

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on November 18, 2021, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Amanda Marano, Mary Misiukiewicz, Jennifer Killea, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Director of Curriculum, Instruction and Supervision; fifteen (15) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz welcomed everyone to the meeting and noted that November has been an exciting month so far. She congratulated The Pride and Class of New Providence. The marching band competed in the national championship held at MetLife Stadium on November 6<sup>th</sup> and place third with a season high overall score. The fall play, Harvey, under the direction of Mr. Duke showcased the talents and the effort of the students on stage. Mrs. Misiukiewicz also recognized the fall high school athletes and said it was a season of pure excitement with a full complement of a spirited student section alongside enthusiastic family and community members. The excitement will culminate with the Thanksgiving Day game against Governor Livingston which has been a long-standing tradition.

Mrs. Misiukiewicz added that the Borough of New Providence and the New Providence business community will host the holiday walk on November 26<sup>th</sup> at 5:00 p.m. Santa will arrive at 6:00 p.m. and will be accompanied by the marching band. The Superintendent's Forum will take place on November 22<sup>nd</sup> at 7:00 p.m.

#### **SUPERINTENDENT'S REPORT**

Dr. Miceli welcomed everyone and asked the student representative, Kalina Kornacki to share her report.

#### **STUDENT REPORT**

Kalina stated that the marching band had a great month with winning the State Championship, Group 4A and placed third in nationals. The students celebrated World Kindness Day. The high school is participating in the coat drive and is accepting donations of winter weather wear. Girls varsity soccer and boys varsity football seasons ended without the result each team had hoped for but both teams had great seasons. The cross-country team finished with a fourth-place finish. On November 8<sup>th</sup> swimming and hockey began with wrestling and basketball to begin shortly. Kalina wished all the winter sports good luck. The fall play, Harvey, was a success. The student body enjoyed the U.S. Airforce Band and the high school choir participated in Choir Palooza. The Art National Honor Society induction also occurred in November. The senior citizens were treated to music and theater as well

as a grab and go lunch. The sophomores are participating in a school wide scavenger hunt from November 20 through November 23rd. The Providential, the student news site is updated weekly.

### **ENROLLMENT**

Mrs. Zirpoli presented the enrollment numbers. Enrollment allocations included 696 at Allen W. Roberts, 607 at Salt Brook School, 375 at New Providence Middle School, 657 at New Providence High School, 33 out of district for a grand total of 2,368 students.

### **GENERAL INFORMATION**

Dr. Miceli encouraged elementary and middle school parents to attend the Superintendent's Forum on November 22, 2021. The forum will focus on the Program of Studies. The COVID-19 vaccination will be available at Salt Brook on Tuesday, November 23, 2021 from 3:30 p.m. to 6:30 p.m. At the December 12<sup>th</sup> meeting, Dr. Gripp will present the completed demographic study and will share the outcomes of enrollment and affordable housing.

Dr. Miceli opened a discussion regarding holding an SAT school day where students would take the SAT at the high school. The test would be open to sophomores and juniors. Mr. Henry and Mrs. Shadis brought this proposal to Dr. Miceli. Mrs. Cuccaro said it would be beneficial for students to be able to take the test at the high school because some parents have found it difficult to schedule tests. Mrs. Marano asked if the school would start with the SAT and offer the ACT at some point. Dr. Miceli answered as of now it would be just the SAT and if that went well, the District could explore offering the ACT.

### **IMPACT TEACHER PROGRAM – ROBYN GREENWALD**

Ms. Greenwald stated Mrs. Maguire is an ESL teacher who has gone above and beyond to help her students and families. During the 2020/2021 school year, Mrs. Maguire stayed connected with her families during the pandemic. She answered transportation and health questions and helped families navigate school procedures. Ms. Greenwald shared that Mrs. Maguire helped one student who was interested in the cheerleading program. She helped the student and her family communicate her interest in the cheerleading program and even accompanied the family for the uniform fitting. Mrs. Maguire made sure the student made friends on the team. She is very devoted to the families within the school community. The other teachers at AWR are grateful to have Mrs. Maguire on their teaching team.

Mrs. Maguire thanked the District for the Impact Teacher award. Although the ESL program is very small, it is very diverse with students from Russia, India, Japan, Uzbekistan, Brazil and other countries. The ESL staff always finds a way to communicate. The families have gone through many difficult times and it has made Mrs. Maguire so grateful. She thanked the administration and the ESL team, Ms. Timmerman, Ms. Leonard, and Ms. Avila.

### **PRESENTATION OF HIGH SCHOOL ASSESSMENT REPORT – MR. RICHTER**

Mr. Richter thanked the Board for the opportunity to present the Assessment Report. Mr. Richter stated the following impacted the students and their results:

- During the 2019/2020 school year, the students had three and a half months of online instruction and experienced hybrid instruction for most of the 2020/2021 school year.
- During the Spring of 2020, there were numerous test cancellations due to the pandemic. This impacted student's opportunity to take the test multiple times.
- Test sites also had reduced capacity because of social distancing guidelines making it difficult to schedule a test.
- Two-thirds of all the U.S. colleges and universities were test blind or test optional for fall 2021 applicants. Additionally, most did not require testing for merit based scholarships.

