The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on May 22, 2023, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on the roll call were Rebecca Coniglio, Bernadette Cuccaro, Amanda Marano, Mary Misiukiewicz, and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools, James Testa, School Business Administrator/Board Secretary; Lauren Zirpoli, Assistant Superintendent of Educational Services; Jonathan Keaney, Director of Curriculum, Instruction, and Supervision; eighteen (18) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement. This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz read the following change notice that was posted on April 11, 2023:

The New Providence Board of Education Regular Meeting scheduled for Thursday, May 25, 2023, at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been canceled and rescheduled for Monday, May 22, 2023, at 7:00 p.m.

Mrs. Misiukiewicz began her comments by stating that there is so much going on in our schools this time of year, namely several student achievement ceremonies. Last week, Mrs. Misiukiewicz had the honor to attend, alongside Mr. Henry and Dr. Miceli, the Union County Outstanding Scholars Breakfast. This breakfast honors all the valedictorians and salutatorians selected by each district here in Union County. This year, the New Providence distinguished honors went to Aiden Barth as our Valedictorian and Sophie McTigue as our Salutatorian.

We look forward to recognizing and honoring Aiden and Sophie again at our High School graduation.

Last week, the Board was honored to attend the Senior Awards Ceremony; this evening recognizes our Senior students that either applied for or were selected for various scholarships. The scholarship recipients ranged from athletic certificates to music certificates, art certificates, academic certificates, leadership certificates, to good citizenship, and some certificates were specifically related to post-High School careers such as education, cosmetology, and business degrees. As indicated to the Senior students that evening, we are so proud of every one of them as they certainly mastered High School even when a global pandemic ran right through the middle of it! Impressively over \$77,000.00 were awarded to the class of 2023 to offset costs for their future pursuits.

Tomorrow morning, Dr. Miceli, our Teachers of the Year, and I will attend the Union County Educators Breakfast. This breakfast is sponsored by the Union County Superintendents. The event celebrates the

distinguished Educators in all our Union County districts and more importantly, they are recognized amongst their peers. During our March board of education meeting, we did honor our New Providence Teachers of the Year recipients, however, I would like to recognize our exceptional educators one more time:

Mrs. Berrios (New Providence High School), Ms.DeCelestino (New Providence Middle School), Mrs. Kautzmann (Salt Brook School), and Mrs. Natale (Allen W. Roberts School).

When we return from Memorial Day weekend, the Board will be celebrating our high honors Senior students, their parents/guardians, and the High School Administration. These students have prioritized academics and will be recognized for their commitment to academic excellence. They will be distinguished and honored with either the Silver Presidential Medal of Excellence or the Gold Presidential Medal of Excellence. Our Department Heads will also award the Department Medal of Excellence to those students who excelled in their respective subject areas. The New Providence National Merit Commended Students will be recognized as well. There is no doubt that these end-of-year celebrations are the best part of serving on this Board for our students and their families.

I wish everyone a relaxing, hopefully, sunny long Memorial Day weekend! Please let me know if you would like to join me on Monday to march down Springfield Avenue in the annual New Providence Memorial Day parade.

Dr. Miceli before I turn the meeting over to you, I would like to ask Reese to come up front.

Reese, on behalf of the Board I would like to present to you these flowers. We want to recognize you for your commitment to this Board. We appreciate the time you have carved out of your busy senior year to prepare the most enthusiastic reports and attend our monthly meetings. We recognize that this Student Representation position comes during the busiest time of your High School career; you were applying for college, playing varsity sports, taking a rigorous AP course load, coaching lacrosse, working at Old Glory, volunteering, and trying to squeeze in some family time. You somehow managed and balanced it all! We have enjoyed your Pioneer Spirit and abundant enthusiasm in every report. We wish you the absolute best at the University of North Carolina, thank you again for your time, we will miss you here at the table! We are super excited that your parents could join us tonight to celebrate this accomplishment. Please visit us next year if your schedule permits.

STUDENT REPORT

Ms. Marzynski began her report by thanking the Board for the flowers and saying that it has been a pleasure being the student representative. Mrs. Marzynski's final report is as follows:

Senior Breakfast happened on Friday, April 28th, the seniors were able to take pictures and celebrate their post-high school plans. We would like to thank all of the parents that helped make this celebration happen. Next, Senior Awards Night happened on Monday, May 15th, with over \$77,000 worth of scholarships awarded to our Senior students! It was motivational and touching to hear the stories behind each award. Science National Honor Society Induction Ceremony, Class of 2023 and 2024 were honored during the ceremony on Tuesday, May 16th.

AP Exams started on May 1st and went through 12th. Several Seniors started their Senior Internships on Monday, May 15th. Many students are getting involved in jobs from teachers to nonprofits. The Arts Festival was on May 17th. The AP Art seniors were able to have a table to show off their AP portfolios. They were playing video and media design projects in the library as well as many sculptures. All of the walls were decorated with work from middle and high schoolers. The High School Instrumental Concert

was on Thursday, May 18th. Many of Ms. Marzynski's friends told her about the many saxophone solos of Cameron Silver. Save a Life Tour Assembly and Program were presented on Friday, May 19th. Every year, our school does some awareness events around drinking and driving and texting and driving before prom. This year, we watched a touching video about first-hand stories of people who either killed someone due to distracted driving or lost someone close to them while driving distracted. These videos made an extremely emotional impact on the students and hopefully remind them to stay responsible. The High School Choral Concert was held on Wednesday, May 24th.

High Honors Breakfast is coming up on Thursday, June 1st. This breakfast honors high honor students, presidential award students, national merit commended students, and recipients of the department medals of excellence. Class Clash will be on Friday, June 2nd, with events leading up to Class Clash. The class advisors have been working hard to create teams from each grade for a wide variety of events. Right after this meeting, Ms. Marzynski is planning on going to the gym to practice her lip sync battle with her friends! Prom is on Thursday, June 8th. Everyone always loves the lead-up to prom and the actual event. Mrs. Noppenberger has been doing a great job organizing this year! Senior BBQ will be on Monday, June 12th. And lastly, Graduation will be on Friday, June 16th. Mrs. Marzynski can't believe she only has a couple more weeks until she graduates. Graduation is going to be a bittersweet event, not sure yet if I am excited or scared to move on! Athletic updates are as follows: Baseball has the first round of states today against Secaucus. Girls lacrosse had Morgan's Message dedication game this afternoon against Madison. Boys lacrosse won their conference. Tennis got third place in the county tournament and they also start states on Thursday as the 6 seed.

ENROLLMENT

Mrs. Zirpoli gave the enrollment report for the following schools; Allen W. Roberts currently has 678 students, Salt Brook currently has 614 students, Middle School has 398 students, High School has 659 students, 37 out-of-district students, giving a total of 2,386 students.

SUMMER ESSER PROGRAMS UPDATE

Mr. Keaney shared the projected summer programs, which include small group tutoring for students' needs and prerequisites for the next grade level, as well as continuing the success of STEM, art, and music programs, and services for ELL students. This will happen in August.

