

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on October 28, 2021, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Amanda Marano, Mary Misiukiewicz, Jennifer Killea, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Director of Curriculum, Instruction and Supervision; ten (10) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz welcomed everyone to the meeting and mentioned that the NJEA convention is coming up. With those two days off, many juniors and seniors visit college and for others, it is along weekend. She reminded those students and staff who travel during the break and are vaccinated that there is no quarantine requirement for domestic or international travel. For unvaccinated students and staff there are no quarantine requirements for travel within the contiguous United States. If unvaccinated students and staff travel outside the contiguous United States they must follow the current Department of Health travel quarantine guidelines. The guidelines can be found on the District's website.

Mrs. Misiukiewicz talked about the District's Character Education Program themed Rise Up. A lot of planning and enthusiasm went into making the kick-offs a success on October 7<sup>th</sup> and 8<sup>th</sup>. The Character Ed program is an integral part of the curriculum and has served the students from preschool to high school and beyond. Rise Up is focused on perseverance, courage and confidence. Teachers will teach, model and integrate these values in everyday lessons. Students will be challenged to be part of the solution, to be positive, to Rise Up and inspire them to be kind, respectful and compassionate. Parents, students and staff are encouraged to share any good news so students can be recognized during morning announcements or on hallway displays. Our Character Education program has been nationally ranked. Mrs. Misiukiewicz thanked the elementary school counselors, Ms. Evans Roglieri, Ms. Conlon and Ms. Yanni, the entire music department led by Ms. Kirkland and teachers, Mr. Mango, Ms. Flynn, Ms. Zazzali. She also thanked high school student, Kyra Trumbull, who saw Andra Day's Rise Up, while a hot air balloon landed. She thanked Remax for providing the balloon.

In closing, Mrs. Misiukiewicz reminded the public to add the Superintendent's Forum to their calendars. The forum provides an opportunity for question and answers with the administrative team. The next session is scheduled for November 22, 2021 and the topic is Program of Studies, K-12.

**SUPERINTENDENT'S REPORT**

Dr. Miceli welcomed everyone and introduced the student representative, Kalina Kornacki. Kalina is the senior class president, the multimedia editor for The Providential, National Honor Society Member and girls' volleyball team member.

**STUDENT REPORT**

Kalina thanked Dr. Miceli for the opportunity to be the student representative. Last month was very busy with the Club Fair, Character Education Kick-off, Annual Dig Pink Game where the volleyball team raised close to \$1,700.00 for breast cancer, and all the sports, band and color guard senior nights. This week the high school had spirit week which consisted of pajama day, red out day, decades day, Halloween costumes and class colors day. Girls soccer and boys football both won their conferences and girls tennis won their Group 1 section.

**ENROLLMENT**

Mrs. Zirpoli presented the enrollment numbers. Enrollment allocations included 692 at Allen W. Roberts, 606 at Salt Brook School, 375 at New Providence Middle School, 658 at New Providence High School, 33 out of district for a grand total of 2,364 students.

**EMERGENCY VIRTUAL OR REMOTE INSTRUCTION**

On the agenda tonight is the approval of the Emergency Virtual or Remote Instructions Programs for the 2021/2022 school year. This is required and the District will submit it to the Department of Education tomorrow. The State will only allow virtual or remote instruction if the District is closed for more than three days for emergency purposes.

Mrs. Coniglio asked Dr. Miceli to confirm that if the District is closed for one single day for weather, remote instruction will not be offered. Dr. Miceli said that was correct.

**COVID – QUARANTINE**

There has been a lot of discussion about shortening the quarantine period. As of October 26, 2021, the Borough of New Providence had four (4) cases. For the week ending October 22, 2021 and for the week ending October 29, 2021, the District had zero (0) cases. The CALI score still ranks the region as high risk. This is a result of the outcomes in Ocean and Monmouth Counties. Most of the State is at a moderate risk level. The high-risk level has prohibited the District from testing out of the full quarantine time and the District has maintained that status and followed the guidance from the Department of Health as well as the local guidelines. However, a few things have changed in the past two weeks. Union County has been designated as a county with very low risk, in fact one of the lowest in the country.