As a result of this, 22.1% of the Class of 2021 did not have test scores compared to 2.1% of the Class of 2020.

Mr. Richter also noted that the attendance of the New Providence School District students at the Magnet schools impacted the students' results. A number of these students are high achievers and their scores are not included with the home District.

### Impact of Covid-19 on Class of 2021 SAT and ACT

- Spring 2020 - Online instruction
- 2020-2021 School year - Hybrid instruction
- Spring 2020 - SAT and ACT Test cancellations
- Summer 2020 - SAT and ACT Testing resumed
- 2020-21 Test Sites - Reduced capacity and unexpected closures
- Fall 2020 - College applications
- 22.1% of the Class of 2021 did not have any SAT or ACT scores, as compared to 2.1% of the Class of 2020.
- 96% of the Class of 2021 still attended college compared to 94% of the Class of 2020.

\*Attendance of NP students at UCVTS.

The AP test is designed for a regular school year instruction. Due to the hybrid learning model some students were reluctant to take the exam. Mr. Richter mentioned the teacher turnover in the AP classes. The District will continue to train these teachers.

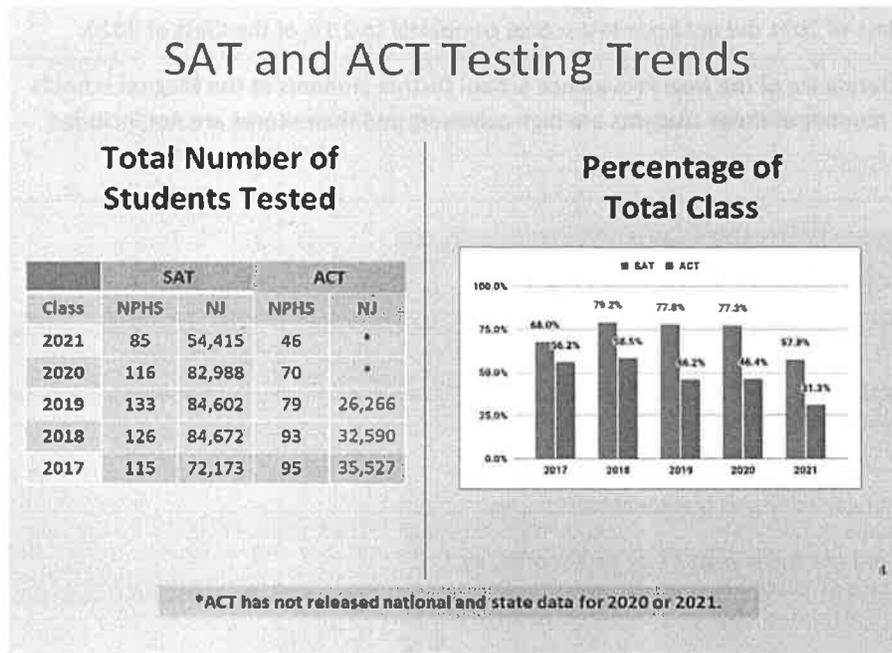
### Impact of Covid-19 on Class of 2021 AP

- Spring 2020 - Online instruction
- 2020-2021 School year - Hybrid instruction
- 2021 AP Exams
  - Multiple administrations of each exam
  - All exams were offered paper/pencil once in school
  - Most offered digitally once in school, and on several dates for students who wanted to take them at home
  - NPHS students chose their preferred format and location
  - Cancellation fee was eliminated (21 students cancelled a total of 23 exams)

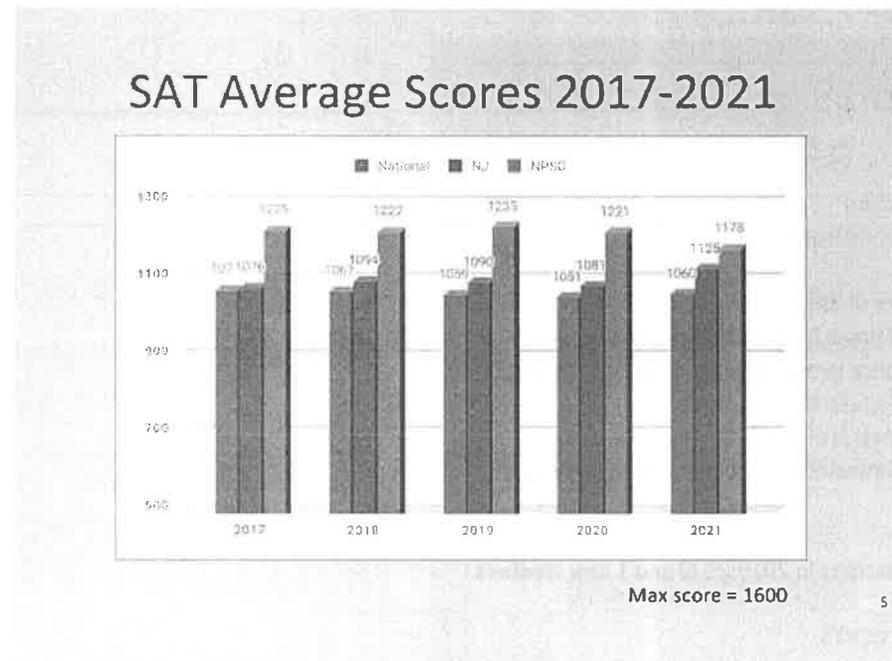
\*AP teacher turnover (3 new teachers in 2019-2020 and 3 new teachers in 2020-2021)

\*Attendance of NP students at UCVTS.

