment of Student #10398 at Cornerstone Day School, for the 2023/2024 school year, at a tuition cost of \$78,026.60.00, effective 10/2/23.

2023/2024 AMENDEMENTS TO ESSER GRANT APPROVED

7. Approve the amendments to the Fiscal Year 2023-2024 Every Student Succeeds Act Consolidated Grant Application for Title II-A and Title III Immigrant funds for the period of 7/1/23 through 6/30/24.

2023/2024 ENROLLMENT OF OUT-OF-DISRICT STUDENT APPROVED

8. Approve the enrollment of the out-of-district student #13402 for the 2023/2024 school year, effective 11/6/2023, Grade 11, in the tuition amount of \$18,459.00, to be paid on a per diem basis.

2023/2024 ENROLLMENT OF OUT-OF-DISRICT STUDENT APPROVED

9. Approve the enrollment of the out-of-district student #13403 for the 2023/2024 school year, effective 11/7/2023, Grade 5, in the tuition amount of \$17,343.00, to be paid on a per diem basis.

Mrs. Gunderman seconded the motion.

Roll call vote:

| | |
|---------------|-------------------|
| <u>Yea</u> | Mrs. Coniglio |
| <u>Yea</u> | Mrs. Cuccaro |
| <u>Yea</u> | Mrs. Gunderman |
| <u>Yea</u> | Mrs. Killea |
| <u>Yea</u> | Mrs. Marano |
| <u>Yea</u> | Mrs. Misiukiewicz |
| <u>Absent</u> | Mr. Walsh |

PERSONNEL ACTION

Mrs. Cuccaro, the Personnel Chairperson, moved to approve Items 1 through 5 as listed below:

2023/2024 APPOINTMENTS APPROVED

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
 - a. James Edge, bus driver stipend, \$1,075.00 (base\$1,508.00), effective 10/16/23
 - b. George Pharmakides, night/flex custodian, \$35,620.00 (base \$61,063.00), effective 12/1/23
 - c. Tanzeela Javed, playground/lunch assistant, 3 hrs./day, \$8,052.00 (base \$10,560.00), effective 11/13/23 (subject to criminal history review procedures)
 - d. Laura Boehler, long term substitute teacher, \$44,054.00 (base \$75,306.00), effective 1/4/24 through 6/30/24 (subject to criminal history review procedures)
 - e. Rebeca Barbagallo, long term substitute teacher, \$22,312.00 (base \$59,499.00), effective 1/1/24 through 4/26/24
 - f. Michael Palermo, substitute teacher, teacher aide, and secretary
 - g. Carol Townsend, substitute teacher, teacher aide, and secretary
 - h. Irene Bergman, substitute teacher, teacher aide, and secretary
 - i. Donna Arace, substitute teacher, teacher aide, and secretary (pending issuance of certification)
 - j. Michael Gelormini, basketball (winter), boys, volunteer
 - k. Steven Molinaro, wrestling (winter), volunteer(subject to criminal history review procedures)
 - l. Michelle Hoogerhyde, SB STEM club advisor, 2nd grade, \$2,064.00
 - m. David Goldstein, tennis (spring), boys, first assistant, \$5,088.00
 - n. Rebecca DeCelestino, MS detention teacher, \$64.49/hr.
 - o. Craig Duke, HS musical (winter), stage construction, \$1,581.00
 - p. Leah Bromley, HS National Science Honor Society advisor, \$2,064.00
 - q. Elizabeth Stuart, AWR Rams newspaper club advisor, grades K-6, \$2,064.00
 - r. James McGeechan, gameworker

2023/2024 AEP ESSER APPOINTMENTS APPROVED

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These teachers will be reimbursed through the Elementary and Secondary School Emergency Relief Grant, "ESSER," for the 2023/2024 school year:
 - a. Laura Freeman, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.
 - b. Ilona Lelli, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.
 - c. Jennifer Florencio, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.

- d. Michael Makmur, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.
- e. Alicia Hennessy, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.
- f. Michelle Hoogerhyde, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.
- g. Scott Rahner, teacher for ESSER Evidence-Based Beyond the School Day Activities, not to exceed 20 hours @ \$75.00/hr.
- h. Kaitlyn Conlan, APR ESSER mental health/counseling, not to exceed 20 hours @ \$75.00/hr.
- i. Kathy Yanni, APR ESSER mental health/counseling, not to exceed 20 hours @ \$75.00/hr.
- j. Christine Noppenberger, APR ESSER mental health/counseling, not to exceed 20 hours @ \$75.00/hr.
- k. Kim Chrisostomides, APR ESSER mental health/counseling, not to exceed 20 hours @ \$75.00/hr.
- l. Jenna Stickle, APR ESSER mental health/counseling, not to exceed 20 hours @ \$75.00/hr.

