

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on June 29, 2023, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Stacey Gunderman, Mary Misiukiewicz, and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools, James Testa, School Business Administrator/Board Secretary, and thirty-one (31) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following change notice was posted on February 8, 2023:

The New Providence Board of Education Regular Meeting scheduled for Thursday, June 22, 2023, at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been cancelled and rescheduled for Thursday, June 29, 2023, at 7:00 p.m.

Mrs. Misiukiewicz welcomed everyone to the meeting and commented how nice it was to see so many people at the meeting at the end of June. She thanked all the building principals and their respective teams for the wonderful end of the year award celebrations and ceremonies, which included the clap outs, promotion, and graduation. Despite the high school being struck by lightning that day, Mr. Henry and his team were able to host a wonderful graduation ceremony at 5:30 which was a memorable celebration for the class of 2023. The next Board meeting is July 27th.

Mrs. Misiukiewicz wished everyone a Happy 4th of July.

Mrs. Marano entered the meeting at 7:02 p.m.

SUPERINTENDENT'S REPORT

Dr. Miceli thanked Mrs. Misiukiewicz for her comments and asked Mrs. Zirpoli to present the enrollment. Mrs. Zirpoli reported that the enrollment allocations included 680 at Allen W. Roberts, 614 at Salt Brook School, 398 at New Providence Middle School, 658 at New Providence High School, and 37 out of district for a grand total of 2,387 students. Currently, the AWR incoming kindergarten class has 80 students enrolled and the incoming Salt Brook kindergarten class has 62 students enrolled. Additionally, there are currently 20 new first grade students enrolled at AWR and 14 new first grade students enrolled at Salt Brook.

Dr. Miceli discussed the post-secondary statistics for the class of 2023. Each year the District reports out on graduation statistics. The High School Counseling Office provided the following profile of the class of 2023:

Class Profile	
Number of Students	170
Average GPA	3.489
Average PSAT	1072
Average SAT	1195
Average ACT	24
Number of Applications Submitted	1,298
Average # of Applications per Student	7.6
Acceptance Rate	65%

Dr. Miceli said 94.71% of graduates are continuing their education.

Post-Secondary Plans	Number	% of Students
4 Year College	149	87.64%
2 Year College	11	6.47%
Employment	4	2.35%
Undecided/No Plans	2	1.18%
Gap Year/Year Off	2	1.18%
Military	2	1.18%

Dr. Miceli reported on the following additional details: 170 students graduated. For the Class of 2023, no students were denied graduation. The District was very pleased with the acceptance rates and with the number of prestigious universities that students will attend in the fall. Congratulations to all of the graduates and to all of the staff, including Mr. Henry and the school counseling office, who helped the students with their application process.

Dr. Miceli then congratulated Mr. Jonathan Firetto, Assistant Principal at Salt Brook School, for completing his doctoral program. We will now be calling him Dr. Firetto. Jonathan worked very hard on this endeavor and Dr. Miceli looks forward to Dr. Firetto’s contributions to the District going forward.

With respect to the bond referendum projects, Dr. Miceli was happy to report that contractors showed up and began the work on June 19th. With regard to the furniture removal, the District is working on having that process completed. We were very happy with the number of other school districts, staff, and community members who took advantage of the donation of furniture. Dr. Miceli asked Mr. Testa to comment on the donations. Mr. Testa said that there was a great turn out of community members at all of the schools. A large number of people took

furniture to repurpose it. There is still furniture left at each building and starting on Wednesday a recycling company from Newark will be coming to recycle as much furniture as possible and to dispose of the rest. The District will receive a report from this company once this occurs. Dr. Miceli confirmed that there will be a resolution on the July agenda with regard to the various donations.

Dr. Miceli further stated that, with regard to the delivery of the new furniture, next week representatives will be coming to the District to begin tagging rooms to identify the furniture that will be delivered to each room. The subsequent week we will begin to receive the furniture at the two elementary schools. The week after that, the furniture will be set up at the elementary schools and then, the next week, the process will begin at the middle school and high school.

The gymnasium bleachers have been removed at both the high school and at Salt Brook school. The floors have been resurfaced at Salt Brook and Allen W. Roberts. We are waiting for the floor at the high school to be resurfaced. Once that process is complete, the new bleachers will be delivered.

As you can see at the middle school and high school, the flooring has been ripped up already and the staff bathrooms outside of the media center have been gutted. The process of installation in these areas has begun. With regard to the roof and the track at the high school/middle school, that work has not yet begun due to all of the rain, but once we have a dry day or two, that process will begin. Mr. Testa informed everyone that the track work was started on the day of the Board meeting and the flooring at the high school will begin to be installed that weekend.

Dr. Miceli then asked Mr. Testa to update the Board and the public on the bidding process for the HVAC project. Mr. Testa commented that these projects will occur next summer. The bid was advertised on June 27, 2023 and on July 5, 2023, we will hold pre-construction meeting at the administrative offices. There will be three separate meetings for the three separate buildings. It is not mandatory, but it is very helpful and sometimes contractors will visit the sites after the meeting. We will accept bids on July 20, 2023 at 10:00 a.m. Hopefully we will get bids that come within budget and we would hope to award the bid at the July 27th meeting. This would give the District eleven months to get the product in and allow the project to start next summer. The plan is to start in June and to be completed in August.

None of the Board members had any questions regarding the projects.

PUBLIC HEARING ON LEA PLAN FOR SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICES

Mrs. Misiukiewicz declared a Public Hearing on the LEA Plan for Safe Return to in-Person Instruction and Continuity of Services Pursuant to the Federal American Rescue Plan Act, Section 2001(i).

Mrs. Zirpoli thanked Mrs. Misiukiewicz and presented the plan. Since March 2021, President Biden signed the American Rescue Plan, also known as ESSER, under which we receive and expend funds. We believe that the District will continue to run programs funded by the ESSER funds through September 2024. As such, every six months the District needs to report that we have reviewed and updated the District LEA plan for safe return to school. At this point, there is no change because it has not been relevant to change instruction due to COVID. In six months, Mrs. Zirpoli will give another update on this plan.

Mrs. Misiukiewicz declared the Public Hearing on the LEA Plan for Safe Return to in-Person Instruction and Continuity of Services Pursuant to the Federal American Rescue Plan Act, Section 2001(i) closed at 7:11 p.m.

PUBLIC COMMENTS

Mrs. Misiukiewicz opened the meeting for the Public to be heard (on specific agenda items) at 7:12 p.m. There were no public comments.

Mrs. Misiukiewicz declared the public portion of the meeting closed at 7:12 p.m.

APPROVAL OF MINUTES

Mrs. Coniglio moved to approve the minutes for:

Business Meeting: May 4, 2023

Mr. Walsh seconded the motion and it was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Absent</u>	Mrs. Killea
<u>Abstain</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

Mrs. Cuccaro moved to approve the minutes for:

Business Meeting: May 22, 2023
Closed Session: May 22, 2023

Mrs. Marano seconded the motion and it was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Abstain</u>	Mrs. Gunderman
<u>Absent</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

ACTION ITEMS
FINANCE ACTIONS

Mr. Walsh, Finance Chairperson, moved to approve items 1 through 29 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2023. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

BILLS LIST APPROVED

2. Approve the payment of bills for June 2023, in the amount of \$6,498,415.43.

TRANSFERS APPROVED

3. Ratify the action of the Superintendent in making the following transfers for the 2022/2023 school year.

May 2023

From:

Account	Description	Amount
11-000-261-100	Salaries- Maintenance	\$ 6,900.00
11-000-270-512	Contracted Services- Trans.	3,000.00
11-000-291-270	Employee Benefits	142,007.00
11-204-100-101	Salaries- LLD	16,230.00
11-213-100-101	Salaries- Resource Room	6,320.00
		Total: \$174,457.00