Currently there are no students quarantined at any of the schools. In discussing with the local health officials, the school nurses and the Megan Avallone of the Westfield Regional Health Department, the District gathered some additional information on the Delta virus. Currently in New Jersey, 99.1% of the cases are Delta cases and Delta has a four-day incubation period which is different than the other strains of COVID. Therefore, quarantine period can be shorter and will be reduced to ten (10) days and students may return on day eleven (11). Exposed

individuals may shorten the duration of the quarantine and return to school on day eight (8) with a negative PCR test taken on day five (5) or later. A letter will go out tomorrow from Mr. Carangelo and the school nurses.

Mrs. Marano asked if Dr. Miceli anticipated the quarantine duration increasing if there were a spike in cases. Dr. Miceli responded that the Department of Health will maintain the status of the quarantine because the quarantine directly relates to the science of the incubation period of the Delta variant. The District will maintain the new quarantine guidelines unless directed otherwise.

Dr. Miceli reminded everyone to remain vigilant during the holiday travel season

#### **ARP- ESSER GRANT**

Dr. Miceli mentioned in previous meetings that the District did not initially get any money with the third round of funding. The County said the District did not need to submit anything because it was not receiving any money. However, in this past month, the District learned that they would receive a significant amount of money and would now need to submit documentation to the County. There has been a lot of collaboration with the teachers, staff and administration about the best way to meet the needs of the students over the long haul. The District is looking to utilize the money over the next couple of years. Dr. Miceli asked Mrs. Zirpoli to review what will be submitted to the County.

Mrs. Zirpoli stated the District would need to submit the Safe Return to In-person Instruction and Continuity of Service Plan. The areas outlined in the plan are commensurate with the District's Road Forward Plan. The plan includes information on:

1. Universal and Correct Wearing of Masks
2. Physical Distancing
3. Hand Washing and Respiratory Etiquette
4. Cleaning and Maintaining Health Facilities, Including Improving Ventilation
5. Contact Tracing in Combination with Isolation and Quarantine, in Collaboration with State, Local, Territorial or Tribal Health Departments
6. Diagnostic and Screening Testing
7. Efforts to Provide Vaccinations to Educators, Other Staff and Students, If Eligible
8. Appropriate Accommodations for Children with Disabilities with Respect to the Health and Safety Policies.
9. Description of the Way in Which the District Will Ensure Continuity of Services, Including but Not Limited to Address Students' Academic Needs and Students' and Staffs' Social, Emotional, Mental Health and Other Needs, Which May Include Student Health and Food Services

The District must also include how it sought public comments on the plan.

Mrs. Zirpoli turned the presentation over to Mr. Richter. Mr. Richter thanked the Board for the opportunity to share the ways in which the District will continue to support students as a result of COVID-19. As Dr. Miceli stated the District did not initially receive ESSER III funds due to the District's Non-Title I status. The State applied for set aside funds, received awards and in turn provided the District with five (5) grants. The District will use the funds to build upon current programs. Funds can be used once approved by the Board and once application is approved by the state in late November/early December; funds will be used for programs that will run through the summer of 2024. The plan is for the next two and a half years and the District will evaluate the impact of the programs yearly. The programs may be revised on an as needed basis, given the length of the terms of the grant. These programs will not be funded thereafter in our operating budget.

The five grants include:

1. Non-Title I Grant: \$571,419.00

- Summer achievement program for math and language arts for the next three summers. Four week programs include regular education, basic skills, special education and EEL students. Students will be identified via assessments and teacher recommendations. The allocated amount equals \$403,416.00
- After-school academic support programs in language arts, math and science will include small groups of students and at the high school level will include SAT and ACT test preparation. The allocated amount equals \$117,309.00.
- Instructional software includes Lexia for language which focuses on the development of oral language, reading, spelling and writing skills for students. Math will utilize Reflex and Frax Math software. The adaptive nature of the programs allows for personalization to address the individual student's skills. The allocated amount equals \$50,694.00.

2. Accelerated Learning Coaching and Educator Support - \$187,071.00

The grant requires the District to provide professional learning and coaching opportunities. The need for math support for teachers and students at the elementary level had been identified previously and the need is even greater now as a result of the lost instruction time. The grant will allow the District to employ an expert in area of math for the 2022/2023 and 2023/2024 school years. The coach will split time between Allen W. Roberts and Salt Brook School.

