

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on April 25, 2022, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Stacey Gunderman, Jennifer Killea, Amanda Marano, Mary Misiukiewicz, and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; sixty-nine (69) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz read the following statement:

The following change notice was posted on February 3, 2022. The New Providence Board of Education Regular Meeting scheduled for Thursday, April 28, 2022 at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been cancelled and rescheduled for Monday, April 25, 2022 at 7:00 p.m.

Mrs. Misiukiewicz welcomed everyone to the meeting and said she hoped everyone had a nice spring break. The students are on the homestretch with only eight weeks left in the school year. She congratulated the entire music department for being acknowledged as one of the best communities for music education for the 10th consecutive year and 11th year overall. The music department will be hosting many concerts this spring. Mrs. Misiukiewicz congratulated the students who were inducted into the world language honor society and the national honor society. She reminded the public that the Superintendent's Forum would be held on May 3, 2022 and the main topic would be the bond referendum projects.

SUPERINTENDENT'S REPORT

Dr. Miceli welcomed everyone and asked the student representative, Kalina Kornacki to give her report.

STUDENT REPORT

Kalina thanked everyone in the room. The PTSA fashion show was a huge success which featured models from the class of 2022. The Peer Leaders hosted a freshman breakfast which provided a good way to check in and connect with the freshman. On April 13th, the high school hosted an SAT day. The non-test takers had an "After the Fire" guest speaker who talked about hope, forgiveness and persistence. Spring Spirit Week took place with the first Pie Face Fundraiser where one ticket was chosen and that student could choose a teacher to Pie Face. Spirit week also included crazy hat day, class colors and pioneers on vacation. The honor societies had their inductions and the Senior Breakfast is on Friday. Sports are in full swing with county tournaments and the Penn Relays.

ENROLLMENT

Ms. Zirpoli presented the enrollment numbers. Enrollment allocations included 704 at Allen W. Roberts, 600 at Salt Brook School, 374 at New Providence Middle School, 653 at New Providence High School, 33 out of district for a grand total of 2,364 students.

SUPERINTENDENT FORUM

On Tuesday, May 3, 2022 the last Superintendent Forum will take place and it will be devoted to the Bond Referendum and the planned projects.

PRESENTATION OF CERTIFICATES OF EXCELLENCE

Mrs. Congilio presented Certificates of Excellence to the following students:

- Gregory Genualdi and Maggie Liu

We recognize Gregory and Maggie for their artistic achievements during the 2021/2022 school year.

The Scholastic Art and Writing Awards, a national competition, awards regional recognition to students who exhibit originality, technical skill, and emergence of a personal vision through their works. For year 2022, 4,000 works of art were submitted in the Northern New Jersey region. This year, high school senior Gregory Genualdi was awarded an Honorable Mention for his still life drawing "Still Life of Pewter Tea Set."

Maggie Liu was awarded a Silver Key (second place) for her painting "Maine Lobster Boat in Sunset" as well as an Honorable Mention for her work "With You, Till the End."

Maggie Liu was also recognized for her writing achievement during the 2021/2022 school year. Maggie took part in the Scholastic Art and Writing Awards' national writing competition. She won the gold key (first place) for her work "The Fever of 1966." Gold key winners in the northern New Jersey Region become finalists in the national competition.

- Audrey Cai, Ronan Flanagan, Molly McPoland, Daniel Ruzicka, Samvit Singhal, and Michael Tan

The New Jersey Music Educators Association divides the state into three regions. The central region, CJMEA, sponsors auditioned Honors Bands, Orchestras, and Choirs at the intermediate and high school levels every year. Hundreds of students throughout the region prepare and audition. Only the highest scoring applicants are accepted. The New Jersey Association for Jazz Education (NJAJE), provides similar performance opportunities for students who audition and are accepted into their Honor Jazz Bands and Jazz Choirs.

This year, Molly McPoland was selected for the CJMEA High School Symphonic Band; Ronan Flanagan was selected for the CJMEA High School Mixed Choir; and Audrey Cai was selected for the CJMEA Intermediate Symphonic Band. Samvit Singhal was selected for NJAJE Region II Senior Jazz Band; and Michael Tan and Daniel Ruzicka were selected for the NJAJE Region II Junior High Jazz Band.