To:

Account	Description	Amount
11-000-261-199	Unused Vacation Payments	\$ 6,900.00
11-000-262-490	Utilities- Water	6,000.00
11-000-270-515	Contracted Services- Trans.	3,000.00
11-000-291-220	Social Security/Medicare Contr.	24,000.00
11-000-291-299	Unused Sick Day Payments	74,100.00
11-204-100-106	Salaries- LLD Aide	16,230.00
11-213-100-106	Salaries- RR Aide	6,320.00
12-000-261-730	Capital- Equipment	10,530.00
12-000-400-450	Capital- High/Middle School	27,377.00
		Total: \$174,457.00

INSURANCE AGENTS AND PROVIDERS APPROVED

4. Move to approve the following appointments of insurance agents and providers in accordance with N.J. Statutes 18A:18A-5a(2) and (10) for the 2023/2024 school year:
 - a. Aetna Health Insurance
 - b. RPS/Bollinger Specialty Group, as provider for athletic accident insurance
 - c. CFC, as provider for privacy and data breach (cyber) insurance
 - d. Chadler Solutions, as the Board’s agent for health and dental benefits insurance; fee covered by the insurance company
 - e. Delta Dental
 - f. New Jersey School Insurance Group, as provider for workers’ compensation insurance
 - g. New Jersey Unshared Excess Program (NJUEP), as provider for excess umbrella insurance liability coverage
 - h. Richland-Knowles Agency, as the Board’s agent for all property, liability, auto, cyber, workers’ compensation and accident insurance; fee covered by insurance companies
 - i. Utica National Insurance Group, as provider for commercial package property insurance (property, liability, auto, umbrella, and school legal)
 - j. Philadelphia Insurance Company, as provider for pollution coverage

RESOLUTION TO NOT PARTICIPATE IN THE NATIONAL SCHOOL LUNCH PROGRAM APPROVED

5. Adopt the following resolution:

WHEREAS, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

WHEREAS, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2023/2024 school year.

APPROVAL OF BUSINESS ADMINISTRATOR/BOARD SECRETARY TO DIRECT PREPAYMENT

- 6. Adopt the following resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District’s purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2023/2024 school year.

SUMMARY OF BID AWARDS APPROVED

- 7. Approve the final District Summary of bid awards, through Educational Data Service, Inc., for the 2023/2024 school year:

CATEGORY	BID OPENING DATE	AMOUNT
General Classroom Supplies	10/6/2022	\$29,406.75
Athletic Supplies	9/30/2022	\$58,093.45
Audio Visual Supplies	9/20/2022	\$ 30.45
Copy Duplicator Supplies	2/9/2023	\$11,606.70
Custodial Supplies	9/29/2022	\$15,626.51
Elementary Science Supplies	9/20/2022	\$112.07
Fine Art Supplies	9/20/2022	\$13,978.86
Health and Trainer Supplies	9/20/2022	\$7,843.08
Library Supplies	9/20/2022	\$357.08
Math Supplies	9/29/2022	\$ 221.42
Music Supplies	9/20/2022	\$79.37
Office/Computer Supplies	9/20/2022	\$8,153.65
Photography Supplies	9/20/2022	\$85.45
Physical Education Supplies	9/20/2022	\$7,138.09
Science Supplies	9/20/2022	\$ 8,117.32
Special Needs	9/29/2022	\$434.39
Teaching Aids	9/29/2022	\$ 230.76
Technology Supplies	9/20/2022	\$ 485.10
World Language Supplies	9/29/2022	\$91.98

PURCHASE/RENEWAL OF SOFTWARE APPROVED

- 8. Approve the purchase/renewal of software, including support and maintenance, for the 2023/2024 school

year in accordance with N.J. Statutes 18A:18A-5.

(EXHIBIT A)

DONATION TO NP ATHLETICS/WINTER CHEER TEAM BY LITTLE PIONEERS CHILDCARE APPROVED

9. Approve the generous donation to the New Providence Athletics/Winter Cheer Team from the Little Pioneers Childcare (via New Providence Athletic Booster Club), in the amount of \$2,800.00.

DONATION TO THE BADGLEY MEMORIAL SCHOLARSHIP FUND IN MEMORY OF GLORIA BADGLEY APPROVED

10. Approve the generous donation to the Badgley Memorial Scholarship Fund in memory of Gloria Badgley, in the amount of \$50.00.

SWIMMING POOL RENTAL AGREEMENT APPROVED

11. Approve the swimming pool rental agreement between the New Providence School District and Wood Aquatics, LLC for the 2023/2024 school year.

USE OF EDUCATIONAL SERVICES COMMISSION OF NJ CONTRACT AWARDED TO RIDDELL FOR THE 2023/2024 SCHOOL YEAR APPROVED

12. Approve the use of the Educational Services Commission of New Jersey contract and bid #ESCNJ18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2023/2024 school year.

USE OF THE EDUCATION SERVICES COMMISSION OF NJ CONTRACT TO PURCHASE A CHEVROLET EXPRESS 2500 CARGO VAN AND DAS ELECTRICAL PACKAGE, AWARDED TO MALL CHEVROLET APPROVED

13. Approve the use of the Educational Services Commission of New Jersey contract and bid #ESCNJ20/21-09 to purchase a Chevrolet Express 2500 Cargo Van and DAS Electrical Package, awarded to Mall Chevrolet for the 2023/2024 school year, in an amount not to exceed \$40,670.76.

USE OF THE EDUCATION SERVICES COMMISSION OF NJ CONTRACT TO PURCHASE A KUBOTA MX5400HSTC TRACTOR WITH ACCESSORIES, AWARDED TO MID STATE EQUIPMENT CO., INC., APPROVED

14. Approve the use of the Educational Services Commission of New Jersey contract and bid Sourcewell ID # 200861 to purchase a Kubota MX5400HSTC Tractor with accessories, awarded to Mid State Equipment Co., Inc for the 2023/2024 school year, in an amount not to exceed \$45,795.83.

USE OF THE EDUCATION SERVICES COMMISSION OF NJ CONTRACT TO PURCHASE A 2024 IC BUS LLC MODEL PB105 54-PASSENGER, AWARDED TO AT NEW YORK CITY, LLC, APPROVED

15. Approve the use of the Educational Services Commission of New Jersey contract and bid #ESCNJ 22/23-24 to purchase a 2024 IC Bus LLC Model PB105 54- passenger, awarded to AT New York City, LLC for the 2023/2024 school year, in an amount not to exceed \$141,580.40.

TRANSFER AMOUNT APPROVED

16. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

WHEREAS, the New Providence Board of Education has determined that \$60,000.00 is available from account number 11-000-291-270 (Employee Benefits) for such a transfer;

NOW THEREFORE BE IT RESOLVED by the New Providence Board of Education that it hereby authorizes the District’s School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

BUSINESS ADMINISTRATOR APPROVED TO EXECUTE TRANSFERS

- 17. Approve the following resolution:

The Business Administrator, with approval of the Superintendent of Schools and Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

NONPUBLIC SCHOOL CHAPTER 192-193 SERVICES AGREEMENT APPROVED

- 18. Approve the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT B)**

NONPUBLIC NURSING SERVICES APPROVED

- 19. Approve the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide required nursing services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT C)**

NONPUBLIC SCHOOL SECURITY AID AGREEMENT APPROVED

- 20. Approve the Agreement/Resolution for Nonpublic School Security Aid authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT D)**

NONPUBLIC SCHOOL TECHNOLOGY SERVICES AGREEMENT APPROVED

- 21. Approve the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT E)**

NONPUBLIC SCHOOL TEXTBOOK SERVICES APPROVED

- 22. Approve the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County

Educational Services Commission to provide required textbook services for the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT F)**

NONPUBLIC IDEA-B SERVICES APPROVED

- 23. Approve the Agreement/Resolution with Union County Educational Services Commission to administer the New Providence School District’s Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Initiative funds BASIC, pursuant to the requirements of the Individuals with Disabilities Act and Grant Application for the 2023/2024 school year. **(EXHIBIT G)**

SALE OF IPADS APPROVED

- 24. Approve the sale of five hundred thirty (530) iPads to Refreshed Tech for an estimated revenue of \$42,890.00. Final revenue will be determined after an audit of the iPads by Refreshed Tech.