3. Mental Health - \$45,000.00

The mental health spending plan was developed in conjunction with Dr. Harvey, Director of Special Services and Ms. Shadis, Director of Guidance. This portion of the grant will focus on:

- Before/after school counseling – Some students are hesitant to seek counseling because of worries over missing school time.
- Contracting with Spanish-speaking counselors – Contract has been established with Kwenyan.
- Summer counseling – 2022 and 2023
- Summer counseling mini camp – 2023

4. Beyond the School Day - \$40,000.00

The grant mandates that the District target fund to areas most impacted by the disruptions of COVID-19, including ESL, STEM and Visual and Performing Arts.

- ESL Cultural Experience will offer experiences such as field trips within community to teach life skills as well as a chance to learn the language outside of school.
- STEM Robotics Enrichment will provide students with hands on experience while preparing and participating in two to three competitions.
- Art Lessons and Enrichment and Instrumental and Vocal Music Lessons and Enrichment will focus on providing extra group and individual sessions before or after school for students to accelerate their growth.
- Marching Band Clinics will bring in specialists to provide clinics for Battery percussion and Mallet Percussion for students who desire to join the marching band as percussionists.
- COVID Support Instruction will allow teachers to meet with students virtually while they are quarantined if there is an additional need beyond the Zoom classes.

All of these programs are for the 2022-2-2023 school year except for Marching Band and COVID support.

5. Summer Learning and Enrichment - \$40,000.00

- Summer Counseling Mini Camp is the same program as discussed in the mental health section but this will be run over the next two summers.
- ESL Cultural Experience is the same program as discussed in Beyond the School day but will occur in the summer.
- ESL 1v1 Language and Academic Support
- Art Lessons and Enrichment
- Performing Art Lessons and Enrichment

Mr. Richter stated that the District will evaluate these programs yearly to see if changes need to be made. Dr. Miceli added that it is a lot of money to receive and the District wants to make sure it is not spent all at once but used to fill the gap of what was lost over the past few years. These programs will not be long standing and will not come out of the operating budget in the future when the grant runs out.

Mrs. Marano said it all sounds fantastic and thanked the District for their hard work. She asked Mr. Richter to expand upon the math coach position. Dr. Miceli said the recently created math department head position is also part math specialist. The District has been trying to add more math specialists, similar to reading specialist but with budgetary constraints that has not happened. With this money, the District could use this money to hire a coach and essentially provide the same services. Mr. Richter said the District looked into hiring a consultant but the cost prohibitive and a consultant would be too expensive for the two years. Dr. Miceli said it would be a grant hire for two years and if the District wanted to extend the program they would have to find the money in a different way through the operating budget. Mr. Smith asked what happens to the coach in year three and wondered if it would be difficult to hire a coach for such a short time period, two years and that the cost may exceed \$187,000.00 with salary and benefits. Dr. Miceli said yes, the District may have to contribute a few dollars, it just depends on the hire. Mr. Richter said he worked with Mrs. Testa, the elementary math department head, and they determined they want a coach who will not pull teachers out of the room for development but will work alongside teachers in the classroom and Mrs. Testa would be heavily involved in developing the program. When Mr. Richter met with the consultants they were looking to implement what District designed not designing the program. The District is looking to implement a new math program and a coach would be an important step in making sure all the teachers were confident with the program. Dr. Miceli said the goal would be to make sure the teachers are confident with the new program and after two years of support they may be and there would not be a need for the coach after two years. Mrs. Marano asked if the coach would work with the students. Dr. Miceli said they could but the main goal is to provide support to the teachers. Mr. Richter said at times there will be co-teaching.

Mr. Walsh asked if there was a breakdown of how much had to be spent each year or did the District have to submit the expenditures on a yearly basis. Dr. Miceli said it is very similar to our other grants. Mr. Testa and Mr. Richter will monitor and track expenditures. Mr. Walsh asked if there was any guidance on how the District specifically spent the money. Dr. Miceli said in each of the categories there was an overarching framework with guidelines on what the money could be used for but with flexibility. The Non-Title I category was the most flexible category. The category of working with teachers on their professional growth was the most specific.

Mrs. Killea asked Mr. Richter about the timing of inviting students to participate in these programs. Mr. Richter said he anticipates students will be identified in January and likely notified in February. The District will have data from the Start Strong Assessment as well as teacher recommendations.

