

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on June 21, 2021, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive and via Zoom, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Amanda Marano, Mary Misiukiewicz, Jennifer Killea, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Director of Curriculum, Instruction and Supervision; fourteen (14) members of the public; and fifty-five (55) Zoom participants.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

#### Comments

Mrs. Misiukiewicz welcomed everyone and acknowledged that the District is rounding out the end of June. The District is proud of each and every student in the school community. The students are a resilient and patient bunch of kids and young adults who have done well. She thanked the administrative team led by Dr. Miceli and the entire staff in New Providence that made this year happen. The District was faced with many extraordinary circumstances and they persevered, all while putting health and safety first and the academic experience followed.

It will be an exciting week in all our schools. At Salt Brook and AWR, they will be celebrating the 6th graders with a promotion breakfast and the clap out parade. On Wednesday, our 8th graders at the Middle school will have their promotion ceremony. And on Thursday evening, it will be the culmination of academic achievement here in New Providence, at the high school graduation ceremony on Lieder Field.

Mrs. Misiukiewicz welcomed former Board members, Rob Dinerman and Ira Krauss who were on Zoom. Rob and Ira were invited to commemorate their years of service to the New Providence Board of Education. Rob's dedication to students spanned 8 years and Ira's dedication spanned 27 years.

Mr. Smith moved the following resolution:

**WHEREAS,** Ira W. Krauss has ended his service on the Board of Education of the Borough of New Providence after faithful service over the last twenty-seven years; and

**WHEREAS,** the members of the Board of Education are cognizant of the fact that Mr. Krauss has greatly contributed toward the welfare of the children of the Borough by his energy and sincere application to all matters which have come before the Board; and

**WHEREAS,** Mr. Krauss has served as Board President for seven years and Board Vice President for two years; Finance, Facilities, and Safety/Security Committee Chairperson and Member; Personnel, Management, and Communication Committee Member; Curriculum, Instruction, and Technology Committee Member; Board Policy Representative; Government Relations Representative; Union County School Board Association Representative; New Jersey School Board Association Representative; and Tri-County Board Liaison;

**NOW, THEREFORE,  
BE IT RESOLVED** by the Board of Education of the Borough of New Providence, in the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to Ira W. Krauss for his loyal and untiring dedication to the community; and they do hereby publicly commend him for the excellent example he has thus presented to the present and future members of the Board of Education.

**APPROVED THIS 21<sup>st</sup> DAY OF June, 2021,** and signed by the order of the New Providence Board of Education.

Seconded by: Mrs. Coniglio

Mrs. Misiukiewicz read the resolution into the record.

Mr. Smith commented that he and Mr. Krauss served together since 1999 and in that time, Mr. Krauss never talked about himself and carried himself in an understated fashion. Mr. Kraus was instrumental in developing the District's award-winning Japanese program which probably would not have happened without him. Since Mr. Krauss likes statistics, Mr. Smith shared that in his twenty-seven years, Mr. Krauss oversaw the education of approximately fifty-thousand (50,000) students and developed spending plans and budgets with over \$900 million dollars in tax payments and reviewed over one thousand(1,000) policies. Mr. Krauss' contributions were too numerous to list but they will be missed and were greatly appreciated.

Mr. Krauss commented that what impressed him the most about the Board members was that decisions were always made by determining what was in the best interest of the students, not in the best interest of the teachers, administrators, or parents.

Mrs. Misiukiewicz remembered the trips she and Mr. Krauss made to the School Board Convention in Atlantic City. When she first started on the Board, he gave her perspective and taught her so much. He will truly be missed.

Mrs. Cuccaro took the opportunity to thank Mr. Krauss for his years of service. He taught her how to be a Board member and was easy to work with. She was grateful for the history he could provide, the direction for the future all while being very even keeled and getting them back on track if veered off.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

Mrs. Misiukiewicz read the plaque inscription to Mr. Krauss. Mr. Krauss commented to Mrs. Marano that he ran for the Board with her father and served for many years with him and he is very pleased to see her now on the Board.

Mrs. Marano thanked Mr. Krauss and said that she remembered the two of them serving together and thanked him for all that he did. She wished him well in his retirement.

Dr. Miceli commented that he is looking forward to this evening. It is a full agenda, much to be proud of and much to celebrate in the District.

### Superintendent's Report

#### Enrollment

As of May 31, 2021, the total enrollment is 2,394; 686 students at Allen W. Roberts School, 644 at Salt Brook School, 397 at New Providence Middle School, 636 at New Providence High School and 31 students are out of district. Dr. Miceli will continue to monitor our enrollment over the summer and report in September.

#### Student Report- Madelyn Lamotta

Dr. Miceli welcomed Maddie Lamotta.

Maddie commented that the last thirteen years have really shaped her life. While the final two years were not what she expected, the District, senior parents and PTSA have made this last year very special with the banners in town and the prom. The seniors are looking forward to year book signing, barbeque, graduation and project graduation.

The spring sports did well with the boys track winning a state sectional championship, their fourth consecutive championship. Clare Kelly was a group 1 state champion in the 3,200 meters. Boys baseball won their third consecutive sectional title. The students were finally able to have a student section at the baseball game. Maddie closed her report by wishing everyone a great summer and much success in things to come.

Dr. Miceli thanked her and wished her luck in school next fall.

### **September 2021**

Dr. Miceli wanted to share some information about the upcoming September school year . In May of 2021, the District received information about reopening from the Department of Education. Unfortunately, that information was in regards to the third round of ESSER Funds and the grant money. Since the District received zero dollars, a plan did not need to be submitted for the June 24<sup>th</sup> date. Dr. Miceli confirmed with the County Superintendent that there was no need to submit a plan because New Providence was not awarded any money.

While talking with the County Superintendent, Dr. Miceli asked about requirements for September. To date, there has been no guidance on social distancing and masks from the Department of Education or the Department of Health for next year. The County Superintendent indicated that districts would be required to provide full educational days with lunch and no remote learning opportunities. The District will have to wait and see if other changes come out in the summer. The District can make the assumption that social distancing will not be required because we do not have a way to socially distance and provide lunch. Since a large majority of the students will not be vaccinated, the District can assume masks will likely be required for school aged children and staff.

With regard to our instructional program, the District will go back to a sense of normalcy. Our instructional program will be identical to what it was pre-COVID. Plexiglass in the classrooms will come down but will likely be placed in the cafeterias to provide safety for the students. All outdoor protocols will be as they are now; no social distancing and no masks. We will still have the same heat protocol to determine if masks will be optional. Daily cleaning protocol will remain in place and water stations will be opened. The District will continue to follow quarantine travel restrictions. Field trips will return, as will the opportunity to rent school facilities for outside organizations. The District will work closely with Pomptonian, our food service vendor, to provide a full lunch.

Dr. Miceli anticipated getting updates over the summer, most likely up through Labor Day weekend. If the Department of Health or the Department of Education lifts the mask mandate, the District will follow that mandate. If there are different mask mandates based on the school age of the children, the District will look at that as well. It is not an all or nothing scenario. Much of this is subject to change but Dr. Miceli wanted to reiterate that first and foremost, the main point was that the instructional program will return to normalcy.

Mrs. Marano asked if the plexiglass in the cafeteria is a State mandate or is the District looking at it from a health and safety perspective. Dr. Miceli replied that it is from a health and safety perspective. There is no way to maintain social distance in the cafeteria and serve lunch.

Mr. Walsh followed up on Mrs. Marano's point that there has been no guidance yet for masks. He assumed that if students could not social distance, then masks would be required. Dr. Miceli commented that based on his discussions with the County Superintendent, there are two assumptions that can be made and those assumptions are that social distancing will not be required but masks will be required.

Mr. Smith commented that it is safe to say the school day will return to normal but with masks. If that changes then the District can pivot at a moment's notice. It is easy to take a mask on or off. The social distancing will not be viable in our cafeteria and he asked Dr. Miceli for clarification. Dr. Miceli replied that it is not possible to have social distancing in the cafeterias and masks will be required. The concept is

that students can take their masks off to eat and the plexiglass will offer a level of protection. Plexiglass is not a mandate but offers protection. If the District receives guidance that masks are not required, things will change. Dr. Miceli confirmed Mr. Smith's point that the school day will go back to pre-COVID school day with the exception of possibly wearing a mask.

Mr. Smith added an additional comment for the Board and the general public, whether or not the Board agrees or disagrees with these mandates, by law the Board has to follow the mandates. The Board is bound by law to follow the law of the State since it is a municipal government entity and as such, must follow the laws that Trenton sets forth. The Board must apply the laws that it is given.

Dr. Miceli said the administrative team met on Friday and the schools have engaged their respective pandemic response teams and the overwhelming sentiment was that everyone wants things to go back full time and back to normal. There is no resistance to coming back full time. Over the summer the District will position itself for a normal school year and the District will only have to pivot based on the mask mandate.

Mrs. Killea asked if the County Superintendent made any distinction between the vaccinated and unvaccinated students within the group twelve and older and twelve and younger. Dr. Miceli answered that the County Superintendent did not make any distinction between vaccinated and unvaccinated students. Obviously, that is a conversation that is happening and hopefully Trenton will address it.

Mrs. Cuccaro stated that it is important to remember that the guidance comes out of Trenton. Last year in the height of the pandemic, DOE guidance was not issued until mid-August and the District should expect late notice again this year. New Providence was very fortunate with the number of cases but the numbers are not non-existent in the State and in Union County. She is hoping Trenton will work more locally than globally and look at each region differently. Mr. Smith added to her point that Trenton is working on it and people, like Assemblyman Jon Bramnick, are trying to get Governor Murphy to move on it but Murphy is not moving. The District will have to monitor the situation closely over the summer.