Dr. Miceli passed out flyers for the Capstone project to all board members, and any interested judges should inform Dr. Miceli.

Dr. Miceli reminded the public that the district will be closed on Thursday, Friday, Monday, and Tuesday for the long Memorial Day weekend.

NEW PROVIDENCE MIDDLE SCHOOL ROTATING AND DROP BELL SCHEDULE PRESENTATION

Mr. Henry presented the new Middle School schedule for the fall of 2023 to the Board of Education and the New Providence Community. The Middle School Bell Schedule Committee devoted a year to developing the new schedule, which will benefit students and staff from an instructional, academic, and social-emotional perspective. The new schedule emphasizes the depth of instruction, collaborative activities, and increased on-contact time to support the district's personalized learning initiative. The committee also aimed to provide students with more choices by shifting from mods to electives. The presentation included a breakdown of the timeline of the proposal and the effort put in by the committee.

The focus of the proposal is on increasing student opportunities and building programs based on student interests. The current schedule has 42-minute instructional periods and a one through nine-period schedule with eight periods. Period five is designated for lunch, with seventh-grade students having lunch first and eighth-grade students having lunch second. There are shared staff between the middle school and high school. The schedule proposal aims to address constraints and obstacles in building utilization and maximizing resources. The committee gathering feedback and input from all content areas developed the best possible proposal. The committee includes representatives from World Language, Social Studies, Science, Math, Language Arts, administrators, and school counselors. The committee members volunteered their time and committed to devising the best possible schedule for the school. Shared facilities with different schedules can be challenging for scheduling students and creating equitable schedules. Shared staff and shared spaces, such as the cafeteria and auditorium, present scheduling challenges. The desire for more opportunities and exposure to different subjects adds to the challenge of scheduling. Middle school schedules are more rigid, with World Language and Language Arts linked and World Language only every other day. The need to balance study hall and music programs can be difficult.

When a student has the option for study hall, they usually prefer to take it, especially in full-year courses. The committee will explore other options related to this. The mods, which are six-week courses automatically given to all students in grades 7 and 8, present only a brief overview. The committee proposes expanding opportunities and choices for students in this regard. The challenges with building usage due to differing instructional periods were also discussed. The committee aims to align both schools to prevent any possible loss of instructional time. The committee also pointed out how difficult it is to share resources with two different schedules. They propose sharing high school resources with middle school students to provide more opportunities. Lastly, the committee identified confusion for shared staff as a challenge to be addressed.

The committee started in October, with weekly meetings until December. The group had representation from all content areas, with members tasked to disseminate information and gather feedback from their departments. The committee aimed to involve staff in the process, even if they were not part of the committee. The committee decided to move to a rotating and drop schedule similar to the high school. A tremendous amount of work was done on the back end to see if this was feasible, including assessing staff and room utilization. The changes will enable the addition of more courses and ensure alignment with student interests, offering them more exposure to those areas. The adjustment in the schedule will allow the addition of a passing time between periods, from 60 to 58 minutes, and align the lunch and professional periods with instructional periods. The professional period will be extended to 28 minutes, allowing students to seek teacher support and take ownership of their learning. The proposed changes will only add two minutes to the end of the day, making it seven hours and four minutes instead of seven hours and two minutes. The chart shows high school bell schedules in the area and the impact of adjusting to 58 minutes. With the adjustment, the school would still have the highest instructional minutes per period and day, while only adding 2 minutes.

The focus is on instructional minutes per period and day, not the length of the day. The adjustment would enable middle schoolers to have more academic time, more instructional time, and more opportunities to take different courses. The rotating drop schedule for middle schoolers would provide variety and improve engagement and participation between students and teachers.

Overview of the High School schedule and classes: the school is introducing new programs for students. The rotating drop schedule can be confusing, but the school has created a program for 7th and 8th graders to input their schedules once and have it appear daily on their iPads. The school will also display rotations and times throughout the school and have teachers available during passing time. Sample

teacher schedules are not relevant to the community, but the school committee has taken steps to ensure students feel comfortable and confident with the schedule. The ultimate goal is to offer the best possible instruction and experience to students and elevate their educational experience. Mr. Henry thanked Dr. Miceli and also thanked the Board for their time.

Mrs. Coniglio thanked Mr. Henry and she agreed that the committee felt very comfortable with this change in the schedule and was very impressed with the presentation.

Mrs. Marano, who was a committee member, asked what monitoring Mr. Henry is doing to follow up and get feedback on.

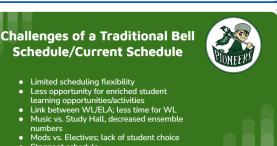
Mr. Henry responded that the current seventh-grade group is the crucial group that will define the success of this schedule. We can gather information with possible surveys and also by seeing the progress of the schedule adaptation.













Bell Schedule Timeline

- ber-December 2022
 The MS Bell Schedule Committee met once a week to analyze our current bell schedules as well as a large number of other bell schedules
 Committee lands at a Rotating and Drop Schedule; begin drafting a new schedule suy-February 2023
 A smaller sub-committee focused on the back end incommittee of the schedule sup-schedule.



Proposal

- Move Middle School to a Rotating and Drop Bell Schedule
 - Bell Schedule

 As part of our work and continued collaboration/analysis, the committee chose to move to a Rotating and Drop Bell Schedule

 Slightly adjust High School Bell Schedule to match MS and HS Bell Schedules in terms of interest at least 1 block Fooried times.
- instructional blocks/period times
 - By making a slight adjustment to the High School Bell Schedule, it will provide a large number of benefits for students and staff



Proposal (cont.)

- Move Middle School from a Traditional Bell Move Middle School from a Traditional Bell
 Schedule to a Rotating and Drop Schedule
 42 minute instructional periods to 58 minute
 instructional periods (*336 to 348 mins. per day)
 Break the link between Language Arts and World
 Language at the Middle School
 Grade 7 students would take WL each day as
 opposed to every other day
 No longer have students have to choose between
 Music and Study Hall
 Move from Mods to more of an Electives approach
- Move from Mods to more of an Electives approach
 6 week Mods to 9 week Electives





Adjustments to the HS Schedule

- Instructional Periods go from 60 mins. to 58 mins.
- Passing time is added onto the front and back end of lunch to match the lunch/professional period block to the instructional blocks
- Professional Period goes from 20 to 28 minutes
- Dismissal time for students goes from 2:46 p.m. to 2:48 p.m.





