

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on September 30, 2021, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Amanda Marano, Mary Misiukiewicz, Jennifer Killea, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Director of Curriculum, Instruction and Supervision; fifteen (15) members of the public.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following change notice was posted on September 21, 2021.

The Board of Education will meet in person on September 30, 2021 at the High/Middle School, 35 Pioneer Drive, New Providence, New Jersey. The meeting will be livestreamed on the District's YouTube channel. Members of the public must be present at the meeting to make comments.

To view the meeting go to: [New Providence Board of Education YouTube Link](#)

Mrs. Misiukiewicz welcomed everyone to the meeting. The school year is in full swing with the opening of schools, back to school nights, picture day, PTA meetings and extracurricular activities and co-curricular activities. One of the highlights of the month was during last Friday's football game where proceeds of the fundraiser went to the Brooke Healy Foundation in support of September being Pediatric Cancer month. Lucas Reiling, a student, served as the honorary team captain for the game. Lucas was diagnosed with a brain tumor at 23 months old and has courageously battled pediatric cancer for thirteen years. Mrs. Reiling told Mrs. Misiukiewicz that she is grateful to the entire community and the District for all the love and support Lucas has received, especially the football team who has gone above and beyond to make Lucas feel part of the football family over the last several years. As the honorary team captain, Lucas led the team to the 50 yard line which was the longest distance he has ever walked in his entire life. Mrs. Misiukiewicz thanked community members and school leaders for bringing everyone together.

Tonight, the Board looks forward to hearing from Ms. Shadis, the Director of School Counseling. September is an extremely busy month for the Class of 2022 and the counseling department. Seniors are in the midst of planning for their post-secondary plans with completing applications, writing essays, seeking teacher recommendations and building their resumes in Naviance. Post secondary planning is the ultimate form of collaboration between the students, teachers and counselors. Mrs. Misiukiewicz thanked the high school counseling team, Ms. Shadis, Ms. Gnudi, Ms. McCauley and Ms. Noppenberger for their tireless commitment to the students.

#### **Report of the Superintendent of Schools**

Dr. Miceli shared the enrollment statistics. Currently Allen W. Roberts School has six hundred and ninety (690) students, Salt Brook School has six hundred and six (606) students, the middle school has three hundred and seventy-six (376) students, the high school has six hundred and fifty eight (658) students and out of district

students totals thirty-three (33). The total number of students is two thousand three hundred and sixty three (2,363).

Dr. Miceli shared the Board Meeting and Superintendent Forum dates:

10/20/21	SF: Portrait of a Graduate
10/28/21:	BM: ARP-ESSER Grant
11/18/21	BM: 20/21 Assessment Report
11/22/21	SF: Program of Studies
12/16/21	BM: 20/21 Audit Report/ Demographic Study Report?
1/6/22	BM: Reorganization
1/24/22	BM: 21/22 Board Goals Review
2/24/22	BM: Curriculum Report
3/10/22	BM: Budget Discussion
3/24/22	BM: Teachers of the Year: Golden Apples
3/30/22	SF: Elementary Reading and Writing
4/28/22	BM: 22/23 Budget Presentation
5/5/22	BM: Renewal/ Non-Renewal of Non-tenured teachers
5/12/22	SF: Middle School Schedule
5/26/22	BM: 21/22 Board Goals Review
6/30/22	BM: 22/23 Goal Development

**Presentation – Mrs. Jillian Shadis, Director of Counseling  
Mr. Brian Henry, High/Middle School Principal**

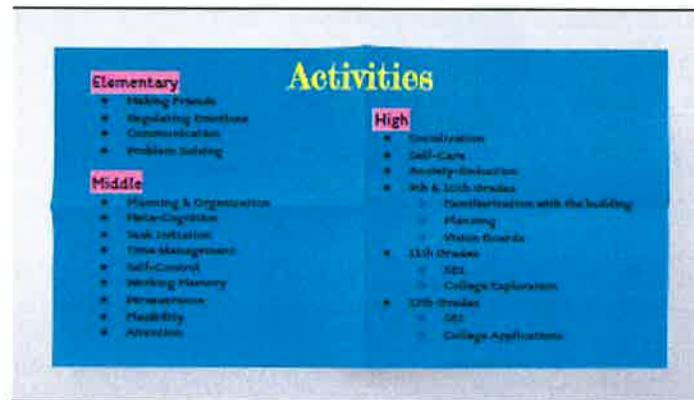
Mrs. Shadis thanked Dr. Miceli for the opportunity to present information on the following topics:

1. Counseling Department Summer Programs
2. Class of 2021 Post-Secondary Wrap-Up
3. New Jersey Testing and Graduation Requirements Update
4. Summer College Visits

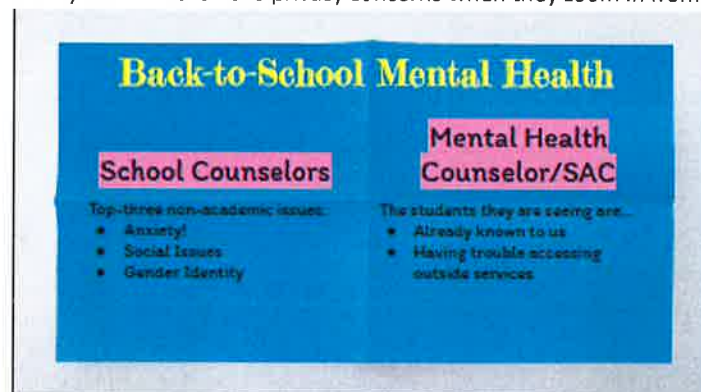
She began with the summer programs that were offered. One purpose of the program was to get students comfortable with transitioning to in-person learning; especially those who were Group C last year, students who were considered at risk, and those who needed to work on Social Emotional Learning (SEL) skills. The number of students who attended was slightly lower than those who were invited and this was a result of summer schedule conflicts.