SALE OF DELL COMPUTERS APPROVED

- 25. Approve the sale of three hundred seventy-nine (379) Dell computers to Joy Systems for an estimated revenue of \$31,865.00. Final revenue will be determined after an audit of the computers by Joy Systems.

APPROPRIATION OF BOND INTEREST EARNINGS APPROVED

- 26. Approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at an election on November 8, 2022, and

WHEREAS, the bond proposal included the following statement: The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

WHEREAS, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

WHEREAS, the approbation of bond interest earnings shall be in effect for the 2023/2024 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

POMPTONIAN PRICE RECOMMENDATIONS APPROVED

- 27. Approve the Pomptonian price recommendations for the 2023/2024 school year. **(EXHIBIT H)**

DISTRICT SOFTWARE/ONLINE SUBSCRIPTION INVENTORY APPROVED

- 28. Approve the list of District Software/Online Subscription Inventory for the 2023/2024 school year, copies in the hands of Board members.

DONATION TO THE NP ATHLETICS/BOYS’ BASKETBALL TEAM BY MR. & MRS. ALLOCCO APPROVED

29. Approve the generous donation from Mr. and Mrs. Allocco to the New Providence Athletics/Boys Basketball Team in the amount of \$2,300.00.

Mrs. Marano seconded the motion.

Mr. Walsh noted several donations from the community and he thanked all for those donations. He noted the item by which \$60,000.00 was moved from the general account to the capital reserve account and referenced the fact that this has been done for a number of years to reserve money to replace the turf. The turf was replaced in 2019. There were also some contractual items.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Absent</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

FACILITIES ACTION

Mr. Walsh, Facilities chairperson, moved to approve Items 1 through 3 as listed below:

DISPOSAL OF TEXTBOOKS APPROVED

1. Approve the disposal of the following text books which are outdated and no longer deemed necessary for school use:

Quantity	Item Description	Model/ISBN #	BOE #/ Ser.#
25	People and Places, Macmillan/McGraw-Hill, 2005	0-02-150312-5	N/A
50	Health, MacGraw-Hill, 1999	0-02-27617-8	N/A
100	History of Our World, Prentice Hall, 2008	0-13-203773-4	N/A
5	Mathematics Concepts, AGS Publishing, 2005	0-7854-3781-9	N/A
2	Framing Your Thoughts Sentence Structure, Language Circle Enterprises, 2002	B0041EERT6	N/A
1	Story Form Literature Connection, Language Circle Enterprises, 2002	B0041EERT7	N/A
1	Accelerated Phonics Linguistics, Language Circle Enterprises, 2009	B0041RT9	N/A
1	Framing Your Thoughts Applied Writing, Language Circle Enterprises, 2009	B0041EERT6	N/A
1	Affix Guide, Language Circle Enterprises, 2005	B00072X8P0	N/A

DISPOSAL OF TEXTBOOKS APPROVED

2. Approve the disposal of the following text books which are outdated and no longer deemed necessary for

school use:

Quantity	Item Description	Model/ISBN #	BOE#/Ser.#	Reason for Disposal
83	Houghton Mifflin Harcourt Go Math, Grab & Go Math Kits, 2012	978-0-547-27851-3	N/A	No longer used for classroom instruction. Changing to a new math program in 2023-2024

DISPOSAL OF ITEMS APPROVED

3. Approve the disposal of the attached items which are outdated and no longer deemed necessary for school use. **(EXHIBIT I)**

Mrs. Marano seconded the motion.

The motion was carried on the following vote:

- | | |
|---------------|-------------------|
| <u>Yea</u> | Mrs. Coniglio |
| <u>Yea</u> | Mrs. Cuccaro |
| <u>Yea</u> | Mrs. Gunderman |
| <u>Absent</u> | Mrs. Killea |
| <u>Yea</u> | Mrs. Marano |
| <u>Yea</u> | Mrs. Misiukiewicz |
| <u>Yea</u> | Mr. Walsh |

EDUCATION

Mrs. Coniglio, Education chairperson, moved to approve Items 1 through 15 as listed below:

HIB INVESTIGATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2022/2023 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	19, 20, 21
Allen W. Roberts:	12
Salt Brook:	7

TRIP TO ITALY APPROVED

2. Approve the H.S. trip to Italy, Tour of the Classics: Destination Italia, scheduled for June, 2024.

ENROLLMENT OF STUDENT 107709 APPROVED

3. Approve the enrollment of Student #107709 at the Calais School, for the 2022/2023 school year, at a tuition cost of \$25,767.00, effective 3/16/23.

ENROLLMENT OF STUDENT 12555 APPROVED

4. Approve the enrollment of Student #12555 at the Calais School, for the 2022/2023 school year, at a tuition cost of \$5,726.00, effective 6/6/23.

LIVE STREAMING MEMORANDUM WITH NEW PROVIDENCE POLICE DEPARTMENT APPROVED

5. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/23 through 6/30/24.

LIVE STREAMING MEMORANDUM WITH DISPATCH CENTER APPROVED

6. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the New Providence, Summit, and Millburn Emergency Services Dispatch Center, effective 7/1/23 through 6/30/24.

ACCEPTANCE OF ESSA GRANT FOR TITLE IA, TITLE IIA, TITLE III CONSORTIUM AND TITLE III IMMIGRANT FUNDS APPROVED

7. Approve the submission and acceptance of the Fiscal Year 2023/2024 Every Student Succeeds Act Consolidated Grant Application for Title IA (\$48,548.00), Title IIA (\$26,322.00), Title III Consortium (\$7,902.00), and Title III Immigrant funds (\$10,980.00), totaling \$93,752.00 for the period 7/1/23 through 6/30/24.

ACCEPTANCE OF TITLE III CONSORTIUM WITH SPRINGFIELD BOARD OF EDUCATION APPROVED

8. Approve for the 2023/2024 school year acceptance into a Title III Consortium with the Springfield Board of Education in order to receive the amount of \$7,902.00 since federal legislation requires a consortium given that the District's allocation is below the \$10,000.00 minimum requirement. The Springfield Board of Education will be the lead district in this consortium.

SCHOOL NURSING PLAN APPROVED

9. Approve the submission of the 2023/2024 School Nursing Services Plans for the New Providence School District to the Executive County Superintendent of Schools as mandated by N.J.A.C. 6A:15:2.1(b), copies in the hands of each Board member.

RELATED SERVICES FOR SPECIAL EDUCATION STUDENTS APPROVED

10. Approve the provision of related services for designated special education students effective 7/1/23 through 6/30/24, per attached list. **(EXHIBIT J)**

ESY OUT-OF-DISTRICT PLACEMENTS/TUITIONS APPROVED

11. Approve the extended school year program--Summer 2023--classified out-of-district placements/tuitions, per attached list. **(EXHIBIT K)**

10 MONTH OUT-OF-DISTRICT PLACEMENTS/TUITIONS APPROVED

12. Approve the 10-month classified out-of-district placements/tuitions for the 2023/2024 school year, per attached list. **(EXHIBIT K)**

SPECIAL EDUCATION TUITION AGREEMENT WITH UCESC APPROVED

13. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2023/2024 school year. **(EXHIBIT L)**

UNION COUNTY VO-TECH TUITION RATE SCHEDULE APPROVED

- 14. Approve the School Tuition Rate Schedule Agreement between the Union County Vocational-Technical Schools and the New Providence Board of Education for the 2023/2024 school year. **(EXHIBIT M)**

AMENDED IDEA-B GRANT APPLICATION APPROVED

- 15. Approve the submission of amended Fiscal Year 2023 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application, in the amount of \$570,436.00 for the period 7/1/22 through 6/30/23.

