

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on March 24, 2022, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Bernadette Cuccaro, Stacey Gunderman, Jennifer Killea, Amanda Marano, Mary Misiukiewicz, and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; eighty-four (84) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz welcomed everyone to the meeting and commented that this is a fantastic turnout with a room full of student athletes, coaches, parents, family and Golden Apple Teacher of the Year recipients. She acknowledged the excitement that the entire New Providence community witnessed while watching the teams earn a state championship, a Union County championship and a sectional title. The boys' hockey team got to experience playing hockey on NHL ice and the girls basketball team played in a college arena. Winning these titles is a culmination of all the in-season hard work and the time and effort spent in the off-season. She hoped the athletes felt the entire New Providence family supporting them. She thanked the athletes for representing the District and New Providence so well. She wished them good luck next season and for the seniors, she wished them the best in their future pursuits.

Mrs. Misiukiewicz thanked the teachers at the meeting for all their dedication and commitment to the educational excellence in New Providence. She said they have stood shoulder to shoulder with the students to achieve academic and social emotional success. Thank you again and congratulations on this honor.

SUPERINTENDENT'S REPORT

Dr. Miceli welcomed everyone and echoed Mrs. Misiukiewicz sentiments. This is a very exciting night with the recognition of student athletes and teachers while introducing the new budget and major infrastructure projects. He thanked the Board of Education, staff, and students for making all of this happen. Dr. Miceli welcomed the student representative, Kalina Kornacki.

STUDENT REPORT

Kalina thanked everyone in the room. April was a busy month. Seussical, the Musical, ran for a very successful six shows. Student internships are back this year and applications are due April 6th. Peer Leaders are hosting a breakfast for freshmen. On March 26th, the PTSA will host the prom fashion show in which the Class of 2022 will be models. Tickets are now on sale. The Senior Scavenger hunt is coming up. Kalina congratulated the girls varsity tennis team on their state sectional win, the girls basketball team on their county championship, the first one in

thirty-two years and the boys hockey team on their state championship win over Morris Knolls. Winter sports awards will take place on Tuesday. Many spring sports start this week and she wished those teams good luck. Kalina suggested checking out The Providential to see what students are interested in.

ENROLLMENT

Ms. Zirpoli presented the enrollment numbers. Enrollment allocations included 701 at Allen W. Roberts, 602 at Salt Brook School, 374 at New Providence Middle School, 653 at New Providence High School, 33 out of district for a grand total of 2,363 students. The District has 83 students pre-registered for Kindergarten and 29 who are pre-registered for 1st grade. These numbers are similar to last year.

GENERAL INFORMATION

Dr. Miceli noted the next Superintendent's Forum is March 30th and will be on Elementary Reading and Writing. The guest speakers will be Ms. Blanco, Ms. Drexinger, Mr. Richter, and Mr. Keaney. The last forum will be on May 3rd and the topic will be the upcoming bond referendum. The projects and the process will be discussed.

Dr. Miceli invited Ms. Zirpoli to present information on the ESSER Summer Achievement Program and the Extended School Year program. Federal grant monies will be used to run the summer programs.

The course offerings are from June 27th through July 26th. For grades 1-6, ELA, math, art, music and SEL will be offered. The same will be offered for middle and high school. All 1st through 6th graders who are invited to attend ELA and math will also be invited to attend art and music on a first come first serve basis. For middle and high school students, criteria must be met in order to be invited to attend art and music. Criteria must be met to be invited to SEL for all levels, elementary, middle and high school. The criteria has been established for student selection. Mrs. Zirpoli outlined the schedule from June 27th to July 26th. During the first week, classes will begin at 8:30 am and end at 11:15 am. For the elementary schools, the second week will end at 1:00 pm, if the students choose to participate in art. They would eat lunch from 11:15 am to 11:45am. For the third week, classes will end at 1:00 pm if the students choose to participate in math. Again lunch will run from 11:15 to 11:45. For the fourth week, mini SEL camp will be offered for high and middle school students and classes would end at 1:00 pm, if they choose to participate. For the last week, elementary students will have the opportunity to participate in mini SEL camp and class would end at 1:00 pm, if the students choose to participate. Elementary classes will run at both Salt Brook and Allen W. Roberts Schools.

Other programs will also be offered through the ESSER grant in the month of August and they include high and middle school art and music, and STEM for 5th, 6th, 7th and 8th graders. The programs will run at the high school and the criteria has been established.