2023/2024 RESIGNATIONS APPROVED

3. Accept the resignations of the following employees:

- a. Erin Siek, teacher, effective 12/18/23
- b. Danielle Grieco, teacher aide, effective 11/17/23
- c. Alison Gomes, lunch and playground aide, effective 11/13/23
- d. Tracey Blanchard, MS detention teacher, effective 10/24/23

2023/2024 REVISIONS APPROVED

4. Approve the following revisions for the 2023/2024 school year:

- a. Erin Doherty, elementary fall academic achievement program teacher, not to exceed 40 hours @ \$75.00/hr.
- b. Jennifer Limone, elementary fall academic achievement program teacher, not to exceed 40 hours @ \$75.00/hr.
- c. Monica Burgos, MS fall academic achievement program teacher, not to exceed 40 hours @ \$75.00/hr.
- d. Wendi Kane-Millard, MS fall academic achievement program teacher, not to exceed 40 hours @ \$75.00/hr.
- e. Joan Rykus, MS fall academic achievement program teacher, not to exceed 40 hours @ \$75.00/hr.
- f. Kathleen Shelley, summer CST work, (not to exceed 13 days), \$5,729.88

UNPAID FAMILY LEAVE APPROVED

5. Approve the request for unpaid leave for Maria DeLuca, teacher, under the state Family Leave Act for a period of fourteen consecutive days commencing 11/16/23 and ending 12/5/23, and for additional intermittent days as needed, with continued health insurance benefits pursuant to law.

Mrs. Coniglio seconded the motion.

Roll call vote:

| | |
|---------------|-------------------|
| <u>Yea</u> | Mrs. Coniglio |
| <u>Yea</u> | Mrs. Cuccaro |
| <u>Yea</u> | Mrs. Gunderman |
| <u>Yea</u> | Mrs. Killea |
| <u>Yea</u> | Mrs. Marano |
| <u>Yea</u> | Mrs. Misiukiewicz |
| <u>Absent</u> | Mr. Walsh |

BOARD POLICY

No Board Policy for approval.

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology: No comments
2. Finance, Facilities, and Safety/Security: No comments
3. Personnel, Management, and Communication: Mrs. Cuccarro mentioned that the negotiation committee will meet at the beginning of January.

OLD BUSINESS

Mrs. Misiukiewicz updated the Board on the Ad Hoc Calendar Committee. The committee met today and will meet again before the December board meeting to present the proposed 2024/2025 and 2025/2026 revised school calendars.

Dr. Miceli then let the Board know that tomorrow the State will be coming to inspect the High/Middle School in accordance with NJQSAC.

NEW BUSINESS

Mr. Testa reviewed the unofficial election results and mentioned that this election was noncontested.

Mrs. Amanda Marano received 2,411 votes.
Mrs. Kristen Empson Hayden received 2,243 votes.
There were 78 write-in votes.

Mr. Testa congratulated Mrs. Marano and Mrs. Empson Hayden.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Misiukiewicz opened the meeting to the public at 8:11 p.m. There being no public comments, Mrs. Misiukiewicz declared the public portion of the meeting closed at 8:11 p.m.

CLOSED SESSION

Mrs. Marano moved to adopt the following resolution:

This body shall on November 16, 2023, in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

- Student matters related to Harassment, Intimidation and Bullying
- Personnel

Mrs. Gunderman seconded the motion, which was carried unanimously.

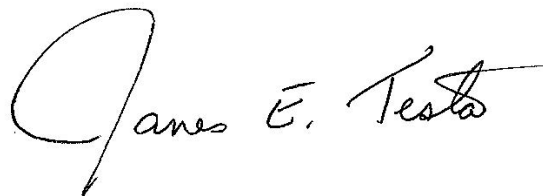
The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

RETURN TO PUBLIC SESSION

The Board reconvened to a public session at 9:30 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Gunderman, Mrs. Killea, Mrs. Marano, and Mrs. Misiukiewicz.

ADJOURNMENT

There being no other business before the Board, on a motion by Mrs. Marano, seconded by Mrs. Gunderman and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:31 p.m.



James Testa, School Business Administrator/Board Secretary