Mrs. Gunderman seconded the motion.

Mrs. Coniglio commented that resolutions are included to approve the annual Live Streaming Memorandums between the District and the New Providence Police Department and the Dispatch Center.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Absent</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Personnel Chairperson moved to approve Items 1 through 19 as listed below:

2022/2023 APPOINTMENTS APPROVED

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2022/2023 school year:
 - a. Matthew Demareski, summer custodial work, \$12.95/hr., effective 6/19/23
 - b. George Pharmakides, summer custodial work, \$12.95/hr., effective 6/19/23
 - c. Gerard Fargiano, summer custodial work, \$12.95/hr., effective 6/19/23
 - d. Matthew Anglin, summer custodial work, \$12.95/hr., effective 6/19/23

2023/2024 APPOINTMENTS APPROVED

- 2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year:
 - a. Heather Formon, long term substitute teacher, \$64,193.00, effective 9/1/23 through 6/30/24
 - b. Robert Yannotta, assistant maintenance foreman, stipend \$2,681.00, effective 7/1/23
 - c. Alyssa Machado, teacher, \$67,070.00, effective 9/1/23
 - d. Jennifer Cappucci, teacher, \$63,185.00, effective 9/1/23
 - e. Jennifer Cappucci, soccer (fall), girls, first assistant, \$6,103.00
 - f. James Edge, maintenance/groundskeeper, \$66,991.00, effective 7/1/23 (subject

- to criminal history review procedures)
- g. Carolyn Olsen, teacher, \$77,129.00, effective 9/1/23 (subject to criminal history review procedures)
 - h. Tara Martin, long term substitute teacher, \$66,452.00, effective 9/1/23 through 6/30/24
 - i. Gianna Del Viscovo, teacher, \$63,185.00, effective 9/1/23
 - j. Crystal Jablonski, teacher, \$66,756, effective 9/1/23 (subject to criminal history review procedures)
 - k. Tara Garcia, teacher, \$61,051.00, effective 9/1/23 (subject to criminal history review procedures)
 - l. Alyssa Magliaro, long term substitute teacher, \$56,999.00, effective 9/1/23 through 6/30/24 (subject to criminal history review procedures)
 - m. Claudia Branco, school psychology intern, \$25,000.00, effective 7/1/23-6/30/24 (subject to criminal history review procedures)
 - n. Maria Hanson, teacher, \$71,493.00, effective 9/1/23 (subject to criminal history review procedures)
 - o. Kathleen DeAngelo, teacher, \$65,310.00, effective 9/1/23 (subject to criminal history review procedures)
 - p. Laura Freeman, teacher, \$66,452.00, effective 9/1/23
 - q. Susan Mansueto, long term substitute teacher, \$57,499.00, effective 9/1/23 through 6/30/24 (subject to criminal history review procedures)
 - r. James McGeechan, summer district technology work, not to exceed 80 hours @ \$54.87/hr.
 - s. Kristin Jakubowski, HS/MS summer technology work, not to exceed 60 hours @ \$54.87/hr.
 - t. Byron Tracey, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87/hr.
 - u. James McGeechan, new teacher technology training workshop, not to exceed 15 hours @ \$54.87/hr.
 - v. Katherine Blanco, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
 - w. Kathryn Lemerich, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
 - x. Michelle Testa, trainer, new teacher professional development workshop, not to exceed 10 hours @ \$54.87/hr.
 - y. Katherine Blanco, summer department head work, not to exceed 10 hours @ \$54.87/hr.
 - z. Leah Bromley, summer department head work, not to exceed 20 hours @ \$54.87/hr.
 - aa. David Goldstein, summer department head work, not to exceed 10 hours @ \$54.87/hr.
 - bb. James McGeechan, summer department head work, not to exceed 30 hours @ \$54.87/hr.
 - cc. Jennifer Pasuit, summer department head work, not to exceed 20 hours @ \$54.87/hr.
 - dd. Peter Schaefer, summer department head work, not to exceed 10 hours @ \$54.87/hr.
 - ee. Michael Santoro, summer department head work, not to exceed 20 hours @ \$54.87/hr.
 - ff. Michelle Testa, summer department head work, not to exceed 10 hours @ \$54.87/hr.
 - gg. Jennifer Florencio, summer department head work, not to exceed 20 hours @ \$54.87/hr.
 - hh. Byron Tracey, summer department head work, not to exceed 20 hours @ \$54.87/hr.
 - ii. Lindsay Gnudi-Sztybel, HS summer school counseling (not to exceed 6 days), \$2,644.56
 - jj. Kristy McCauley, HS summer school counseling (not to exceed 6 days), \$3,230.07
 - kk. Christine Noppenberger, HS summer school counseling (not to exceed 6 days), \$2,317.02
 - ll. Kim Chrisostomides, MS summer school counseling (not to exceed 6 days), \$3,368.07
 - mm. Jenna Stickle, MS summer school counseling (not to exceed 6.5 days), \$2,510.11

- nn. Amelia Nagle, summer HS/MS media center (not to exceed 8 days), \$4,306.76
- oo. Laina Magnani, science chemical hygiene monitor, not to exceed 15 hours @ \$54.87/hr.
- pp. Denise Thompson, science chemical hygiene monitor, not to exceed 15 hours @ \$54.87/hr.
- qq. Rachel Fintz, touch tank care monitor, not to exceed 30 hours @ \$54.87/hr.
- rr. Andrea Wright, HS/MS nurse (not to exceed 10 days), \$4,589.00
- ss. Matthew Demareski, summer custodial work, \$12.95/hr., effective 7/1/23
- tt. George Pharmakides, summer custodial work, \$12.95/hr., effective 7/1/23
- uu. Gerard Fargiano, summer custodial work, \$12.95/hr., effective 7/1/23
- vv. Matthew Anglin, summer custodial work, \$12.95/hr., effective 7/1/23
- ww. Hailey Hogan, part-time teacher (.5), \$28,500.00 (base \$56,999.00), effective 9/1/23 (subject to criminal history review procedures)
- xx. Hailey Hogan, soccer (fall), boys, second assistant, \$5,231.00 (subject to criminal history review procedures)
- yy. Michele Adkins, long term substitute teacher, \$27,409.00 (base \$64,492.00), effective 9/1/23 through 1/8/24
- zz. Jessica Cullen, school nurse, \$68,615.00, effective 9/1/23 (subject to criminal history review procedures)

APPOINTMENT OF MATH CONSULTANT USING ESSER FUNDS APPROVED

3. Approve the appointment of the following person with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. This appointment is made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
 - a. Kathryn Lemerich, math consultant, \$93,000.00, effective 9/1/23

ESSER APPOINTMENTS APPROVED

4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
 - a. Brandee Conover, 3rd grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
 - b. Lucy Zheng, 3rd grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
 - c. Brandee Conover, 3rd grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
 - d. Lucy Zheng, 3rd grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
 - e. Kathleen Joyce, 4th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
 - f. Kristin Salsberry, 4th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
 - g. Kathleen Joyce, 4th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
 - h. Kristin Salsberry, 4th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
 - i. Kathleen Joyce, 5th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
 - j. Sydney Marciano, 5th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.