The invitations for elementary ELA and math went out on February 16th and a second request on February 28th. Invitations for the other programs will go out by April 14th. Invitations are on an ongoing basis and additional ones will be sent out based on who accepts to participate or declines to participate.

Ms. Zirpoli invited Mr. Keaney to speak about the curriculum framework. The federal ESSER funds are about student achievement and must be used to advance student achievement. Mr. Keaney worked with the department heads to address areas of loss and to develop effective strategies to compensate for the areas of loss. The instructional strategies must be very specific to target the areas of learning loss. One of the strategies is to make sure teachers have the appropriate professional development to address the learning loss. Another strategy is to have a means to assess achievements. The overall goal is to make sure students are achieving.

Dr. Harvey presented on the Extended School Year (ESY) program and noted the difference between ESY and the ESSER program. ESY is specialized instruction intended for special education students and also runs between June 27th and July 26th. Students are identified through IEP teams or related services instruction. Without ESY

programs some students may regress over the course of the summer. ESY provides maintenance to help prevent regression over the summer and allows students to retain the skills they learn during the year which makes for a smoother transition the next school year. ESSER provides instruction for what was lost or missed and ESY prevents regression.

Dr. Miceli thanked the ESSER and ESY team for the information. Dr. Miceli is working with Megan Avallone and school nurses regarding COVID staff testing, contact tracing and quarantine. Unvaccinated staff will still need to test on a weekly basis until the Executive Order under Governor Murphy has been lifted. With regard to contact tracing and quarantine, the District will continue to monitor over the next few weeks and make a decision if the District will continue to contact trace and quarantine.

Dr. Miceli noted that Mr. Testa was recognized for his twenty years in the District by the State association, New Jersey Association of School Business Officials, with a distinguished service award. He congratulated and thanked Mr. Testa for all that he has done for the District.

CERTIFICATES OF ACHIEVEMENT

Mr. Carangelo and Mrs. Cuccaro presented Certificates of Achievement to the girls tennis team for winning the state sectional championship in the fall. The tennis team defended last year's title by beating Shore Regional 4-1 and won their 9th sectional title. It was the 5th title in 6 years.

The girls basketball team received their certificate of achievement for winning the Union County Championship which was their first county championship in thirty-two years. This was a very rare accomplishment as there are only thirteen total county titles in all of New Providence sports. The girls team finished number 11 in the state according to NJ.com and had an incredible season.

Mr. Carangelo spoke about the Governor Livingston/New Providence hockey team. The GL/NP team formed seven years ago following strategic planning sessions and is in its 6th season. The team recorded an 18-6-1 record and knocked off two time state champions, Morris Knolls, to win the state championship.

Mr. Carangelo congratulated the athletes and coaches. Dr. Miceli congratulated the teams and said he enjoyed watching all of them play.

PRESENTATION of GOLDEN APPLES for UNION COUNTY TEACHER RECOGNITION PROGRAM

Mrs. Misiukiewicz congratulated all the teachers of the year. She noted that they have had to pivot during COVID and have done so with great enthusiasm and success.

Mr. Henry introduced the high school Teacher of the Year, Mr. Daniel Dougher. Mr. Dougher is a science teacher. Mr. Henry shared some students' comments about Mr. Dougher which included that he is adaptable and flexible, he cares about them and does his best to help them, he teaches in a fun and relevant way and has had a profound impact on them. Mr. Henry said Mr. Dougher's content knowledge is exemplary and he teaches all levels of science at the high school. Mr. Dougher played a crucial role in getting the Rutgers courses into the high school. These courses allow students to earn college credits and Mr. Dougher's students always score highly on these tests. Mr. Dougher also started The Great Friday Debate (TGFD) which is part of SEL. Students debate such things as the best Super Bowl snack. Mr. Dougher has a passion for teaching and has a style which is enjoyable by his students. Mr. Henry noted that the skills Mr. Dougher is teaching these students will be valuable in and out of the classroom.