Other HS Bell Schedules					
School	Start Time	End Time	Length of School Day	Instructional Minutes Per Period	Instructional Minutes Per Day
NPHS (proposed)	7:44	2:48	7 h 4 mins	58	348
Summit	7:45	2:49	7 h 4 mins	58	348
Chatham	8:20	3:00	6 h 40 mins	55	330
GL	7:50	2:45	6 h 55 mins	56 (with one period of 59)	339
Madison	7:45	2:40 (students can leave at 2:00 though)	6 h 55 mins	55 (with one period of 58)	333
Millburn	8:00	2:50	6 h 50 mins	41	328
Livingston	7:50	2:41	6 h 51 mins	47	282 326 (w/Lancer/ Community Time)
Westfield	7:30	2:45	7 h 15 mins	43	344



Benefits for the Middle School

- n of classes:
 nanges what time students see their teachers each day; assists
 tith student participation/engagement
 seemblies, critik, and students leaving early for appointments,
 ill rotate the classes that they may miss
 for/filow in regards to homework will benefit students due to
 edropped class in the rotation
 the event a student is late to school or has to leave early, it
 ould not always impact first or last period

Instructional Time Benefits for the Middle School



7 hours 4 mins.

+19 mins.

Length of School Day

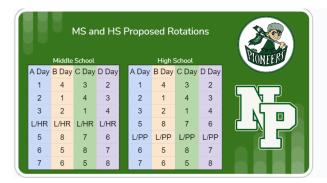
6 hours 45 mins.

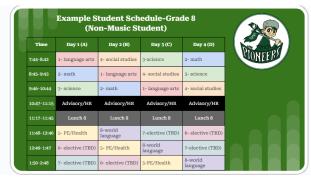
Advantages of Moving to the Same Instructional **Blocks/Periods**

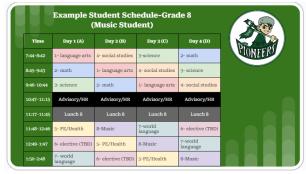
- Full building utilization/maximization
- Ability to share resources Better for shared staff- common instructional
- minutes More opportunity for novice teachers to
- observe their colleagues teach Middle School classes visiting High School classes (ex. STEM)
- Better vertical articulation- more opportunity for 8th and 9th grade teachers to collaborate

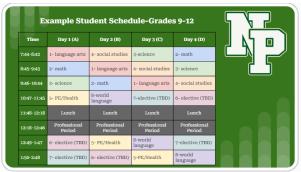
















PUBLIC COMMENTS

Mrs. Misiukiewicz said now was the opportunity for the Public to be heard (on specific agenda items). There being no public comments, Mrs. Misiukiewicz declared the public portion of the meeting closed.

2023/2024 SCHOOL YEAR ANNUAL RESOLUTIONS

Mrs. Cuccaro, moved to approve items 1 through 20 as listed below:

2023/2024 PUBLIC AGENCY COMPLIANCE OFFICER APPROVED

 Approve the designation of James Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2023/2024 school year.

2023/2024 PURCHASING AGENT APPROVED

2. Approve the designation of James Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2023/2024 school year.

2023/2024 COORDINATOR FOR INTEGRATED PEST MANAGEMENT SERVICES APPROVED

3. Approve the designation of Eli Leader, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2023/2024 school year.

2023/2024 APPOINTMENTS APPROVED

- 4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2023/2024 school year:
 - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors: on a fee basis, not to exceed \$39,500.00
 - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$32,688.00
 - c. Cornell, Merlino, McKeever & Osborne, LLC as attorney for the Board of Education, on a fee basis; at a rate of \$170.00 per hour.

CITIZENS BANK APPOINTMENT APPROVED

 Approve Citizens Bank as the official depository for funds, investments, and certificate of deposits, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the Board Secretary for the 2023/2024 school Year.

2023/2024 BOARD MEETING SCHEDULE APPROVED

6. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 23, 2023, to June 24, 2024, is adopted:

Please check the District's website at www.npsd.k12.nj.us for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	MEETING	LOCATION
July 27, 2023	7:00 p.m.	Regular	MS/HS Media Center
August 31, 2023	7:00 p.m.	Regular	MS/HS Media Center
September 28, 2023 7	7:00 p.m.	Regular	MS/HS Media Center

October 19, 2023	7:00 p.m.	Regular	MS/HS Media Center
November 16, 2023	7:00 p.m.	Regular	MS/HS Media Center
December 14, 2023	7:00 p.m.	Regular	MS/HS Media Center
January 4, 2024	7:00 p.m.	Regular/ Reorganization	MS/HS Media Center
January 22, 2024	7:00 p.m.	Regular	MS/HS Media Center
February 22, 2024	7:00 p.m.	Regular	MS/HS Media Center
March 14, 2024 March 21, 2024	7:00 p.m. 7:00 p.m.	Regular Regular	MS/HS Media Center MS/HS Media Center
April 25, 2024	7:00 p.m.	Regular	MS/HS Media Center
May 2, 2024 May 23, 2024	7:00 p.m. 7:00 p.m.	Regular Regular	MS/HS Media Center MS/HS Media Center
June 27, 2024,*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday, with the exception of January 22, 2024.

New Providence High School/Middle School 35 Pioneer Drive

Allen W. Roberts School 80 Jones Drive

Salt Brook School 40 Maple Street

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take action at these meetings.

A copy of the foregoing schedule shall be:

a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall
Board of Education Office
All Public Schools in the Borough of New Providence
Memorial Library
District Website

^{*}Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to, or at the public hearing.

b. Sent to the following newspapers:

The Courier News The Star-Ledger

- c. Filed with the Clerk of the Borough of New Providence.
- Sent, at no cost to the Board, to any persons who have requested notices of meetings.

THE STAR-LEDGAR AND THE COURIER APPOINTMENT APPROVED

7. Designate The Star-Ledger and The Courier News as the official newspapers for legal notices for the 2023/2024 school year.

RE-ADOPTION OF THE BYLAWS, POLICIES & REGULATIONS APPROVED

8. Approve the re-adoption in the 2023/2024 school year of all previously adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluation Rubrics, Curriculum Guides, approved Textbooks, Gifted and Talented Programs, and School Counseling Programs of the Board of Education, on file in the Office of the Board of Education.

RE-ADOPTION OF MANUALS, PLANS, PROCEDURES, AND PROGRAMS APPROVED

- 9. Approve the re-adoption of the following manuals, plans, procedures, and programs for the 2023/2024 school year:
 - Chemical Hygiene Plan
 - > Food Service Biosecurity Management Plan
 - > Indoor Air Quality Plan
 - > Integrated Pest Management Plan
 - > Internal Controls and Standard Operating Procedures
 - Purchasing Manual
 - > Written Hazard Communication Program
 - > Cyber Incident Response Plan

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SIGNATORIES DESIGNATED TO ACCOUNTS APPROVED

10. Approve to designate the following as signatories for the accounts listed for the 2023/2024 school year:

Account/Fund
General Account
Board President,
School Business Administrator/Board
Secretary, Superintendent of Schools

Net Payroll Account
School Business Administrator/
Board Secretary, Superintendent of Schools

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Board Secretary, Superintendent of Schools