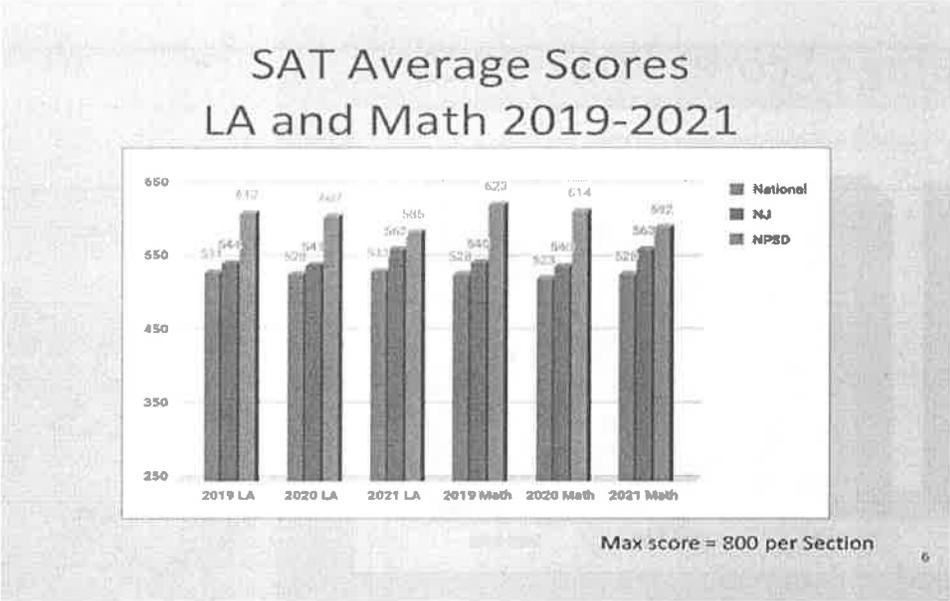
The number of students taking the SAT and ACT tests declined in 2021. Students taking the SAT test declined by 20% while the State declined by 35%.



In previous years students took the SAT more than once. Due to the pandemic, most students were not able to take the SAT more than once. Additionally, students may not have been as motivated to test or retest since many schools were test optional or test blind. While average scores are higher than the state and national averages, scores are lower than the last few years.



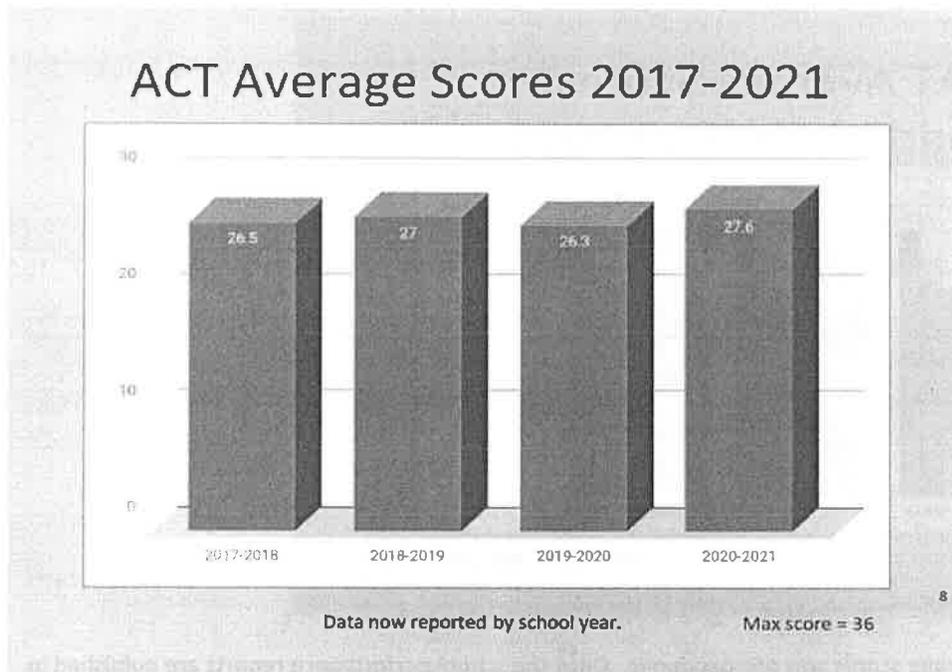
In general the District students continue to score well overall and demonstrate a strong readiness for college in both subject areas, but again these scores are lower than in past years.