- Amisha Agarwal, Neeve Canniffe, Jayden Carreno, Brynn Hageman, Courtney Halldorson, Julia Halldorson, Anika Jolly, Samyukta Krishnan, Zoe Lazarus, Anabella Lopez, Maria Lopez Kuri, Saniya Malik, Molly McPoland, Grace Mundy, Shreya Rao, Siena Shah, Daniel Yoo, and Rachel Zack

Along with regional ensembles, the New Jersey Music Educators Association (NJMEA) sponsors auditioned all-state honors ensembles at the elementary, middle, and high school levels every year. Hundreds of students throughout the entire state prepare and audition. Only the highest scoring applicants are accepted. In collaboration with NJMEA, the New Jersey chapter of the American Choral Director's Association (NJACDA) sponsors auditioned all-state honor choirs at the elementary and junior high school levels every year.

This year, Molly McPoland was selected for NJMEA High School Symphonic Band; twelve students: Amisha Agarwal, Jayden Carreno, Brynn Hageman, Julia Halldorson, Anika Jolly, Samyukta Krishnan, Anabella Lopez, Maria Lopez Kuri, Saniya Malik, Siena Shah, Daniel Yoo, and Rachel Zack were selected for the NJ Junior High Honor Choir; and five students were selected for the NJ Elementary All-State Honor Choir: they are Neeve Canniffe, Courtney Halldorson, Zoe Lazarus, Grace Mundy, and Shreya Rao.

RESOLUTION TO HONOR ADAM SMITH'S YEARS of SERVICE

Mrs. Misiukiewicz welcomed Mr. Smith back to the Board meeting and said she was pleased to have him here to acknowledge his twenty-two years of service to the New Providence Board of Education. Mrs. Misiukiewicz moved to approve the following resolution and read the resolution into the minutes.

WHEREAS, Adam M. Smith has ended his service on the Board of Education of the Borough of New Providence after faithful service over the last twenty-two years; and

WHEREAS, the members of the Board of Education are cognizant of the fact that Mr. Smith has greatly contributed toward the welfare of the children of the Borough by his energy and sincere application to all matters which have come before the Board; and

WHEREAS, Mr. Smith has served as Board President for eight years; Finance, Facilities, and Safety/Security Committee Chairperson and Member; Personnel, Management, and Communication Committee Chairperson and Member; Government Relations Representative; Liaison for New Providence Athletic Foundation; Liaison for Tri-County Boards; Municipal Alliance Representative; New Jersey School Board Association Representative; and Policy Representative;

NOW, THEREFORE,

BE IT RESOLVED by the Board of Education of the Borough of New Providence, in the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to Adam M. Smith for his loyal and untiring dedication to the community; and they do hereby publicly commend him for the excellent example he has thus presented to the present and future members of the Board of Education.

APPROVED THIS 25th DAY of APRIL, 2022, and signed by the order of the New Providence Board of Education.

Mrs. Cuccaro seconded the motion and it was carried on the following vote:

Mrs. Misiukiewicz said Mr. Smith has been a friend and a mentor to her since she joined the Board of Education. The Board owes Mr. Smith a debt of gratitude for his commitment and leadership. He has been a volunteer in the community while building a law practice and raising five children. During his tenure so much has been accomplished. He has delivered the budget numerous times. He spent a significant amount of time as the Finance Chairperson and worked on the budget in which he sought to maintain the educational standards of the District

while minimizing the impact on the taxpayers. Mr. Smith played an integral part in guiding the District in 2011 when the State aid was cut. He worked side by side with the administration and the Board to make sure the District's educational instruction was not compromised. He was part of two bond referendums; one of which created the STEM wing. He spent an inordinate amount of late evenings negotiating the New Providence Education Association Collective Bargaining Agreement. During his tenure the District was voted the number one high school in the State of New Jersey. Mr. Smith has set the bar very high and laid the foundation upon which many things will be built on. Mrs. Misiukiewicz will miss Mr. Smith's insight and wisdom.