Dr. Miceli indicated that the District has seen a lot of success with athletic and high school events. The District is looking forward to all the upcoming events, like promotion and graduation and he is feeling very good about the return to full day instruction.

### **COMMENTS**

Mr. Dinerman joined the meeting via Zoom and Mr. Walsh moved the following resolution:

- |                 |  |
|-----------------|--|
| <b>WHEREAS,</b> | Robert S. Dinerman has ended his service on the Board of Education of the Borough of New Providence after faithful service over the last eight years; and  |
| <b>WHEREAS,</b> | the members of the Board of Education are cognizant of the fact that Mr. Dinerman has greatly contributed toward the welfare of the children of the Borough by his energy and sincere application to all matters which have come before the Board; and |
| <b>WHEREAS,</b> | Mr. Dinerman has served as Board Vice President for two years; Finance, Facilities, and Safety/Security Committee Member; Personnel, Management, and Communication Committee Member; Curriculum, Instruction, and                                      |

Technology Chairperson and Committee Member; Municipal Alliance Representative; and Union County School Board Association Representative;

**NOW, THEREFORE,  
BE IT RESOLVED**

by the Board of Education of the Borough of New Providence, in the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to Robert S. Dinerman for his loyal and untiring dedication to the community; and they do hereby publicly commend him for the excellent example he has thus presented to the present and future members of the Board of Education.

**APPROVED THIS 21<sup>st</sup> DAY OF June, 2021**, and signed by the order of the New Providence Board of Education.

Seconded by: Mrs. Killea

Mrs. Misiukiewicz read the resolution into the record.

Mr. Dinerman thanked the Board and he acknowledged how privileged he and Ira were to serve with a high-quality staff, administration and fellow Board members. Mr. Dinerman relocated to Virginia and after a recent incident with a local school, he realized the importance of a good board of education and the District is fortunate to be guided by a superintendent like Dr. Miceli. He felt blessed to work with some of the best people of the country. He was thankful for the opportunity to serve with a great crew and Mr. Krauss.

Mr. Smith thanked Mr. Dinerman for his eight years with the Board as well as his volunteerism throughout New Providence. Mr. Dinerman led by example through his volunteerism. He spent a lot of time behind the scenes and led with wisdom, perspective and character. Mr. Smith continued that every decision Mr. Dinerman made was in the best interest of the students. He wished Mr. Dinerman the best of luck.

Mrs. Killea thanked Mr. Dinerman for welcoming her to the board and for his guidance. She will do her best to serve out his term to the end of the year.

Mrs. Misiukiewicz read the plaque inscription to him.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

**PRESENTATION – DISTRICT – WIDE MECHANICAL  
VENTILATION AND AIR CONDITIONING  
REPLACEMENT/INSTALLATION COST ESTIMATES -  
SETTEMBRINO ARCHITECTS**

Mr. Settembrino provided a recap of the HVAC work that has been done so far. In September 2020, Settembrino Architects provided three (3) reports for each school with regards to fresh air requirements, CRM requirements and exhaust air requirements. The requirements were all in accordance with ASHRAE and the CDC. A subcontractor tested the air movement in spaces without windows and the engineer reported on the best course of action on a per school basis. Tonight's report captured the results of those three reports in aggregate. In addition, the report also provided information on changing out old air conditioning units with new units in kind, meaning one for one. The report showed adding air conditioning to the locations with only HV. Those areas would now have HVAC.

A color coded spreadsheet and floor plan was included for each school. The color coded spreadsheet matched the geography of the plan. The existing electrical service would need to be updated. Line items were generated with cost per unit and then an aggregated cost. Each item had a soft cost escalator of twenty-five percent (25%). Every line item had a soft cost escalator.

**HVAC VENTILATION UPGRADES - COST ESTIMATES  
ALLEN ROBERTS SCHOOL  
NEW PROVIDENCE BOARD OF EDUCATION**

DATE: 6/16/2021

NO.	ITEM	PRIORITY	TOTALS	UNIT	UNIT PRICE	ESTIMATED COST
1	Upgrade Existing Electrical Service		1 Unit		\$100,000.00	\$100,000.00
	CONTINGENCY (25% OF \$100,000.00)					\$25,000.00
	<b>TOTAL</b>					<b>\$125,000.00</b>
2	Demolish and remove existing above ceiling unit ventilators for classrooms		10 Units		\$4,000.00	\$40,000.00
	CONTINGENCY (25% OF \$40,000.00)					\$10,000.00
	<b>TOTAL</b>					<b>\$50,000.00</b>
3	Install new wall mounted unit ventilators with air conditioning for classrooms		10 Units		\$1,000.00	\$10,000.00
	Original Supply: new units shall be tested by contractor with new hoses					
	Original Supply: Existing ceiling is not tile ceiling and may require new air conditioning units to allow new piping installation					
	Original Supply: New air conditioning units at classrooms (10 classrooms @ \$1,000.00 = 10 units) + 1 classroom @ 1,200.00		11 Units		\$909.09	\$10,000.00
	EXISTING REPAIR/REPLACEMENT AT UNIT VENTILATORS		10 Units		\$100.00	\$1,000.00
	<b>SUBTOTAL</b>					<b>\$11,000.00</b>
	CONTINGENCY (25% OF \$11,000.00)					\$2,750.00
	<b>TOTAL</b>					<b>\$13,750.00</b>
4	Install new ceiling mounted unit ventilators with air conditioning for classrooms		10 Units		\$10,000.00	\$100,000.00
	REPAIR/REPLACEMENT OF EXISTING IS CLASSROOM AT AREA OF EXISTING UNIT		10 Units		\$10,000.00	\$100,000.00
	<b>SUBTOTAL</b>					<b>\$200,000.00</b>
	CONTINGENCY (25% OF \$200,000.00)					\$50,000.00
	<b>TOTAL</b>					<b>\$250,000.00</b>
5	Install new roof top unit for the cafeteria and kitchen		1 Unit		\$15,000.00	\$15,000.00
	NEW STAIR FOR 1ST		1 Unit		\$5,000.00	\$5,000.00
	<b>SUBTOTAL</b>					<b>\$20,000.00</b>
	CONTINGENCY (25% OF \$20,000.00)					\$5,000.00
	<b>TOTAL</b>					<b>\$25,000.00</b>
	<b>GRAND TOTAL</b>					<b>\$439,750.00</b>



New Providence Board of Education  
HVAC Upgrades | June 21, 2021



**HVAC VENTILATION UPGRADES - COST ESTIMATES**  
**ALLEN ROBERTS SCHOOL**  
**NEW PROVIDENCE BOARD OF EDUCATION**

DATE: 6/16/2021

NO.	ITEM	PRIORITY	TOTALS	UNIT	UNIT PRICE	ESTIMATED COST
6	Install new roof top unit for the Gym		1 RTU		\$ 150,000.00	\$150,000.00
	NEW STEEL TOX UNIT		1		\$ 5,000.00	\$5,000.00
	SUBTOTAL					\$155,000.00
	CONTINGENCY (ESTIMATION AND FEES)				3.00	\$4,650.00
	<b>TOTAL</b>					<b>\$159,650.00</b>
7	Above ceiling Radiant heat control modification at classrooms					
	ORIGINAL BUILDING - RT CLASSROOM		20 SQ. FT.		\$ 4,500.00	\$90,000.00
	CONTINGENCY (ESTIMATION AND FEES)				3.00	\$2,700.00
	<b>TOTAL</b>					<b>\$92,700.00</b>
8	Corridor Ceiling Repair / Replacement					
	ADDITION - NEW AC CEILING - LIGHTS AT CORRIDOR		5,500 SQ. FT.		\$ 20.00	\$110,000.00
	ORIGINAL BUILDING - NEW AC CEILING - LIGHTS AT CORRIDOR		7,000 SQ. FT.		\$ 20.00	\$140,000.00
	SUBTOTAL					\$250,000.00
	CONTINGENCY (ESTIMATION AND FEES)				3.00	\$7,500.00
	<b>TOTAL</b>					<b>\$257,500.00</b>
9	ATC at new units		1 RTU		\$ 150,000.00	\$150,000.00
	CONTINGENCY (ESTIMATION AND FEES)				3.00	\$4,500.00
	<b>TOTAL</b>					<b>\$154,500.00</b>
10	New exhaust fans at toilet rooms		27 FAN		\$ 3,000.00	\$81,000.00
	CONTINGENCY (ESTIMATION AND FEES)				3.00	\$2,430.00
	<b>TOTAL</b>					<b>\$83,430.00</b>
	<b>GRAND TOTAL</b>					<b>\$4,071,280.00</b>