Mrs. Coniglio said she really liked the idea of before and after school counseling. She asked why the Beyond the School Days were for the 2022/2023 school year except for marching band. Mr. Richter answered that it was a specific request from that department. The marching band programs will start in January of 2022.

Dr. Miceli said the approval of the grant will most likely be on the November 2021 Agenda.

**VACCINATION – FIVE TO ELEVEN YEAR OLDS**

Dr. Miceli indicated that the County should start to receive vaccinations for students age five to eleven. The District is working closely with the Borough and the Borough nurse to set up a vaccination clinic at the municipal building. Once the date and time have been established, the District will provide notification. Mrs. Cuccaro said this should happen sometime in the next two weeks to have first clinic but it will depend on the availability of the vaccine. Sites will not be set up in the school.

**GENERAL INFORMATION**

Dr. Miceli said there were two 50<sup>th</sup> reunions recently celebrated. One for the Class of 1970 who missed last year and one for the Class of 1971. Mr. Henry, Mrs. Kwiatkowski and Mr. Carangelo provide tours for the group. The reunions were well attended and the alumni were impressed with the changes in the facilities.

**PUBLIC HEARING - Mrs. Lauren Zirpoli**

- A. Mrs. Misiukiewicz declared a Public Hearing on the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i).
1. Mrs. Zirpoli presented the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i). Mrs. Zirpoli referred the Board back to her presentation earlier in the evening.

**Public Comments:**

Mr. Dan Opperthausen, 111 Oakwood Drive

Mr. Opperthausen said it is often difficult to turn off a program once it begins and it would be good to make the public aware of this. He asked how the grant funding worked. Mr. Testa said once the plan is approved, the District expends the funds first and submits for reimbursement. Mr. Opperthausen asked if the coach who is hired will be on the District's payroll. Mr. Testa said the coach will be paid through the District's payroll and the funds will be allocated through the grant account.

Ms. Maria DeLuca, 1522 Springfield Avenue

Ms. DeLuca asked for clarification on the mental health category and specifically wanted to know the ages for the summer counseling and summer mini camps and how would it be determined who was invited to participate. Mr. Richter said both programs were for grades K-12 and students are invited based recommendations from counselors and teachers. The counselors and teachers will determine who should attend regularly.

- B. There were no additional comments from the Board or the public and Mrs. Misiukiewicz declared the Public Hearing on the LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001(i) closed.

**PUBLIC COMMENTS:**

Mrs. Misiukiewicz said now was the opportunity for the Public to be heard (on specific agenda items). There were no public comments.

Mrs. Misiukiewicz declared public portion of the meeting closed.

**APPROVAL OF MINUTES**

Mrs. Marano moved to approve the minutes for:

Business Meeting:	September 20, 2021
Closed Meeting:	September 20, 2021
Business Meeting:	September 30, 2021
Closed Meeting:	September 30, 2021

Mrs. Killea seconded the motion and it was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**ACTION ITEMS**

**FINANCE ACTIONS**

Mr. Walsh, Finance Chairperson moved to approve items 1 through 11 as listed below:

**BOARD SECRETARY AND TREASURES REPORT APPROVED**

1. After review, we hereby accept the Board Secretary and Treasurer reports for September 2021. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

**BILL LIST APPROVED**

2. Approve the payment of bills for October 2021, in the amount of \$4,548,968.56.

**JOINT TRANSPORTATION AGREEMENT APPROVED**

3. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2021/2022 school year.

<u>Route</u>	<u>Total Route Cost</u>	<u>Aid Per Diem</u>
919	\$ 74,537.01	\$ 81.61
920	\$ 18,979.19	\$ 62.17
945	\$ 23,665.66	\$ 50.52
965-Midday	\$ 25,766.10	\$ 46.64
966	\$ 40,825.33	\$151.56
980	\$116,881.20	\$ 48.58
984	\$ 25,766.10	\$ 67.17
990	\$ 36,909.08	\$186.54

**DONATION TO SALT BROOK SCHOOL ORCHESTRA PROGRAM APPROVED**

4. Approve the donation of a used ¼ Bass Outfit Meucci M512 to the Salt Brook School Orchestra Program from the New Providence Music Boosters, in an amount valued at \$850.00.

