

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on April 29, 2021 by the Board President, Mrs. Mary Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Jennifer Killea, Amanda Marano, Mary Misiukiewicz, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James Testa, School Business Administrator/Board Secretary; John Richter, Jr., Director of Curriculum, Instruction & Supervision. There were 18 members of the public present and 35 members of the public on Zoom.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

COMMENTS

Mrs. Misiukiewicz welcomed everyone. Here we are rounding out the end of April. Let's go!! Optimism and momentum at its finest. We have 7 ½ weeks remaining on the academic calendar. All our end of the year ceremonies are planned for outdoors - What could be better than celebrating student achievement! Staff, students, parents, administration, board members, I know we are anxiously awaiting to participate in the "in person" induction ceremony for the National Honor Society, we look forward to the senior scholarship evening, Senior Breakfast award ceremony, 6th grade Promotions, 8th grade promotion and the ultimate culmination of the k-12 experience at HS graduation (of course on the social side of things I can't imagine how excited the Senior Class is to attend the Prom at Brooklake Country Club. The excitement in our schools is palpable. Just a few days ago, I ran into Mr. Henry's secretary, she couldn't wait to share with me the excitement from our Seniors as they barged into the office on April 19th to get their parking passes for the Senior Lot. This is ..their normalcy!! Our staff has been vaccinated, if they chose to do so, and now our older students have that same opportunity. The vaccinations in combination with the health of our community has allowed our Administrative team to bump up our transition dates. Let's go and all continue to do our part. Just to know that our elementary students are in

school 5 days per week along with our Seniors and Juniors is a huge glimmer of hope that the hybrid model will become obsolete for our 2021/2022 school year. The students in person 5 times per week represents 70% of our student body and we will continue to phase in the remaining 30%. Our Spring Musical, *The 25th Annual Putnam County Spelling Bee*, is currently underway with an audience capacity of 150. Our spring student athletes are playing with fans in the stands. Last week, Mr Carangelo hosted a dedication of the newly renovated Miller in-field at the home opener game. While I was walking over to the baseball field, it was overwhelming to see the lacrosse team, our track team, coaches, fans, game workers, athletic trainer, athletic director, administration, staff members, parents all enjoying a beautiful afternoon on the fields. Hope the students are feeling the return to normalcy like I did that day. I want to mention on this day, we were honored with the presence of the iconic Coach Miller who was able to attend and took the honors to throw out the first pitch for the team. These are the moments that remind us why New Providence is such a special place to educate and raise our children.

Superintendent's Report

Dr. Miceli commented on enrollment. As of March 31, 2021. AWR, there are 687 students; Salt Brook 648 students; 397 students at the middle school; 638 students at the high school. There are 31 students out of district with a total of 2,401 students.

Dr. Miceli commented on revision of the 2020/2021 Calendar. It is on the agenda this evening to be revised and to be approved, so that we can add in our snow days that we did not use during the course of this school year. We will close the District, May 27, May 28 and June 1. The calendar already shows us being closed May 31 for Memorial Day, so we will have a long extended Memorial Day weekend as a result of preserving those days. We will continue to have one snow day, in the event we have a closure before the end of the year. The calendar will be approved this evening and we will disseminate that to all our parents. We hope that everyone enjoys that long weekend. Please note that if you do travel, stay focus on the travel regulations that the State of New Jersey have in place at that time.

STUDENT REPORT- Madelyn LaMotta

Good Evening, Madelyn commented! Thank you for having me report student activities. Juniors and Seniors are finally back and it has been so nice to see faces we haven't seen in a year. Our last marking period of high school has begun and has already been filled with many fun senior activities. One activity we have had was our senior scavenger hunt where seniors got together in small groups to complete tasks and missions around New Providence. This was a very fun and competitive event. There is so much more to look forward to in these next two months including our senior breakfast, prom at Brooklake Country Club, a senior movie night and Project Graduation on a yacht around the Hudson River.

Thankfully, we had the opportunity to perform our spring musical with its final performances this weekend, Friday at 7:30 p.m. and Saturday at 2 p.m. and 7:30 p.m.