Food Service Fund Account School Business Administrator/

Board Secretary, Superintendent of Schools

Unemployment Insurance Fund School Business Administrator/

Board Secretary, Superintendent of Schools

Capital Reserve Account School Business Administrator/

Board Secretary, Superintendent of Schools

Referendum Account School Business Administrator/

Board Secretary, Superintendent of Schools

Bond Proceeds Account School Business Administrator/

Board Secretary, Superintendent of Schools

Government Escrow Account School Business Administrator/

Board Secretary, Superintendent of Schools

Petty Cash Funds

	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

School Activity Funds

<u>School</u>	<u>Use</u>	<u>Signatories</u>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following Principal/HS Treasurer/ Athletic Director
	Student Activity	Any two (2) of the following Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Any two (2) of the following Principal/Assistant Principal/ Secretary to the Principal

Allen W. Roberts School Student Activity Principal and Secretary to the

Principal

Salt Brook School Student Activity Principal and Secretary to the

Principal

Scholarship Accounts Signatories

Allen W. Roberts School Business Administrator/
Scholarship Fund Board Secretary

Scholarship Fund Savings Account (#868067198)

(#868067248)

Dr. Edward W. Kilpatrick Family School Business Administrator/

Scholarship Fund Board Secretary Savings Account

Milton Anderson Family
School Business Administrator/
Scholarship Fund
Board Secretary

Scholarship Fund Savings Account (#868067263)

(#868067230)

(#868067289)

(#868067271)

(#868067255)

Badgley Memorial School Business Administrator/

Scholarship Fund Board Secretary

Savings Account (#868067214)

Edward H. Lieder School Business Administrator/

Scholarship Fund Board Secretary Savings Account

NPHS Class of 1960 School Business Administrator/

Scholarship Fund Board Secretary
Savings Account

The John O'Neill Memorial School Business Administrator/

Scholarship Fund Board Secretary
Savings Account

NPHS Class of 1962 School Business Administrator/

Louis DeParisi Jr. Board Secretary Scholarship Fund Savings Account

Investment Account

NJ/ARM Bond Proceeds Account #335-00 School Business Administrator/Board Secretary, Superintendent of Schools

TREASURER RESOLUTION APPROVED

11. Adopt the following Resolution

WHEREAS, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

WHEREAS, it is the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

WHEREAS, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2023/2024 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- The School Business Administrator/Board Secretary shall comply with all provisions of the law.

TAX SHELTER ANNUITY COMPANIES APPROVED

12. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2023/2024 school year:

403(b) Plan, 457 Plan, and Roth IRA

Corebridge Financial (AIG Retirement/Valic) Equitable Fidelity Investments Lincoln Investment Planning, Inc. MetLife

AMERIFLEX AGREEMENT APPROVED

13. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2023/2024 school year.

PUBLIC SCHOOL CONTRACTS LAW RESOLUTION APPROVED

14. Adopt the following resolution for the 2023/2024 school year:

WHEREAS, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$44,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, James Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

WHEREAS, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$44,000.00 and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchasing agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James Testa's certification to the Director of the Division of Local Government Services.

DIVISION OF PURCHASE AND PROPERTY ITEM APPROVED

15. Approve the following item:

WHEREAS, Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the New Providence Board of Education desires to authorize its purchasing agent for the 2023/2024 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education does hereby authorize the District purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

NEW JERSEY COOPERATIVE PURCHASING RESOLUTION APPROVED

16. Approve the following resolution for the 2023/2024 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/ Board Secretary to use New Jersey and County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperatives

New Jersey Cooperatives

- Edge Market Cooperative Pricing System (Edge)
- Educational Data Services, Inc.
- > Educational Services Commission of New Jersey Cooperative
- > Hunderton Educational Services Commission
- New Jersey Educational Computing Cooperative (NJECC)

- ➤ New Jersey School Board Association's TEC Cloud E08801-ACES-CPS
- ➤ Bergen County Cooperative # CK04

National Cooperatives

- > E&I Cooperative Services
- Keystone Purchasing Network
- State of New Jersey National Association of State Procurement Officials (NJ NASPO)
- > National Cooperative Purchasing Alliance (NCPA)
- > PEPPM Purchasing
- > Sourcewell

NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION MEMBERSHIP APPROVED

17. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules, and Regulations.

<u>DISTRICT MEMBERSHIP WITH NEW NEW JERSEY COOPERATIVE BIDDING PROGRAM</u> APPROVED

18. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2023/2024 school year. The licensing and maintenance fees for this program will be \$8,650.00.

ASSETWORKS, INC APPROVED

19. Approve Assetworks, Inc. as a fixed asset appraiser for the 2023/2024 school year, on a fee basis not to exceed, \$1,650.00.

BOOK-IT- DISTRIBUTION APPROVED

20. Approve the use of Educational Data Services, Inc., EDS Bid #10966, Textbook Freight Consolidation awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2023/2024 school year.

Mrs. Coniglio seconded the motion.

Roll call vote:

YeaMrs. ConiglioYeaMrs. CuccaroAbsentMrs. Gunderman

Absent Mrs. Killea

<u>Yea</u> Mrs. Marano <u>Yea</u> Mrs. Misiukiewicz

Yea Mr. Walsh

BOARD MINUTES APPROVED

Business Meeting: April 27, 2023 Closed Session: April 27, 2023 Mrs. Marano moved to approve the board meeting minutes.

Mr. Walsh seconded the motion.

Roll call vote:

YeaMrs. ConiglioYeaMrs. CuccaroAbsentMrs. GundermanAbsentMrs. KilleaYeaMrs. MaranoYeaMrs. MisiukiewiczYeaMr. Walsh

ACTION ITEMS

FINANCE ACTIONS

Mr. Walsh, the Finance Chairperson, moved to approve Items 1 through 21 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2023. No major account or fund has been over-expended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for May 2023, in the amount of \$4,052,295.25.

DISTRICT TAX PAYMENT SCHEDULE APPROVED

3. Approve the schedule for payment of District taxes for July 1, 2023, to June 30, 2024.

(EXHIBIT A)

SALE OF IPADS AND KEYBOARDS/CASES APPROVED

4. Approve the sale of iPads and keyboards/cases, sold as a set, to the senior class with a purchase price of \$100.00 for each set.

VOIDED AND REISSUED CHECKS APPROVED

5. Approve the following voided and reissued checks:

Voided					
Check#	Date	Am	<u>iount</u>	Account	Reason
357297	01/28/21	\$	515.20	11-000-270-515-00	LOST/OUTDATED
358072	06/21/21	\$	611.80	11-000-270-515-00	LOST/OUTDATED
358130	06/21/21	\$	99.00	11-190-100-580-00	LOST/OUTDATED
358761	10/28/21	\$3,	442.08	11-000-291-280-01	LOST/OUTDATED
359321	01/24/22	\$	786.24	11-000-270-515-00	LOST/OUTDATED
359804	04/25/22	\$	365.25	11-000-291-280-01	LOST/OUTDATED
036168	04/09/20	\$	45.13	PAYROLL	LOST/OUTDATED
036429	10/15/21	\$	449.77	PAYROLL	LOST/OUTDATED
Re-issu	ed				
Check#	Date	Α	mount	Account	
10121	05/22/23	\$	515.20	11-000-270-515-00	
10122	05/22/23	\$	611.80	11-000-270-515-00	