Mr. Henry introduced Mr. Todd Bennington, the middle school Teacher of the Year. Mr. Bennington teaches 7th and 8th grade French. In 2020, Mr. Bennington reached the milestone of twenty-five years of service. During those years, Mr. Bennington has provided exceptional instruction, built positive relationships with his students which extends well beyond middle school, and takes risks to find new ways to engage students. Mr. Henry shared some

positive comments from Mr. Bennington's students, specifically how they enjoy his teaching style and they are excited to learn each day. Mr. Bennington also coordinates the 7th grade field trip which is at the Bronx Zoo, is the advisor to the drama club and assists with the annual Retirement Dinner. All of Mr. Bennington students, colleagues, and parents appreciate his love of teaching. He is a two time teacher of the year with the prior one in 1998.

Mr. Richter introduced Ms. Kathleen Joyce as the Allen W. Roberts Teacher of the Year. Ms. Joyce is a 4th grade teacher with a positive happy attitude. She began her tenure at AWR first as a student, then as a volunteer, student teacher, long term substitute and finally as a teacher. Last year, Ms. Joyce was a special education teacher and the staff saw her excel at her job and achieve IEP goals. Ms. Joyce has empathy and is welcoming, patient and calm. She develops relationships quickly and often attends students' activities on her own time. Ms. Joyce has an effective teaching style, is current in her research, offers personalized learning and makes learning fun. The respect and support that Ms. Joyce receives from her colleagues is evident by the number of colleagues who are present tonight. Ms. Joyce is a true pioneer for life.

Ms. Drexinger introduced Ms. Jennifer Powers as the Salt Brook School Teacher of the Year. Ms. Drexinger asked some of Mrs. Powers' students to share their thoughts on Mrs. Powers. The comments included that Ms. Powers is kind, nice, helpful in math and writing, makes them feel better and helps them "rise up". Ms. Drexinger added the students feel Ms. Power's warmth and care. She knows each student as people and learners, knows how far to push them and is a great listener. Ms. Powers has rock star status at Salt Brook School. She knows how to keep the attention of a distracted crowd, fans get excited to see her in public, groupies follow her everywhere and she hears her name called all the time.

2020/2021 AUDIT REPORT PRESENTATION

Ms. Misiukiewicz welcomed Mr. Bobby Bedara, the audit manager who has worked with the New Providence School District over the past three to four years. She also acknowledged his partner Mr. Jason Gironda. Mr. Bedara said the District runs a great ship and is a pleasure to work with. Usually the audit is done in December but due to COVID the State delayed some information which was not received until February. Board members should have two reports, the Annual Comprehensive Financial Report (ACFR) and the Audit Managers Report. The ACFR includes four sections, the introduction, financial section, statistical section, and single audit section, which is an audit within an audit and audits the state aid grants that the District receives. Mr. Bedara said COVID has not had a negative effect on the financial state of the District with the exception of food service. Food service is only a small portion of the District's overall financials. Page 61, C-1 Schedule summarizes the activity of the General Fund which is the largest fund and compares the final budget numbers to actual results. The revenues and expenditures are listed.

Page 66 shows the overall results of the District and shows an excess revenue of \$960,508.00. There is approximately 6 million in fund balance that includes 4% of unassigned fund balance or \$1.6 million. The rest of the fund balance is restricted and includes \$2 million of prior year excess surplus which was designated for subsequent years expenditures, \$1.2 million excess surplus for the current year, \$180,000.00 in capital reserve and \$1.5 million for encumbrances. Overall it was a good year.

Mr. Bedara mentioned one minor compliance issue which needed to be addressed. In the future, the School Business Administrator will seek review and approval from the Executive County Superintendent for any future food service transfer which exceeds ten percent of the amount included in the budget certified for taxes. Mr. Bedara asked the Board for any questions. Mrs. Cuccaro thanked Mr. Bedara for his work on the audit and also congratulated Mr. Testa on his award. Dr. Miceli thanked Mr. Bedara and Mr. Gironda for their efficient work and said they're a pleasure to work with. Mr. Testa noted that the Auditor's Recommendation is on the agenda for approval tonight.

PUBLIC COMMENTS

Mrs. Misiukiewicz said now was the opportunity for the Public to be heard (on specific agenda items).

Mr. David Palatini, 86 Brookside Drive, asked Mr. Bedara to repeat the numbers in the General Fund, which Mr. Bedara repeated.

Mrs. Misiukiewicz declared the public portion of the meeting closed.