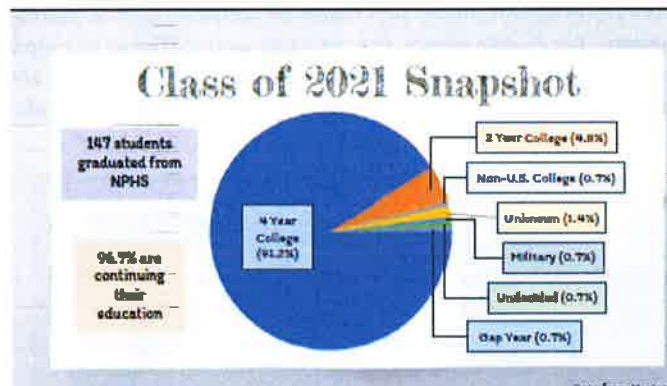
The activities consisted of small group opportunities with hands-on activities such as journaling, and scavenger hunts for the elementary students. For middle school, the activities were designed to help with executive functioning skills and team building. The high school program included daily icebreakers and a meditation and mindfulness component. The program received positive feedback and Mrs. Shadis is hopeful the programs can be offered in the future.



Mrs. Shadis shared information about the student's mental health. Students seemed to be anxious about everything from school work to friends to grades. A lot of the anxiety is self-imposed and not necessarily coming from pressure from parents. It is not surprising for a lot of the students who were completely remote last year because they did not have to communicate in person with other students. Now that remote students have returned to school their social anxiety has increased. Gender identity is another mental health issue that students identified. Some students have changed pronouns and some are in the questioning phase. The counselors and Mr. Chango, the SAC representative, have been very involved in supporting these students. The District has seen an increase in the number of referrals to Ms. Shmuler, the District's Crisis Counselor, for suicidal ideations. Those students have been known to struggle in the past and the counseling staff was familiar with all of them. The demand for mental health services is extraordinarily high and there are long waitlists for mental health professionals. Students are receiving virtual counseling services but are not as forthcoming as when they receive in person counseling. This may be because they have privacy concerns when they zoom in from home.



Ms. Shadis shared the Class of 2021 Snapshot.



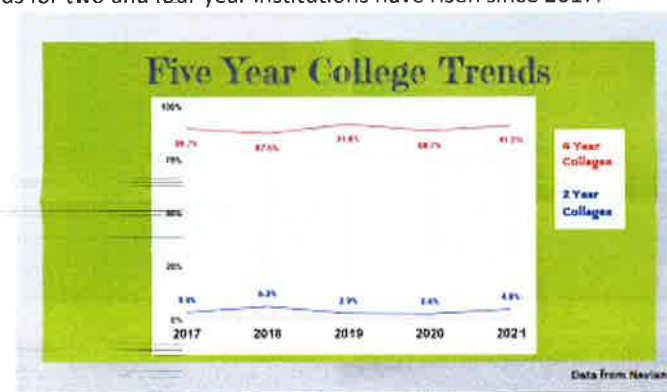
The number of applications submitted increased because many students were not sure of what the landscape would look like. The average test scores were from Naviance, not from the College Board or ACT. The acceptance rates decreased which was not surprising since many students took a risk and applied to more reach scores because the submission of test scores was optional. Only seven students took SAT subject tests because fewer colleges ask for them.

### Class Profile

Class Size	147
Average GPA	3.433
Average PSAT	1092
Average SAT	1190
Average ACT	27
# of Apps Submitted	1,201
Average # of Apps per Student	8.2
Percentage Accepted	50%

Data from Naviance

Five year college trends for two and four year institutions have risen since 2017.



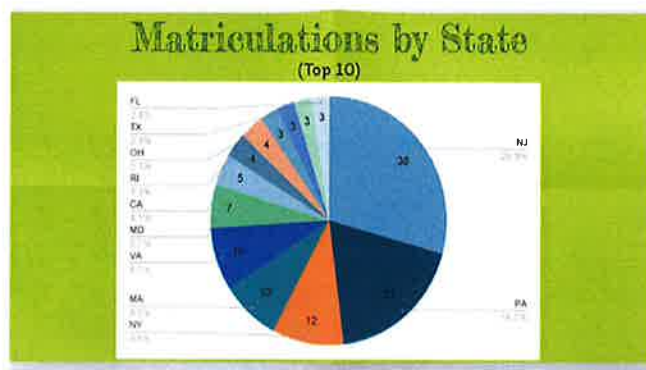
There were a couple new schools that had ten or more applications which included UMass Amherst and West Chester.

### Ten or More Applications

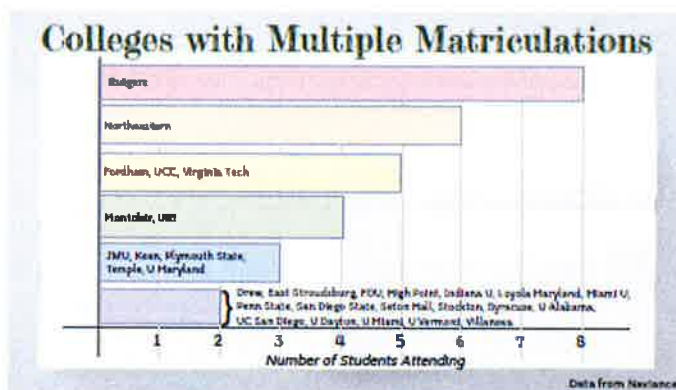
College	Not apply	College	Not apply	College	Not apply
Rutgers New Brunswick	84	Villanova	38	Boston College	38
Penn State Univ. Park	28	Virginia Tech	35	U of Connecticut	32
Montclair State	36	Fordham	34	Claremont	30
U of Maryland	33	UMIT	34	Clon	32
U of Rhode Island	29	Kean	34	Concord	33
Seton Hall	19	TCHJ	34	Indiana	30
Northeastern	19	U of Pittsburgh	34	Rutgers Newark	30
Quincy	19	Lehigh	35	New York University	30
U of Delaware	18	U of Mass Amherst	35	West Chester	30
Syracuse	16	James Madison	35	U of South Carolina	30
Boston University	16	Bowen	38		
Marist	13	Shder	33		

Data from Naviance

The majority of New Providence students matriculated to a New Jersey school.