\$ 99.00 11-190-100-580-00

11-000-291-280-01

11-000-270-515-00

11-000-291-280-01

\$ 449.77 2022/2023 SUPERINTENDENT TRANSFERS APPROVED

\$ 3,442.08

\$ 786.24

\$ 45.13

\$ 365.25

10123

10124

10125

10126

036819

036820

05/22/23

05/22/23

05/22/23

05/22/23

05/22/23

05/22/23

6. Ratify the action of the Superintendent in making the following transfers for the 2022/2023 school year.

PAYROLL

PAYROLL

April 2023

FIOTH.		
Account	Description	Amount
11-000-219-320	Purchased Professional	\$ 3,147.00
	Services	
11-000-240-600	General Supplies	3,329.00
11-000-262-420	Repair & Maintenance	12,000.00
11-000-266-300	Purchased Professional	16,000.00
	Services	
11-000-266-610	General Supplies	10,000.00
11-190-100-610	General Supplies	18,500.00
11-213-100-106	Salaries- RR, Teacher Aides	32,240.00
		Total: \$05,216,00

Total: \$95,216.00

To:		
Account	Description	Amount
11-000-219-199	Unused Vacation Payments	\$ 1,172.00
11-000-221-500	Other Purchased Services	1,975.00
11-000-240-199	Unused Vacation Payments	3,329.00
11-000-261-610	General Supplies	17,000.00
11-000-262-490	Utilities- Water	10,000.00
11-000-262-610	General Supplies	11,000.00
11-150-100-320	Purchased Professional	18,500.00
	Services	
11-204-100-106	Salaries- LLD, Teacher Aides	32,240.00
		Tatal: 00E 24C 00

Total: \$95,216.00

PURCHASE/RENEWAL OF SOFTWARE FOR THE 2023/2024 SCHOOL YEAR APPROVED

7. Approve the purchase/renewal of software, including support and maintenance, for the 2023/2024 school year in accordance with N.J. Statutes 18A:18A-5. **(EXHIBIT B)**

PURCHASE OF IPADS AND ACCESSORIES APPROVED

8. Approve the purchase of five hundred- ninety (590) 10.2-inch iPad Wi-Fi 64GB- Silver and four hundred ninety (490) Logitech Rugged Combo 3 Cases through the PEPPM Purchasing Cooperative (PEPPM 2023 Apple Bid 535802), in an amount not to exceed \$217,535.50, for the 2023/2024 school year.

PURCHASE OF SCREEN SHARING RECEIVERS APPROVED

9. Approve the purchase of one hundred forty (140) Vivi Wireless Screen Sharing Receivers, VWP-210-16 through the HCESC Purchasing Cooperative #34HUNCCP (interactive technology for classrooms and meeting rooms #HCESC-CAT-23-07), in an amount not to exceed \$104,160.00, for the 2023/2024 school year.

PURCHASE OF DELL LAPTOPS AND ACCESSORIES APPROVED

10. Approve the purchase of one hundred seventy-eight (178) Dell Latitude 7440 (SI# B8PW19-1), sixty (60) Dell Premier Rechargeable Active Pens, PN7522W, and one (1) Dell 30-unit Cart Slide-In Docking Kit through NASPO Computer Equipment, Contract Code C00000005003 (New Jersey State Contract Customer Agreement #M0483/19TELE00656), in an amount not to exceed \$267,078.82, for the 2023/2024 school year.

FOOD SERVICES MANAGEMENT COMPANY ADDENDUM FOR THE 2023/2024 SCHOOL YEAR WITH POMPTONIAN APPROVED

11. Approve the Food Service Management Company Addendum for the 2023/2024 school year between The Pomptonian, Inc. and the New Providence Board of Education. In addition to the costs of operation, the management fee is \$0.0369 per \$1.00 of sales for administrative and management costs. As a result of uncertainties due to supply chain disruptions, food and paper cost increases due to inflation, and the impact of minimum wage increases on the cost of labor there is no guaranteed operating result.

JAG-ATC, LLC AGREEMENT FOR THE 2023/2024 SCHOOL YEAR APPROVED

12. Approve the agreement between the New Providence School District and JAG-ATC, LLC for substitute athletic trainer services at a rate of \$70.00 per hour for the 2023/2024 school year.

2023/2024 MORRIS UNION JOINTURE COMMISSION TRIP RATES APPROVED

13. Approve the following Morris Union Jointure Commission trip rates for the 2023/2024 school year.

Service	Rates
Trip Rate 54 Passenger (Mon-Sat)*	<u>\$ 84</u> .50
Trip Rate 54 Passenger (Sun & Holidays)*	\$109.28
Trip Rate Small Bus (Mon-Sat)*	\$ 80.00
Trip Rate Small Bus (Sun & Holidays)	\$ 96.88
*Weekend/Holiday trips have a four-hour	
minimum	

2023/2024 EMEDICAL OFFICES (EMO) AGREEMENT APPROVED

14. Approve Dr. Jane Sennett, in association with eMedical Offices (EMO), to provide services of medical inspector and sports physician, on a fee basis, not to exceed \$31,835.00 for the 2023/2024 school year.

PROJECT LEAD THE WAY GRANT APPROVED

15. Approve the awarded grant from Project Lead the Way, in the amount of \$20,000.00, to the New Providence Middle School.

GILEAD SCIENCE DONATION APPROVED

16. Approve the generous donation from Gilead Sciences, Inc to the New Providence High School/Middle School Science and Stem Departments, in the amount of \$6,492.00.

BOND INTEREST EARNINGS RESOLUTION APPROVED

17. Approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Borough of New Providence in the County Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at an election on November 8, 2022, and

WHEREAS, the bond proposal included the following statement:

The Board is authorizing to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves or general fund surplus if needed for the projects; and

WHEREAS, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

WHEREAS, the appropriation of bond interest earnings shall be in effect from April 2023 to June 30, 2023.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

FURNITURE DONATION APPROVED

18. Approve the generous donation from Mrs. Rebecca Ratner to the Salt Brook Elementary School, in the amount of \$200.00, for two standing bookcases.

FURNITURE DONATION APPROVED

19. Approve the generous donation from Mrs. Janet Calvert and Mrs. Allison Parlapanides to the Salt Brook Elementary School, in the amount of \$300.00, for three office chairs.

MORRIS UNION JOINTURE TRANSPORTATION AGREEMENT APPROVED

20. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2022/2023 extended school year as stated below:

<u>Route</u>	<u>Per Annum</u>	Aide Per Diem
925	\$ 13,890.00	\$107.16

HIGHSCHOOL TOILET ROOM RENOVATION PROJECT APPROVED

21. Award the following under NJ State approved cooperative purchasing contract ESCNJ #65MCESCCPS.

High School Toilet Room Renovation Project

Vendor: Murray Paving and Concrete LLC

Price not to exceed: \$322.667.32

Total: \$322,667.32

Mrs. Marano seconded the motion.