APPROVAL OF MINUTES

Mrs. Marano moved to approve the minutes for:

Business Meeting:	February 24, 2022
Closed Meeting:	February 24,, 2022

Mr. Walsh seconded the motion and it was carried on the following vote:

<u>Absent</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

ACTION ITEMS

FINANCE ACTIONS

Mr. Walsh, Finance Chairperson moved to approve items 1 through 12 as listed below:

BOARD SECRETARY AND TREASURER REPORT APPROVED

1. After review, we hereby accept the Board Secretary and Treasurer reports for February 2022. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

BILL LIST APPROVED

2. Approve the payment of bills for March 2022, in the amount of \$4,795,682.04.

TRANSFERS APPROVED

3. Ratify the action of the Superintendent in making the following transfers for the 2021/2022 school year:

February 2022

From:

Account	Description	Amount
11-000-218-105	Salaries- Guidance Secretaries	\$1,143.00
11-000-219-320	Purchased Professional Services	26,800.00
11-000-261-420	Maintenance & Repairs	17,000.00
11-213-100-106	Salaries- Teacher Aides	22,100.00
		Total: \$67,043.00

To:

Account	Description	Amount
11-000-218-199	Unused Vacation Payments	\$1,143.00
11-000-261-610	General Supplies	17,000.00
11-150-100-320	Purchased Professional Services	6,800.00
11-216-100-106	Salaries- Teacher Aides	42,100.00
		Total: \$67,043.00

DONATION APPROVED

- 4. Approve the generous donation to the New Providence High School Athletic Department in the amount of \$1,940.00 for the purchase of speakers and sound system for Lieder Field press box from the New Providence Athletic Booster Club.

AUDIT REPORT APPROVED

- 5. Approve the acceptance of the 2020/2021 Audit Report.

AUDITORS RECOMMENDATION AND CORRECTIVE ACTION PLAN APPROVED

- 6. Accept the auditor's recommendation and the District's corrective action for the 2020/2021 school year audit comment as outlined below;

AUDITOR'S RECOMMENDATION 2021-001

The District obtain County Superintendent approval for general fund appropriation account transfer for contribution to food service fund when it exceeds ten percent of the amount of the account included in the budget certified for taxes.

CORRECTIVE ACTION APPROVED BY THE BOARD

The food service transfer was necessary due to the negative effects of the COVID-19 pandemic. The food services transfer was reviewed by the Finance, Facilities and Safety/Security Committee and approved, followed by full Board approval at the March 25, 2021 Board meeting. Any future food service transfer which exceeds ten percent of the amount of the account included in the budget certified for taxes will be sent to the Executive County Superintendent for approval before Board approval.

METHOD OF IMPLEMENTATION

After approval from the Finance, Facilities, and Safety/Security Committee and prior to full Board approval, the School Business Administrator/Board Secretary will seek review and approval from the Executive County Superintendent for food service transfer which exceeds ten percent of the amount included in the budget certified for taxes.

PERSON RESPONSIBLE FOR IMPLEMENTATION

School Business Administrator/Board Secretary

TENTATIVE BUDGET FOR 2022/2023 SCHOOL YEAR APPROVED

- 7. Approve the tentative budget for the 2022/2023 School Year using the 2022/2023 state aid figures and authorize the School Business Administrator/Board Secretary to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

<u>2022/2023 School Year</u>	<u>General Fund</u>	<u>Special Revenues</u>	<u>Debt Service</u>	<u>Total</u>
Total Expenditures	\$45,361,884.00	\$495,817.00	\$2,116,513.00	\$47,974,214.00
Less:				
<u>Anticipated Revenues</u>	<u>\$ 4,692,274.00</u>	<u>\$495,817.00</u>	<u>\$ 542,150.00</u>	<u>\$ 5,730,214.00</u>
Taxes to be Raised	\$40,669,610.00	\$ 0.00	\$ 1,574,363.00	\$42,243,973.00

After approval by Executive County Superintendent of Schools, advertise said tentative budget in the Courier News in accordance with the form required by the State Department of Education and according to law. A public hearing will be held at New Providence High/Middle School Media Center, New Providence, New Jersey, on April 25, 2022 at 7:00 p.m. for the purpose of conducting a public hearing on the budget for the 2022/2023 School Year.