New Providence Board of Education  
 HVAC Upgrades | June 21, 2021



ALLEN ROBERTS ELEMENTARY SCHOOL



New Providence Board of Education  
 HVAC Upgrades | June 21, 2021





DATE: 6/16/2021

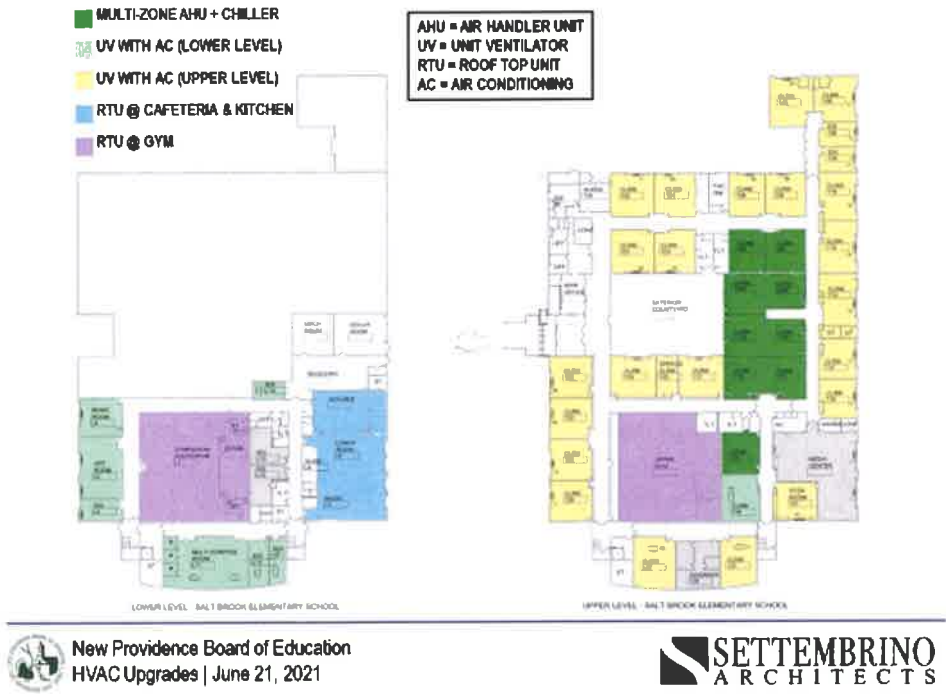


SETTEMBRINO  
ARCHITECTS

DATE: 6/16/2021



**SETTEMBRINO**  
ARCHITECTS



**HVAC VENTILATION UPGRADES - COST ESTIMATES  
MIDDLE SCHOOL/HIGH SCHOOL  
NEW PROVIDENCE**

DATE: 6/16/2021

No.	ITEM	PRIORITY	TOTALS	UNIT	UNIT PRICE	ESTIMATED COST
1	Install new wall mounted unit ventilators with air conditioning for classrooms					
	PERMANENT AIRFLOW AT EXISTING EXTERIOR VENT	41 UNITS		\$ 1,400.00 EA		\$ 57,400.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNITS		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 58,400.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 2,920.00
	<b>TOTAL</b>					<b>\$ 61,320.00</b>
2	Replace existing RTU units with HVAC units - classrooms					
	14 LARGE ROOMS (CLASSROOMS)	14 UNITS		\$ 4,000.00 EA		\$ 56,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNITS		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 57,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 2,850.00
	<b>TOTAL</b>					<b>\$ 59,850.00</b>
3	Replace existing RTU units for weight room					
	1 RTU	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 2,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 1,000.00
	<b>TOTAL</b>					<b>\$ 3,000.00</b>
4	Install new roof top unit for the HS Gym					
	1 RTU	1 UNIT		\$ 14,000.00 EA		\$ 14,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 15,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 750.00
	<b>TOTAL</b>					<b>\$ 15,750.00</b>
5	Install new roof top unit for the MS Gym					
	1 RTU	1 UNIT		\$ 14,000.00 EA		\$ 14,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 15,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 750.00
	<b>TOTAL</b>					<b>\$ 15,750.00</b>



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**SETTEMBRINO**  
ARCHITECTS

**HVAC VENTILATION UPGRADES - COST ESTIMATES  
MIDDLE SCHOOL/HIGH SCHOOL  
NEW PROVIDENCE**

DATE: 6/16/2021

No.	ITEM	PRIORITY	TOTALS	UNIT	UNIT PRICE	ESTIMATED COST
6	Install new roof top unit for the Music Rooms					
	1 RTU	1 UNIT		\$ 15,000.00 EA		\$ 15,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 16,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 800.00
	<b>TOTAL</b>					<b>\$ 16,800.00</b>
7	Install new roof top unit for the Stage and Auditorium					
	1 RTU	1 UNIT		\$ 175,000.00 EA		\$ 175,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 176,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 8,800.00
	<b>TOTAL</b>					<b>\$ 184,800.00</b>
8	Install new roof top unit for the Lunch room and kitchen					
	1 RTU	1 UNIT		\$ 175,000.00 EA		\$ 175,000.00
	STEEL SUPPORT FOR ROOFTOP UNIT	1 UNIT		\$ 1,000.00 EA		\$ 1,000.00
	SUBTOTAL					\$ 176,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 8,800.00
	<b>TOTAL</b>					<b>\$ 184,800.00</b>
9	Ceiling Tile repair/replacement**					
	**REPAIR/REPLACE OF CEILING AT AREAS OF EXISTING UNIT REMOVAL AND REINSTALLATION OF NEW UNIT IF DIFFER OPTION IS SELECTED					
	ACT CEILING TILE REPLACEMENT (REPAIR @ CLASSROOMS)	16,400 SF		\$ 0.40 SF		\$ 6,560.00
	ACT CEILING TILE REPLACEMENT (REPAIR @ CORRIDORS)	20,400 SF		\$ 0.40 SF		\$ 8,160.00
	SUBTOTAL					\$ 14,720.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 7,360.00
	<b>TOTAL</b>					<b>\$ 22,080.00</b>
10	ATC at new units					
	1 RTU	1 UNIT		\$ 200,000.00 EA		\$ 200,000.00
	CONTINGENCY, ESCALATION AND FEES				0.05	\$ 10,000.00
	<b>TOTAL</b>					<b>\$ 210,000.00</b>



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**SETTEMBRINO**  
ARCHITECTS

HVAC VENTILATION UPGRADES - COST ESTIMATES  
MIDDLE SCHOOL-HIGH SCHOOL  
NEW PROVIDENCE

DATE: 6/16/2021						
NO.	ITEM	PRIORITY	TOTALS	UNIT	UNIT PRICE	ESTIMATED COST
11	Refr exhaust fans all toilet rooms		27 EACH			
	CONTINGENCY ESCALATOR AND TEST					\$61,000.00
	TOTAL					\$61,000.00
12	Electrical upgrades		1 A.S.			
	CONTINGENCY ESCALATOR AND TEST					\$20,000.00
	TOTAL					\$20,000.00
	GRAND TOTAL					\$81,000.00



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**SETTEMBRINO**  
ARCHITECTS



NEW PROVIDENCE MIDDLE-HIGH SCHOOL



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**SETTEMBRINO**  
ARCHITECTS

**HVAC VENTILATION UPGRADES - COST ESTIMATES  
SUMMARY**

NEW PROVIDENCE BOARD OF EDUCATION

DATE: 6/16/2021

	SCHOOL	ESTIMATED TOTAL COST
1	ALLEN ROBERTS SCHOOL	\$ 4,071,250
2	SALT BROOK SCHOOL	\$ 3,272,950
3	NEW PROVIDENCE MIDDLE/HIGH SCHOOL	\$ 7,561,250
TOTAL ESTIMATED COST - ALL SCHOOLS		\$ 14,905,450



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HVAC Upgrades | June 21, 2021



Mr. Settembrino reiterated that the cost was on an order of magnitude basis, it included soft costs, as well as escalation costs and contingency costs. It totaled about \$15,000,000.00. The cost total was determined by looking at last year's report and each school individually. A cost was allocated to each school and then aggregated on per District Basis.

Mr. Smith asked if the cost per unit was based on today's market cost. For a project of this scope, the work would be done over multiple years. Mr. Settembrino said all costs were based on today's dollars. The costs were based on per unit cost but also included architectural costs which included upgrades that would need to be done, for example electrical upgrades or in the case of replacing rooftop units and steel upgrades. The line items included a 25% additional cost, which included 6% escalation cost and 8-10% construction contingency cost and allocated soft costs. Mr. Smith asked if the escalation cost of 25% was enough based on the way things looked today. Mr. Settembrino agreed that 25% may not be enough, but a balance needed to be struck. It could be as high as 30%. Today there is a shortage of workers, which affects all aspects of the project. Materials can be delayed once ordered, in short it is very difficult to factor in all variables. The project is based on order of magnitude and can be adjusted based on changes in the economy.

Dr. Miceli asked Mr. Settembrino to walk the community through the Bond Referendum process and timeframe. Mr. Settembrino stated that New Jersey Department of Education Statutes state Bond Referendums can be held up to six times in addition to the November election. Districts must submit to the State six months prior to the referendum. For example, if the District decided to hold a referendum, the most logical date would be September of next year. All of the projects are considered systemic capital upgrades, which meant they would be eligible for debt service aid. The debt service aid is 40% gross. All costs, soft and hard are applicable to the 40% debt service aid. It is important to understand that it is 40% gross. It is not a straight 60/40 split between local and state government. It is more like a 68/32 split. Mr. Testa interjected that he believes it is actually a bit lower.

If the District decided to pursue this course of action, all projects would be summer projects and

would most likely be done over multiple summers. Bids would be awarded in the 4<sup>th</sup> quarter and at the latest 1<sup>st</sup> quarter for the following summer. A certain amount of lead time is needed to solicit the bids. Contractors need to order materials in January through June. The most successful projects have the material waiting once demolition is completed and it is just a matter of getting the labor, not the product. It would definitely be multiple summer projects, and the District can do some projects at each school.