Roll call vote:

YeaMrs. ConiglioYeaMrs. CuccaroAbsentMrs. GundermanAbsentMrs. KilleaYeaMrs. MaranoYeaMrs. Misiukiewicz

Yea Mr. Walsh

FACILITIES ACTIONS

Mr. Walsh, the Facilities Chairperson, moved to approve Items 1 and 2 as listed below:

SCHOOL BUS EMERGENCY EVACUATION DRILL APPROVED

 Approve the school bus emergency evacuation drills conducted in April 2023 during the 2022/2023 school year in accordance with the New Jersey Administrative Code 6A:27-11.2.
 School Bus Emergency Evacuation Drill

SCHOOL	SUPERVISOR	DATE OF	TIME OF DRILL	ROUTE#	LOCATION OF
		DRILL			DRILL
NPHS	Elias Leader	4/26/23	7:10 AM	1A	FRONT CIRCLE
NPHS	James Trench	4/25/23	10:35 AM	1B	FRONT CIRCLE
NPHS	James Trench	5/01/23	12:20 PM	1C	FRONT CIRCLE
AWR	Jay Richter	4/27/23	8:40 AM	2	FRONT CIRCLE
AWR	Jay Richter	4/27/23	9:30 AM	3	FRONT CIRCLE
SB	Jean Drexinger	4/26/23	8:35 AM	4	FRONT CIRCLE
SB	Jean Drexinger	4/26/23	8:40 AM	5	FRONT CIRCLE
NPHS	Robert Yannotta	4/26/23	7:10 AM	CS-216	FRONT CIRCLE
NPHS	James Trench	4/26/23	7:10 AM	CS-306	FRONT CIRCLE

DISPOSAL OF FURNITURE APPROVED

2. Approve the disposal of the following items, as they are outdated and no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN#	BOE #/Ser.#	Reason for Disposal
1	Student Cubby Cabinet	N/A	N/A	Cubby is old and broken
1	Trapezoid Table	N/A	N/A	The table is old and worn
1	Book Shelf	N/A	N/A	The bookshelf is old and worn

Mrs. Marano seconded the motion.

Roll call vote:

YeaMrs. ConiglioYeaMrs. CuccaroAbsentMrs. GundermanAbsentMrs. KilleaYeaMrs. MaranoYeaMrs. MisiukiewiczYeaMr. Walsh

EDUCATION ACTION

Mrs. Coniglio, Education Chairperson, moved to approve Item 1 as listed below:

RECOMMENDATIONS OF THE SUPERINTENDENT OF SCHOOLS REGARDING HIB **INVESTIGATIONS APPROVED.**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2022/2023 Harassment, Intimidation, and Bullying investigations:

Incident Report Number(s) School

High School: 10 Middle School: 16, 17, 18

9, 10, 11 Allen W. Roberts:

Salt Brook: 6

Mr. Marano seconded the motion.

Roll call vote:

Mrs. Coniglio <u>Yea</u> Mrs. Cuccaro Yea <u>Absent</u> Mrs. Gunderman <u>Absent</u> Mrs. Killea Yea Mrs. Marano Mrs. Misiukiewicz <u>Yea</u> Mr. Walsh

Yea

PERSONNEL ACTION

Mrs. Cuccaro, the Personnel Chairperson, moved to approve Items 1 through 17 as listed below.

2022/2023 APPOINTMENTS APPROVED

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year:
 - Kathryn Berrios, substitute teacher, teacher aide, secretary a.
 - Peter Soccodato, Jr., bus driver, \$293.23 (base \$1,457.00), effective 4/18/23 b. through 6/30/23
 - Collin O'Leary, summer technology work, \$15.25/hr., effective 5/22/23 C.
 - Alexander Robson, summer technology work, \$13.20/hr., effective 6/16/23 d.
 - Dylan Mangel, summer technology work, \$13.20/hr., effective 6/16/23 e.
 - f. Josef Ruzicka, summer technology work, \$12.95/hr., effective 6/16/23
 - Bruno May, summer technology work, \$12.70/hr., effective 6/16/23 g.
 - Antonio Marques, summer technology work, \$12.70/hr., effective 6/16/23 h.
 - i. Connor Marusic, summer custodial work, \$12.95/hr., effective 6/16/23
 - Christine Kelly, substitute teacher, teacher aide, and secretary (subject to criminal j. history review procedures)

2023/2024 APPOINTMENTS APPROVED

- 2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
 - a. Elias Leader, maintenance foreman/transportation coordinator, \$87,940.00 (base \$84,411.00 plus applicator stipend \$3,529.00), effective 7/1/23
 - b. Kathryn Berrios, long-term substitute teacher, effective 8/28/23, to be paid on a per diem basis of \$285.00 (prorated Step 1, Column I, base of \$56,999.00) (subject to issuance of certification)
 - c. Peter Schaefer, math department head, grades 7 through 12, \$4,693.00
 - d. Jennifer Zahtila, teacher, \$68,070.00, effective 9/1/23
 - e. Carolyn Macchia, teacher, \$90,129.00, effective 9/1/23 (subject to criminal history review procedures)
 - f. Carolyn Macchia, summer station manager, not to exceed 44 hours @ \$54.87/hr. (subject to criminal history review procedures)
 - g. Nancy Vogel, teacher, \$61,415.00, effective 9/1/23 (subject to criminal history review procedures)
 - h. Monica Burgos, teacher, \$77,129.00, effective 9/1/23 (subject to criminal history review procedures)
 - i. Collin O'Leary, summer technology work, \$15.25/hr., effective 7/1/23
 - j. Alexander Robson, summer technology work, \$13.20/hr., effective 7/1/23
 - k. Dylan Mangel, summer technology work, \$13.20/hr., effective 7/1/23
 - I. Josef Ruzicka, summer technology work, \$12.95/hr., effective 7/1/23
 - m. Bruno May, summer technology work, \$12.70/hr., effective 7/1/23
 - n. Antonio Marques, summer technology work, \$12.70/hr., effective 7/1/23
 - o. Connor Marusic, summer custodial work, \$12.95/hr., effective 7/1/23
 - p. Michelle Demich, summer SB media center, not to exceed 20 hours, \$1,202.62
 - q. Nicola Zipeto, SB summer technology work, not to exceed 60 hours @ \$54.87/hr.
 - r. Julie Spoerl, elementary summer technology work, not to exceed 60 hours @ \$54.87/hr.
 - s. Lynn Kral, SB summer nurse, not to exceed 3 days, \$1,382.13
 - t. Brandee Conover, summer AWR media center, not to exceed 20 hours, \$1,420.41
 - u. Kelley Fahey, AWR summer technology work, not to exceed 60 hours@ \$54.87/hr.
 - v. Erin Doherty, teacher, \$79,515.00, effective 9/1/23 (subject to criminal history review procedures)

2023/2024 ESY APPOINTMENTS APPROVED

- 3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. The following personnel will all participate in the Extended School Year Program.
 - Sarah Carrion, extended school year LLD1 program teacher (not to exceed 20 half days), \$3,265.50