A good number of students matriculate to the same schools, including Rutgers, Northeastern, Fordham, Union County College and Virginia Tech.



Mr. Henry joined Ms. Shadis to present New Jersey testing and graduation requirements. The Start Strong Assessment begins next week. The State just released 11th grade information and that will be forthcoming.



N.J. Testing Schedule 2021-22				
Assessment	Start Strong	NJ State Graduation Proficiency Assessment (NJSGPA)	NJSLA	NJSLA
Timeline	Fall 2021	March 2022	Spring 2022	Summer 2022
ELA	Grades 4-10	Grade 11; details forthcoming	Grades 5-9	Grade 9
Math	Grades 4-8, Algebra 1, Geometry, & Algebra 2		Grades 5-9	Grade 9
Science	Grades 6, 9, & 12		Grades 8, 9 & 11	N/A


There are a number of different options for completing graduation requirements for the Class of 2022. For the Classes of 2023, 2024, 2025 the State recently released three pathways to graduate which includes the new NJSGPA.

Graduation Testing Requirements		
	ELA Must Demonstrate Proficiency	Math Must Demonstrate Proficiency
Class of 2022	<ol style="list-style-type: none"> <li>On NJSLA/PARCC ELA 10</li> <li>By meeting the cut score on a substitute competency test (SAT, ACT, PSAT, etc.)</li> <li>By submitting a portfolio appeal</li> </ol>	<ol style="list-style-type: none"> <li>On NJSLA/PARCC Algebra 1</li> <li>By meeting the cut score on a substitute competency test (SAT, ACT, PSAT, etc.)</li> <li>By submitting a portfolio appeal</li> </ol>
Class of 2023	<ol style="list-style-type: none"> <li>On NJSGPA</li> <li>By meeting the cut score on a substitute competency test</li> <li>By submitting a portfolio appeal</li> </ol>	<ol style="list-style-type: none"> <li>On NJSGPA</li> <li>By meeting the cut score on a substitute competency test</li> <li>By submitting a portfolio appeal</li> </ol>
Class of 2024		
Class of 2025		

Ms. Shadis continued with a description of her summer college visits. Due to COVID she did not visit any schools last year. This year she visited schools that were within driving distance.

### The Plan

1. Schools I've never seen that are popular with our students
2. Programs for students with learning differences
3. Schools where networking/connections might make a difference
4. Within driving distance



Her tour began in New Jersey. Drew University wants to get away from being known as a suitcase school and has upped the number of activities on the weekend so that students stay on campus. One nice benefit is they will give students an early financial read before they apply. They really promote affordability. The cost to attend is \$59,000.00.

### Drew University

Highlights

- Combined Forestry Program
- Not a suitcase school
- Early read for Fin Aid before you apply

My Impressions/Takeaways

- Mental Health
- Promoting "Affordability"
- Green campus



Admissions Presentation |
Tour |
Spoke with Admissions Rep |
Buildings Open |
Dorms Open

Fairleigh Dickinson supports students with learning differences/autism and has a strong tutoring and coaching program. There was a lot of uncertainty about how the fall would look this year. The cost to attend FDU is \$50,000.00.

### Fairleigh Dickinson University Florham Campus

Highlights

- Strong academic support for all students
- Compass Program for students with autism

My Impressions/Takeaways

- Commuter/suitcase school
- Uncertainty



Admissions Presentation |
Tour |
Spoke with Admissions Rep |
Buildings Open |
Dorms Open

Ms. Shadis said she was impressed with Stockton's growing health sciences. There is also a large focus on student life so students spend weekends on campus. Stockton is very reasonably priced at \$28,000.00.

### Stockton University Galloway Campus

Highlights

- Up-and-coming science programs
- Lots of housing options... including beachfront!

My Impressions/Takeaways

- Renovated
- Focus on Student Life



Admissions Presentation |
Tour |
Spoke with Admissions Rep |
Buildings Open |
Dorms Open

Monmouth has a business side as well as a science side. The campus seems to cater to Division I athletes. The cost to attend Monmouth is \$62,000.00.

### Monmouth University

Highlights

- ★ Urban Coast and Real Estate Institutes
- ★ Beachfront residence halls
- ★ Recognized for being a "green school"

My Impressions/Takeaways

- ★ Caters to athletes



☒ Admissions Presentation | ☒ Tour | ☒ Spoke with Admissions Rep | ☒ Buildings Open | ☒ Dorms Open

Mrs. Shadis moved on to the Washington D.C. area and began with American University. Most students have two majors or a major and a minor and students can also create their own majors. It is a very good place to be for anything political or international. The base cost is \$58,000.00 with additional fees.

### American University

Highlights

- ★ 96% of students have two majors or a major and a minor
- ★ The place to be for anything political or international

My Impressions/Takeaways

- ★ Everything is an additional fee!
- ★ Professional environment



☒ Admissions Presentation | ☒ Tour | ☒ Spoke with Admissions Rep | ☒ Buildings Open | ☒ Dorms Open

Mrs. Shadis did not get a great feel for the academics at George Washington because they seemed to focus more on the internships. She also mentioned the research consortium which includes GW, Georgetown, James Madison University and Howard University. The cost to attend GW is \$79,760.00

### The George Washington University

Highlights

- ★ Global Bachelor's Program
- ★ Research consortium

My Impressions/Takeaways

- ★ Great dining options
- ★ A lot was still closed



☒ Admissions Presentation | ☒ Tour | ☒ Spoke with Admissions Rep | ☒ Buildings Open | ☒ Dorms Open

Catholic University is located in the northeast section of D.C. and she was not sure about the safety of the area. Catholic also has the second highest number of non-catholic students enrolled. The three year residency requirement builds a sense of community. Catholic costs \$68,000.00.