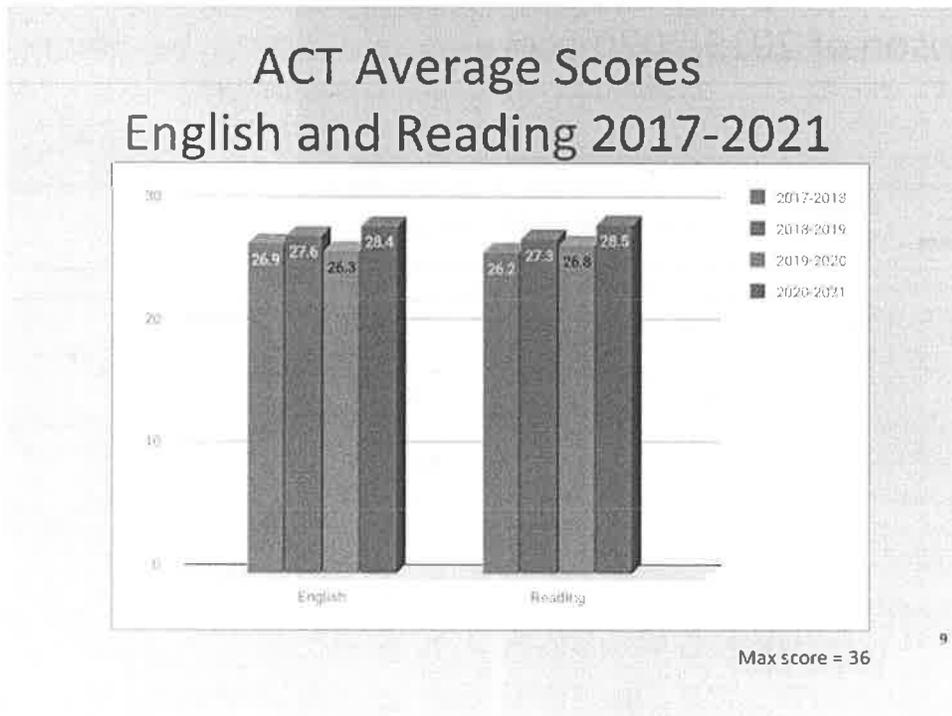
The comparison of SAT average scores was pre-pandemic. Once the school performance reports are published in January, the District will have a better sense of the students compared to their peers.

### SAT Average Scores \*Comparison of 2019-2020 Scores

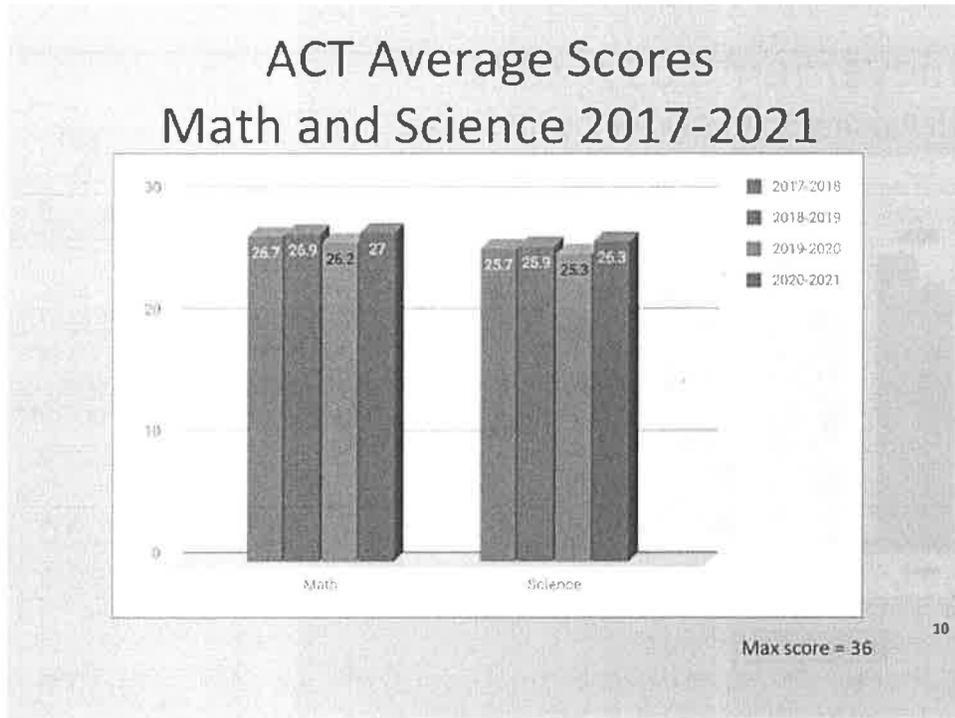
	New Providence	Berkeley Heights	Chatham	Westfield	Livingston
SAT Total	1221	1188	1243	1243	1229
SAT LA	607	595	611	610	610
SAT Math	614	593	632	633	619