Mr. Walsh asked if there was any economic impact to doing the project over multiple summers. Mr. Settembrino said there was an economic impact because when architects do an estimate they only do an estimate with current costs from the contractor. Contractors become busy and doing this in one summer would overwhelm one contractor, so it would be multiple contractors. When projects span over several summers the cost could increase by 15%. He does not foresee the escalation costs continuing at this rate because it is not sustainable. Multiple summers can cost more, but doing it in one summer may cost just as much.

Mrs. Misiukiewicz thanked Mr. Settembrino and asked the Facilities Committee to look at the recommendations. Mr. Settembrino said he could provide some timelines. Dr. Miceli thanked Mr. Settembrino.

#### **PUBLIC HEARING – EMPLOYMENT CONTRACT OF SUPERINTENDENT**

Mrs. Misiukiewicz declared a Public Hearing on the Employment Contract of the Superintendent of Schools.

There were no comments from the public.

Mrs. Misiukiewicz declared the Public Hearing on the Employment Contract of the Superintendent of Schools closed.

#### **APPROVAL OF MINUTES**

Mrs. Coniglio moved to approve the Board Meeting Minutes as follows.

Business Meeting	May 6, 2021
Closed Session	May 6, 2021

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh



Mrs. Marano moved to approve the Board Meeting Minutes as follows.

Business Meeting	May 24, 2021
Closed Session	May 24, 2021

Seconded by: Mr. Walsh

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

## **ACTION ITEMS** **FINANCE ACTION**

Mr. Walsh, Committee Chairperson, moved to approve Items 1 through 27 as listed below:

### **Board Secretary and Treasurer Reports Accepted**

1. After review, we hereby accept the Board Secretary and Treasurer reports for May, 2021. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

### **June 2021 Bills List Approved**

2. Approve the payment of bills for June 2021, in the amount of \$4,503,670.31. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

### **Transfers for May 2021 Approved**

3. Ratify the action of the Superintendent in making the following transfers for the 2020/2021 school year.

### **May 2021**

From:		
Account	Description	Amount
11-000-216-320	Purchased Professional Services	\$11,000.00
11-000-218-104	Salaries – Guidance	2,544.75
11-000-240-105	Salaries – Secretaries	7,122.98
11-000-251-100	Salaries – Business	16,000.00
11-000-261-100	Salaries – Maintenance	6,314.12

11-000-266-610	General Supplies	7,000.00
11-000-291-270	Employee Benefits	142,900.00
11-190-100-610	General Supplies	67,239.00
		Total: \$260,120.85

To:		
Account	Description	Amount
11-000-218-199	Unused Vacation Payments	\$ 2,544.75
11-000-240-199	Unused Vacation Payments	7,122.98
11-000-252-100	Salaries -Technology	16,000.00
11-000-261-199	Unused Vacation Payments	6,314.12
11-000-261-610	General Supplies	7,000.00
11-000-291-220	Social Security/Medicare Contributions	38,000.00
11-000-291-299	Unused Sick Day Payments	104,900.00
11-000-310-930	Deficit Transfer – Food Service	15,000.00
11-150-100-320	Purchased Professional Services	11,000.00
12-000-252-730	Capital -Technology Equipment	52,239.00
		Total: \$260,120.85

#### **Appointments of Insurance Agents and Providers Approved**

4. Move to approve the following appointments of insurance agents and providers in accordance with N.J. Statutes 18A:18A-5a(2) and (10) for the 2021/2022 school year:
  - a. Aetna Health Insurance
  - b. Bollinger Specialty Group – Arthur J. Gallagher & Co. as provider for athletic accident insurance
  - c. CFC, as provider for privacy and data breach (cyber) insurance
  - d. Chadler Solutions, as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
  - e. Delta Dental
  - f. New Jersey School Insurance Group, as provider for workers' compensation insurance
  - g. New Jersey Unshared Excess Program (NJUEP), as provider for excess umbrella insurance liability coverage
  - h. Richland-Knowles Agency, as the Board's agent for all property, liability, auto, cyber, workers' compensation and accident insurance; fee covered by insurance companies
  - i. Utica National Insurance Group, as provider for commercial package property insurance (property, liability, auto, umbrella, and school legal)

#### **Resolution to Withdraw from National Lunch Program Approved**

5. Adopt the following resolution:



**WHEREAS**, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

**WHEREAS**, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

**NOW, THEREFORE BE IT RESOLVED**, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2021/2022 school year.

**Approval of Medical Inspector and Sports Physician**

6. Approve Dr. Jane Sennett, in association with eMedical Offices (EMO), to provide services of medical inspector and sports physician, on a fee basis, not to exceed \$30,760.00 for the 2021/2022 school year.

**Approval of Athletic Equipment and Reconditioning Vendor**

7. Approve the use of Educational Services Commission of New Jersey contract and bid #ESCNJ18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2021/2022 school year.

**Approval of Maintenance Agreement with Payschools**

8. Approve the maintenance Agreement between PaySchools and the New Providence Board of Education for continued support of the food service software package, at a cost not to exceed \$4,041.00, for the 2021/2022 school year.

**Business Administrator/Board Secretary  
Approved to Direct Prepayment of Claims**

9. The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2021/2022 school year.

**Unit Price Awards Approved**

10. Recommend that the unit price awards be made to the companies shown on the ESC of Morris County/Central Educational Cooperative Pricing System bid for the 2021/2022 school year:

CATEGORY	BID OPENING DATE	AMOUNT
General Classroom Supplies	11/13/2019	\$28,732.35
Athletic Supplies	3/25/2021, 3/4/2021, 10/15/2020	\$29,967.46
Audio Visual Supplies	10/6/2020	\$ 234.06

Copy Duplicator Supplies	2/11/2021	\$ 6,487.64
Custodial Supplies	10/15/2020, 3/4/2021	\$ 3,090.26
Fine Art Supplies	10/6/2020	\$12,355.80
Health and Trainer Supplies	10/6/2020	\$ 9,506.90
Library Supplies	10/6/2020	\$ 115.46
Math Supplies	10/15/2020	\$ 45.18
Office/Computer Supplies	10/2/2019	\$ 4,969.84
Physical Education Supplies	10/6/2020	\$ 1,809.64
Science Supplies	10/6/2020	\$ 8,089.24
Special Needs	10/15/2020	\$ 173.16
Teaching Aids	10/15/2020	\$ 510.27
Technology Supplies	10/6/2020	\$ 1,060.47
World Language Supplies	10/15/2020	\$ 67.62

**Resolution Approved to Transfer Funds to the Capital Reserve Account at Year End**

11. **WHEREAS**, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

**WHEREAS**, the New Providence Board of Education has determined that \$60,000.00 is available from account number 11-000-217-320 (Preferred Purchase Services) for such a transfer;

**NOW THEREFORE BE IT RESOLVED** by the New Providence Board of Education that it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

**Business Administrator Authorized to Execute Transfers to Close Fiscal Year**

12. The Business Administrator, with approval of the Superintendent of Schools and Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

**Food Service Agreement With Pomptonian Approved**

13. Approve the Food Service Agreement with Pomptonian Food Service for the 2021/2022 school year. In addition to the costs of operation, during regular service and normal operations (full in-person instruction, five (5) days a week) with full attendance and all students having access to the cafeteria, the Food Service Management Company (FSMC) shall receive in addition to the costs of operations, a management fee is \$0.0329 for each \$1.00 of sales to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such cost and fee to the FSMC. Pomptonian Food Service does not guarantee a minimum profit for the District.

**Cafeteria Student Price List Approved**

14. Approve the cafeteria menu student price list for the 2021/2022 school year.

(EXHIBIT A)

**Resolution to Participate in New Jersey Schools Insurance Group**

15. Approve the following resolution:

**WHEREAS**, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

**WHEREAS**, the New Jersey Schools Insurance Group ("NJSIG") is a joint Insurance fund authorized by N.J.S.A. 18A:18B-1, et seq. to provide insurance coverage and risk management services for its members;

**WHEREAS**, the New Providence Board of Education, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

**WHEREAS**, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of it's to NJSIG;

**WHEREAS**, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees;

**WHEREAS**, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey;

**NOW THEREFORE, BE IT RESOLVED, THAT:**

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a

period of three years, beginning on July 1, 2021, and ending July 1, 2024 at 12:01 a.m.;

- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq. and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;

11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and with NJSIG as is necessary to effectuate this resolution; and,

12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

**Nonpublic Chapter 192-193 Services Agreement Approved**

16. Adopt the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2021/2022 school year.  
(EXHIBIT B)

**Nonpublic School Security Aid Agreement Approved**

17. Adopt the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide the required nursing services for the New Providence Board of Education for the 2021/2022 school year.  
(EXHIBIT B)

**Nonpublic School Security Aid Resolution Approved**

18. Adopt the Agreement/Resolution for Nonpublic School Security Aid authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2021/2022 school year.  
(EXHIBIT D)

**Nonpublic School Technology Services Resolution Approved**

19. Adopt the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2021/2022 school year.  
(EXHIBIT E)

**Nonpublic School Textbook Services Resolution Approved**

20. Adopt the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide required textbook services for the New Providence Board of Education for the 2021/2022 school year.  
(EXHIBIT F)

**Nonpublic School Individuals with Disabilities Education Act-B Approved**

21. Adopt the Agreement/Resolution with Union County Educational Services Commission to administer the New Providence School District's Nonpublic School Individuals with Disabilities Education Act-B (IDEA-B) Initiative funds BASIC, pursuant to the

requirements of the Individuals with Disabilities Act and Grant Application for the  
2021/2022 school year. **(EXHIBIT G)**

**Purchase of Ford Pick-Up Truck Approved**

22. Approve the purchase of a 2022 Ford F-250 XL 4WD pick-up truck through the State of New Jersey Contract #88727, in an amount not to exceed \$33,702.50, for the 2021/2022 school year.