BUDGET ADJUSTMENT APPROVED IN TENTATIVE 2022/2023 SCHOOL BUDGET

- 8. Approve the following adjustment included in the tentative 2022/2023 annual school budget, which will be submitted to the Executive County Superintendent of Schools for technical review:
 - Adjustment for enrollment: \$0.00
 - Adjustment for health care costs: \$0.00
 - Adjustment for deferred PERS pension contribution: \$0.00
 - Adjustment for responsibility transferred: \$0.00

- Adjustment for banked cap: \$157,707.00
 The District has fully exhausted all eligible statutory spending authority and must increase the tentative budget in accordance with N.J.A.C. 6A:23A-10.1(b). The adjustment to the base budget will be utilized to fund special education needs, curriculum and other District needs. The District intends to complete said purposes by June 2023.

TRAVEL MAXIMUM APPROVED

9. Approve the following resolution:

WHEREAS, the New Providence Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of full voting membership of the Board; and

WHEREAS, the Board of Education established a maximum travel expenditure amount for the 2021/2022 school year in the amount of \$69,800.00 of which \$15,892.13 has been spent and \$3,188.74 encumbered to date; and

WHEREAS, Policy #6471, School District Travel Procedures covers the reimbursement process for travel expenses in accordance with New Jersey Statutes; now

THEREFORE, BE IT RESOLVED, the Board of Education approves establishing a maximum travel expenditure amount of \$69,800.00 in accordance with N.J.A.C. 6A:23A-7.3 for the 2022/2023 school year

PUBLICATION OF TENTATIVE 2022/2023 BUDGET APPROVED

10. After Board and Executive County Superintendent of Schools approval of the tentative 2022/2023 budget, authorize School Business Administrator/Board Secretary to publish said budget.

DONATION APPROVED

11. Approve the generous donation to Allen W. Roberts Elementary School in the amount of \$1,700.00 for the Buehler Challenger and Science Center Field Trip.

DONATION APPROVED

12. Approve the generous donation to Allen W. Roberts Elementary School in the amount of \$250.00 for the Allen W. Roberts Elementary School Alumni Scholarship Fund.

Mrs. Cuccaro seconded the motion. Mr. Walsh noted the District received more state aid which will be held and used to fund a portion of the cost for all day Kindergarten. He also mentioned the Hearing and Budget Presentation will take place on April 25th.

The motion was carried on the following vote:

<u>Absent</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman

- Yea Mrs. Killea
- Yea Mrs. Marano
- Yea Mrs. Misiukiewicz
- Yea Mr. Walsh

FACILITIES ACTION

Mr. Walsh, facilities chairperson, moved to approve Item 1 below:

DISPOSAL OF ITEM APPROVED

1. Approve the disposal of the following item:

Quantity	Textbook	Model #	Reason	Location
1	Teacher Desk	N/A	Broken	Salt Brook

Mrs. Cuccaro seconded the motion and it was carried on the following vote:

- Absent Mrs. Coniglio
- Yea Mrs. Cuccaro
- Yea Mrs. Gunderman
- Yea Mrs. Killea
- Yea Mrs. Marano
- Yea Mrs. Misiukiewicz
- Yea Mr. Walsh

EDUCATION

Mrs. Marano, Education committee member, moved to approve Items 1 through 4 as listed below

HIB INVESTIGATION RECOMMENDATIONS APPROVED

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2021/2022 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	8
Salt Brook:	4

APPROVAL OF SUBMISSION OF AMENDED FISCAL YEAR IDEA-B GRANT

2. Approve the submission of amended Fiscal Year 2022 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application, in the amount of \$552,648.00 for the period 7/1/21 through 6/30/22.

BRIGHTSIDE FAMILY SERVICE COUNSELING SERVICES APPROVED

3. Approve Brightside Family Services, to provide counseling services to Spanish-speaking ELL students, up to \$1,175.00, as allocated through the ESSER fund grant.

FIELD TRIP DESTINATIONS APPROVED

- 4. Approve the following additional field trip destinations for the 2021/2022 school year in accordance with N.J.A.C. 6A:23A-5.8:
 - a. Union County Prosecutor’s Office
32 Rahway Avenue, Elizabeth, NJ
 - b. Wagner Farm Arboretum
197 Mountain Avenue, Warren, NJ
 - c. Rowan University
Glassboro, NJ

Mrs. Cuccaro seconded the motion.