**BERKELEY AQUATIC SWIMMING POOL RENTAL AGREEMENT APPROVED**

5. Approve the swimming pool rental agreement between the New Providence School District and the Berkeley Aquatic Club for the 2021/2022 school year.

**MUJC SWIMMING POOL USE AGREEMENT APPROVED**

6. Approve the Swimming Pool Use Agreement between the New Providence School District and the Morris Union Jointure Commission for the 2021/2022 school year.

**NONPUBLIC SCHOOL SECURITY INITIATIVE PROGRAM APPROVED**

7. Approve the Nonpublic School Security Initiative Program spending plan for the participating school located within the District, The Academy of Our Lady of Peace, for the 2021/2022 school year.

**SCHOLARSHIP DONATIONS APPROVED**

8. Approve the generous donations to the New Providence High School Class of 1960 Scholarship Fund in the amount of \$1,650.00.

**CAPITAL RESERVE MAXIMUM APPROVED**

9. The New Providence School District (LEA 3560) has eighty (80) projects identified in its Five Year Long Range Facility Plan. The eighty (80) projects have an estimated total cost of \$24,387,140.00. Thirty-three (33) projects have been completed, initiated or advanced. Forty-seven (47) remaining projects, with a total cost of \$14,428,861.00, are currently identified in the plan for initiation. The local share would be funded from bond proceeds and/or annual school budget appropriations (based on needs and dictated by the availability of funds). The District may be eligible for state debt service or EDA grant funds for the identified projects in the amount of \$5,771,544.00. The local share amount of \$8,657,317.00 for the identified projects represents the maximum amount the New Providence School District may deposit in its capital reserve fund for the 2021/2022 school year.

**AMENDED/UPDATED LONG RANGE FACILITIES PLAN RESOLUTION APPROVED**

10. Approve the following amended/updated Long Range Facilities Plan resolution:

Be it resolved the New Providence Board of Education approves the amended/updated Long Range Facilities Plan (LRFP) in accordance with the reporting requirements per N.J.S.A 18A:7G-4(a), in which the District is required to amend its LRFP at least once every five years to update enrollment projections, building capacities, and health and safety conditions.

**ARP IDEA CONSOLIDATED GRANT APPLICATION APPROVED**

11. Approve the submission of the Fiscal Year 2022 American Rescue Plan Individuals with Disabilities Education Act (ARP IDEA) Consolidated Grant Application, in the amount of \$119,382.00 (Basic: \$109,988.00, Preschool: \$9,394.00) for the period July 1, 2021 through June 30, 2022.

Mr. Smith seconded the motion. Mr. Walsh made mention of the generous donations. Mr. Testa commented on item 10, the Amended/Updated Long Range Facilities Plan resolution is required by State regulation and the plan needs to be updated every five years. Once approved the Architect submits the plan to the State. The motion was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea

Mrs. Misiukiewicz      Yea  
 Mr. Smith                      Yea  
 Mr. Walsh                      Yea

**FACILITIES ACTION**

Mr. Walsh, facilities chairperson, moved to approve Items 1 and 2 below:

**COMPREHENSIVE MAINTENANCE PLAN RESOLUTION APPROVED**

1. Adopt the following resolution:

**WHEREAS**, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

**WHEREAS**, the required maintenance activities are listed in the plan for the various school facilities of the New Providence School District are consistent with these requirements, and

**WHEREAS**, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

**NOW THEREFORE, BE IT RESOLVED** that the New Providence School District hereby authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan for the New Providence School District in compliance with the Department of Education requirements.

(EXHIBIT A)

**ITEMS FOR DISPOSAL APPROVED**

2. Approve the disposal of the following items that are damaged, outdated or no longer deemed useful for school needs.

Quantity	Item Description	Model/ISBN#	Location	Reason
1	Sound System	Generac 600 Soundcraft	Board of Education Office	No longer useful
2	Speakers	Nady Audio Pro Power Series Model PAS ½	Board of Education Office	No longer useful
90	Math Books	Algebra 1, Prentice Hall Mathematics, Bellman, Bragg, Handlin and Kennedy	High/Middle School	Outdated

Mrs. Killea seconded the motion and it was carried on the following vote:

Mrs. Coniglio              Yea  
 Mrs. Cuccaro              Yea  
 Mrs. Killea                      Yea  
 Mrs. Marano                  Yea  
 Mrs. Misiukiewicz      Yea  
 Mr. Smith                      Yea  
 Mr. Walsh                      Yea

**EDUCATION**

Mrs. Coniglio, Education chairperson, moved to approve items 1 through 11 as listed below:

**HIB INVESTIGATION RECOMMENDATIONS APPROVED**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2021/2022 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	1 and 2
Middle School:	2

**CURRICULUM GUIDES APPROVED**

2. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations, including UbD format. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

**Physical Education**

Physical Education	7-12	Revised
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**Science**

Biology Multi-Level	9	Revised
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**Technology and Information Services**

Information Literacy	K-12	Revised
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**World Language**

AP Japanese	12	Revised
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**OUT OF DISTRICT ENROLLMENT AND TUITION APPROVED**

3. Approve the enrollment of Student #1241074 at Middlesex County Vocational & Technical Schools for the 2021/2022 school year, at a tuition cost of \$10,000.00, effective 9/8/21.

**OUT OF DISTRICT ENROLLMENT AND TUITION APPROVED**

4. Approve the enrollment of Student #10185 at New Dawn Academy (SCESC) for the 2021/2022 school year, at a tuition cost of \$47,756.00, effective 9/22/21.

**RESCINDED APPROVAL OF OUT OF DISTRICT PLACEMENT APPROVED**

5. Rescind the approval of Student #11997 to attend Hunterdon Preparatory School for the 2021/2022 school year, effective 10/6/21.

**OUT OF DISTRICT ENROLLMENT AND TUITION APPROVED**

6. Approve the enrollment of Student #11997 at The Center School for the 2021/2022 school year, at a tuition cost of \$66,804.00, effective 10/7/21.

**OUT OF DISTRICT ENROLLMENT AND TUITION APPROVED**

7. Approve the enrollment of Student #10770 at New Dawn Academy (SCESC) for the 2021/2022 school year, at a tuition cost of \$47,756.00, effective 10/8/21.

**INTEGRATED SPEECH PATHOLOGY, LLC APPROVED**

8. Approve Integrated Speech Pathology, LLC for Speech and Language evaluations and reports (Augmentative & Alternative Communication) at a rate of \$1,330.00/evaluation.

**GARDEN STATE AAC SPECIALISTS, LLC APPROVED**

9. Approve Garden State AAC Specialists, LLC for Augmentative & Alternative Communication System evaluations at a base rate of \$300.00 for the evaluation and written report, plus an additional rate of \$150.00/hour based on the individual student's needs.

**EMERGENCY VIRTUAL AND REMOTE INSTRUCTION PROGRAMS APPROVED**

10. Approve the New Providence Board of Education Emergency Virtual or Remote Instructions Programs for the 2021/2022 school year.

**MEMORANDUM OF UNDERSTANDING APPROVED**

11. Approve the Memorandum of Understanding Between the Center for Prevention and Counseling and the New Providence School District for the 2021/2022 school year.

Mrs. Cuccaro seconded the motion. Mrs. Coniglio stated there were some curriculum approvals and the Emergency Remote Plan were being approved. Dr. Miceli referred to Item 11 which was a grant that was made known to the District by resident, Michelle Scott, who teaches at Monmouth University. The grant provides training for staff members on suicide. He thanked Mrs. Scott for bringing it to the District's attention and it is valued at approximately \$28,000.00.

The motion was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**PERSONNEL ACTION**

Mrs. Cuccaro, Personnel Chairperson moved to approve Items 1 through 5 as listed below:

**APPOINTMENTS APPROVED**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
  - a. Jessica Beltz-Mohrmann, HS Culinary Arts Club Advisor, \$2,064.00
  - b. Janet Calvert, long term substitute teacher, \$57,796.00 (base \$64,939.00), effective 10/5/21 through 6/30/22
  - c. Jennifer Pasuit, HS Science Competition Club Advisor, \$2,064.00
  - d. Dana Simpson, long term substitute teacher aide, \$8,351.00 (base \$22,482.00), effective 10/13/21 through 1/31/22
  - e. Sarah Niez, teacher, \$54,047.00 (base \$63,585.00), effective 10/18/21
  - f. Kelley Fahey, summer AWR technology work, 22 hours @ \$54.87/hr.
  - g. Tara Martin, long term substitute teacher aide, \$17,986.00 (base \$22,482.00), effective 11/1/21 through 6/30/22
  - h. Barbara Kogan, Head Coach, Boys' Spring Tennis, \$7,268.00 (subject to criminal history review procedures)
  - i. Dana Simpson, substitute teacher/teacher aide
  - j. Jeanne Marie Naclerio, substitute teacher/teacher aide
  - k. Amanda Oden, substitute teacher/teacher aide
  - l. Colleen Kenny, substitute teacher/teacher aide
  - m. Lisa Mundy, substitute teacher/teacher aide
  - n. Don Kolterjahn, substitute teacher/teacher aide
  - o. Viusmy Damian-Urena, substitute teacher/teacher aide
  - p. Brenda Avila, home instructor

**ESSER II APPOINTMENTS APPROVED**

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year. These appointments are made under the Elementary and Secondary School Emergency Relief II Learning Acceleration Fund (ESSER II).
  - a. Egil Rostad, Elementary Instrumental Music Support, 16 hours @ \$54.87/hr.
  - b. Celeste Zazzali, Elementary Instrumental Music Support, 16 hours @ \$54.87/hr.
  - c. Stephen Voelker, Middle School Instrumental Music Support, 16 hours @ \$54.87/hr.
  - d. Benjamin Ruben-Schnirman, Middle School Instrumental Music Support, 16 hours @ \$54.87/hr

**RESIGNATIONS ACCEPTED**

3. Accept the resignations of the following employees:
  - a. Anne Berardi, nurse, effective 12/3/21
  - b. Jackie Melnyk, learning disabilities teacher consultant, effective 12/31/21, due to retirement

**REVISIONS APPROVED**

4. Approve the following revisions for the 2021/2022 school year:
  - a. Leonard Thomas, custodian, from night custodian (base \$52,452.00), effective 11/1/21
  - b. Britt Boegershausen, long term substitute teacher, \$34,456.00 (base \$66,262.00), effective 9/1/21 through 2/4/22
  - c. Gerson Gomes, maintenance/electrical from custodian, \$41,635.00 (Base \$62,452.00), effective 11/1/21

**FMLA APPROVED**

5. Approve the request for unpaid maternity leave for Melissa VanWingerden, teacher, under the state Family Leave Act for a period of twelve weeks commencing 3/7/22 and ending 6/6/22 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 6/7/22 through and including 6/21/22. (Based on 2/4/22 due date. Dates subject to adjustment by actual birth.)

Mrs. Coniglio seconded the motion. Mrs. Cuccaro said there were a number of appointments, revisions and resignations. Dr. Miceli introduced Barbara Kogan as the new boys varsity tennis coach. Mrs. Kogan has lots of experience playing and coaching. Her children played for the tennis team and she knows the culture. The motion was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**Board Policy**

Mr. Smith moved to approve Item 1 as listed below:

1. Approve the following policies and regulations on second reading:

Policies

- |     |                              |  |           |
|-----|------------------------------|--|-----------|
| 1.  | Policy 2422<br>(Mandated)    | Comprehensive Health<br>and Physical Education<br>(Smith)                      | (Revised) |
| 2.  | Policy 2467<br>(Mandated)    | Surrogate Parents and<br>Resource Family Parents<br>(Smith )                   | (Revised) |
| 3.  | Policy 5111<br>(Mandated)    | Eligibility of Resident/<br>Nonresident Student<br>(Smith )                    | (Revised) |
| 4.  | Policy 5114<br>(Mandated)    | Children Displaced by<br>Domestic Violence<br>(Smith)                          | (Abolish) |
| 5.  | Policy 5116<br>(Mandated)    | Education of Homeless<br>Children<br>(Smith )                                  | (Revised) |
| 6.  | Policy 7432<br>(Mandated)    | Eye Protection<br>(Smith )   | (Revised) |
| 7.  | Policy 8420<br>(Mandated)    | Emergency and<br>Crisis Situations<br>(Smith )                                 | (Revised) |
| 8.  | Policy 8550<br>(Mandated)    | Meal Charges/Outstanding<br>Food Service Bill<br>(Smith)                       | (Revised) |
| 9.  | Policy 1648.13<br>(Mandated) | School Employee<br>Vaccination Requirements<br>(Smith)                         | (Revised) |
| 10. | Policy 6115.01<br>(Mandated) | Federal Awards/Funds<br>Internal Controls-<br>Allowability of Costs<br>(Smith) | (New)     |
| 11. | Policy 6115.02<br>(Mandated) | Federal Awards/Funds<br>Internal Controls-<br>Mandatory Disclosures<br>(Smith) | (New)     |