Mrs. Misiukiewicz read a statement from prior Board member, Ira Krauss. Mr. Krauss said in fall of 1999 the Board interviewed six candidates to fill an open Board position. Mr. Smith was a young lawyer in town with a growing family who brought his interests and talents to the Board of Education. He was sworn in in January 2000 and elected an additional seven times and served for twenty-two years. Mr. Smith made significant contributions as a committee chairperson and member and as the Board President. During his tenure, Mr. Smith was always informed and deliberate in his thinking. A member of the public once asked Mr. Krauss why there were never any "no" votes on agenda items. Mr. Krauss responded that a good Board President keeps his Board informed and discusses the issues prior to the vote and Mr. Smith did just that. Mr. Smith always did what was in the best interest of the students, not necessarily the parents or administration. By his estimation, Mr. Smith served over 10,000 students during his tenure. It was a pleasure to serve with Mr. Smith for so many years.

Mrs. Misiukiewicz read a statement from Mr. Rob Dinerman, another former Board member. Mr. Dinerman thanked Mr. Smith for his twenty plus years of service to the community. He was impressed that Mr. Smith served while all five of his children were in the school system. Mr. Smith was not one to shy away from difficult situations. He thanked him for his service.

Mrs. Cuccaro said throughout the eight years she worked with him, he was a mentor to her. She became a better Board member because of him and he helped her think out of the box. The educational foundation that he helped build is one of the reasons that people move to this corner of Union County.

Mr. Walsh thanked Mr. Smith for his service and said he has left the Board of Education in a better place than when he started twenty plus years ago.

Mrs. Marano said Mr. Smith served with her father on the Board of Education and that she was also grateful that she had the opportunity to serve with him. She appreciated how Mr. Smith explained the intricacies of the Board when her term began. She thanked him for his service.

Dr. Miceli noted that it has been a pleasure and an honor to work with Mr. Smith. He appreciated Mr. Smith's willingness to make challenging decisions. Many people do not realize the amount of work that Mr. Smith did behind the scenes. He was always available. Dr. Miceli thanked him on behalf of the administration for his guidance and hard work.

Mr. Testa said he was lucky to work with Mr. Smith and appreciated his willingness to make hard decisions. He learned a lot from Mr. Smith during his tenure.

Mr. Smith thanked the community for giving him the honor and privilege to serve on the Board of Education. It was his pleasure to give back to the students and community. He thanked the approximately twenty Board members with whom he served. He was proud of the many accomplishments of the prior Board members including the one to one iPad initiative, the creation of the New Providence Education Foundation, and the capital improvements. Many of the prior Board members were his mentors.

Mr. Smith acknowledged the administration and said it is the best in the State. The District is run so well that it makes being a Board member easy. He thanked Dr. Gordon, Ms. Inzano and Dr. Miceli, all of whom did what was in the best interest of the students. They promoted staff from within the District, so that they knew the New Providence way. He thanked the business administrators, Mr. Delassandro and Mr. Testa. Mr. Testa is one of the

best business administrators and noted how well the District runs on the business side. He thanked the teachers. Mr. Smith was part of many teacher negotiations and they always did their best. The District has great teachers and that is why the students succeed here and beyond.

Mr. Smith thanked the current Board members. Being a Board member is not always easy, especially over the last two years. It has taken a tremendous amount of time. He offered a special thank you to Mrs. Misiukiewicz who has spent a tremendous amount of time as the Board President and been extremely committed to an often tough job. Mr. Smith closed by encouraging people to get involved, volunteer and run for the Board. The Board is only as good as the people on it. It is hard to make tough decisions about other people's children but the results are worth it. He encouraged those with the time to volunteer.

Mr. Smith reiterated his thanks to Mrs. Misiukiewicz and the Board.

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

Presentation of 2022/2023 Budget

A. Mrs. Misiukiewicz declared a Public Hearing on the proposed 2022/2023 school budget.

1. Mr. Walsh presented the 2022/2023 Budget.

BOARD BUDGET GOALS

- ▶ Maintain educational programs and goals to support student achievement
- ▶ Review and analyze staffing needs
- ▶ Maximize operational efficiencies
- ▶ Continue to enhance security, facilities and equipment
- ▶ Consider burden on taxpayers
- ▶ Maintain the culture of the District



The budget goals have been consistent year over year.



BUDGET HIGHLIGHTS

TECHNOLOGY ITEMS

- ▶ Continue to fund software and apps that enhance student achievement
- ▶ Purchase of iPads/cases for class of 2026
- ▶ Replacement of 5/6 year old iPads and other devices (desktops and laptops)
- ▶ Continue the replacement of projectors in classrooms
- ▶ Replacement of one server

The budget has been impacted by many factors but overarchingly by the cost of inflation and the supply and demand issues in the market. Many of these items are the same year over year and are used to support student achievement. The 5 and 6 year old iPads and other devices are being replaced because they are beyond their useful life.