## The Catholic University of America

Highlights

- Choose 'and' instead of 'or'
- Bachelor's in Social Work
- 3 year residency requirement

My Impressions/Takeaways

- Truly inclusive of all faiths
- Neighborhood?



☒ Admissions Presentation | ☒ Tour | ☒ Spoke with Admissions Rep | ☒ Buildings Open | ☒ Dorms Open

Mrs. Shadis was very impressed with Georgetown. It is looking for reasons to admit students and not deny them. They look for diversity and inclusivity. They were the first college to have a LGBTQ resource center. Georgetown costs \$80,267.00.

## Georgetown University

Highlights

- Diversity, inclusivity
- Strong sense of community and social justice, service

My Impressions/Takeaways

- Impressive, thorough, honest tour
- "Looking for reasons to admit students"



☒ Admissions Presentation | ☒ Tour | ☒ Spoke with Admissions Rep | ☒ Buildings Open | ☒ Dorms Open

Towson looks at the student as a whole and emphasizes 21st Century Learning Skills. Mrs. Shadis noticed there were minimal references to internships.


## Towson University

Highlights

- Admit "major-blind"
- 21st Century Skills

My Impressions/Takeaways

- No mention of Baltimore
- Minimal reference to internships



☒ Admissions Presentation | ☒ Tour | ☒ Spoke with Admissions Rep | ☒ Buildings Open | ☒ Dorms Open

Mrs. Shadis noted that Loyola's dorms rank highly. They offer a full year Messina program which is a living learning experience where students live in the same dorm. The University is trying to become more well known and costs \$68,000.00.



Mrs. Shadis asked the Board if they had any questions. Mr. Smith asked how the District's SAT and ACT scores compared with surrounding districts. Ms. Shadis said the scores are embargoed until tomorrow and the data in the presentation is from Naviance and are unofficial. Mr. Smith followed up with a question about the number of suicidal ideations and asked if they were in particular grades. Mrs. Shadis said ideations occurred in all grades, K-12 at all schools.

Mr. Walsh asked Mrs. Shadis if the SAT subject test would disappear. Mrs. Shadis said that may be the case since fewer schools are requiring the subject tests.

#### **Public Hearing - Mrs. Lauren Zirpoli**

Mrs. Misiukiewicz declared a Public Hearing on the Student Safety Data System, for incidents that occurred during Reporting Period 2 - January 1, 2021 through June 30, 2021.

Mrs. Zirpoli presented the Student Safety Data System for Reporting Period 2 – January 1, 2021 through June 30, 2021.

#### District Summary

1 affirmed incident of HIB  
 1 incident of weapons possession  
 0 incident of violence (simple, threat, electronic)  
 0 incident of vandalism (theft, less than \$10.00)  
 1 incident of substance abuse

#### Harassment, Intimidation & Bullying Statistics

Total number of HIB investigations districtwide - 14  
 5 High School - Investigations (0 affirmed)  
 6 Middle School - Investigations (1 affirmed)  
 1 Salt Brook - Investigations (0 affirmed)  
 2 Allen W. Roberts - Investigations (0 affirmed)

Status of all HIB investigations: All investigations were completed within 10 days as required by law.

Nature of HIB on protected categories: Race and/or Color and Gender and/or Gender Identity & Expression/  
 Mental, Physical/or Sensory Disability

Name of investigators: Stephanie Kwiatkowski, High School  
 Jonathan Keaney, Middle School

Jonathan Firetto, Salt Brook School  
Sue McGeechan - Allen W. Roberts

Type/nature of discipline: Out of school suspension, student/parent conferences and individual counseling.

Training Conducted or Programs Implemented to Reduce HIB:

HIB Policy Staff/Students/Contracted Service  
ABS Training Law/Policy  
Social Media/Cyberbullying Training  
Health Curriculum Instruction and Activities  
Character Education Program  
Peer Relations/Conflict Resolution  
Social Emotional Learning Activities

Mrs. Misiukiewicz opened the Public Hearing for comments and there were none. Mrs. Misiukiewicz declared the Public Hearing on Student Safety Data System for Reporting Period 2 - January 1, 2021 through June 30, 2021 closed.

Public Comments

Mrs. Misiukiewicz gave the opportunity for the Public to be heard on specific agenda items. There being no comments, the public portion of the meeting was declared closed.

Approval of Minutes

Mrs. Marano moved to approved the minutes Board Meeting Minutes as follows:

Business Meeting:

August 26, 2021

Seconded by: Mr. Walsh

Roll Call Vote:

Yea \_\_\_\_\_ Mrs. Coniglio

Yea \_\_\_\_\_ Mrs. Marano

Yea \_\_\_\_\_ Mrs. Cuccaro

Yea \_\_\_\_\_ Mrs. Misiukiewicz

Yea \_\_\_\_\_ Mrs. Killea

Yea \_\_\_\_\_ Mr. Smith

Yea \_\_\_\_\_ Mr. Walsh

Action Items

Finance Actions

Mr. Walsh, Committee Chairperson moved to approve Items 1 through 8 as listed below:

Board Secretary and Treasurer Reports Accepted

1. After review, we hereby accept the Board Secretary and Treasurer reports for August 2021. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

Bill List Approved

2. Approve the payment of bills for September 2021, in the amount of \$3,109,252.00.

**Transfers Approved**

3. Ratify the action of the Superintendent in making the following transfers for the 2021/2022 school year:

**August 2021**

From:

Account	Description	Amount
11-000-219-320	Purchased Professional Services	\$14,000.00
11-000-230-331	Professional Services- Legal	7,800.00
11-000-262-100	Custodians- Salaries	1,451.52
11-000-291-260	Workers' Comp. Insurance	908.00
		Total: \$24,159.52

To:

Account	Description	Amount
11-000-230-339	Professional Services- Other	\$7,800.00
11-000-262-199	Unused Vacation Payments	1,451.52
11-000-270-593	Purchased Services- Insurance	908.00
11-150-100-320	Purchased Professional Services	14,000.00
		Total: \$24,159.52

**Joint Transportation Agreement Approved**

4. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2021/2022 extended school year as stated below:

<u>Route</u>	<u>Total Route Cost</u>	<u>Aid Per Diem</u>
942s	\$ 5,759.81	\$ 50.52

**Tuition Refund Approved**

5. Approve the refund of 2021/2022 preschool tuition deposit in the amount of \$320.00 to Avinash Takale.

**Anonymous Donation to Athletic Department Approved**

6. Approve the following anonymous donation to the New Providence Athletic Department for painting of the Pioneer Athletic Booster Club Snack Shack in an amount valued at \$2,500.00.