**Preschool Tuition Deposits Refunds Approved**

23. Approve the refunds of 2021/2022 preschool tuition deposits in the amount of \$320.00 to

- Darcy C. Vieira
- Anna Takaoka

**Purchase of Interactive Displays and Wall Mount Bundles Approved**

24. Approve the purchase of eleven (11) TEQ SMART 6075S Interactive Displays and eleven (11) TEQ Wall Mount Bundles, through Purchasing Contract: Technology Supplies and Services - ESCNJ18/16-03, in an amount not to exceed \$54,659.00.

**Purchase of Math Workbooks and Supplemental Materials Approved**

25. Approve the following purchase in accordance with N.J. Statutes 18A:18A-5(a)(5) for the 2021/2022 school year:
- Go Math Workbooks and Supplemental Materials for Grades K-6 from Houghton Mifflin Harcourt, not to exceed \$56,000.00.

**Donation from Athletic Boosters Club Accepted**

26. Approve to accept the generous donation from the New Providence Athletic Boosters Club, in the amount of \$9,276.06, for the installation of wireless/internet services on the athletic fields.

**Sale of Optiplex Computers Approved**

27. Approve the sale of sixty (60) Optiplex 7040 computers to Joy Systems for an estimated revenue of \$5,400.00. Final revenue will be determined after an audit of the equipment by Joy Systems.

Seconded by: Mr. Smith

Mr. Walsh commented on Item 11 and indicated that this action is done each year to fund the replacement of Lieder Field. He also explained that Items 16 through 21 are all the nonpublic agreements. Mr. Walsh referenced Item 26 and thanked the Athletic Booster club for their donation to provide wireless services on Lieder Field.

Roll Call Vote:Yea Mrs. ConiglioYea Mrs. MaranoYea Mrs. CuccaroYea Mrs. MisiukiewiczYea Mrs. KilleaYea Mr. SmithYea Mr. Walsh**FACILITIES ACTION**

Mr. Walsh, Committee Chairperson, moved to approve Items 1 through 3 as listed below:

**Disposal of Health Videos Approved**

1. Approve the disposal of twenty-eight (28) VHS health videos at Salt Brook School as they are outdated and no longer deemed necessary for school use.

**School Bus Emergency Evacuation Drills Approved**

2. Approve the school bus emergency evacuation drills conducted in May 2021 during the 2020/2021 school year in accordance with the New Jersey Administrative Code 6A:27-11.2.

**SCHOOL BUS EMERGENCY EVACUATION DRILL**

SCHOOL	SCHOOL PRINCIPAL	DATE OF DRILL	TIME OF DRILL	Route #	Location of Drill
NPHS/NPMS	Brian Henry	5/19/21	7:05 AM	1A A Day	Front Circle
NPHS/NPMS	Brian Henry	5/20/21	7:05 AM	1A B Day	Front Circle
NPHS/NPMS	Brian Henry	5/19/21	10:10 AM	1B A Day	Front Circle
NPHS/NPMS	Brian Henry	5/20/21	10:05 AM	1B B Day	Front Circle
NPHS/NPMS	Brian Henry	5/20/21	10:55 AM	1C	Front Circle
NPHS/NPMS	Brian Henry	5/20/21	7:00 AM	CS216 A Day	Front Circle
NPHS/NPMS	Brian Henry	5/25/21	7:05 AM	CS216 B Day	Front Circle
Allen W. Roberts School	Robyn Greenwald	5/24/21	8:42 AM	2	Front Circle
Allen W. Roberts School	Robyn Greenwald	5/24/21	8:43 AM	2 Extra	Front Circle
Allen W. Roberts School	Robyn Greenwald	5/25/21	9:33 AM	3	Front Circle

Salt Brook School	Jeannie Drexinger	5/24/21	8:30 AM	4	Lower Playground
Salt Brook School	Jeannie Drexinger	5/24/21	8:40 AM	5	Lower Playground

### **Disposal of Technology Items Approved**

3. Approve the disposal of the following items, as they are outdated and no longer deemed necessary for school use.

Asset Number	Site	RM	Asset Description	Manufacturer	Model Number	Serial Number
102929			projector	Epson	410W	
102940			projector	Epson	410W	
101374			Camcorder	Panasonic	G-DVC7P	
104980				Epson	PL1955	RLFF5 10022 L
102753	SB	119	projector	Epson	410W	
102755	SB	126	projector	Epson	410W	
104265	SB	107	projector	Epson	410W	
102899	AWR	N3	projector	Epson	410W	
104066	AWR	E4	projector	Epson	410W	
102944	AWR	E5	projector	Epson	410W	
103047	AWR	S7	projector	Epson	410W	
104453	HS	522	projector	Dell	4220	
104072	HS		Load Balancer	Barracuda	Barracuda 430	BAR-WB-37 6964
104073	HS		Load Balancer	Barracuda	Barracuda 430	BAR-WB-37 6926
102878	HS	523	projector	Epson	410W	
N/A	HS	525	projector	Epson	1955	
104981	HS	526	projector	Epson	1955	
104979	MS	125	projector	Epson	1955	
104710	MS	431	projector	Epson	585W	
104982	MS	443	projector	Epson	1955	
104709	MS	445	projector	Epson	585W	
104433	SB	104	projector			
104265	SB	130	projector	Epson	425W	
104064	AWR	MC	projector	Epson	425	
102928	AWR	N6	projector	Epson	410W	



102684	AWR	N9	Smartboard	Smart	SB680	
104063	AWR	MC	projector	Epson	425W	
104971	AWR	C-1	projector	Epson	1955	
104974	AWR	C-1	projector	Epson	1955	
102936	AWR	C-1	Smartboard	Smart	SB680	
103234	AWR	C-1	Smartboard	Smart	SB680	
104703	AWR	N2	projector	Epson	585W	
104066	AWR	N7	projector	Epson	425W	
102688	AWR	N2	Smartboard	Smart	SB680	
103556	AWR	N7	Smartboard	Smart	SB680	
103222 7	AWR	S1	Smartboard	Smart	SB680	

Seconded by: Mrs. Coniglio

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

## **EDUCATION ACTION**

Mrs. Coniglio, Committee Chairperson, moved to approve Items 1 through 13 as listed below:

### **Anti-Bully Recommendations Approved**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2020/2021 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	4 and 5

### **Live Streaming Memorandum of Understanding Approved**

2. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/21 through 6/30/22.

### **Live Streaming Memorandum of Understanding Approved**

3. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the New Providence, Summit, and Millburn Emergency Services Dispatch Center, effective 7/1/21 through 6/30/22.

**District Communications Plan Approved**

4. Approve the New Providence School District Communications Plan--2021/2022, copies in the hands of each Board member.

**School Nursing Plans Approved**

5. Approve the submission of the 2021/2022 School Nursing Services Plans for the New Providence School District to the Executive County Superintendent of Schools as mandated by N.J.A.C. 6A:15:2.1(b).

**Related Services for Designated Special Education Students**

6. Approve provision of related services for designated special education students effective 7/1/21 through 6/30/22, per attached list. **(EXHIBIT H)**

**ESY Program Summer 2021 Classified Out-of-District Placements/Tuitions Approved**

7. Approve the extended school year program--Summer 2021--classified out-of-district placements/tuitions, per attached list. **(EXHIBIT I)**

**2021/2022 Out-of-District Placements/Tuitions Approved**

8. Approve the 10-month classified out-of-district placements/tuitions for the 2021/2022 school year, per attached list. **(EXHIBIT J)**

**Special Education Tuition Agreement Approved**

9. Approve the Special Education Tuition Agreement between the Union County Education Services Commission and the New Providence School District for the 2021/2022 school year. **(EXHIBIT K)**

**School Tuition Rate Approved**

10. Approve the School Tuition Rate Schedule Agreement between the Union County Vocational-Technical Schools and the New Providence Board of Education for the 2021/2022 school year. **(EXHIBIT L)**

**Field Trip Destinations Approved**

11. Approve the attached list of anticipated field trip destinations for the 2021/2022 school year in accordance with N.J.A.C. 6A:23A-5.8. **(EXHIBIT M)**

**Course Approved**

12. Approve the courses with enrollment of under 10 students for the 2021/2022 school year. **(EXHIBIT N)**

**Board of Education Goals Approved**

13. Approve the Board of Education Goals for the 2021/2022 school year, copies in the hands of each Board member.

Seconded by: Mrs. Marano

Mrs. Coniglio asked Dr. Miceli to comment on the Live Stream Memorandum of Agreements, Item 2 and Item 3. Dr. Miceli commented that these two Memorandum of Agreements are done annually in conjunction with the police department and dispatch.