BUDGET HIGHLIGHTS

CAPITAL ITEMS - FACILITIES

Salt Brook School

- ▶ Replacement of exterior receiving doors


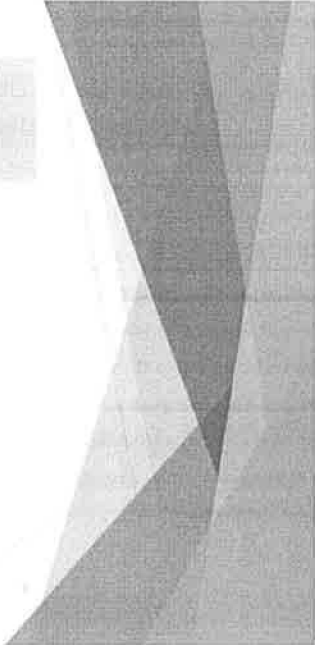
Allen W. Roberts

- ▶ Replacement of outside door and locking device

High/Middle School

- ▶ Replacement of ceiling and lighting in two rooms
- ▶ Replacement of two HVAC units
- ▶ Cleaning/Recharging of acid neutralization tanks
- ▶ Replacement of kiln

The budget for Capital Items is less than last year. The replacement of the two HVAC units were identified five to six years ago as part of eighteen that needed to be replaced. The kiln to be replaced is located in the art room.



BUDGET HIGHLIGHTS

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CAPITAL ITEMS - INSTRUCTIONAL
(MUSICAL INSTRUMENTS)



MIDDLE SCHOOL

- ▶ Replacement of Xylophone with frame

HIGH SCHOOL

- ▶ Replacement of Clavinova
- ▶ Replacement of Timpani

The Clavinova is a piano and the Timpani is a drum.




STAFFING

BUDGET HIGHLIGHTS

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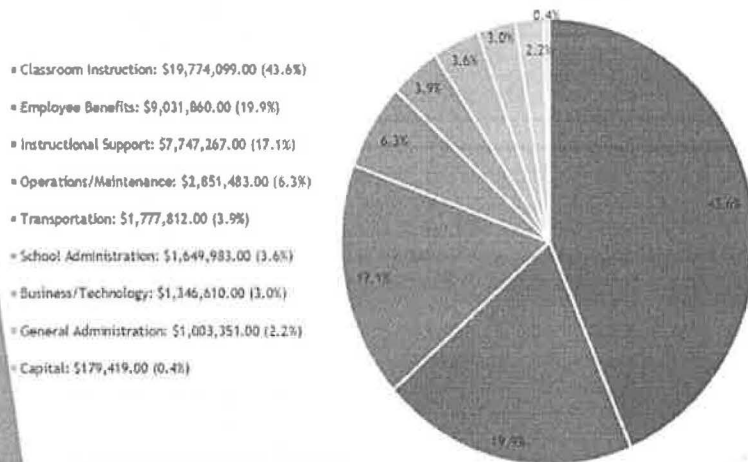
- ▶ The proposed 2022/2023 budget does not include an increase in staff.



There has been movement across the staff but not an overall increase in staff.

2022/2023 BUDGET ALLOCATIONS

PROPOSED OPERATING BUDGET TOTAL: \$45,361,884.00



This slide shows where the District spends the most money. Year over year, the numbers are very similar. This year the cost of transportation is up from 3% last year. This increase is mainly driven by the cost of contracts. The cost of capital items is less than last year.