The motion was carried on the following vote:

<u>Absent</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Personnel Chairperson, moved to approve Items 1 through 9 as listed below:

APPOINTMENTS APPROVED

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
 - a. Susan Mansueto, long-term substitute teacher, effective 4/25/22, to be paid on a per diem basis of \$284.50 (prorated Step 1, Column I, base of \$56,899.00) (subject to criminal history review procedures)
 - b. Susan Mansueto, substitute teacher/teacher aide (subject to criminal history review procedures)
 - c. Kristi Lange, long-term substitute teacher, effective 4/28/22, to be paid on a per diem basis of \$284.50 (prorated Step 1, Column I, base of \$56,899.00)
 - d. Kristi Lange, substitute teacher/teacher aide
 - e. Michael Sudberg, golf (spring), girls, head coach, \$6,540.00
 - f. Erin Siek, home instructor
 - g. John Russo, HS stage management (art), \$2,988.00
 - h. Morgan Eriksen, lacrosse (spring), girls, volunteer
 - i. Jayalekshmy Harish, substitute teacher/teacher aide (subject to criminal history review procedures)
 - j. Wendi Porretti Windsor, substitute teacher/teacher aide (subject to criminal history review procedures)

ESSER II APPOINTMENTS APPROVED

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year. This appointment is made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II).
 - a. Kathryn King, teacher for AWR after-school academic support program, 12 hours @ \$54.87/hr.
 - b. Colleen Cortese, teacher for AWR after-school academic support program, 12 hours @ \$54.87/hr.
 - c. Laura Freeman, teacher for AWR after-school robotics program, 37 hours @ \$54.87/hr.

RESIGNATIONS APPROVED

3. Accept the resignations of the following employees:
 - a. Francis Riccio, maintenance, effective 3/24/22
 - b. Katherine DeVico, secretary, effective 5/13/22
 - c. Linda Constantino, teacher, effective 5/17/22
 - d. Catherine Flynn, teacher, effective 6/30/22

TERMINATION APPROVED

4. Approve the termination of the following employee:
 - a. Employee #2629, effective 3/17/22

REVISIONS APPROVED

5. Approve the following revisions for the 2021/2022 school year:
 - a. Heather Maguire, teacher, from (.71) \$59,850.00 (base \$84,295.00) to (1.0) (base \$84,295.00), effective 3/7/22 through 4/12/22
 - b. Michael Criscitello, assistant principal, grades 7-8 (12 months), \$26,250.00 (base \$105,000.00), effective 4/1/22

RESCINDED APPOINTMENT APPROVED

6. Rescind the following appointment for the 2021/2022 school year:
 - a. Jon Keaney, Anti-Bullying Specialist, NPMS, effective 4/1/22

FAMILY LEAVE APPROVED

7. Approve the request for unpaid leave for Stephen Voelker, teacher, under the state Family Leave Act for a period of seven weeks commencing 5/9/22 and ending 6/21/22 with continued health insurance benefits pursuant to law. (Based on 5/8/22 due date. Dates subject to adjustment by actual birth.)

RATIFICATION OF NEW PROVIDENCE PRINCIPALS, ASSISTANT PRINCIPALS AND DIRECTORS AGREEMENT APPROVED

8. Approve the ratification of the agreement with the New Providence Principals, Assistant Principals, and Directors Association for the duration of July 1, 2022 through June 30, 2025. The Board President and the Board Secretary are authorized to execute the final agreement.

APPOINTMENT APPROVED

9. Approve, per the Anti-Bullying Bill of Rights Act, the following staff member for the 2021/2022 school year:
 - a. Michael Criscitello, Anti-Bullying Specialist, NPMS, effective 4/1/22

Mrs. Killea seconded the motion. Mrs. Cuccaro noted that there were several appointments, a couple resignations, a revision and a request for leave. She also congratulated Mr. Criscitello on his appointment as the middle school principal. Dr. Miceli also congratulated Mr. Criscitello and said there were seventy one candidates who applied for the position. The ten committee member panel conducted six interviews with two internal candidates and four external candidates. Mr. Criscitello was the STEM Department Head, taught AP Computer Science and AP innovation and has been a coach and advisor. He congratulated Mr. Criscitello on his appointment.

Dr. Miceli thanked the negotiating committee for negotiating a new Principals, Assistant Principals and Directors Association agreement. He appreciated the time and effort that went into it.

The motion was carried on the following vote:

<u>Absent</u>	Mrs. Coniglio
<u>Yea</u>	Mrs. Cuccaro
<u>Yea</u>	Mrs. Gunderman
<u>Yea</u>	Mrs. Killea
<u>Yea</u>	Mrs. Marano
<u>Yea</u>	Mrs. Misiukiewicz
<u>Yea</u>	Mr. Walsh

BOARD POLICY

There was no Board Policy for review and approval.