- k. Angela Pace, 5th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- l. Nicola Zipeto, 5th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- m. Angela Pace, 6th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
- n. Sydney Marciano, 6th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
- o. Angela Pace, 6th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- p. Nicola Zipeto, 6th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- q. Jenna Stickle, 7th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
- r. Scott Rahner, 7th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- s. Alessandra Finis, 8th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
- t. Holly Pizzonia, 8th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- u. Kristina Berrios, 9th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
- v. Rebecca De Celestino, 9th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- w. Kristina Berrios, 10th grade ELA summer achievement program teacher, 12 hours @ \$54.87/hr.
- x. Rebecca De Celestino, 10th grade math summer achievement program teacher, 12 hours @ \$54.87/hr.
- y. Kristina Berrios, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
- z. Heather Maguire, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
- aa. Kathryn Lemerich, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
- bb. Shawna Damon, ESL 1v1 summer achievement program academic support teacher, 12 hours @ \$54.87/hr.
- cc. Michelle Hoogerhyde, summer achievement program art enrichment camp teacher, 18 hours @ \$54.87/hr.
- dd. Jennifer Florencio, summer achievement program art enrichment camp teacher, 18 hours @ \$54.87/hr.
- ee. Ilona Lelli, summer achievement program art enrichment camp teacher, 18 hours @ \$54.87/hr.
- ff. Brittany Spina, summer achievement program performing arts enrichment camp teacher, 72 hours @ \$54.87/hr.
- gg. Scott Rahner, summer achievement program STEM enrichment camp teacher, 72 hours @ \$54.87/hr.
- hh. Kaitlyn Conlan, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
- ii. Grace Kinsella, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
- jj. Kathy Yanni, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.

- kk. Danielle Roglieri, summer achievement program elementary mini-camp counselor, 15 hours @ \$54.87/hr.
- ll. Jenna Stickle, summer achievement program MS mini-camp counselor, 15 hours @ \$54.87/hr.
- mm. Kim Chrisostomides, summer achievement program MS mini-camp counselor, 15 hours @ \$54.87/hr.
- nn. Kristy McCauley, summer achievement program HS mini-camp counselor, 15 hours @ \$54.87/hr.
- oo. Christine Noppenberger, summer achievement program HS mini-camp counselor, 15 hours @ \$54.87/hr.
- pp. Kaitlyn Conlan, summer achievement program individual counselor, 15 hours @ \$54.87/hr.
- qq. Grace Kinsella, summer achievement program individual counselor, 15 hours @ \$54.87/hr.

SUMMER 2023 ESY APPOINTMENTS APPROVED

5. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2023/2024 school year. The following personnel will all participate in the Extended School Year Program.
 - a. Christina Piccirillo, summer CST work, (not to exceed 8 days), \$3,376.24
 - b. Ruth Orozco, summer CST work, (not to exceed 8 days), \$3,089.36
 - c. Kira Shmuler, summer CST work, (not to exceed 10 days), \$5,473.50
 - d. Grace Kinsella, summer CST work, (not to exceed 8 days), \$2,743.36
 - e. Joseph Route, summer CST work, (not to exceed 8 days), \$4,306.80
 - f. Kathleen Shelley, summer CST work, (not to exceed 8 days), \$3,526.08
 - g. Carol Zimmerman, summer speech evaluations (not to exceed 6 days), \$3,115.98
 - h. Nina Kania, summer occupational therapy evaluations (not to exceed 4 days), \$1,371.68
 - i. Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,568.78
 - j. Scott Rahner, summer teacher for IEP meeting, \$43.79/hr.
 - k. Paige Chang, summer teacher for IEP meeting, \$67.65/hr.
 - l. Nicola Zipeto, summer teacher for IEP meeting, \$60.13/hr.
 - m. Rebecca De Celestino, summer teacher for IEP meeting, \$52.68/hr.
 - n. Donna Trivisonno, summer teacher for IEP meeting, \$74.67/hr.
 - o. Darryl Petruullo, summer teacher for IEP meeting, \$44.55/hr.
 - p. Lisa Matrale, summer teacher for IEP meeting, \$53.33/hr.
 - q. Jennifer McSweeney, summer teacher for IEP meeting, \$43.29/hr.
 - r. Christina Focacci, summer teacher for IEP meeting, \$72.08/hr.
 - s. Deena Rudnicki, summer teacher for IEP meeting, \$66.42/hr.
 - t. Dana Gottdiener, summer teacher for IEP meeting, \$43.29/hr.
 - u. Joanne Catlett, summer teacher for IEP meeting, \$60.13/hr.
 - v. Tracey Blanchard, summer teacher for IEP meeting, \$73.44/hr.
 - w. Leah Russo, summer teacher for IEP meeting, \$48.77/hr.
 - x. Brandon Hilf, summer teacher for IEP meeting, \$42.24/hr.
 - y. Alicia Hennessy, summer teacher for IEP meeting, \$77.13/hr.
 - z. Jessica Beltz-Mohrmann, summer teacher for IEP meeting, \$61.65/hr.
 - aa. Christine Noppenberger, summer teacher for IEP meeting, \$52.68/hr.
 - bb. Marla Malinauskas, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$57.58/hr.
 - cc. Kristina Berrios, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$45.33/hr.
 - dd. Benjamin Ruben-Schnirman, summer substitute teacher for extended school year

- program and/or teacher for IEP meeting, \$41.64/hr.
- ee. Kathleen Joyce, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$46.34/hr.
 - ff. Brandee Conover, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$71.02/hr.
 - gg. Beth Smargiassi, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$68.25/hr.
 - hh. Kristin Salsberry, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$60.13/hr.
 - ii. Jennifer Zahtila, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$46.43/hr.
 - jj. Cecilia Evelyn Parker-Biney, extended school year program nurse (not to exceed 30 half days) , \$6,666.66 (subject to criminal history review procedures and issuance of certification)
 - kk. Marianne Browe, extended school year LLD program aide (not to exceed 20 half days), \$1,350.00
 - ll. Aline Fortunat, extended school year LLD program aide (not to exceed 20 half days), \$1,350.00
 - mm. William Bigham, extended school year PSD program aide (not to exceed 20 half days), \$1,350.00
 - nn. Brenda Debski, extended school year PSD program aide (not to exceed 20 half days), \$1,350.00
 - oo. Marianne Browe, extended school year program summer transportation aide, \$18.00/hr.
 - pp. Aline Fortunat, extended school year program summer transportation aide, \$18.00/hr.
 - qq. William Bigham, extended school year program summer transportation aide, \$18.00/hr.
 - rr. Brenda Debski, extended school year program summer transportation aide, \$18.00/hr.

RESIGNATIONS APPROVED

- 6. Accept the resignations of the following employees:
 - a. Amanda Mahlstedt, teacher, effective 6/30/23
 - b. Kathleen Fahey, teacher, effective 6/30/23
 - c. Julie Isaacs, teacher, effective 6/30/23

2022/2023 REVISIONS APPROVED

- 7. Approve the following revisions for the 2022/2023 school year:
 - a. Joan Agresto, secretary, \$5,088.00 (base \$44,594.00), effective 5/22/23
 - b. Bruno May, summer technology work, \$12.95/hr., effective 6/16/23
 - c. Antonio Marques, summer technology work, \$12.95/hr., effective 6/16/23

2023/2024 REVISIONS APPROVED

- 8. Approve the following revisions for the 2023/2024 school year:
 - a. Brandon Hilf, teacher, from Step 4, Column III (\$61,919.00), to Master's, Step 4, Column IV (\$64,193.00), effective 9/1/23, due to course credits and receipt of Master's Degree
 - b. Bruno May, summer technology work, \$12.95/hr., effective 7/1/23
 - c. Antonio Marques, summer technology work, \$12.95/hr., effective 7/1/23
 - d. Laura Freeman, extended school year PSD program aide(not to exceed 30 half days), \$2,025.00
 - e. Laura Freeman, extended school year program summer transportation aide, \$18.00/hr.