**Parent Transportation of Student Approved**

7. Approve the parent of student #12216 to transport to Cedar Hill Elementary School for the 2021/2022 school year in the amount of \$5,802.00.

**Revised Schedule of Board Meetings Approved**

8. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following revised schedule of regular meetings of this public body for the period of October 1, 2021 to June 30, 2022, be adopted:

## Agenda

September 30, 2021

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
October 28, 2021	7:00 p.m.	Regular	MS/HS Media Center
November 18, 2021	7:00 p.m.	Regular	MS/HS Media Center
December 16, 2021	7:00 p.m.	Regular	MS/HS Media Center
January 6, 2022	7:00 p.m.	Regular/Reorganization	MS/HS Media Center
January 24, 2022	7:00 p.m.	Regular	MS/HS Media Center
February 24, 2022	7:00 p.m.	Regular	MS/HS Media Center
March 10, 2022	7:00 p.m.	Regular	MS/HS Media Center
March 24, 2022	7:00 p.m.	Regular	MS/HS Media Center
April 28, 2022	7:00 p.m.	Regular	MS/HS Media Center
May 5, 2022	7:00 p.m.	Regular	MS/HS Media Center
May 26, 2022	7:00 p.m.	Regular	MS/HS Media Center
June 30, 2022*	7:00 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday, except for Monday, January 24, 2022.

All above meetings will be livestreamed on the District's YouTube Channel. The link to the YouTube channel can be found on the Agenda.

**New Providence High School/Middle School**  
**Allen W. Roberts School**  
**Salt Brook School**

**35 Pioneer Drive**  
**80 Jones Drive**  
**40 Maple Street**

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take actions at these meetings.

\*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to, or at the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall  
Board of Education Office  
All Public Schools in the Borough of New Providence  
Memorial Library



District Website

- b. Sent to the following newspapers:  
The Courier News  
The Star Ledger
- c. Filed with the Clerk of the Borough of New Providence.
- d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

Please check the District's website, [www.npsd.k12.nj.us](http://www.npsd.k12.nj.us) for any meeting changes throughout the school year.

Seconded by: Mrs. Congilio

Roll Call Vote:

Yea \_\_\_\_\_ Mrs. Congilio

Yea \_\_\_\_\_ Mrs. Marano

Yea \_\_\_\_\_ Mrs. Cuccaro

Yea \_\_\_\_\_ Mrs. Misiukiewicz

Yea \_\_\_\_\_ Mrs. Killea

Yea \_\_\_\_\_ Mr. Smith

Yea \_\_\_\_\_ Mr. Walsh

**Facilities Actions**

Mr. Walsh, Facilities Chairperson moved to approve Item 1 below:

**Approval of School Safety and Security Plan**

1. Approve the New Providence Board of Education School Safety and Security Plan for the 2021/2022 school year.

Seconded by: Mrs. Marano

Roll Call Vote:

Yea \_\_\_\_\_ Mrs. Congilio

Yea \_\_\_\_\_ Mrs. Marano

Yea \_\_\_\_\_ Mrs. Cuccaro

Yea \_\_\_\_\_ Mrs. Misiukiewicz

Yea \_\_\_\_\_ Mrs. Killea

Yea \_\_\_\_\_ Mr. Smith

Yea \_\_\_\_\_ Mr. Walsh

**Education Action**

Mrs. Congilio, Education Committee Chairperson moved to approve Items 1 through 3 as listed below:

**Curriculum Guides Approved**

1. Approve the following curriculum guides with the recommendation of the Superintendent of Schools. Each of these curricula has been written by a District teacher and revised by the appropriate Department Head according to the New Jersey Student Learning Standards and District expectations, including UbD format. The Director of Curriculum, Instruction, and Supervision has reviewed and approved each curriculum, and each one has been reviewed and approved by the Board of Education Curriculum Committee.

**Mathematics**

Math 8	8	Revised
Algebra II Multi-Level	9-11	Revised

**Music and Performing Arts**

Band	4-8	Revised
Band	9-12	Revised
Strings	4-8	Revised
Orchestra	9-12	Revised

**Visual and Practical Arts**

Graphic Design I	9-12	Revised
Graphic Design II	9-12	Revised

**Language Arts**

Language Arts	6	Revised
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**Physical Education**

Physical Education	7-12	Revised
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**Science**

Biology Multi-Level	9	Revised
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**STEM**

AP Computer Science Principles	10-12	Revised
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**Technology**

Technology	K-6	Revised
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**World Language**

Spanish 2	9-12	Revised
French 2	9-12	Revised

**Out-of-District Tuition Rescinded**

2. Rescind the tuition of Student #10185 at Hunterdon Preparatory School for the 2021/2022 school year, in the amount of \$48,465.00, effective 9/1/21.

**ESSER II Fund Amendment Approved**

3. Approve the amendment for the Elementary and Secondary School Emergency Relief Fund, ESSER II Fund, totaling \$355,709.00. The District will continue to accept ESSER II-Non-Title I funds in the amount of \$285,709.00; Mental Health funds in the amount of \$45,000.00; and, Learning Acceleration funds in the amount of \$25,000.00. The amendment reflects changes within the

ESSER II Non-Title I funds to account for \$16,450.00 to purchase five Intellipure 950P commercial air purifiers and five annual filter sets.