MAJOR BUDGET EXPENDITURE INCREASES

Transportation

\$321,104.00

Tuition

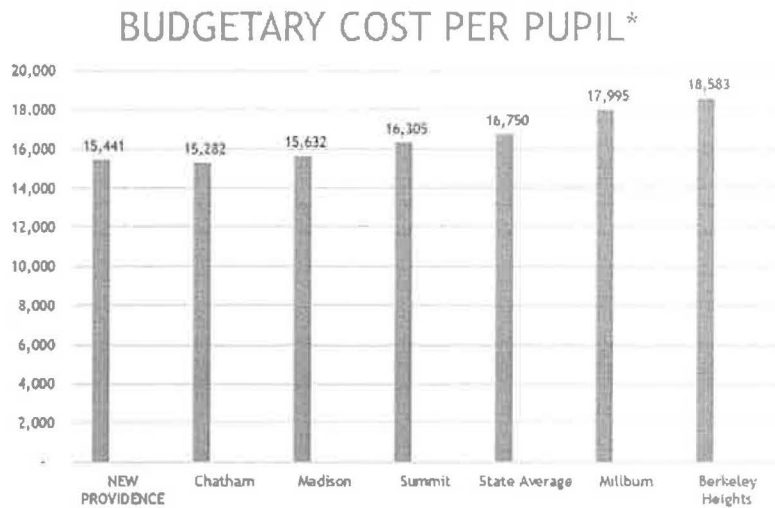
\$222,246.00

Special Education
Instruction

\$135,477.00

The increase in general fund expenditures from the 2021/2022 original budget to the 2022/2023 proposed budget is \$857,789.00 or 1.93%.

Transportation is the biggest driver of the increase.



*Taxpayer's Guide to Education Spending 2020

This slide shows the District is doing well geographically. The 2021 numbers have not yet been published but the District is expected to be placed similarly this year. The District will continue to monitor once the updated numbers are released.

SCHOOL TAX LEVY

The 2022/2023 proposed tax levy has increased by \$952,058.00 or 2.4%.

2021/2022 Levy

\$39,717,552.00

2022/2023 Levy

\$40,669,610.00

STATE CAP LEVY

2021/2022 Tax Levy	\$39,717,552.00
Allowable 2% Increase (cap law)	\$ 794,351.00
2022/2023 Allowable Tax Levy	\$40,511,903.00
Banked Cap Used	\$ 157,707.00
2022/2023 Proposed Tax Levy	\$40,669,610.00

The 2021/2022 tax levy is \$39,717,552.00 and the 2% cap is \$794,351.00. The 2% cap is the maximum allowed by law. The 2022/2023 proposed tax levy is \$40,669,610.00.

CAP BANKING

► What is Cap Banking?

- Cap banking occurs when the school district does not increase the tax levy by the full 2% allowable by law plus any tax levy state adjustments, which means it is available for use in future budgets
- Banked cap must be used within three years

Banked Cap Available 2021/2022 Budget:	\$ 0.00
Banked Cap Available 2022/2023 Budget:	\$17.00
Banked Cap Available 2023/2024 Budget:	\$17.00

If the full 2% cap is not used, it can be carried over for the three years.

OPERATING FUND UNRESTRICTED STATE AID

- ▶ 2022/2023
 - ▶ \$2,504,074.00
 - ▶ \$405,031.00 increase based on 2021/2022 state aid allocation
 - ▶ Approximately 5.5% of total budget
- ▶ Received \$2,099,043.00 in 2021/2022

The increase in State aid will be used to fund a portion of full day kindergarten.

COVID-19 GRANT AWARDS TO DATE

▶ CARES Act - ESSER	\$113,543.00
▶ Coronavirus Relief Fund Grant	\$ 66,599.00
▶ Union County Cares School Relief Fund	\$120,150.00
▶ CARES ACT - Non-public School (OLP)	\$ 5,340.00
▶ CARES ACT - ESSER II	\$285,709.00
▶ CARES ACT - ESSER II Learning Acceleration	\$ 25,000.00
▶ CARES ACT - ESSER II Mental Health	\$ 45,000.00
▶ American Rescue Plan	\$883,490.00

These grants are one time grants and will not be recurring.

TOTAL RATABLES

2022	\$1,464,066,697.00
2021	\$1,452,145,217.00
Increase	\$ 11,921,480.00

TAX IMPACT

- ▶ 2022 average home market value:
 - ▶ \$643,803.00
- ▶ Tax increase:
 - ▶ \$178.00 or 2.11%
- ▶ 1st half of 2022/2023 budget: \$127.00
- ▶ 2nd half of 2021/2022 budget: \$ 51.00

This slide shows the break out for the 1st and 2nd half and is based on the average market value.

2. Public Comments (on proposed budget)

There being no public comments, Mrs. Misiukiewicz declared Public Hearing on the proposed 2022/2023 school budget closed.

PUBLIC COMMENTS

Mrs. Misiukiewicz said now was the opportunity for the Public to be heard (on specific agenda items). There were no public comments.