2022/2023 APPOINTMENTS RESCINDED

9. Rescind the following appointments for the 2022/2023 school year:
 - a. John Russo, H.S. stage management (art), advisor, \$3,320.00
 - b. Connor Marusic, summer custodial work, \$12.95/hr.

SUMMER 2023 APPOINTMENT RESCINDED

10. Rescind the following summer 2023 appointment:
 - a. Connor Marusic, summer custodial work, \$12.95/hr.

2023/2024 APPOINTMENT RESCINDED

11. Rescind the following appointment for the 2023/2024 school year:
 - a. Kathryn Berrios, long-term substitute teacher, effective 8/28/23, to be paid on a per diem basis of \$285.00 (prorated Step 1, Column I, base of \$56,999.00) (subject to issuance of certification)

LEAVE APPROVED

12. Approve the request for unpaid maternity leave for Angela Anania, teacher, under the state Family Leave Act for a period of twelve weeks commencing 9/25/23 and ending 12/14/23 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 12/15/23 through and including 1/25/24. (Based on 8/25/23 due date. Dates subject to adjustment by actual birth.)

LEAVE APPROVED

13. Approve the request for unpaid maternity leave for Danielle McKenna, teacher, under the state Family Leave Act for a period of twelve weeks commencing 11/6/23 and ending 2/6/24 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 2/7/24 through and including 6/30/24. (Based on 10/6/23 due date. Dates subject to adjustment by actual birth.)

LEAVE APPROVED

14. Approve the request for unpaid maternity leave for Christine Hubert, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/12/23 and ending 1/11/24 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 1/12/24 through and including 6/30/24. (Based on 10/11/23 due date. Dates subject to adjustment by actual birth.)

CONTRACT APPROVED

15. Approve the contract agreement for Lauren Zirpoli, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

CONTRACT APPROVED

- 16. Approve the contract agreement for James Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

CURRICULUM WRITING APPOINTMENTS APPROVED

- 17. Approve the summer 2023 curriculum writing appointments (not to exceed the hours shown) @ \$54.87/hr. **(EXHIBIT N)**

APPOINTMENT OF STAFF, INCLUDING NON-TENURED, FOR THE 2023/2024 SCHOOL YEAR APPROVED

- 18. Approve the appointment of the following, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2023/2024 school year, copies in the hands of each Board member. This group includes: directors, principals, assistant principals, secretaries, custodians/maintenance workers, teacher aides, bus drivers, hall monitors, lunchroom assistants, playground assistants, and co-curricular personnel.

NON-UNIT SALARIES FOR THE 2023/2024 SCHOOL YEAR APPROVED

- 19. Approve the Non-Unit salaries for the 2023/2024 school year, copies in the hands of each Board member.

The motion was seconded by Mrs. Coniglio.

Mrs. Cuccaro joked that about 70,000 names are included on the agenda. There are appointments for summer work and new teachers for the fall. There are three resignations and three revisions, as well as a few maternity leaves. Mrs. Cuccaro made note of the fact that a number of new hires are in the audience and she welcomed them all to the District.

Dr. Miceli commented that we have been very busy making a number of new hires. This involves a lot of time and effort from the department heads and all administrators. Dr. Miceli thanked them for this work. Since there were a large number of new hires at the Board meeting, Dr. Miceli read the names and positions of the new hires and asked them to stand when their name was called. Dr. Miceli also recognized Rob Yannotta who is being promoted to assistant maintenance foreman. Rob has been in the District for many years and has done a great job. With Jim Trench retiring, Eli moved into Jim’s role and now Rob will move into Eli’s former role. Dr. Miceli congratulated him.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Absent</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

The new hires approached the Board to meet everyone.

Mrs. Misiukiewicz once again congratulated everyone and briefly paused the meeting so that the new hires could leave the meeting if they wished to do so.

BOARD POLICY

Mrs. Misiukiewicz, in Mrs. Killea's absence, moved to approve Item 1 as listed below:

1. Approve the following Bylaws, Policies, and Administrative Regulations on the first reading:

Bylaws and Policies:

Policy 0144 (Recommended)	Board Member Orientation and Training (Killea)	(New)
Policy 2520 (Mandated)	Instructional Supplies (Killea)	(Revised)
Policy 3217 (Recommended)	Use of Corporal Punishment (Killea)	(Revised)
Policy 4217 (Recommended)	Use of Corporal Punishment (Killea)	(New)
Policy 5305 (Mandated)	Health Services Personnel (Killea)	(Revised)
Policy 5308 (Mandated)	Student Health Records (Killea)	(Revised)
Policy 5310 (Mandated)	Health Services (Killea)	(Revised)
Policy 6112 (Mandated)	Reimbursement of Federal and Other Grant Expenditures (Killea)	(Revised)
Policy 6115.04 (Mandated)	Federal Funds – Duplication of Benefits (Killea)	(New)
Policy 6311 (Mandated)	Contracts for Goods or Services Funded by Federal Grants (Killea)	(Revised)
Policy 7440 (Mandated)	School District Security (Killea)	(Revised)
Policy 6421 (Recommended)	Purchases Budgeted (Killea)	(Revised)

Administrative Regulations:

Regulation 2520 (Mandated)	Instructional Supplies (Killea)	(Revised)
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Regulation 5308 (Mandated)	Student Health Records (Killea)	(Revised)
Regulation 5310 (Mandated)	Health Services (Killea)	(Revised)
Regulation 6115.01 (Mandated)	Federal Awards/Funds Internal Controls – Allowability of Costs (Killea)	(New)
Regulation 6421 (Recommended)	Purchases Budgeted (Killea)	(Revised)

The motion was seconded by Mr. Walsh.

Mrs. Zirpoli commented that there are quite a few policies and regulations on the agenda. Most are revisions, however, there are: one new by-law, two new policies, and one new regulation on the agenda. Mrs. Zirpoli highlighted the new by-law for New Board Member Orientation. Mrs. Zirpoli commented that the District did not have this previously, but it is a nice orientation for onboarding Board members as well as for Dr. Miceli and Mr. Testa to have things in writing so that new Board members know what to expect. One thing to note is that the new board member training must now be completed within the new member’s first ninety days, and no longer within the first term. That has changed in the actual code. The other policy that Mrs. Zirpoli brought to the Board members attention is the revised School District Security policy. About two years ago, Union County funded Critical Incident Mapping for all districts in Union County. A company was hired to digitally map out the high school/middle school to be used in the event of a critical incident. Every area of the building is mapped. This mapping will now be done at the elementary schools as well. This is paid for by Union County and the only cost to the District is a yearly maintenance fee. This map is updated annually with even the very smallest of changes and is very important in case of an emergency. Mrs. Zirpoli works with the building principals on the updates. Mrs. Zirpoli spoke with the company that does the mapping at the high school/middle school and both AWR and Salt Brook mapping has started. The State is moving in the right direction with this.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Absent</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology: Mrs. Coniglio said the committee met to discuss goals and since the Board would be addressing goals next, she will wait to address them then.
2. Finance, Facilities, and Safety/Security: Mr. Walsh said Mrs. Coniglio’s comments apply to this committee as well.

3. Personnel, Management, and Communication: Mrs. Cuccaro also said that Mrs. Coniglio's comments apply to this committee as well.

Mrs. Killea entered the meeting at 7:25 p.m.