Seconded by: Mrs. Marano

Mrs. Coniglio noted there were some curriculum for approval and information on ESSER II funds and expenditures.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

### **Personnel Action**

Mrs. Cuccaro, Personnel Committee Chairperson moved to approve Items 1 through 10 as listed below:

#### **Appointments Approved**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
  - a. Rachel Fintz, HS Advisor, Senior Class, \$1,607.00
  - b. Jennifer Tiongson, HS Advisor, Sophomore Class, \$908.00
  - c. Kristina Berrios, HS Future Civic Leaders Advisor, \$2,064.00
  - d. Daniel Barletta, HS Industrial Arts Advisor, \$2,064.00
  - e. David Hall, HS Photography Club Advisor, \$2,064.00
  - f. Kelly DiGeronimo, HS STEM Club Advisor, \$2,064.00
  - g. Daniel Barletta, HS STEM Club Advisor, \$2,064.00
  - h. Jody Khan, MS Art Club Advisor, \$2,064.00
  - i. Kathryn Mangel, HS Musical, Winter, Tickets, \$269.00
  - j. Lindsay Gnudi-Sztybel, HS National Honor Society Co-advisor, \$1,032.00
  - k. Erika Vanadia, SB STEM Club Advisor, 1<sup>st</sup> Grade, \$2,064.00
  - l. Doreen Peritore, SB STEM Club Advisor, 2<sup>nd</sup> Grade, \$2,064.00
  - m. Kristen O'Brien, SB STEM Club Advisor, 3<sup>rd</sup> Grade, \$2,064.00
  - n. Sarah Niez, SB STEM Club Advisor, 4<sup>th</sup> Grade, \$2,064.00
  - o. Joanne Catlett, SB STEM Club Advisor, 5<sup>th</sup> Grade, \$2,064.00
  - p. Denise Post, SB STEM Club Co-Advisor, 6<sup>th</sup> Grade, \$1,032.00
  - q. Carminda Bandeira, SB STEM Club Co-Advisor, 6<sup>th</sup> Grade, \$1,032.00
  - r. Scott Rahner, MS Robotics Club Advisor, \$2,064.00
  - s. Michael Sudberg, Baseball, Boys, spring, volunteer
  - t. Michael Sudberg, Basketball, Boys, winter, volunteer
  - u. Michael Sudberg, gameworker

- v. Carol Worswick, AWR Student Council/Service Learning Club Co-Advisor, Grades K-6, \$1,032.00
- w. Stefania Forcella, AWR Student Council/Service Learning Club Co-Advisor, Grades K-6, \$1,032.00
- x. Casey Nebus, substitute teacher/teacher aide (subject to criminal history review procedures)
- y. Matthew Roughley, substitute teacher/teacher aide
- z. Elizabeth Stuart, AWR Rams Newspaper Club Advisor, K-6, \$2,064.00
- aa. Angela Pace, AWR STEM Club Advisor, 3<sup>rd</sup> Grade, \$2,064.00
- bb. Arlen Mase, Wrestling, winter, Head Coach, \$9,448.00
- cc. Leah Russo, gameworker
- dd. Rachel Fintz, for teaching sixteen (16) periods per four (4) day rotation (full year), \$4,000.00
- ee. Laura De Nicola, for teaching one additional teaching period, \$400, effective 9/27/21-10/8/21
- ff. Maria Reygadas, playground/lunchroom aide (2.0 hrs/day), \$4,071.00 (base \$4,629.00), effective 10/12/21 (subject to criminal history review procedures)
- gg. Michael Santoro, HS Italian Club Advisor, \$2,064.00

**COVID Support Teachers Appointments Approved**

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II). The following people will serve as COVID support teachers at the rate of \$54.87/hr.:

- a. Roberta Bloom, effective 9/1/21
- b. Patricia Beemer, effective 9/1/21

**COVID Support Teachers Appointments for Certificated Teachers Approved**

3. Approve the appointment of all District certificated teaching staff with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year to act as COVID support teachers. Said staff will provide instruction during lunch periods, prep periods, and after school. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER II) at the rate of \$54.87/hr.

**School Resource Officers Approved**

4. Approve the following 2021/2022 School Resource Officers who are employed by the Borough of New Providence and who will be partially funded by the Board of Education:
  - a. Dennis Carovillano      New Providence High School/Middle School
  - b. Michael Delia            Allen W. Roberts School
  - c. Dan Lorimor              Salt Brook School

**Monthly Stipend for Nurses Approved**

5. Approve the monthly stipends for the following school nurses to compensate for hours worked beyond the work day and work week due to procedures implemented as a result of COVID-19:
  - a. Anne Berardi, \$1,000.00/per month, effective 9/1/21
  - b. Lynn Kral, \$1,000.00/per month, effective 9/1/21
  - c. Noelle Stock, \$1,000.00/per month, effective 10/12/21

**Resignations Accepted**

6. Accept the resignations of the following employees:
  - a. Heather Brito, secretary, effective 10/8/21
  - b. Chelsea Corcoran, teacher, effective 10/5/21