Mrs. Misiukiewicz declared the public portion of the meeting closed.

APPROVAL OF MINUTES

Mrs. Marano moved to approve the minutes for:

Business Meeting:	March 24, 2022
Closed Meeting:	March 24 , 2022

Mrs. Cuccaro seconded the motion and it was carried on the following vote:

<u>Abstain</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

ACTION ITEMS

FINANCE ACTIONS

Mr. Walsh, Finance Chairperson moved to approve items 1 through 11 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for March 2022. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for April 2022, in the amount of \$4,152,851.86.

DONATION APPROVED

3. Approve the generous donation to the Allen W. Roberts School Alumni Fund Scholarship in the amount of \$70.00 from the Allen W. Roberts School 6th Grade Student Council.

DONATION APPROVED

4. Approve the generous donation to the New Providence High School Athletic Department in the amount of \$970.00 for the purchase of speakers and sound system for Lieder Field press box from the New Providence Police Athletic League.

SALE OF SERVERS APPROVED

5. Approve the sale of seven (7) servers to CXtec for an estimated revenue of \$810.00. Final revenue will be determined after an audit of the equipment by CXtec.

PRESCHOOL TUITION REFUND CANCELED

6. Approve the cancellation of the refund for the 2021/2022 preschool tuition deposit in the amount of \$320.00 to Avinash Takale.

SAFETY GRANT APPLICATION SUBMISSION APPROVED

7. Approve the grant application submission of the 2022 Safety Grant Program through the New Jersey School Insurance Group's Underwriting Surplus Fund for the replacement of sidewalks at Salt Brook Elementary School, in the amount of \$6,830.00.

MAXIMUM PUBLIC RELATIONS, STUDENT/STAFF RECOGNITION AWARDS and PROFESSIONAL SERVICES**EXPENDITURES APPROVED**

8. Approve the maximum public relations, student/staff recognition awards, and professional services expenditures for the 2022/2023 school year as follows:

The New Providence Board of Education establishes the 2022/2023 school year maximum allowable expenditure amounts for public relations, student/staff recognition awards, and professional services, including but not limited to legal services, auditing services, architectural and engineering services at \$200,337.00, pursuant to 6A:23A-5.2 and 6A:23A-5.8.

PURCHASE of MATERIALS, TRAINING and SUPPLIES APPROVED

9. Approve the purchase of reading materials, staff training and classroom supplies from Winsor Learning, in an amount not to exceed \$54,320.50, pursuant to N.J.S.A. 18A:18A-5a(5).

ACME'S FOUNDATIONS NOURISHING NEIGHBORS GRANT APPROVED

10. Approve the grant from ACME's Foundations Nourishing Neighbors Program in the amount of \$500.00 to be used to support the high school food pantry.

ADOPTION OF FINAL BUDGET APPROVED

11. Approve the adoption of the final budget as approved by the Executive County Superintendent:

New Providence School District
Adoption of the Final Budget for School Year 2022/2023

BE IT RESOLVED by the Board of Education to approve the 2022/2023 school district budget as follows:

		Special	Debt	
<u>2022/2023 School Year</u>	<u>General Fund</u>	<u>Revenues</u>	<u>Service</u>	<u>Total</u>
Total Expenditures	\$45,362,124.00	\$495,817.00	\$2,116,513.00	\$47,974,454.00
Less:				
<u>Anticipated Revenues</u>	<u>\$ 4,692,514.00</u>	<u>\$495,817.00</u>	<u>\$ 542,150.00</u>	<u>\$ 5,730,481.00</u>
Taxes to be Raised	\$40,669,610.00	\$ 0.00	\$ 1,574,363.00	\$42,243,973.00

Mrs. Marano seconded the motion.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

FACILITIES ACTION

Mr. Walsh, facilities chairperson, moved to approve Items 1 below:

1. Approve the disposal of the following items as they are outdated and no longer necessary for school use:

Asset Number	Site	Room	Asset Description	Manufacturer	Model Number	Serial Number
104727			Security camera	Axis		
104083			Security camera	Axis		
105299			Interactive Display	Smart	SPNL-6275	Q022jw22b0831
	SB	116	Smart Board	Smart	SB680	SB680-R2-844477
103075	SB	116	Projector	Epson	410W	
	SB	138	Smart Board	Smart	SB680	SB680-R2-554853
103078	SB	114	Smart Board	Smart	SB680	
102915	SB	114	Projector	Epson	410W	
102764	SB	112	Smart Board	Smart	SB680	
102464	SB	102	Smart Board	Smart	SB680	
	AWR	S-7	Smart Board	Smart	SB680	SB680-R2-766437
103050	AWR	S-9	Smart Board	Smart	SB680	
	AWR	S-9	Smart Board	Smart	SB680	SB680-M2-E33024
103049	AWR	S-9	Projector	Epson	410W	
	AWR	S-9	Projector	Epson	425W	QCQF350290L
103222	AWR	N-6	Smart Board	Smart	SB680	

103227	AWR	S-1	Smart Board	Smart	SB680	
104699	AWR	S-1	Projector	Epson	585W	

Mrs. Coniglio seconded the motion and it was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

EDUCATION

Mrs. Coniglio, Education chairperson, moved to approve Items 1 through 6 as listed below

HIB INVESTIGATION RECOMMENDATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2021/2022 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	9, 10, and 11
Middle School:	3
Allen W. Roberts:	6 and 7

2. Approve the following resolution in observance of Teacher Recognition Week May 1st through May 7th.

WHEREAS, the week of May 1st through May 7th has been declared Teacher Recognition Week throughout the State of New Jersey; and

WHEREAS, the faculty of the schools of the New Providence District continue to provide excellent instruction, tutoring, encouragement, counseling, and understanding to the students who pass through their classrooms; and

WHEREAS, in addition to the regular educational programs many of the staff provide advice, direction, coaching, and sponsorship to extra-curricular activities;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers and its staff; and

BE IT FURTHER RESOLVED

that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 25TH DAY OF APRIL, 2022, and signed by the order of the New Providence Board of Education.

3. Approve the enrollment of Student #11093 at New Dawn Academy (SCESC), at a tuition cost of \$14,592.00, for the 2021/2022 school year, effective 3/31/22.
4. Approve the following additional field trip destination for the 2021/2022 school year in accordance with N.J.A.C. 6A:23A-5.8:
 - a. Union County Prosecutor's Office Forensic Laboratory
300 North Avenue, Westfield, NJ
5. Approve the settlement agreement for Student #10679, copies in the hands of each Board member.
6. Approve the settlement agreement for Student #1240980, copies in the hands of each Board member.

Seconded by Mrs. Cuccaro. Mrs. Coniglio read item 2 regarding Teacher Recognition Week.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Personnel Chairperson moved to approve Items 1 through 6 as listed below:

APPOINTMENTS APPROVED

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
 - a. Ashlee Cheatham, secretary I, 8 hrs., 12 months, \$8,172.00 (base \$49,034.00), effective 5/1/22 (subject to criminal history review procedures)
 - b. Mark Raines, playground/lunch assistant, (3.0 hrs/day), \$2,412.00 (base \$10,560.00), effective 4/25/22 (subject to criminal history review procedures)
 - c. Carlos Buendia, custodian/night/flex, \$9,416.00 (\$50,651.00), effective 4/26/22

- d. Shane Mallory, long-term substitute teacher, effective 4/11/22, to be paid on a per diem basis of \$284.50 (prorated Step 1, Column I, base of \$56,899.00) (subject to criminal history review procedures)
- e. Lindsay DiBella, teacher, \$11,956.00 (base \$77,134.00), effective 5/16/22 (subject to criminal history review procedures)
- f. Jennifer Zahtila, long term substitute teacher, \$14,029.00 (base \$65,252.00), effective 4/27/22 through 6/30/22 (subject to criminal history review procedures)
- g. Zachary Foote, long-term substitute teacher, effective 4/12/22, to be paid on a per diem basis of \$284.50 (prorated Step 1, Column I, base of \$56,899.00) (subject to criminal history review procedures)
- h. Jeanne Lawton, secretary II, 7.5 hrs., 12 months, \$7,838.00 (base \$42,162.00), effective 4/25/22
- i. Stephen Taesler, long-term substitute teacher, effective 5/2/22, to be paid on a per diem basis of \$284.50 (prorated Step 1, Column I, base of \$56,899.00) (subject to criminal history review procedures)
- j. Stephen Taesler, substitute teacher/teacher aide (subject to criminal history review procedures)
- k. Madeline Blumm, substitute teacher/teacher aide (subject to criminal history review procedures)
- l. Meghan Love, playground/lunch assistant, (3.0 hrs/day), \$2,112.00 (base \$10,560.00), effective 5/1/22 (subject to criminal history review procedures)
- m. Kevin Trzepla, maintenance/technical support/mechanic/bus driver, \$8,911.00 (base \$61,511.00), effective 5/9/22 (subject to criminal history review procedures)