Mrs. Conigilo commented that Item 13 is also being approved and Mrs. Misiukiewicz said the goals were read at last month's meeting.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

**PERSONNEL ACTION**

Mrs. Cuccaro moved to approve Items 1 through 15 as listed below:

**Summer Appointments Approved**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:
  - a. Dylan Fox, summer technology work, \$15.00/hr., effective 6/25/21
  - b. Collin O'Leary, summer technology work, \$11.35/hr., effective 6/25/21
  - c. Noah Thompson, summer technology work, \$11.35/hr., effective 6/25/21
  - d. Landon Boller, summer technology work, \$11.35/hr., effective 6/25/21
  - e. Alex Robson, summer technology work, \$11.35/hr., effective 6/25/21
  - f. Dylan Mangel, summer technology work, \$11.35/hr., effective 6/25/21
  - g. Jason Daniels, summer technology work, \$11.10/hr., effective 6/25/21
  - h. Marc Willemsen, summer custodial work, \$11.35/hr., effective 6/25/21
  - i. Nolan Davis, summer custodial work, \$11.10/hr., effective 6/25/21

**Appointments Approved for the 2021/2022 School Year**

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:

- a. Kathy Yanni, school counselor, \$72,196.00\*, effective 9/1/21 (subject to criminal history review procedures)
- b. Amanda Srey, Secretary II, 7.5/hr., 12 months, \$39,862.00\*, effective 7/1/21 (subject to criminal history review procedures)
- c. Danielle DeKunchak, long term substitute teacher, \$65,127.00\*, effective 9/1/21 through 6/30/22
- d. Elizabeth Stuart, teacher, \$67,314.00\*, effective 9/1/21 (subject to criminal history review procedures)
- e. Drew McCulley, teacher, \$69,709.00\*, effective 9/1/21 (subject to criminal history review procedures)
- f. Laura Freeman, long-term substitute teacher, effective 8/31/21, to be paid on a per diem basis of \$283.87\* (prorated Step 1, Column I, base of \$56,774.00\*)
- g. Lisa Bruckman, substitute teacher, teacher aide, effective 7/1/21
- h. Dylan Fox, summer technology work, \$15.00/hr., effective 7/1/21
- i. Collin O'Leary, summer technology work, \$11.35/hr., effective 7/1/21
- j. Noah Thompson, summer technology work, \$11.35/hr., effective 7/1/21
- k. Landon Boller, summer technology work, \$11.35/hr., effective 7/1/21
- l. Alex Robson, summer technology work, \$11.35/hr., effective 7/1/21
- m. Dylan Mangel, summer technology work, \$11.35/hr., effective 7/1/21
- n. Jason Daniels, summer technology work, \$11.10/hr., effective 7/1/21
- o. Marc Willemsen, summer custodial work, \$11.35/hr., effective 7/1/21
- p. Nolan Davis, summer custodial work, \$11.10/hr., effective 7/1/21
- q. Laura Freeman, substitute teacher, teacher aide, secretary, effective 7/1/21
- r. Jennifer Niederhoffer, substitute teacher, teacher aide, secretary, effective 7/1/21
- s. Stephanie Kwiatkowski, Assistant Principal Grades 9-12 (12 months), \$115,000.00, effective 7/1/21
- t. Daniel Mango, teacher, \$63,968.00\*, effective 9/1/21 (subject to criminal history review procedures)
- u. Katherine Blanco, summer curriculum review work, not to exceed 5 hours @ \$54.87\*/hr.
- v. Jennifer Tiongson, summer curriculum review work, not to exceed 8 hours @ \$54.87\*/hr.
- w. Susan Kirkland, summer curriculum review work, not to exceed 12 hours @ \$54.87\*/hr.
- x. Susan Rembetsy, summer curriculum review work, not to exceed 8 hours @ \$54.87\*/hr.
- y. Leah Bromley, summer curriculum review work, not to exceed 4 hours @ \$54.87\*/hr.
- z. Byron Tracey, summer curriculum review work, not to exceed 2 hours @ \$54.87\*/hr.
- aa. Michael Criscitello, summer curriculum review work, not to exceed 6 hours @ \$54.87\*/hr.

- bb. James McGeechan, summer curriculum review work, not to exceed 3 hours @ \$54.87\*/hr.
- cc. Laura De Nicola, summer curriculum review work, not to exceed 12 hours @ \$54.87\*/hr.
- dd. James McGeechan, summer district technology work, not to exceed 80 hours @ \$54.87\*/hr.
- ee. Jennifer Pasuit, summer HS/MS technology work, not to exceed 60 hours @ \$54.87\*/hr.
- ff. Julie Spoerl, summer SB technology work, not to exceed 40 hours @ \$54.87\*/hr.
- gg. Nicola Zipeto, summer SB technology training, not to exceed 20 hours @ \$54.87\*/hr.
- hh. Kelley Fahey, summer AWR technology work, not to exceed 40 hours @ \$54.87\*/hr.
- ii. Lindsay Gnudi-Sztybel, HS summer guidance (not to exceed 3 days), \$1,155.44\*
- jj. Kristy McCauley, HS summer guidance (not to exceed 7.5 days), \$3,432.04\*
- kk. Christine Noppenberger, HS summer guidance (not to exceed 7.5 days), \$2,656.09\*
- ll. Kim Chrisostomides, MS summer guidance (not to exceed 6.25 days), \$2,916.28\*
- mm. Amy McNany, MS summer guidance (not to exceed 6.25 days), \$2,050.84\*
- nn. Amy Nagle, summer HS/MS media center (not to exceed 8 days), \$3,660.84\*
- oo. Michelle Demich, summer SB media center (not to exceed 20 hours), \$1,050.87\*
- pp. Brandee Conover, summer AWR media center (not to exceed 20 hours), \$1,220.42\*
- qq. Anne Berardi, HS/MS summer nurse (not to exceed 10 days), \$4,893.85\*
- rr. Lynn Kral, SB summer nurse (not to exceed 3 days), \$1,188.83\*
- ss. Rebecca Schenker, AWR summer nurse (not to exceed 3 days), \$851.61\*
- tt. Phil Cook, summer station manager, not to exceed 44 hours @ \$54.87\*/hr.
- uu. James McGeechan, new teacher technology training workshop, not to exceed 15 hours @ \$54.87\*/hr.
- vv. Natasha Feliciano-Allen, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87\*/hr.
- ww. Byron Tracey, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87\*/hr.
- xx. Katherine Blanco, summer department head work, not to exceed 10 hours @ \$54.87\*/hr.
- yy. Leah Bromley, summer department head work, not to exceed 20 hours @ \$54.87\*/hr.
- zz. David Goldstein, summer department head work, not to exceed 10 hours @ \$54.87\*/hr.

- aaa. Susan Kirkland, summer department head work, not to exceed 20 hours @ \$54.87\*/hr.
- bbb. Jennifer Tiongson, summer department head work, not to exceed 20 hours @ \$54.87\*/hr.
- ccc. Michael Criscitello, summer department head work, not to exceed 20 hours @ \$54.87\*/hr.
- ddd. James McGeechan, summer department head work, not to exceed 30 hours @ \$54.87\*/hr.
- eee. Susan Rembetsy, summer department head work, not to exceed 10 hours @ \$54.87\*/hr.
- fff. Michelle Testa, summer department head work, not to exceed 10 hours @ \$54.87\*/hr.
- ggg. Byron Tracey, summer department head work, not to exceed 20 hours @ \$54.87\*/hr.
- hhh. Laura De Nicola, summer department head work, not to exceed 20 hours @ \$54.87\*/hr.

(\*) Subject to completion of negotiations for the 2021/2022 school year

**Extended School Year Program Appointment Approved**

3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year. The following personnel will all participate in the Extended School Year Program.
  - a. Leah Russo, extended school year PSD program teacher (not to exceed 30 half days), \$4,520.55\*
  - b. Laurel Brockman, extended school year PSD program aide (not to exceed 30 half days), \$2,056.81\*
  - c. Jennifer McSweeney, extended school year PSD program teacher (not to exceed 20 half days), \$2,990.85\*
  - d. Linda Lettera, extended school year PSD program aide (not to exceed 20 half days), \$1,273.70\*
  - e. Theodora Scott, extended school year LLD 1 program teacher (not to exceed 20 half days), \$3,198.40\*
  - f. Jennifer Sloane, extended school year LLD 1 program aide (not to exceed 20 half days), \$1,293.63\*
  - g. Rachele Petronella, extended school year LLD 2 program teacher (not to exceed 20 half days), \$3,173.00\*
  - h. Marc Willemsen, extended school year LLD 2 program aide (not to exceed 20 half days), \$1,465.77\*
  - i. Lisa Bruckman, extended school year LLD 2 program aide (not to exceed 20 half days), \$1,196.98\*