**Revisions Approved**

7. Approve the following revisions for the 2021/2022 school year:
  - a. Egil Rostad, teacher, from Step 7, Column II (\$63,367.00), to Masters, Step 7, Column IV (\$67,836.00), effective 9/1/21, due to course credits
  - b. Theodora Scott, teacher, resignation effective 8/27/21
  - c. Byron Tracey, teacher, from \$111,669.00 to \$112,469.00, due to increase in longevity pay, effective 9/1/21
  - d. Jaimee Rothenberg, teacher, resignation effective 9/30/21
  - e. Angela Egnozzi, teacher, from Step 6, Column V (\$76,637.00) (including the stipend for teaching eighteen (18) HS periods per four (4) day rotation (full year)), to Masters, Step 6, Column VI (\$78,954.00) (including the stipend for teaching eighteen (18) HS periods per four (4) day rotation (full year)), effective 9/1/21, due to course credits
  - f. Michael Santoro, teacher, \$65,977.00 (base \$75,836.00) (including extra teaching period), effective 10/12/21
  - g. Michael Santoro, world language department head, \$6,094.00 (base \$7,005.00), effective 10/12/21
  - h. Aracely DiGirolamo, teacher, from Step 11, Column II (\$80,130.00) (including the stipend for teaching eighteen (18) HS periods per four (4) day rotation (full year)), to Masters, Step 11, Column IV (\$86,079.00) (including the stipend for teaching eighteen (18) HS periods per four (4) day rotation (full year)), effective 9/1/21, due to course credits
  - i. Erika Vanadia, teacher, from Step 5, Column III (\$62,909.00) to Masters, Step 5, Column IV (\$65,210.00), effective 9/1/21, due to course credits
  - j. Renee Daniello, teacher, from \$85,329.00 to \$87,129.00, due to longevity pay, effective 9/1/21
  - k. Michael Criscitello, teacher, from Step 5, Column V (\$67,439.00) to Masters, Step 5, Column VI (\$69,668.00), effective 9/1/21, due to course credits
  - l. Sharon Licari, teacher, from Step 10, Column IV (\$73,626.00) to Masters, Step 10, Column V (\$76,566.00), effective 9/1/21, due to course credits
  - m. Janet Ondrey, summer speech evaluations (not to exceed 3 days), \$1,606.04
  - n. Carol Zimmerman, summer speech evaluations (not to exceed 3 days), \$1,549.00
  - o. Michelle Hoogerhyde, teacher, from Step 9, Column IV (\$71,393.00) to Masters, Step 9, Column V (\$74,300.00), effective 9/1/21, due to course credits
  - p. Janet Calvert, from teacher aide at \$127.24/day (base \$23,158.00) to teacher at \$284.50/day (base \$56,899.00), due to temporary change in assignment, effective 9/20/21 through 10/5/21
  - q. Leah Bromley, summer department head work, not to exceed 45 hours @ \$54.87/hr.

**Rescinded Appointments Approved**

8. Rescind the following appointments for the 2021/2022 school year:



- a. Jessica Beltz-Mohrmann, HS Musical, winter, tickets, \$269.00
- b. Christine Noppenberger, HS National Honor Society Co-advisor, \$1,032.00
- c. Morgan Eriksen, MS Art Club Co-Advisor, \$1,032.00
- d. Arlen Mase, Wrestling, winter, First Assistant, \$6,614.00

**Request for Unpaid Maternity Leave Approved**

- 9. Approve the request for unpaid maternity leave for Morgan Eriksen, teacher, under the federal Family Leave Act for a period of 17 days commencing 2/25/22 and ending 3/21/22, and under the state Family Leave Act for a period of 60 days commencing 3/22/22 and ending 6/21/22, with continued health insurance benefits pursuant to law. (Based on the due date 1/28/22. Dates subject to adjustment by actual birth.)

**Request for Unpaid Leave Approved**

- 10. Approve the request for unpaid leave for Kathleen Lennon, teacher, under the federal Family Leave Act for a period of ten weeks commencing 11/10/21 and ending 1/31/22, with continued health insurance benefits pursuant to law.

Seconded by: Mr. Smith

Mrs. Cuccaro noted that there were a number of appointments for approval. Dr. Miceli thanked Chief Gazaway for the continued partnerships regarding the appointments of the School Resource Officers. He also thanked the Board for approving the stipend for the nurses. He mentioned that the new wrestling coach, Arlen Mase, was present at the meeting and congratulated him on the head coach position.

Roll Call Vote:

Yea \_\_\_\_\_ Mrs. Coniglio

Yea \_\_\_\_\_ Mrs. Marano

Yea \_\_\_\_\_ Mrs. Cuccaro

Yea \_\_\_\_\_ Mrs. Misiukiewicz

Yea \_\_\_\_\_ Mrs. Killea

Yea \_\_\_\_\_ Mr. Smith

Yea \_\_\_\_\_ Mr. Walsh

**Board Policy**

Mr. Smith, Board Policy Representative moved to approve Items 1 and 2 as listed below:

- 1. Approve the following policies and regulations on first reading

**Policies**

- 1. Policy 2422 Comprehensive Health (Revised)  
and Physical Education  
(Mandated) (Smith)
- 2. Policy 2467 Surrogate Parents and (Revised)  
Resource Family Parents  
(Mandated) (Smith )

3.	Policy 5111 (Mandated)	Eligibility of Resident/ Nonresident Student (Smith )	(Revised)
4.	Policy 5114 (Mandated)	Children Displaced by Domestic Violence (Smith)	(Abolish)
5.	Policy 5116 (Mandated)	Education of Homeless Children (Smith )	(Revised)
6.	Policy 7432 (Mandated)	Eye Protection (Smith )	(Revised)
7.	Policy 8420 (Mandated)	Emergency and Crisis Situations (Smith )	(Revised)
8.	Policy 8550 (Mandated)	Meal Charges/Outstanding Food Service Bill (Smith)	(Revised)
9.	Policy 1648.13 (Mandated)	School Employee Vaccination Requirements (Smith)	(Revised)
10.	Policy 6115.01 (Mandated)	Federal Awards/Funds Internal Controls- Allowability of Costs (Smith)	(New)
11.	Policy 6115.02 (Mandated)	Federal Awards/Funds Internal Controls- Mandatory Disclosures (Smith)	(New)
12.	Policy 6115.03 (Mandated)	Federal Awards/ Funds Internal Controls- Conflict of Interest (Smith)	(New)
13.	Policy 6311 (Mandated)	Contracts for Goods or Services Funded by Federal Grants (Smith)	(Revised)

Administrative Regulations

1.	Regulation 7432 (Mandated)	Eye Protection (Smith)	(Revised)
2.	Regulation 8420.1	Fire and Fire Drills	(Revised)

(Mandated) (Smith)

## 2. Approve the following policies on second reading:

Policies:

- |    |                              |  |           |
|----|------------------------------|--|-----------|
| 1. | Policy 1648<br>(Mandated)    | Restart and Recovery Plan<br>(Smith)                                     | (Abolish) |
| 2. | Policy 1648.11<br>(Mandated) | The Road Forward COVID-19 -<br>Health and Safety<br>(Smith )             | (New)     |
| 3. | Policy 1649<br>(Mandated)    | Federal Families First Coronavirus<br>(COVID-19) Response Act<br>(Smith) | (Abolish) |
| 4. | Policy 1649a<br>(Mandated)   | Employee Return from Travel-<br>COVID-19<br>(Smith)                      | (Abolish) |

Seconded by: Mrs. Cuccaro

Mr. Smith said that all the policies and regulations on the Agenda are mandated so the District does not have a lot of discretion. Policy 2422 outlines new statutes for diversity and inclusion based on legislation which was passed last spring. The District will need to include appropriate lessons examining the effects on unconscious bias and economic diversity. Mr. Richter mentioned that this policy is applicable to all content areas and is already part of the curriculum and instruction which highlights inclusion and diversity. A curriculum audit will be done to see what needs to be added based on the new statute and how it will be implemented. The Education Committee will review it before it goes to the Board for approval. Mr. Smith continued with Policy 5111, Eligibility of Resident/Nonresident student. Nonresidents may enroll in the school and pay tuition. However in rare circumstances, the District may allow a nonresident to enroll in the District free of charge. It should be noted that it would be a rare circumstance. Mr. Smith also said Policy 1648.13 was mandated by Executive Order 253.

## Roll Call Vote:

Yea \_\_\_\_\_ Mrs. ConiglioYea \_\_\_\_\_ Mrs. MaranoYea \_\_\_\_\_ Mrs. CuccaroYea \_\_\_\_\_ Mrs. MisiukiewiczYea \_\_\_\_\_ Mrs. KilleaYea \_\_\_\_\_ Mr. SmithYea \_\_\_\_\_ Mr. WalshCommittee Reports

## 1. Curriculum, Instruction, and Technology

Mrs. Coniglio said the committee was finishing up reviewing the curriculum. Dr. Miceli said he would be reaching out to the committee to discuss zoom consideration during quarantine.

2. Finance, Facilities, and Safety/Security - No Report
3. Personnel, Management, and Communication - No Report

#### **Old Business**

Dr. Miceli thanked the principals, administrators, staff and counselors for creating a great atmosphere for the back to school nights.

#### **New Business**

There was no new business to discuss.

#### **Opportunity for the Public to be Heard**

Mrs. Misiukiewicz opened the meeting to public comments at 7:58 p.m. and reminded the public to limit their comments to two minutes and to state their name and address.

#### **Ann Cotton, 300 Elkwood Avenue**

Ms. Cotton is a certified teacher and felt the District has been deaf pleas of parents, students and staff requesting safety measures. She is concerned about the room set-up and lack of air purifiers in instructional spaces and the lack of remote zoom option. She works in Springfield and they maintain physical distance and have four ways to circulate air. She finds it difficult to believe that the District has no recommendation or requirement for air purification. With regard to quarantine she believes students have a right to free appropriate remote instruction during quarantine. Remote learning removes the need for parental involvement, creates accountability and prevents students from falling behind. It is unacceptable to ask students to go to school with no physical distancing, air purification and no option for remote learning. The District is not providing a safe environment for the students. Ms. Cotton would like to see clean air in the classrooms and remote instruction offered.

#### **Mrs. Stacey Gunderman, 19 Salem Road**

Mrs. Gunderman stated that she would like to see a zoom option for quarantined students and asked Dr. Miceli to expand on his statement that he would be having conversations regarding remote instruction. Dr. Miceli said over the past two weeks the District has been in discussions about the best way to handle students who are in quarantine. There have been numerous staff and administrative meetings to discuss best practices and next week there are additional faculty meetings. Following the meetings, Dr. Miceli will bring the recommendations to the Education Committee. Mrs. Gunderman asked if the public would hear something next week. Dr. Miceli said he is hopeful that will happen.

#### **John Hanson, 45 Elm Street**

Mr. Hanson commended the Board for making tough decisions and balancing the health of the students while trying to make it as normal a year as possible. He was happy to hear the dialogue on mental health. The American Academy of Pediatrics said it important to collect data on the effect of the pandemic on mental health. There is an emotional toll being taken on the students when they are not able to see their teachers' faces or see them smile. He stated there are significant negative psychological consequences for students who wear masks. Long term effects of wearing masks include exposure to germs and inhaling substances. Students in the younger grades have never experienced normal school. COVID cases in young children are rarely fatal. Mr. Hanson said it is the fear and

anxiety in the adults that is having negative effects on the children. He is asking to make wearing masks optional for all students.

Mrs. Misiukiewicz, Board President, declared the public portion of the meeting closed at 8:08 p.m.

**Closed Session**

Mrs. Misiukiewicz, moved to adopt the following resolution

This body shall on September 30, 2021 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Meetings Act, specific matters which may be generally described as follows:

Student matters related to Harassment, Intimidation and Bullying

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

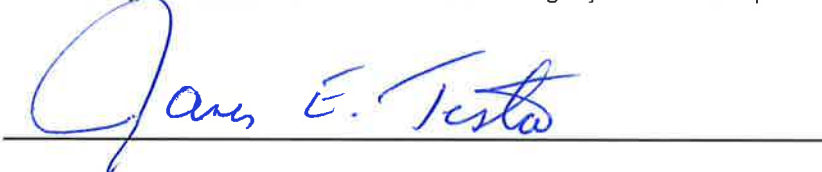
Mrs. Coniglio seconded the motion, which was carried unanimously.

**Return to Public Session**

The Board reconvened to a public session at 9:23 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

**Adjournment**

There being no other business before the Board, on a motion by Mrs. Coniglio, seconded by Mr. Walsh, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:24 p.m.



James E. Testa, School Business Administrator/Board Secretary  
9/30/21 Board Meeting