- b. Angela Pace, extended school year LLD2 program teacher (not to exceed 20 half days), \$2,900.00
- Scott Rahner, extended school year LLD3 program teacher (not to exceed 20 half days), \$3,209.70
- d. Gina Bellitti, extended school year LLD4/5 program teacher (not to exceed 20 half days), \$4,407.60
- e. Dana Gottdiener, extended school year learning support teacher (not to exceed 20 half days), \$3,173.40
- f. Marc Willemsen, extended school year LLD4/5 program aide (not to exceed 20 half days), \$1,605.60
- g. Lori Gallitelli, extended school year LLD3 program aide (not to exceed 20 half days), \$1,502.00
- h. Jennifer McSweeney, extended school year PSD program teacher (not to exceed 20 half days), \$3,173.40
- i. Leah Russo, extended school year PSD program teacher (not to exceed 30 half days), \$5,362.05
- j. Laurel Brockman, extended school year PSD program aide (not to exceed 30 half days), \$2,253.00
- k. Laura Freeman, extended school year PSD program aide (not to exceed 30 half days), \$1,966.40
- I. Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,568.75
- m. Laurel Brockman, extended school year program summer transportation aide, \$20.03/hr.
- n. Lori Gallitelli, extended school year program summer transportation aide, \$20.03/hr.
- o. Marc Willemsen, extended school year program summer transportation aide, \$21.41/hr.
- p. Laura Freeman, extended school year program summer transportation aide, \$17.48/hr.

2022/2023 RESIGNATIONS APPROVED

- 4. Accept the resignations of the following employees:
 - a. Heather Ciavatta, school nurse, effective 6/30/23
 - b. Rachel Kane, teacher, effective 6/30/23
 - c. Susan Kirkland, teacher, and music and performing arts department head, effective 6/30/23
 - d. Dena Sweeney, teacher, effective 6/30/23
 - e. Kevin Cruz. custodian. effective 12/1/23. due to retirement

2022/2023 TERMINATION APPROVED

- 5. Approve the termination of the following employee:
 - a. Conceicao Da Silva (due to personal circumstances), effective 4/17/23

UNPAID MATERNITY LEAVE APPROVED

6. Approve the request for unpaid maternity leave for Danielle Roglieri, school counselor, under the state Family Leave Act for a period of twelve weeks commencing 10/9/23 and ending 1/8/24 with continued health insurance benefits pursuant to law. (Based on the 9/9/23 due date. Dates subject to adjustment by actual birth.)

2023/2024 HOMELESS LIAISON APPROVED

7. Approve the appointment of Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2023/2024 school year.

2023/2024 AFFIRMATIVE ACTION OFFICER APPROVED

8. Approve the appointment of Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2023/2024 school year.

2023/2024 SCHOOL SAFETY SPECIALIST APPROVED

9. Approve the appointment of Lauren Zirpoli as the New Providence School District's School Safety Specialist for the 2023/2024 school year.

2023/2024 ANTI-BULLYING BILL OF RIGHTS ACT APPOINTMENTS APPROVED

10. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2023/2024 school year:

Lauren Zirpoli, Anti-Bullying Coordinator Stephanie Kwiatkowski, Anti-Bullying Specialist, NPHS Michael Criscitello, Anti-Bullying Specialist, NPMS Natasha Feliciano-Allen, Anti-Bullying Specialist, AWR Jonathan Firetto, Anti-Bullying Specialist, SB

2023/2024 DISABILITY SERVICES RESOURCES FOR PARENTS APPOINTMENT APPROVED

11. Approve the appointment of Joseph Route as the New Providence School District's Disability Services Resource for Parents for the 2023/2024 school year.

2023/2024 DIVISION OF CHILD PROTECTION AND PERMANENCY (DCPP) LIAISON APPOINTMENT APPROVED

12. Approve the appointment of Kathleen Shelley as the New Providence School District's Division of Child Protection and Permanency (DCPP) Liaison for the 2023/2024 school year.

2023/2024 APPOINTMENT OF TEACHERS APPROVED

13. Approve the appointment of the teachers, including non-tenured teachers, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2023/2024 school year, copies in the hands of each Board member.

2023/2024 IN-DISTRICT HOME INSTRUCTION RATE APPROVED

14. Approve the hourly rate for In-District home instruction for the 2023/2024 school year at \$60.00/hr.

2023/2024 NEW PROVIDENCE GAME WORKER'S FEES APPROVED

15. Approve, upon the recommendation of the Superintendent of Schools, the fees for the New Providence Game Workers for the 2023/2024 school year. **(EXHIBIT C)**

2023/2024 OFFICIALS COMMITTEE FEE RECOMMENDATION APPROVED

16. Approve, upon the recommendation of the Superintendent of Schools, the Officials Committee Fee Recommendations for the 2023/2024 school year. **(EXHIBIT D)**

2023/2024 SPECIAL LAW ENFORCEMENT OFFICERS APPROVED

17. Approve the Special Law Enforcement Officers agreement between the Borough of New Providence and the New Providence Board of Education for the 2023/2024 school year.

Mrs. Coniglio seconded the motion.

Roll call vote:

YeaMrs. ConiglioYeaMrs. CuccaroAbsentMrs. GundermanAbsentMrs. KilleaYeaMrs. MaranoYeaMrs. MisiukiewiczYeaMr. Walsh

BOARD POLICY

No Board Policy for approval

BOARD COMMITTEE GOALS REVIEW

The first overarching goal was to evaluate the 23/24 school calendar for possible revisions and develop the initial 24/25 calendar, which has been completed. The ad hoc committee has been established to further discuss future calendars, and the first meeting will take place in early June.

Mrs. Marano asked when the DEI Landscape audit result was going to be received for the ad hoc committee to review.

Mrs. Zirpoli answered that the results of the audit will be available by the end of June, and the committee will review.

Dr. Miceli continued with the second goal which was to develop and implement a strategy to promote the successful passage of the bond referendum, which was successfully passed with the help of various consultants and Mrs. Mangle who worked tirelessly.

The third goal is for the District to continue monitoring enrollment projections and consider implementing a redistricting plan for elementary schools. A distinct redistricting plan has been developed, starting in September 2024 and moving zones A and D, followed by zones B and C in 2026. The changes have been communicated to families in the affected zones.

The fourth goal is regarding the full-day kindergarten program that has been developed and will begin in September 2023, four sections of full-day kindergarten have been established at both elementary schools. The District ensured that the redistricting and full-day kindergarten implementation were separate.

The fifth goal is complete, the 23-24 budget, which has been approved, FOLLOWING THE tax levy cap laws. The budget was developed with the input of administrators, department heads, and the finance committee.

The last goal is to evaluate and implement a multifaceted communication plan based on constituent input. The committee met in the fall and surveyed to gather the information that was used to tweak the communication plan accordingly.

Dr. Miceli went into detail with specific committee goals that were discussed starting with curriculum, instruction, and technology.