- j. Gina Bellitti, extended school year LLD 3 program teacher (not to exceed 20 half days), \$3,851.45\*
- k. Elizabeth Surman, extended school year LLD 3 program aide (not to exceed 20 half days), \$1,318.08\*
- l. Jessica Beltz, extended school year LLD 5 program teacher (not to exceed 20 half days), \$3,890.95\*
- m. Lori Gallitelli, extended school year LLD 5 program aide (not to exceed 20 half days), \$1,371.21\*
- n. Dana Gottdiener, extended school year learning support program teacher (not to exceed 20 half days), \$2,990.85\*
- o. Sharon Nanda, summer CST work (not to exceed 8 days), \$4,262.76\*
- p. Ruth Orozco, summer CST work (not to exceed 8 days), \$2,833.16\*
- q. Deanne Stanisci, summer CST work (not to exceed 10 days), \$5,418.45\*
- r. Grace Terlizzi, summer CST work (not to exceed 8 days), \$2,693.80\*
- s. Jackie Melnyk, summer CST work (not to exceed 8 days), \$4,262.76\*
- t. Kathleen Shelley, summer CST work (not to exceed 8 days), \$3,081.16\*
- u. Janet Ondrey, summer speech evaluations (not to exceed 4 days), \$2,131.38\*
- v. Carol Zimmerman, Summer Speech evaluations (not to exceed 2 days), \$1,027.66\*
- w. Jennifer Luongo, summer occupational therapy evaluations (not to exceed 4 days), \$2,055.32\*
- x. Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,203.98\*
- y. Jennifer Limone, summer teacher for IEP meeting, \$76.38\*/hr.
- z. Barbara Denike, summer teacher for IEP meeting, \$48.31\*/hr.
- aa. Gina Bellitti, summer teacher for IEP meeting, \$52.54\*/hr.
- bb. Renee Daniello, summer teacher for IEP meeting, \$54.92\*/hr.
- cc. Samantha Goodstein, summer teacher for IEP meeting, \$59.79\*/hr.
- dd. Kathleen Joyce, summer teacher for IEP meeting, \$39.75\*/hr.
- ee. Jennifer McSweeney, summer teacher for IEP meeting, \$40.80\*/hr.
- ff. Deena Rudnicki, summer teacher for IEP meeting, \$57.32\*/hr.
- gg. Dana Gottdiener, summer teacher for IEP meeting, \$40.80\*/hr.
- hh. Leah Russo, summer teacher for IEP meeting, \$41.11\*/hr.
- ii. Denise Thompson, summer teacher for IEP meeting, \$66.76\*/hr.
- jj. Alicia Hennessy, summer teacher for IEP meeting, \$75.83\*/hr.
- kk. Christine Noppenberger, summer school counselor for IEP meeting, \$48.31\*/hr.
- ll. Marla Malinauskas, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$51.18\*/hr.
- mm. Janet Calvert, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$38.73\*/hr.
- nn. Ben Ruben-Schnirman, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$39.07\*/hr.
- oo. Laurel Brockman, extended school year program summer transportation aide, \$18.28\*/hr.

- pp. Lori Gallitelli, extended school year program summer transportation aide, \$18.28\*/hr.
- qq. Linda Lettera, extended school year program summer transportation aide, \$16.98\*/hr.
- rr. Lisa Bruckman, extended school year program summer transportation aide, \$15.96\*/hr.
- ss. Marc Willemsen, extended school year program summer transportation aide, \$19.54\*/hr.
- tt. Jennifer Sloane, extended school year program summer transportation aide, \$17.25\*/hr.
- uu. Anne Berardi, ESY program nurse (not to exceed 10 half days), \$2,446.93\*
- vv. Rebecca Schenker, ESY program nurse (not to exceed 20 half days), \$2,838.70\*
- ww. Kathy Andrews, ESY program substitute nurse, \$100.00 per half day
- xx. Kate McRoberts, ESY program substitute nurse, \$100.00 per half day
- yy. Patricia Glen, ESY program substitute nurse, \$100.00 per half day

(\*) Subject to completion of negotiations for the 2021/2022 school year

#### **ESSER Appointment Approved**

4. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER). The programs will reinforce academic and social skills that will maximize student success and achievement. The following personnel will provide in-person support to students from 6/28/21 through 8/30/21.
  - a. Shawna Damon, ESL Summer Academic Support, 20 hours @ \$54.87\*/hr.
  - b. Heather Maguire, ESL Summer Academic Support, 20 hours @ \$54.87\*/hr.
  - c. Danielle Evans, Summer Mini-Camp Counselor, 17 hours @ \$54.87\*/hr.
  - d. Kim Chrisostomides, Summer Mini-Camp Counselor, 17 hours @ \$54.87\*/hr.
  - e. Kristy McCauley, Summer Mini-Camp Counselor, 17 hours @ \$54.87\*/hr.
  - f. Christine Noppenberger, Summer Mini-Camp Counselor, 17 hours @ \$54.87\*/hr.
  - g. Kathy Yanni, Summer Mini-Camp Counselor, 17 hours @ \$54.87\*/hr.
  - h. Danielle Evans, Summer Counselor, 30 hours @ \$54.87\*/hr.
  - i. Kim Chrisostomides, Summer Counselor, 30 hours @ \$54.87\*/hr.
  - j. Kristy McCauley, Summer Counselor, 30 hours @ \$54.87\*/hr.
  - k. Christine Noppenberger, Summer Counselor, 30 hours @ \$54.87\*/hr.
  - l. Kathy Yanni, Summer Counselor, 30 hours @ \$54.87\*/hr.
  - m. Barbara Cappucci, Summer Counselor, 30 hours @ \$54.87\*/hr.
  - n. Nicola Zipeto, Summer Achievement Program Technology Coordinator, 40 hours @ \$54.87\*/hr.

(\*) Subject to completion of negotiations for the 2021/2022 school year



**District Staff and Salaries Approved**

5. Approve the appointment of the following people, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2021/2022 school year. Included in this group are: principals, teacher aides, bus drivers, hall monitors, lunchroom assistants, and playground assistants, copies in the hands of each Board member.

**Non-Unit Salaries Approved**

6. Approve the Non-Unit salaries for the 2021/2022 school year as noted, copies in the hands of each Board member.

**Summer Curriculum Writing Appointments Approved**

7. Approve summer 2021 curriculum writing appointments (not to exceed hours shown) @ \$54.87\*/hr. (\*subject to completion of negotiations for the 2021/2022 school year)

**(EXHIBIT O)****Resignations Accepted**

8. Accept the resignation of the following employee:

- a. Rebecca Schenker, school nurse, effective 8/10/21

**Revisions Approved**

9. Approve the following revisions for the 2021/2022 school year:

- a. Marla Malinauskas, 6<sup>th</sup> Grade Summer Achievement Program Teacher (24 hours @ \$54.87\*/hr.)
- b. Holly Pizzonia, Mathematics Summer Achievement Program Teacher (27.5 hours @ \$54.87\*/hr.)

- (\*) Subject to completion of negotiations for the 2021/2022 school year

**Rescinded Appointment Approved**

10. Rescind the following appointment for the 2020/2021 school year:

- a. Laurie Barletta, secretary, resignation effective 6/30/21

**Extended Leave Approved**

11. Approve an extended leave for Rebecca Ratner, teacher, pursuant to Article X of the Agreement between the Board and the NPEA, from 1/26/22 through and including 6/21/22. (Based on 9/27/21 due date. Dates subject to adjustment by actual birth.)

**Unpaid Leave Approved**

12. Approve the request for unpaid leave for Elizabeth Bland, secretary, under the state Family Leave Act for a period of twelve weeks commencing 6/2/21 and ending 8/24/21 with continued health insurance benefits pursuant to law.

**Superintendent of Schools Contract Approved**

13. Approve the contract agreement for David M. Miceli, Ed.D., as Superintendent of Schools, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**Assistant Superintendent Contract Approved**

14. Approve the contract agreement for Lauren Zirpoli, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**School Business Administrator Contract Approved**

15. Approve the contract agreement for James E. Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

Seconded by: Mr. Smith

Mrs. Cuccaro commented that the Personnel Section included summer technology, summer help, guidance, department head, curriculum writing appointments and fifty-one Extended School Year appointments and fourteen Elementary and Secondary School Emergency Relief appointments. The contracts for Dr. Miceli, Ms. Zirpoli and Mr. Testa were also being approved.

Dr. Miceli commented that it has been a very busy month with all the staffing and he thanked all the department heads and administrators for their hard work. He thanked all the staff who stepped up to help this summer. He also thanked Mr. Richter for his diligence in getting the summer programs up and running in a short period of time.

Dr. Miceli mentioned that some of the new hires were at the Board meeting. He welcomed Kathy Yanni who will be the new school counselor for both elementary schools. He recognized Elizabeth Stuart who will teach fifth grade language arts and social studies at Allen W. Roberts. Dr. Miceli also welcomed Drew McCulley who will be teaching high school AP courses.

Dr. Miceli also congratulated Stephanie Kwiatkowski on her full time assistant principal position at the high school.

**Roll Call Vote:**

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

## **BOARD POLICY**

Mr. Smith moved to approve Item 1 as listed below:

### **Bylaw Approved**

1. Approve the following Bylaw on second reading:

1. Bylaw 0167 Public Participation in Board Meeting (Revised)  
(Mr. Smith)

### **Roll Call Vote:**

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

## **COMMITTEE REPORTS**

### **Curriculum, Instruction and Technology**

Mrs. Coniglio said at this time there is no report.

### **Finance, Facilities and Safety/Security**

Mr. Walsh commented that the committee will add the HVAC discussion to their July agenda.

### **Personnel, Management and Communication**

Mrs. Cuccaro stated no report at this time.

## **OLD BUSINESS**

There is no old business.

## **NEW BUSINESS**

Report of 2020/2021 Awarded Contracts

Mr. Testa commented that the Board received a copy of the Awarded Contracts for 2020/2021. A 2015 law mandates that on an annual basis the summary of awarded contracts must be included on the agenda.

Mrs. Misiukiewicz stated that for those interested in becoming a Board member, petitions must be filed by July 26th with the Union County Board of Election. Information can be found on UCNJ.org.

## **PUBLIC COMMENTS**

Mrs. Misiukiewicz opened the meeting to the public for comments at 8:18 p.m.