Lastly, Spring athletics are in full swing. It has been great getting to see all of our teams competing together after losing the entire spring season in 2020. Senior Day celebrations began this week, as softball and girls lacrosse celebrated their seniors on Tuesday. Boys lacrosse celebrated their seniors yesterday on Lieder Field. Baseball games have been very exciting, especially seeing them play on the newly renovated Miller Field. The county tournaments began this week for both golf and boys tennis. The county relays kickoff for track and field this time next week.

Thank you! I wish everyone the best of luck in these final months of this crazy school year.

Dr. Miceli thanked Madelyn for her report.

Dr. Miceli commented to continue the conversation of good news, the seniors came back a couple of weeks ago in person and the juniors this past week. Our plan is to bring back the sophomores and 8th graders on May 3rd. We've moved that time frame up. As a result of our conversations of local health officials and administration internally, we will also be expediting the return of our Grades 7 and 9, we plan to bring them back on May 5th. By next Wednesday, we will give all of our students the opportunity to come back to the District, grades K-12.

Dr. Miceli congratulated the whole community. He couldn't say enough about all of the teacher's efforts, the parents, the students, administration and the Board, who have worked really hard this past year to finally achieve this moment when we have everyone back. Congratulations!

Dr. Miceli commented that tonight is one of our favorite board meetings, to recognize the teachers of the year.

Presentation of Golden Apples for Union County Teacher Recognition Program:

Jennifer Pasuit	New Providence High School
Kristin Jakubowski	New Providence Middle School
Sharon Licari	Allen W. Roberts School
Natasha Feliciano-Allen	Salt Brook School

Mr. Henry asked Jennifer Pasuit to join him.

It is my honor this evening to speak about Ms. Jennifer Pasuit, Science Teacher and Teacher of the Year at New Providence High School.

Mr. Henry commented that he would like to start with a quote from one of the parent's of one of her students. He quotes: *Ms. Pasuit is an exceptional educator who goes the extra mile for*

her students. The care and concern she has for her students' well-being is genuine and commendable. She takes the time to reach out to each student to tell them that she is proud of their progress and hard work. If a student is struggling or in need of assistance, Ms. Pasuit will do everything in her power to try and connect with the student to help them know they are supported and that she wants them to be successful.

This school year Ms. Pasuit taught Biology, Biological Science, Neuroscience of Animal Behavior, and Forensics. In addition, Ms. Pasuit took on the role of Educational Technology Specialist. She assisted throughout the year to ensure smooth transitions for the students when there was a schedule change as a result of her appointment as Educational Technology Specialist. Ms. Pasuit's daily approach of "what can I do to help," shows her commitment, dedication, and willingness to want to help others in and out of the classroom. Whether it be setting up meetings on weekends to work with students on their technology issues or coming in early or staying late to assist a student in their test preparation, Ms. Pasuit commits herself to assist others.

"Compassion" is a word that speaks to Ms. Pasuit's heart, mind, and character. She is sensitive to her students' needs and strives to meet her students' social, emotional, and academic needs.

Being reflective is one of the most important characteristics one can possess as a teacher. Ms. Pasuit is always reflecting on resources for her students, unique, fun learning activities, and ways to enhance a future lesson. Her collaborative nature also allows for professional dialogue and discussion on best practices with the goal of always trying to do what is best for students.

Ms. Pasuit is a true professional in every sense of the word and has made such a positive impact on her students, school, district, and community!

Ms. Pasuit exemplifies the Pioneer spirit, approach, and attitude that is needed to advance our students and offer them memorable educational experiences. We couldn't be happier for you Jen on this well-deserved honor. Congratulations on being the New Providence High School 2020-2021 Teacher of the Year!

Mr. Henry asked Ms. Kristin Jakubowski to join him.

It is my pleasure to speak about Ms. Kristin Jakubowski, Social Studies Teacher and Teacher of the Year at New Providence Middle School.

Ms. Jakubowski has been a leading teacher in the Middle School Social Studies Department for many years. Her love of history is infectious and she is able to bring excitement and enthusiasm to her teaching each and every day. Ms. Jakubowski commits herself to finding engaging and exciting resources for her students to enhance the lessons and the learning. Students are engaged in the learning process through Ms. Jakubowski's instructional delivery

and daily approach. Ms. Jakubowski establishes a welcoming and friendly classroom environment that is conducive to learning.