RESIGNATION APPROVED

- 2. Accept the resignation of the following employee:
 - a. Ingrid Kretschmann, teacher, effective 6/30/22, due to retirement

REVISIONS APPROVED

- 3. Approve the following revisions for the 2021/2022 school year:
 - a. Jon Keaney, Anti-Bullying Specialist, NPMS, effective 7/1/21-6/30/22
 - b. Susan Mansueto, long-term substitute teacher, effective 3/29/22, to be paid on a per diem basis of \$284.50 (prorated Step 1, Column I, base of \$56,899.00)
 - c. Maria Stiuso, teacher, resignation effective 6/30/22

RESCINDED APPOINTMENTS APPROVED

- 4. Rescind the following appointment for the 2021/2022 school year:
 - a. Kristi Lange, long-term substitute teacher

FAMILY LEAVE APPROVED

5. Approve the request for unpaid maternity leave for Jaclyn Hamilton, teacher, under the state Family Leave Act for a period of twelve weeks commencing 8/31/22 and ending 11/22/22 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 11/23/22 through and including 6/30/23. (Based on 8/2/22 due date. Dates subject to adjustment by actual birth.)

FAMILY LEAVE APPROVED

6. Approve the request for unpaid maternity leave for Rebecca Sebastian, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/24/22 and ending 1/20/23 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 1/23/23 through and including 6/30/23. (Based on 9/24/22 due date. Dates subject to adjustment by actual birth.)

Mr. Walsh seconded the motion.

Mrs. Cuccaro said there were thirteen appointments, one resignation, 3 revisions and two requests for unpaid maternity leave. Dr. Miceli welcomed the new staff and asked them to come forward to meet the Board. He also acknowledged Ms. Kretchman's thirty-two years teaching math for the District. She will be missed.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

BOARD POLICY

Mrs. Killea moved to approve Item 1 as listed below:

1. Approve the following Policy on first reading:

Policy

1.	Policy 0142.1	Nepotism	Revised
	(Mandated)	(Killea)	

Mrs. Coniglio seconded the motion.

The motion was carried on the following vote:

<u>Yea</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano

<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology: Mrs. Coniglio said there was nothing to report.
2. Finance, Facilities, and Safety/Security: Mr. Walsh stated that the committee will meet in early May.
3. Personnel, Management, and Communication: Mrs. Cuccaro said the committee will meet in May to discuss the committee's goals.

OLD BUSINESS

Mrs. Coniglio said she was not at the last Board of Education meeting but she wanted to thank and congratulate everyone who participated in the musical. It was an amazing show and atmosphere where all the students felt included. She gave a special thanks to Mr. Duke.

NEW BUSINESS

No new business to discuss.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Misiukiewicz, Board President, opened the meeting to public comments at 8:08 p.m. and reminded the public to limit their comments to two minutes and to state their name and address.

There being no public comments, Mrs. Misiukiewicz declared the public portion of the meeting closed at 8:09 p.m.

CLOSED SESSION

Mrs. Misiukiewicz moved to adopt the following resolution:

This body shall on April 25, 2022 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

Student matters related to Harassment, Intimidation and Bullying

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

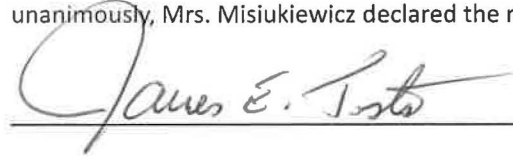
Mrs. Marano seconded the motion, which was carried unanimously.

RETURN TO PUBLIC SESSION

The Board reconvened to a public session at 9:10 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Gunderman, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Marano and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:11 p.m.

A handwritten signature in dark ink, reading "James E. Testa", is written over a horizontal line.

James E. Testa, School Business Administrator/Board Secretary
4/25/2022 Board Meeting