Patricia Farese 40 Dorr Road. She mentioned the travel quarantine is still in place and wanted to know if the quarantine would be in place in the fall. She was under the impression that the State of New Jersey is no longer requiring a quarantine regardless of vaccination status. She wanted to know if those guidelines would change in the fall especially since there will not be a zoom option. Dr. Miceli said the District will follow state guidelines as we have done all year.

Meghan DiSabato, 35 Walnut Street asked if vaccinated teachers will need to wear masks in school and if yes, why would they have to wear masks. Mrs. Misiukiewicz said at this time vaccinated teachers are required to wear masks in school buildings. It is an Executive Order. Ms. DiSabato said it can be confusing as to what the state guidelines are versus the CDC guidelines and the department of health guidelines.

Ms. DiSabato asked if the mandate for children with speech IEPs could be amended. It is very difficult for children with IEPs to understand verbal cues while a teacher is wearing a mask. Dr. Miceli responded that at this time no provisions have been made with regard to students with disabilities.

Ms. DiSabato asked if the District could write a letter to Governor Murphy about the students with disabilities. Dr. Miceli said at the County and State meetings he attends, he and his colleagues have actively been discussing these concerns with the Union County representatives who are then speaking with the Department of Education and they are in turn speaking with the Governor. The concerns are being voiced on a monthly basis.

Patricia Farese, 40 Dorr Road, the five year plan indicated that the District would look at a full day kindergarten option for the 2022/2023 school year. She asked if there was any plan to do that and if the public could do anything to help with getting full day kindergarten. Dr. Miceli said full day kindergarten discussion is on the strategic planning docket. Ms. Farese asked if the public could do anything to help and Dr. Miceli said at this time there is nothing to do at this time and he appreciated the offer.

Laura Castellano, 139 Madison Avenue, wanted to ask about the mask mandate for children with speech IEPs. Although the therapist he works with has done a phenomenal job working with him with the current parameters, his development has definitely been hindered. It is very difficult to wear a mask during speech therapy. She said she is willing to write letters or help in any way.

Allison Gagliolo, 21 Hedden Place. She stated she has children in first and third grade at Salt Brook and she is at the meeting to state her opposition to the mandatory mask mandate. For the past 15 months they have complied with every precaution and mandate set by the State, Board of Education and Department of Health. While that made sense in the beginning, it no longer makes sense. Since October, In New Providence of the 13,000 residents there were only 575 cases, that is only .044% of

population and most were at the long term care facility, Lantern Hill, and most were before the emergency use of the Covid-19 vaccination. According to the New Providence School District dashboard there have been 0 transmissions in school. It is not the mask precautions at school that have kept the numbers down. The children have not worn masks outside of school and have not contacted COVID-19. Since the recent guidelines were issued with regard to heat and optional masks, 0 cases have been reported. If it is safe to remove a mask at 75 degrees, it should be safe to remove a mask at 74 degrees. The policies are no longer supported by science, are inconsistent and make no sense. The children have suffered enough. They are fearful that if they do not wear a mask they could hurt someone they love. Her own children have had headaches, developed nosebleeds, had bacterial infections around their nose and face which the pediatrician confirmed were from the mask. The children are breathing and rebreathing their own carbon dioxide for hours at a time. She referenced a group of parents from Florida who sent a batch of masks to a lab for analysis. The analysis showed the masks were contaminated with pneumonia like bacteria, strains of meningitis causing bacteria and dangerous antibiotic resistant bacteria.

Ms. Gagliolo continued that her children have suffered emotionally and have not been able to make connections with their teachers as they have done in the past. They suffered from anxiety about going to school. They felt isolated socially. She asked who is keeping track of the long term physical and social and emotional effects that the children are experiencing as a result of wearing masks. She asked the District to stand up to the Executive Order, which are not laws, and consider making masks optional. She stated that parents should have the right to decide what is best for their children. She feels she will be in a position to choose between her children's emotional wellbeing and education.

Alexandra Loureiro, 81 Woodland Road, followed up on Mr. Smith's earlier comment which stated it is the law and we need to follow the law. She believes that we need to follow the law but if we don't agree with the law, we need to do something to change the law. At this time masks don't make sense. It doesn't make sense that children can take off the mask when it is 74 degrees but not 75 degrees. Since the board represents them, she would like the Board to do what is in their best interest. She said the Board can write letters to the Governor. She would like her children to go back to school without a mask or at least have the choice.

Mr. Smith commented that for the members of the public who have followed the Board meetings, he acknowledged that he personally has been a staunch opponent of the masks. But with regard to the science behind the masks, efficacy of or danger of masks, you can find studies which support each side. Hard to determine what to believe. The Board has tried to provide as much flexibility as possible but they do have guidelines they must follow and they have Executive Orders. Orders are laws and the Board is a government entity and cannot choose which Orders to follow. The Board must work with the associations to try to get them to lobby them for change to happen. Until the law changes there is nothing the Board can do. Assemblyman Jon Bramnick has brought the Board's concerns to the Governor but the Governor has not changed the Executive Order yet. He hopes the order will change and that is why the District will be ready to pivot if the law is changed. As a government entity, the Board cannot engage in civil disobedience. The Board has taken an oath to comply with the laws. The District has come a tremendous way but the Board cannot give members of the public any certainty about the mask mandate or travel quarantine until it receives guidance from the State.

Christine Vivino, 257 Runnymede Parkway, noted that several school districts have written letters to the Governor and she would like the Board to write a letter to Governor Murphy. Mrs. Misiukiewicz commented that the Board represents everyone in the District and not everyone in the District is in

favor of noncompliance with the Executive Order. The Board must advocate for all children in the District.

Wendi Sieman, 12 Baldwin Drive, commented that she has two children and by not lifting the mask mandate, the Board is not representing her. She would like to do a survey about whether or not masks should be optional. She wants the Board to write a letter to the Governor. If the Board wrote a letter, it would carry more weight than if individuals wrote a letter. If the District also did a survey it would be a win-win to see how many people want the masks to be optional. The Board was elected to be their voice with the Governor and the Board of Health.

Ms. DiSabato, 35 Walnut Street, commented again that she would like the Board to write a letter stating that the recent Board meeting had a lively discussion about making masks optional. Mr. Smith commented that the Board has never written a letter to the Governor because the Board is not a political body. Once the Board starts lobbying for change it becomes a political body. The Board's job is the education of its students and the focus is to prepare them for the future. The Board will continue with their associations to elicit change.

Mrs. Congilio commented that this is a huge week for our students with the clap out, promotion and graduation. The staff and teachers have worked so hard to get to this point and we should celebrate all of them. As a Board, they will be celebrating the students and staff and she hopes everyone will switch focus this week to do that.

Tricia Farese, 40 Dorr Rd, stated she is concerned about the travel quarantine being stricter than the CDC and New Jersey guidelines. If the mask mandate is lifted she is concerned New Providence will make the mask mandate stricter than what New Jersey is requiring. She asked the Board for a guarantee that if Governor Murphy lifts the mask mandate then it will at the very least be optional for the District in September. Mrs. Misiukiewicz said if Governor Murphy lifts the mask mandate, the District will follow that guidance.

Mrs. Marano, wanted to confirm that the District will no longer have a travel quarantine or travel ban for unvaccinated students. Mr. Smith asked for clarification. Mrs. Marano stated that the public has alluded that the District quarantine is stricter than the CDC guidelines and the New Jersey guidelines because the District is following the Department of Health guidelines. Mr. Smith said there are four days left in the school year and assumed the travel quarantine would not be lifted by then. Mrs. Marano stated it applies to summer school as well. Mr. Smith stated he did not want the Board to take any position until they have all the facts to make an informed decision.

Dr. Miceli reiterated that we are following the Department of Health guidelines. Mr. Carangelo clarified that Governor Murphy stated that unvaccinated individuals should still follow CDC guidelines with regard to travel. CDC guidelines state unvaccinated individuals should get a viral test three to five days after travel and stay home and self quarantine for a full seven days after travel. That is the guidance the District received from the Department of Health.

Wendi Sieman, 12 Baldwin Drive, stated that the District cannot minimize the social and emotional health of the kids and that has to be a big piece moving forward. If the mask mandate is still in place in September, the kids need to get outside more where they do not have to wear a mask.

Christine Vivino, 257 Runnymede Parkway, asked the Board to write a letter to the Governor asking for a mask clarification for September. She stated that Chatham goes by the Westfield Department of Health as well and they are not going by the same mandate that the District is going by for the mask mandate. Dr. Miceli clarified that Chatham has a different County Superintendent, Morris

County, so the debate is between the County Superintendents not with Megan Avallone of the Westfield Department of Health.

### **CLOSED SESSION**

Mrs. Coniglio moved to adopt the following resolution:

This body shall on June 21, 2021 at 9:01 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student matters

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

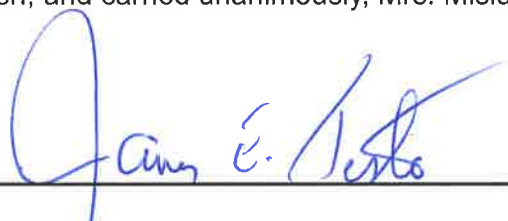
Mrs. Cuccaro seconded the motion, which was carried unanimously.

### **Return to Public Session**

The Board reconvened to a public session at 9:28 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

### **Adjournment**

There being no other business before the Board, on a motion by Mrs. Coniglio, seconded by Mr. Walsh, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:29 p.m.



James E. Testa, School Business Administrator/Board Secretary  
6/21/2021 Board Meeting