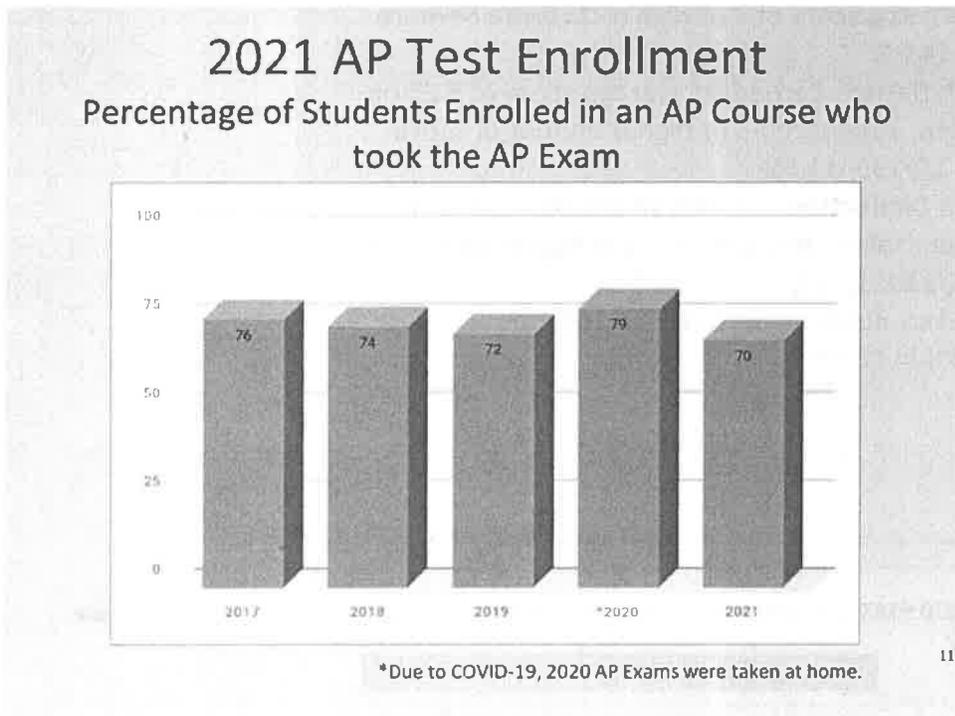
The ACT used to report the scores of the cohort/graduating class but now provides reports summarizing all tests taken in a given school year. This data could include juniors as well as seniors. The ACT did not provide state and national results which does not allow the District to compare the students to their peers.



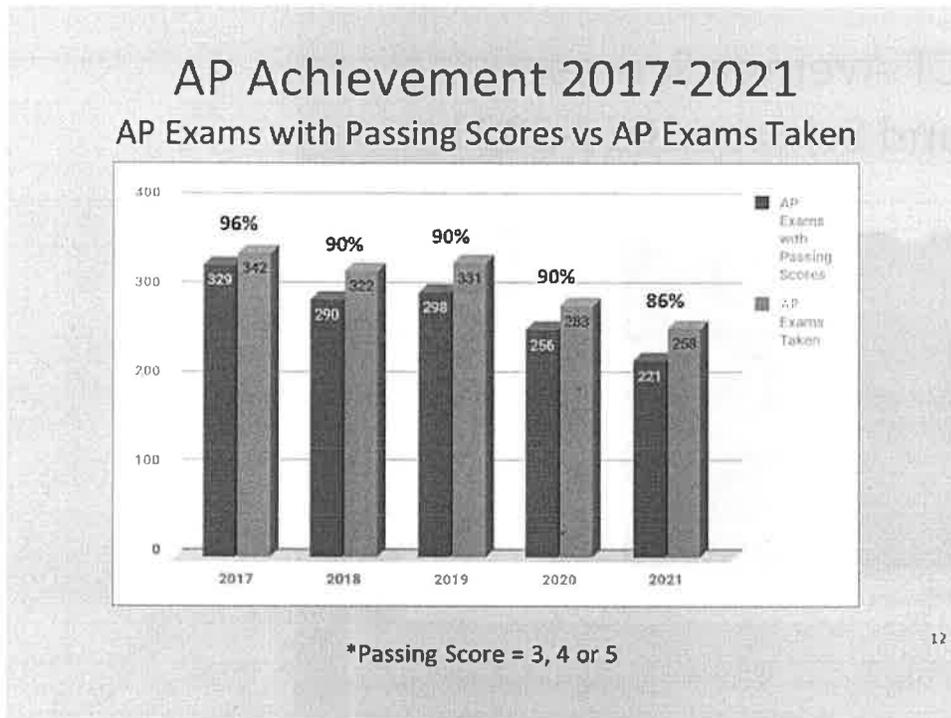
The ACT Math score was higher than last year and highest, albeit slightly, than the last few years. The Science average school was also higher than the past few years.



The percentage of students enrolled in classes and who take the AP exam was lower than last year but comparable to 2019. Students could choose to take the exam in school or at home. In 2020 all exams were taken at home.



The percentage of students passing the AP exam was lower in 2021 than in previous years. In 2020/2021, 70% of students enrolled in AP classes took the exams compared to 79% of students in 2019/2020.