COMMITTEE REPORTS

1. Curriculum, Instruction, and Technology: Mrs. Marano said there was nothing to report.
2. Finance, Facilities, and Safety/Security: Mr. Walsh provided an update on the bond referendum. The committee has met a number of times and there are two main components of the referendum: infrastructure and education. The infrastructure includes HVAC/AC installation and updates. This is aligned with the with analysis which was done about a year ago and showed some of the equipment is outdated. A portion of the roof at the high/middle school will be replaced. The educational component consists of classroom furniture which was recommended during Think Tank 2.0. There are additional projects such as replacement of the bleachers and some flooring. The total number is approximately \$20 million.

Mr. Testa will work to formalize the plan and complete the applicable paperwork. The entire process was very difficult as they had to evaluate each item. Mrs. Gunderman asked if he could speak to the timeline. Mr. Testa said the first step was to submit the application and plans to the State by May 15th. The architect will prepare the plan. They will assess the projects and assign a dollar amount, then submit them to the State. The referendum will be voted on in November. If the State approves the plan, they will provide the debt service aid number. This is the amount the State will give the District to offset the debt service throughout the life of the bonds. The

administration and committee will set up meetings to discuss the bond with the public. If it is passed, the District works with the Bond Counsel to set up the date to borrow the money. Bids will be requested in January and February and awarded in the spring. Work would begin in the summer of 2023 and continue for multiple summers with the majority of the work being done in 2023 and 2024. Bids will be awarded all at once and a construction schedule will be created. Mr. Testa asked for consensus from the Board to move forward.

Mrs. Killea is pleased that the District is able to invest in the health and safety of the students. It will be rewarding to see the objectives of Think Tank come to fruition. Mrs. Marano thanked Mr. Testa for walking the Board through the process. She also echoed Mrs. Killea sentiments with regard to updating the infrastructure. The classroom furniture will be more in line with how students and future students learn best. She would like to set some milestones for the curriculum committee to be involved. Mrs. Marano asked Dr. Miceli to expand on the Think Tank discussions with regard to the classroom. Dr. Miceli said due to Covid, one item remaining for Think Tank was the Classroom Environment. The recommendations, research, beliefs and outcomes were established but a number of pieces needed to be finalized. The plan is to now work with the building principals and the central office administration to discuss the utility of the furniture from an educational perspective and build it out in terms of models throughout the District. The goal is to get back to the Board with a specific plan and then go out to the community with the entire plan.

Mrs. Misiukiewicz thanked the committee, Mr. Testa and Dr. Miceli for their work on this. They have met frequently and culled down all the information. The Board is excited and looks forward to speaking with the entire community. All of the Bond projects will significantly impact the day to day lives of the students.

- 3. Personnel, Management, and Communication: Mrs. Cuccaro said there was nothing to report.

OLD BUSINESS

No old business to discuss.

NEW BUSINESS

No new business to discuss.

OPPORTUNITY FOR THE PUBLIC TO BE HEARD

Mrs. Misiukiewicz, Board President, opened the meeting to public comments at 8:25 p.m. and reminded the public to limit their comments to two minutes and to state their name and address.

There being no public comments, Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed at 8:26 p.m.

CLOSED SESSION

Mrs. Marano moved to adopt the following resolution:

This body shall on March 24, 2022 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

Student matters related to Harassment, Intimidation and Bullying
Litigation and
Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

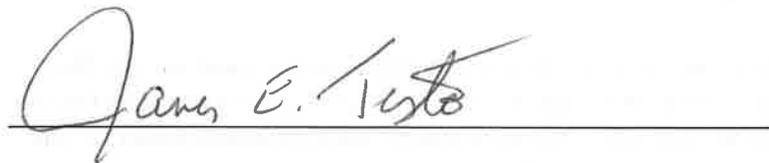
Mr. Walsh seconded the motion, which was carried unanimously.

RETURN TO PUBLIC SESSION

The Board reconvened to a public session at 9:39 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Cuccaro, Mrs. Gunderman, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Gunderman and was carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:40 p.m.

A handwritten signature in cursive script that reads "James E. Testa". The signature is written in black ink and is positioned above a solid horizontal line.

James E. Testa, School Business Administrator/Board Secretary
03/24/2022 Board Meeting