- |     |                                  |  |           |
|-----|----------------------------------|--|-----------|
| 12. | Policy 6115.03<br><br>(Mandated) | Federal Awards/<br>Funds Internal Controls-<br>Conflict of Interest<br>(Smith) | (New)     |
| 13. | Policy 6311<br><br>(Mandated)    | Contracts for Goods<br>or Services Funded by<br>Federal Grants<br>(Smith)      | (Revised) |

#### Administrative Regulations

- |    |                                 |                                 |           |
|----|---------------------------------|---------------------------------|-----------|
| 1. | Regulation 7432<br>(Mandated)   | Eye Protection<br>(Smith)       | (Revised) |
| 2. | Regulation 8420.1<br>(Mandated) | Fire and Fire Drills<br>(Smith) | (Revised) |

Mr. Walsh seconded the motion. Mr. Smith said all the policies and regulations were on second reading and had been discussed at the previous Board meeting.

#### **Committee Reports**

1. Curriculum, Instruction, and Technology: Mrs. Coniglio said the committee met to review curriculum.
2. Finance, Facilities, and Safety/Security: Mr. Walsh said there was nothing to report.
3. Personnel, Management, and Communication: Mrs. Cuccaro said there was nothing to report.

**Old Business** – No old business to discuss.

**New Business** – Mrs. Misiukiewicz said the District received a request to name a District owned property after someone. According to Policy 7235, the President forms an ad hoc committee which includes three Board members, Mr. Smith, Mrs. Killea and Mrs. Cuccaro; two individuals associated with the school, Mrs. Allison Smith and Mrs. Diane Pereira, and two residents. The next meeting will be on November 18, 2021 at 4:00 p.m.

#### **Opportunity for the Public to be Heard**

Mrs. Misiukiewicz, Board President, opened the meeting to public comments at 8:00 p.m. and reminded the public to limit their comments to two minutes and to state their name and address.

#### **Mr. Daniel Opperthausen, 110 Oakwood Drive**

Mr. Opperthausen stated that there is a lot of buzz around the three write-in candidates. He was interested in finding out about how to help the District outside of being a board of education member. He asked if there were any committees to join. Mrs. Misiukiewicz said the Board of Education has three standing committees and each Board member is assigned to a committee and by policy they do not have members of the public on them. Dr. Miceli suggested that he contact the New Providence Education Foundation, the school PTAs, or the Music and Athletic Boosters.

**Ms. Yi Zhong, 11 Willow Street**

Ms. Zhong was upset that volunteers in the school have to submit a vaccination card and cannot submit a negative test result to go into the schools. Parent volunteers are the only group who do not have the option to submit a negative test. The District wants to promote engagement but not allowing a negative test promotes disenfranchisement. She appreciates personal choice but feels like there is no personal choice when it comes to requiring parents to submit a vaccination card to volunteer in the school.

Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed at 8:06 p.m.

**Closed Session**

Mr. Walsh moved to adopt the following resolution:

This body shall on October 28, 2021 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

- Personnel Matters
- Student matters related to Harassment, Intimidation and Bullying
- Negotiations

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

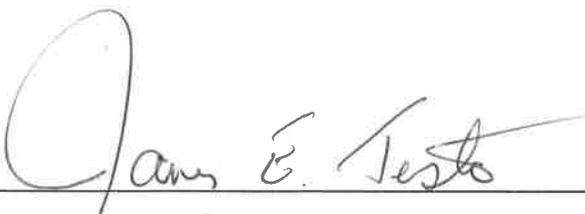
Mrs. Cuccaro seconded the motion, which was carried unanimously.

**Return to Public Session**

The Board reconvened to a public session at 9:41 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

**Adjournment**

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mr. Coniglio, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:42 p.m.



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James E. Testa, School Business Administrator/Board Secretary  
10/28/21 Board Meeting