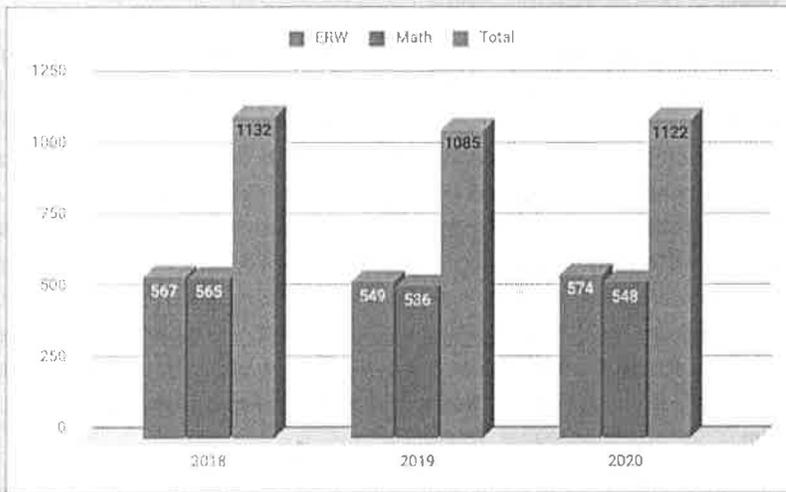


- ### 2021 AP Scholar Recognition
- **AP Scholars** - Earned a score of 3 or higher on three or more exams. **19/130, 14.6%**
  - **AP Scholars with Honor** - Earned an average score of 3.25 on all AP Exams taken, and scored 3 or higher on four or more of these exams. **15/130, 11.5%**
  - **AP Scholars with Distinction** - Earned an average score of 3.5 on all AP exams taken, and scored a 3 or higher on five of these exams. **16/130, 12.3%**
  - **38%** of AP tested students qualified for any of the designations (45% in 2020)
- 13

Due to the pandemic, the 2020 PSAT was only offered to the junior class (class of 2022). The 2020 results are higher than the 2019 results.

## PSAT Average Scores 2018-2020

Includes just the Junior class for all three years



14

Max score = 1600

### Next steps...

- Focus on assessment of student progress in class, instruction to fill gaps, and support students' needs
- Comparison to local school districts when state Performance Reports become available
- Consider SAT testing day in school
- Consider offering students with the Pre-ACT
- Academic after-school/evening support sessions
- SAT and ACT prep sessions
- Continued training and support for AP teachers
- AP teacher meetings
- AP study groups prior to testing

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Mr. Richter invited the Board to ask questions or make comments. Mr. Smith said the report really begins to show the impact of COVID and the last year and a half of an abnormal school experience for the students. Mr. Smith said he expected a drop in the SAT scores but thought it was unusual that the State scores went up and closed the gap slightly. Mr. Smith asked why the State scores would increase but the District's scores decreased. Mr. Richter said it was difficult to determine who tested and who did not test and from which communities. Thirty-five percent less students tested across the State. It is difficult to determine because of the wide range of students

who elected not to take the test. Mr. Smith also said he noticed the number of students who take the AP test has declined. He is not sure the students recognize the importance of taking the test when it comes to college because it takes pressure off the students if they have those AP credits when they get to college. If students have more AP credits they have more flexibility when they get to college to take different classes. The District should be encouraging students to take the AP test.

Dr. Miceli said there is a lot of information to unpack. The administration has been looking at the assessment report very carefully. The District is starting to see more choice in AP test participation. Not as many colleges are accepting the credits as they have in the past. Students are strategically deciding which AP tests they take. It depends on the student’s major and the schools to which they apply. Some students may not want to pay for the cost of the test if their particular college or university will not accept the credit. The teacher turnover in the AP classes has been significant and it takes time for these teachers to get complete command of the course. The District will continue to delve into the data and look at things anecdotally. Ms. Shadis, Mr. Henry, Mr. Richter and Mrs. Zirpoli have met and will continue to meet to evaluate these variables and next steps. Dr. Miceli said the approval of the ARP ESSER funds is on the agenda. At the last Board meeting, the ways in which funds will be used was discussed and the District decided not to spend the funds all at once. By not spending the money all at once, the District has the ability to see exactly where the money is needed over the next couple years because the full ramifications of COVID are still unknown.

Mrs. Marano said in fall of 2020, two-thirds of colleges and universities were test optional and asked if the District thought that would be the case again this year and the following years. She also asked if there had been any discussion between the current sophomores and juniors to opt out of taking the test. Dr. Miceli said the test optional scenario is a little bit of an enigma. The District wants students to test and retest multiple times. Not taking the test, may not put students in the best position to get into college.

**PUBLIC COMMENTS:**

Mrs. Misiukiewicz said now was the opportunity for the Public to be heard (on specific agenda items). There were no public comments.

Mrs. Misiukiewicz declared public portion of the meeting closed.

**APPROVAL OF MINUTES**

Mr. Smith moved to approve the minutes for:

Business Meeting:	October 28, 2021
Closed Meeting:	October 28, 2021

Mrs. Cuccaro seconded the motion and it was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**ACTION ITEMS**

**FINANCE ACTIONS**

Mr. Walsh, Finance Chairperson moved to approve items 1 through 11 as listed below:

**BOARD SECRETARY AND TREASURES REPORT APPROVED**

1. After review, we hereby accept the Board Secretary and Treasurer reports for October 2021. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

**BILL LIST APPROVED**

2. Approve the payment of bills for November 2021, in the amount of \$3,520,683.96.

**TRANSFERS APPROVED**

3. Ratify the action of the Superintendent in making the following transfers for the 2021/2022 school year:

October 2021

From:

Account	Description	Amount
11-000-218-105	Guidance Secretaries- Salaries	\$1,402.02
<b>Total:</b>		<b>\$1,402.02</b>

To:

Account	Description	Amount
11-000-218-199	Unused Vacation Payments	\$1,402.02
<b>Total:</b>		<b>\$1,402.02</b>

**DONATION APPROVED**

4. Approve the generous donation in the amount of \$50.00 to the John R. O'Neill Memorial Scholarship Fund from Mr. and Mrs. Prunesti.