OLD BUSINESS

Dr. Miceli discussed the ad hoc committee that was put together to discuss the school calendar. The first meeting was held and the group shared outlines and brainstormed ideas during this session. A list of all ideas and comments from community members including comments regarding: snow days, religious holidays, professional development days, and the like was put together as the list of topics to be covered. We are in the process of putting together new drafts of the format of the calendar. Additionally, we are waiting to get the report back from the DEI consultant because we will probably get some ideas from them too. The group will meet again on July 27th before the July Board meeting to discuss the draft format of the new calendar.

Mrs. Misiukiewicz stated that this is a big task including reviewing religious holidays and also professional development and what we offer and whether we should offer more. There will probably be at least three or four more meetings and they will continue to update the Board and the public.

Mrs. Gunderman commented that the one thing that she would like to address is the term "snow days." She would like to see that term changed to "emergency closure days" since they cover more than just closure due to snow. These days may be used for any number of reasons from a pipe bursting to power outages, etc. Mrs. Gunderman would like to know that we have the ability to use these days for any emergency.

Mrs. Marano asked when these updates are anticipated and what school year they will impact. Dr. Miceli said the hope was to impact the 2024/2025 calendar. If that is too soon, we would look to 2025/2026 calendar.

NEW BUSINESS

Mr Testa said that we are required to annually list all contracts awarded for the school year. Each Board member's packet has a summary of this information.

Mrs. Misiukiewicz said the Board and Committee Goals will be on the July 27th Agenda. In the Board packets is an updated list of strategic planning goals. Dr. Miceli went through the goals chart and identified all of the goals anticipated to be addressed during the 2023/2024 school year as follows:

- Consider leveled math programs in order to address advanced math
- Expand the senior internship program
- Explore enhancements to the middle school STEM program
- Consider adding Chinese to our world language department
- Formalize a way to measure student growth 2022 pending approval of data collection program (this is talking about "performance matter")
- Ensure SEL is infused into teaching practices, curriculum, evaluation tools, etc.
- Install air conditioning in the remaining areas of all four schools
- Consider modernizing both elementary gymnasiums and cafeterias
- Consider upgrading the faculty areas at the HS/MS, and add faculty bathrooms throughout the facility
- Integrate personalized learning, maximizing student interest and discovery to allow students to be challenged
- Enhance instruction with higher-level questioning in order to facilitate learning, empower inquiry, and monitor metacognition. Foster collaborative learning opportunities by all stakeholders

- Create a series of professional learning opportunities to empower staff to meet the expectation of District initiatives
- Create more opportunity for staff collaboration on curriculum, instruction, programs, data analysis, and individual student's needs
- Explore opportunities for teacher leadership teams

That is on the docket for this year and you can see what is in grey and is a goal for the 2024/2025 school year. That will be the last year for this set of goals.

As for the specific 2023/2024 Board goals, the individual committees have been meeting to discuss the initiatives and opportunities. Broadly, there is the State monitoring that we will have this year, QSAC, so that will be a goal. There will be an onsite visit this year. We have not had to participate in such a visit over the past six year. The District has received waivers due to the fact that our performance is significantly above the average threshold. We have negotiations this year for teacher contracts, secretarial contracts, and maintenance/custodial contracts. We have the outcomes of the Diversity, Equity, and Inclusion Landscape and our plan related to that. We talked earlier about the ad hoc committee work with regard to the calendar. We will also continue to monitor housing and enrollment as we move forward with the redistricting plan next year. Those are the over-arching Board goals. He asked the Board for thoughts. Nothing else was raised. As for the committee goals, each chairperson was asked to present those goals.

Mrs. Coniglio reported on the Curriculum, Instruction, and Technology Committee Goals as follows:

- Monitor the new NJMS bell schedule and evaluate new MOD offerings
- Monitor the new full day kindergarten program
- Monitor the implementation of the new personalized learning goals throughout the District
- Monitor the implementation of the new furniture throughout the District
- Monitor the math specialist position
- Monitor the new K-6 math curriculum in the District
- Possible goals based on the DEI report

This will be finalized over the next month. Mr. Testa stated that he will take all of the notes and circulate the proposed goals to the Board for review and comment before the July Board meeting. We will then have the final product for the July meeting.

Dr. Miceli commented that we have been working on so many new initiatives over the past couple of years and they are all coming to fruition. We want to ensure that they are implemented properly and that we provide the professional development for our staff and find time to reflect as we go to insure their success. We are not looking to add anything new this year.

Mr. Walsh reported that the Finance, Facilities, and Safety/Security Committee has three goals as follows:

- Present the 2024/2025 budget within the state mandated cap, which we do every year
- Monitor and implement the execution of the bond projects for fiscal year 2024 and preparation of the updated HVAC for fiscal year 2025
- Continue to monitor enrollment projections and the redistrict implementation and any potential housing updates

The committee also talked about negotiations and whether that was an overall Board goal or a committee goal so wherever the Board decides to put that as a goal, it needs to be a goal.

Additionally, the committee discussed whether they should have a goal around health and well-being as it related to lunch. They decided they will have a meeting with the vendor and discuss with them lunch options and then in the future they will look into whether anything can be done with the amount of time allotted for lunch. This will not be a goal, but rather something that the committee looks into and works on.

Mrs. Cuccaro reported on the Personnel, Management, and Communication Goals as follows:

- The first goal will be continued from last year and that is to complete an audit of the website to check for ADA compliance. Mrs. Cuccaro knows that Katie Mangel is working to transition from one website to another. Mrs. Cuccaro thanked Mrs. Mangel.
- The second goal will focus on professional development.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Misiukiewicz, Board President, opened the meeting for public comments at 7:39 p.m. and reminded the public to limit their comments to two minutes and to state their name and address. Further, Mrs. Misiukiewicz commented that this is not an opportunity for dialog. The public can email any of the Board or contact the administrative office to schedule a time for dialog.

Mike Feuerstein
76 Colonial Way

Mr. Feuerstein expressed his and his wife's concern over the plan to consolidate five AWR 4th grade sections to four AWR 5th grade sections with 27 students each for the 2023/2024 school year. He stated that he represents numerous parents who share these concerns. The concerns stem from the many challenges faced by these students since COVID, which significantly affected their first, second, and third grade years. As a result, they have experienced learning loss and emotional strain which has been extensively documented and discussed nationwide. Mr. Feuerstein believes that the students would be better served if the five sections are maintained to allow for personalized attention, differentiation, and dedicated time to address the social and emotional needs of these students. He stated that Mr. Richter has mentioned that adding a 5th teacher is not logistically feasible due to the current rotation of specialized areas and separation of the subject areas. However, it would be possible to add a certified k-5 teacher to the 5th grade team while maintaining the rotation of classes. In fact, first grade appears to have 70 students this year and will need only 3 teachers. Several neighboring districts have committed to smaller class sizes. The current Board policy was last revised ten years ago without consideration for COVID. He asked that the Board policy be reviewed to bring it in line with neighboring districts and with smaller classes. According to the Board policy, optimal class size is 23 students, with the maximum number being set at 27. The Board should prioritize being as close to optimal size as possible. The current proposal does not align with this logic. Five classes would leave class size at 21 or 22 students which is just under the optimal size. With his time being up, Mr. Feuerstein said that his wife would continue his comments.