Mr. Keaney commented that the Personalized learning models are being implemented throughout the district in line with Think Tank 2.0 goals. The progress made so far this year involves teachers organizing themselves into cohorts and discussing personalized learning in different strategies and subject areas.

Mrs. Zirpoli added that there will be an implementation of new mobile and flexible furniture in classrooms that will be a focus during PD days in August. Also, goals around DEI for staff implementation are expected to be put in place post-January 2024.

Mr. Keaney commented that a representative of VS America came to the District and provided teachers with professional development and support on how to use the new furniture. This representative will also come back in October to provide additional support and professional development to teachers.

Dr. Miceli then went on to speak about Performance Matters, a program purchased with the recommendation of Mr. Richter, the previous Director of Curriculum, Instruction, and Supervision, at this time the District is not ready for implementation of the program due to all the projects and changes currently happening.

Next, the implementation of the elementary school's math specialist position funded by the ESSER funds has been successful. Limerick has made significant progress in supporting elementary teachers with professional development and coaching videos. Teachers seek out specialists for strategies and tips for their classrooms. The position was paid for by the grant this year and will be paid for next year by the

grant as well. The school should consider incorporating the specialist position into the regular operating budget for future years. The new i-Ready curricula will allow for differentiation and personalized learning opportunities for advanced-level math.

Mr. Keaney commented that the school will monitor and adjust, as necessary, to address the needs of students as they progress into more rigorous classes in seventh and eighth grades.

The goal not completed at this time is the implementation of the Performance Matter program. The other goals mentioned have been marked as completed.

Mr. Walsh went on to discuss the Finance, Facilities, and Safety/Security goals. The board has achieved all the tasks related to finance, facilities, safety, and security. There was a presentation of the budget, a plan to implement a bond referendum for the fiscal year 2023 is in progress, and monitoring the impacts of community plan updates is also being done. Implementation and monitoring of the impact of full-day kindergarten and the changes to the middle-school schedule are being done. The enrollment projections are also being monitored for potential impact on redistricting plans.

Dr. Miceli commented that the facilities' impact is the additional classrooms and teachers for full-day kindergarten. The budget covered the cost of additional materials needed for the full-day kindergarten program. The only financial implication of the Middle School schedule change was the hiring of an additional World Language teacher.

Mrs. Cuccaro went on to discuss the Personnel, Management, and Communications goals. The first goal was to develop and distribute a survey to gain feedback on District communication early in the school year. The next goal is to evaluate and update the communication plan for the 22-23 school year. Next, Identify and implement a referendum communication plan and strategy to pass the bond referendum, and create a separate website reference page dealing with the scope of the bond referendum. Create a Google Calendar to be used on the website that allows browsing calendars of interest. Complete an audit of the website to check for ADA compliance. A transition is underway between the current website, run through Blackboard, and the new site, with opportunities to ensure ADA compliance. A separate software program called Moncito will audit existing content that migrates over and flag non-compliant content for updates. The last two goals for the year are to keep residents informed about potential redistricting and hire an end evaluation of the math coach.

Dr. Miceli commented that the Board will develop new goals for next year at the June meeting, and committees may discuss new goals beforehand. Professional development and reflection around the work are now essential, without any pressing new goals.

2022-2023 Board Goals

- 1) Evaluate the 2023/2024 calendar for possible revisions and/or considerations; develop initial 2024/2025 calendar.
- 2) Develop and implement a cohesive strategy necessary to promote, inform, and encourage community buy-in to the successful passage of the Bond Referendum.
- 3) Continue to monitor enrollment projections, ongoing housing updates, and determine the possibility of implementing a redistricting plan at the elementary schools.
- 4) Finalize development of the Full-Day Kindergarten program, and establish a timeframe to share details with the community.
- 5) Complete the fiscal year 2022/2023 budget process in a timely and compliant manner while staying the 2% Tax levy cap. within
- 6) Evaluate and implement a multifaceted communication plan based on constituent input.

2022 – 2023 Committee Goals

Curriculum, Instruction and **Technology**

- Determine if a change to the current middle school implementation in the fall of 2023.
- Monitor the development of a full-day kindergarten
- continue to monitor the development and implementation of personalized learning models throughout the district,
- new furniture and use of our current space to enhance the personalized learning goal.
- Consider different leveled math curricula and classes within the elementary schools.
- 2026 school years.

Finance, Facilities, and Safety/Security

- Present the 2023/2024 budget within State mandated
- based on the communications plan updates.
- of full day kindergarten and the potential changes to the
- schools redistricting

Personnel, Management and Communication

- feedback on district
 Evaluate and update as necessary, the Communications Plan

- and strategy to successfully pass the bond referendum.

 Create a separate website reference page dealing with the scope of the bond referendum.
- · Create a google calendar to be used on the website that
- Complete an audit of the website to check for ADA controllingople with disabilities can have accommodified
- ·Hiring and evaluation of the math

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology:

Mrs. Coniglio thanked Mr. Henry for his presentation and stated that she would send an email out to set a date to go over the board goals.

2. Finance, Facilities, and Safety/Security:

Mr. Walsh agreed with Mrs. Coniglio regarding setting up a date for the board goals.

3. Personnel, Management, and Communication:

Mrs. Cuccaro stated that she would speak with Dr. Miceli about setting a date for the personnel goals.

OLD BUSINESS

Mrs. Coniglio commented on Ms. Marzynski's report. This is a special time for all students and all parents and it's something special for the Board to be able to be present.

Dr. Miceli commented that Mrs. Cuccaro and Mr. Walsh will be handing out diplomas at graduation. And Mr. Smith, a previous board member, will also be present to give his son his diploma as well.

Dr. Miceli then went on to give an update regarding the disposal of the old furniture at the schools. On June 19th, districts taking furniture will pick up donated furniture, with specific districts including Morrison, Florham Park, Our Lady of Peace, New Providence, Mountainside, and Union Township. June 22nd and 23rd have been set aside for community members to take furniture from the cafeterias at specified times. Between June 26th and July 7th, a recycling company will take the remaining furniture for recycling purposes. The furniture will be replaced and installed in the schools between July 10th and August 4th. Secondary pickup of any odds and ends will be scheduled, if required, by the recycling company. The maintenance and custodial staff have discussed and developed the plan.

Mr. Testa gave an update to the Board regarding the bond sale that closed on May 10th with a net interest rate of 3.59% over twenty years. The bid winner was RBC Capital Markets.

NEW BUSINESS

No new business.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Misiukiewicz opened the meeting for the Public to be heard.

There being no public comments. Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed.

CLOSED SESSION

Mrs. Walsh moved to adopt the following resolution:

This body shall on May 22, 2023, at 8:49 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student matters related to HIB

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after the final determination of action has been reached.

Mr. Marano seconded the motion, which was carried unanimously.

RETURN TO PUBLIC SESSION

The Board reconvened to a public session at 9:09 p.m.

Mrs. Misiukiewicz called the Board to order.

Janes E. Testa

Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Marano, Mrs. Misiukiewicz, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Marano, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:10 p.m.

James Testa, School Business Administrator/Board Secretary