**DONATIONS APPROVED**

5. Approve the generous donations to the New Providence High School Class of 1960 Scholarship Fund in the amount of \$1,080.00.

**DONATION APPROVED**

6. Approve the donation of fifty-six (56) stoles to the Elizabeth Public Schools from the New Providence High School National Honor Society in an amount valued at \$630.00.

**USE OF INDIGO GYMNASTICS CENTER APPROVED**

7. Approve the use of Indigo Gymnastics Center for cheer practice for the 2021/2022 school year.

**AMERICAN RESCUE PLAN ESSER FUNDS APPROVES**

8. Approve the American Rescue Plan (ARP) Elementary and Secondary School Emergency Relief Fund, ESSER III Fund, totaling \$883,490.00. The District will accept ESSER III Non-Title I funds in the amount of \$571,419.00; Accelerated Learning Coaching and Educator Support funds in the amount of \$187,071.00;

Mental Health Supports and Staffing funds in the amount of \$45,000.00; Beyond the School Day funds in the amount of \$40,000.00; and Summer Learning and Enrichment funds in the amount of \$40,000.00.

Mrs. Coniglio seconded the motion. Mr. Walsh made mention of the generous donations and the approval of the ARP ESSER funds totaling \$883,490.00.

The motion was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**FACILITIES ACTION**

Mr. Walsh, facilities chairperson, moved to approve Item 1 below:

1. Approve the school bus emergency evacuation drills conducted in November 2021 during the 2021/2022 school year in accordance with the New Jersey Administrative Code 6A:27-11.2.

**SCHOOL BUS EMERGENCY EVACUATION DRILL**

SCHOOL	SCHOOL PRINCIPAL	DATE OF DRILL	TIME OF DRILL	Route #	Location of Drill
NPHS	Brian Henry	11/10/21	7:10 a.m.	1A	Front Circle
NPHS	Brian Henry	11/10/21	10:35 a.m.	1B	Front Circle
NPHS	Brian Henry	11/10/21	7:10 a.m.	CS-216	Front Circle
NPHS	Brian Henry	11/10/21	7:10 a.m.	CS-306	Front Circle
Allen W. Roberts	Robyn Greenwald	11/11/21	8:40 a.m.	2	Front Circle
Allen W. Roberts	Robyn Greenwald	11/11/21	9:30 a.m.	3	Front Circle
Salt Brook School	Jeannie Drexinger	11/9/21	8:28 a.m.	4	Front Circle
Salt Brook School	Jeannie Drexinger	11/9/21	8:29 a.m.	5	Front Circle

Mrs. Cuccaro seconded the motion and it was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**EDUCATION**

Mrs. Coniglio, Education chairperson, moved to approve

Approve Items 1 through 3 as listed below:

**HIB INVESTIGATION RECOMMENDATIONS APPROVED**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2021/2022 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Allen W. Roberts:	1 and 2
District:	1

**MEMORANDUM OF UNDERSTANDING APPROVED**

2. Approve the Memorandum of Understanding between New Providence High School and Rutgers School of Health Professions for the Health Science Careers Program, effective for the 2021/2022 school year. Such agreement was Board approved on November 19, 2020 and is to automatically renew for a successive three-year period.

**CURRICULUM GUIDES APPROVED**

3. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations, including UbD format. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

<u>Language Arts</u>		
World Literature Multi-Level	Grade 9	Revised
<u>Social Studies</u>		
Social Studies	Kindergarten	Revised

Mrs. Marano seconded the motion. Mrs. Coniglio noted that curriculum guides were approved.

The motion was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**PERSONNEL ACTION**

Mrs. Cuccaro, Personnel Chairperson moved to approve Items 1 through 5 as listed below:

**APPOINTMENTS APPROVED**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
  - a. Andrea Wright, nurse, \$52,715.00 (base \$87,858.00), effective 1/3/22 (subject to criminal history review procedures)
  - b. Patricia Reed, secretary II, 7.5 hrs., 12 months, \$27,676.00 (base \$42,162.00), effective 11/2/21
  - c. Brandon Hilf, 1:1 personal aide for co-curricular athletics, \$22.00/hr., effective 11/19/21
  - d. Nadeem Elmahroukey, wrestling, winter, first assistant, \$6,614.00, effective 11/19/21
  - e. Nadeem Elmahroukey, substitute teacher/teacher aide
  - f. Vincent Terzo, playground/lunchroom aide (3.0 hrs/day), \$4,939.00 (base \$6,943.00), effective 11/29/21 (subject to criminal history review procedures)
  - g. Deborah Leonard, Title III Consortium Teacher, 23 hours @ \$54.87/hr.
  - h. Heather Maguire, Title III Consortium Teacher, 23 hours @ \$54.87/hr.
  - i. Kristina Berrios, Title III Consortium Teacher, 23 hours @ \$54.87/hr.
  - j. Shawna Damon, Title III Consortium Teacher, 23 hours @ \$54.87/hr.
  - k. Brenda Avila, Title III Consortium Teacher, 23 hours @ \$54.87/hr.
  - l. Anne Looney, substitute teacher/teacher aide
  - m. Cristina Gerace, substitute teacher/teacher aide
  - n. Leeanna Gendron, substitute teacher/teacher aide
  - o. Maria Suarez, substitute teacher/teacher aide
  - p. Geraldine Fletcher, substitute teacher/teacher aide
  - q. Amy Reiling, substitute teacher/teacher aide
  - r. Carrie Du, substitute teacher/teacher aide
  - s. Christopher Torsiello, long term substitute teacher, \$31,579.00 (base \$56,899.00), effective 1/14/22 through 6/30/22
  - t. Daniel Torres, custodian/night/flex, \$30,526.00 (base \$53,991.00), effective 12/6/21
  - u. Joseph Route, LDTC, \$58,353.00 (base \$107,069.00), effective 1/19/22

**STIPEND APPROVED**

2. Approve the monthly stipend for the following school nurse to compensate for hours worked beyond the work day and work week due to procedures implemented as a result of COVID-19:
  - a. Andrea Wright, \$1,000.00/per month, effective 1/3/22

**REVISIONS APPROVED**

3. Approve the following revision for the 2021/2022 school year:
  - a. Yngrid Canelo, from night custodian/flex at the High School to night custodian at Salt Brook School, effective 12/6/21
  - b. Leonard Thomas, custodian, effective 12/6/21
  - c. Gerson Gomes, maintenance/electrical, effective 12/6/21
  - d. Laurie Barletta, secretary, resignation effective date from 12/1/21 to 6/30/22

**RESIGNATION APPROVED**

4. Accept the resignation of the following employee:

- a. Barbara Mulligan, lunchroom/playground aide, effective 12/2/21

**RESOLUTION APPROVED**

5. Adopt the following resolution:

WHEREAS, a recommendation was made by the Superintendent of Schools to the New Providence Board of Education to withhold the 2022/2023 employment and adjustment increment of Catherine Flynn; and

WHEREAS, the Board has considered the recommendation of the Superintendent of Schools and approves same;

NOW, THEREFORE, BE IT RESOLVED, the Board of Education upon the recommendation of the Superintendent of Schools approves the withholding of the employment increment and adjustment increment of Catherine Flynn for the 2022/2023 school year pursuant to N.J.S.A. 18A:29-14; and

BE IT FURTHER RESOLVED, that Catherine Flynn's salary for the 2022/2023 school year shall be based on the 2021/2022 salary guide.

Mrs. Killea seconded the motion. Mrs. Cuccaro said there were a number of appointments, revisions and resignations. Dr. Miceli welcomed the new hires to the District.

The motion was carried on the following vote:

Mrs. Coniglio	Yea
Mrs. Cuccaro	Yea
Mrs. Killea	Yea
Mrs. Marano	Yea
Mrs. Misiukiewicz	Yea
Mr. Smith	Yea
Mr. Walsh	Yea

**BOARD POLICY**

There were no Policy Items for review or approval.

**COMMITTEE REPORTS**

1. Curriculum, Instruction, and Technology: Mrs. Coniglio said there was nothing to report.
2. Finance, Facilities, and Safety/Security: Mr. Walsh said there was nothing to report.
3. Personnel, Management, and Communication: Mrs. Cuccaro said the committee would be meeting to discuss the next school year.

**OLD BUSINESS**

No old business to discuss.

**NEW BUSINESS**

Unofficial School Board Election Results:

Mr. Testa reported on the unofficial school board election results. He congratulated Mrs. Coniglio, Mrs. Killea and Mrs. Gunderman, who was a write in candidate. The District is waiting for the official results from the County. Once the official results are certified, the District will begin the process to get Mrs. Gunderman's paperwork completed in time for the reorganization meeting in January.

**OPPORTUNITY FOR THE PUBLIC TO BE HEARD**

Mrs. Misiukiewicz, Board President, opened the meeting to public comments at 7:56 p.m. and reminded the public to limit their comments to two minutes and to state their name and address.

There were no public comments.

Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed at 7:57 p.m.

**CLOSED SESSION**

Mr. Smith moved to adopt the following resolution:

This body shall on November 18, 2021 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

- Personnel Matters
- Student matters related to Harassment, Intimidation and Bullying

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

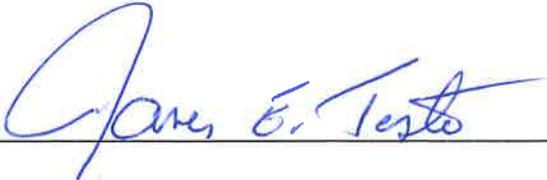
Mrs. Cuccaro seconded the motion, which was carried unanimously.

**RETURN TO PUBLIC SESSION**

The Board reconvened to a public session at 8:37 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mr. Smith, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 8:38 p.m.



James E. Testa, School Business Administrator/Board Secretary  
11/18/21 Board Meeting