Kate Feuerstein
76 Colonial Way

Mrs. Feuerstein continued by saying that this class faces unique circumstances and that this plan forces a solution that does not effectively meet the students' needs. It keeps the status quo without considering the challenges this class has faced. The impact of COVID cannot be overlooked. Mrs. Feuerstein commented that 35% of this class fell below expectations in language arts. She additionally commented that 54% of spanish speaking students in this class did not meet expectations in either math or language arts. In a recent survey sent to all AWR parents, 25% said they have retained a tutor for their students and 73% said they will do so if class size is increased. This is unfair, especially to those who cannot afford it. Mrs. Feuerstein referenced a Brown University study with regard to class size and commented that class size affects all children, but it especially harms those with less means. While some parents can afford to provide support outside of school, those most affected do not have this luxury. Further, two of the four experienced members of the 5th grade team will not be returning next year. Mrs. Stuart will be on maternity leave and Mrs. Daly will not be returning to AWR. The new math teacher will face the additional challenge of implementing the new math curriculum. As a former teacher, Mrs. Feuerstein stated that

she believes that class size does matter. While a highly skilled teacher can provide content knowledge to a large group, the students do not receive a personalized learning experience. This is Mrs. Feuerstein's greatest fear as she believes that her daughter did not receive the attention that she needed in 4th grade because of the number of students with greater academic needs in her class and her daughter struggled and felt lost. Mrs. Feuerstein Implored Dr. Miceli and Mr. Richter to revisit this decision and make sure the needs of the students are met.

Bradley Niedzielski
10 Rose Avenue

Mr. Niedzielski thanked the Board for listening to the parents present at the meeting and for their service to the community. He also thanked Mr. and Mrs. Feuerstein for their comments. Mr. Niedzielski stated that we are blessed to have parents in this community who truly care about the students. He has a daughter going into 5th grade. He and his wife, Dawn, purchased their home in New Providence 14 years ago due to reputation of school the community. The high school was ranked number one at that time. He has always been in small classes. He comes from a family of educators. They all tell him that larger class sizes cause the teacher to lecture more and that there is not enough time in the day to provide the one on one attention that students need. His daughter is little, kind, generous and shy. He is afraid that his daughter will get lost in the large class. This class is a COVID class and the attempt to bring them up to speed is not without a great amount of work on the homefront and in class with the great job that the teachers are doing. Please reconsider this decision to make sure that the needs of our students, and future students, at AWR and Salt Brook, are met. Thank you. We are Pioneers and grateful for all that AWR has done for our family.

Danielle Ayer
17 Magnolia Drive

Ms. Ayer thanked the Dr. Miceli and the Board for the opportunity to address her concerns about the increasing class size for the rising 5th grade. She has a daughter in this class. Her primary concern is for the students and the teachers. Ms. Ayer commented that we all know that 5th grade is a pivotal year and more demands are put on the students academically, socially, and emotionally. Unknown behavioral and mental health issues may arise. How will teachers address these needs for 27 students in each class? In particular with the the co-teaching and inclusion class. Ms. Ayer is an employee of the Berkeley Heights School District. They have five 5th grade classes in one of their schools. The sizes are 19 to 22 students in a class. In the Berkeley Heights' model, two classes change between 2 classes and the other three classes change with each other. This provides individual attention. Ms. Ayer is concerned about the physical space in classroom to hold 27 students, especially without air conditioning. As a parent she is deeply concerned about the learning environment and comfort of our students. She understands the challenges with classroom space and staffing, particularly in light of the beginning of a full day kindergarten program, however, she strongly believes that her child's class should not suffer the consequences from these issues. Especially in a school rated so highly and in a town with such high property taxes. She finds it unfair to subject teachers and students to this and asks for reconsideration of the decision.

Thu Novak
119 Ryder Way

Ms. Novak commented that she is also a parent of a 5th grader. She has been to a number of Board meetings and she feels that not many issues need to be addressed by parents and when parents do address the Board, it is done in a respectful manner, well intentioned, and without combative results. She appreciates the Board listening to the parents regarding the issue of overcrowded classrooms. Ms. Novak commented that one thing she knows is that this Gen Alpha group of students learns differently. We are investing millions of dollars in furniture to help them learn and create in this collaborative environment. Ms. Novak questioned how the students will do this with 27 students in the classroom. She has been a room parent for three years now. It is disruptive going into these classrooms with 24 and 25 students. She also has a daughter in 2nd grade and she is in a large classroom. Any time there is a disruption in the classroom, it takes away from her learning ability. How do we think that with 27 kids in a classroom this will not create a disruption that will affect their learning. She has a son going into 5th

grade and she worries about him. She has had to get additional help for her 2nd grade daughter. Now she fears that she will need to get additional help for her son. It is not fair. Ms. Novak also commented that this 5th grade class is being compared with a 2021 class that had a similar size. Ms. Novak commented that the comparison is not apples to apples. Those students had a foundational education in grades 1 through 4. These students have not due to COVID. The half year in first grade they could not learn anything because it was all home schooling and parents and teachers were not prepared or equipped to help them learn. The next year we were in the ABC zoom model and they were not autonomous enough to learn in that model. Third grade was the first year that they had a normal school year. Once the standardized tests were taken, it was clear that this class had a high learning loss. Now to push these kids from five to four classes creates more disruption and instability in their learning environment. We would appreciate the Board consider all of the facts and reconsider the policy.

Joel Petino
15 Hansell Road

Mr. Petino has a son entering the 5th grade. He is worried that if the larger class size sticks, his development will suffer like it did in COVID for most kids. He is disappointed in how this decision was made and in when the parents were notified. Mr. Petino believes that the decision to increase class size was made months ago and parents were told three weeks ago that class size may increase. He did have a productive and constructive phone call with Mr. Richter today and he appreciated that. It is his understanding that Mr. Richter could have asked for an exception to this policy and chose not to. This is disappointing. The reason he was given is that there is a program for 5th grade and Mr. Richter is following this program. Mr. Petino feels that this is simply the easy path and not the path that should be taken, especially when 108 kids are at stake. We should do all that we can so children and teachers can succeed in the classroom and that is why there is an optimum class size. Keeping five teachers while keeping the 5th grade program is doable and schools in our area have done it, while giving children the experience of changing classes. He asked that the Board revisit the pre-Covid policy and keep all classes at optimal size. He believes that exceptions to policy and changes to policy can be made. Why not use this bubble class to make those changes? Thank you.

Brian Gardner
25 Knollwood Drive

Mr. Gardner commented that he would like to echo all of the parents who had previously spoken. He would additionally like to make three minor comments for consideration. The first is that the Salt Brook parents approached the Board with the issue of the 4th grade class size in July 2022. Mr. Gardner believes that this issue is not going away and this is a great time for the Board to review the policy, not only for AWR, but also for Salt Brook. Mr. Gardner next commented that he understands that this is a complicated issue and parents are ready to work and get creative to support the great learning that students can achieve in this District. When the policy was created ten years ago, this was a different world. His child comes home with a headache from active shooter drills that occur at school. His daughter is stressed because she feels it is loud in her classroom. He believes that something should be done to move toward the optimal size and away from the maximum size.

Mark Yagos
843 Central Avenue

Mr. Yagos has a rising 5th grade daughter. He said that she is very shy and he is afraid that she will easily get lost with the large class size. She has always been shy from 1st grade. His daughter attended school for a few years at OLP. When his daughter returned to AWR, there was already a learning curve that she had to deal with. It is very hard and he is concerned for all shy kids and kids coming out of COVID who are not where they should be. He also wanted to thank all of the parents who collected information and data, including a petition that they want to share with the Board to keep an open dialog and to make this 5th grade class size closer to optimal, and not at max capacity. Thank you to the Board members and Dr. Miceli. Hopefully you can see the parents' concern.

Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed at 8:02 p.m.

CLOSED SESSION

Mr. Walsh moved to adopt the following resolution:

This body shall on June 29, 2023 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

Student matters related to Harassment, Intimidation and Bullying Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

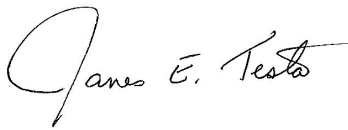
Mrs. Marano seconded the motion, which was carried unanimously.

RETURN TO PUBLIC SESSION

The Board reconvened to a public session at 9:11 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Gunderman, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Marano and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:12 p.m.



James Testa, School Business Administrator/Board Secretary
06/29/2023 Board Meeting