Ms. Jakubowski works hard to connect with her students to create a positive rapport and a trusting relationship. Students know Ms. Jakubowski genuinely cares about their success and this leads to student engagement, participation, and a desire to learn. Ms. Jakubowski is thorough and detailed in her planning to provide for an organized learning environment that allows for student growth and improvement.

Not only does Ms. Jakubowski make every effort to ensure her students are successful academically, but she takes an invested interest in their social and emotional needs. She truly cares about her students and this is reflected in her communications with students and families. In addition, Ms. Jakubowski dedicates her time out of the classroom to contribute to her school and district through her involvement on the MS SciP Committee, Bell Schedule Committee, Pandemic Response Team, School Climate Team, and as a teacher mentor to name a few. Whenever assistance is needed, Ms. Jakubowski is always willing to volunteer her time and efforts to assist others. She also is taking coursework in her pursuit of a Master's Degree in Educational Leadership.

Ms. Jakubowski's positive attitude, outlook, and approach contributes greatly to her success as a teacher, colleague, and mentor. Her efforts and determination to positively impact others will only continue with her on her journey as a teacher leader at NPMS!

Ms. Jakubowski's commitment to her school, colleagues, and students is recognized by all. Ms. Jakubowski is a Junior Pioneer through and through. We are so happy for you Kristin on this distinct honor. Congratulations on being the New Providence Middle School 2020-2021 Teacher of the Year!

Mrs. Robyn Greenwald asked Mrs. Sharon Licari to join her.

I am honored tonight to present our AWR 2020-2021 Teacher of the Year, Mrs. Sharon Licari.

Mrs. Licari is a BSI math and writing mod teacher and is a tremendous asset to our school community. She can be described as:

- L - life-long learner
- I - individualizes learning experiences for students
- C - committed to educational excellence
- A - attention to detail
- R - resilient professional
- I - intellectual conversations about teaching and learning

During the hybrid model, Mrs. Licari was flexible and assumed the short-term role as special education teacher, in order to fill a vacancy for a teacher on leave. I will never forget one of the first conversations I had with her last August, being new to the district myself this year. I reached out to Mrs. Licari on her cell phone, and she happened to be at the beach/coming home from the beach. The conversation went something like this - Hi Sharon, it's Robyn from AWR - I am going to need your help to fill in for a special education teacher for the first few months of the school year... knowing that this was not an ideal situation for her, I held my breath waiting for her response...she said it was not a problem, and Mrs. Licari was on board with helping us out in this role temporarily. It was right then and there that I knew she was special, a true team player, and had the best interest of our AWR students at heart. Mrs. Licari willingly assimilated herself into this role, and collaborated with colleagues and administrators to ensure the continuity of instruction for these students.

When it was time to transition back into her assigned role as a BSI math and writing mod teacher, Mrs. Licari made sure to communicate with the returning special education teacher to ensure a smooth transition from an instructional standpoint, and also for the students and their families. Sharon- thank you for being there to jump in when we needed you; you never questioned the circumstances and focused on your role in supporting these students.

As a teacher, Mrs. Licari connects with her students, and genuinely cares about their academic progress as well as their social emotional wellbeing. Mrs. Licari uses best practices in order to differentiate instruction and taps into various learning styles. Along with this, she has embraced technology in the hybrid classroom, and utilizes tools that enhance student learning and contributes to her students' success. Mrs. Licari makes every instructional minute count, and she follows through with each student. Mrs. Licari also extends her time outside of the classroom helping students during Title 1 after school virtual learning program. Mrs. Licari motivates her students for learning and they know she is always there for them! It is no wonder why you see Mrs. Licari preparing for her lessons whether it is before or after school... you always see her focused on her planning and is truly passionate about her craft!

Not only is Mrs. Licari dedicated to her students, she is also an active parent as a New Providence mom, a member of the NPEF, and has 2 children at the high school - Sharon is all things NP!

I would like to share this Teacher Inspirational original quote from Mrs. Licari -
"Sometimes the thing your students need most isn't in your lesson plan."

It is a privilege to work alongside Mrs. Licari each and every day. Thank you Mrs. Licari for your dedication to our students, valued collaboration as a member of the AWR and New Providence community, and embracing this unique year in education that we will never forget!

At this time I would like to share with you a brief video clip with some special messages from Mrs. Licari's students that was put together by Mrs. Fahey.

Mrs. Jean Drexinger asked Mrs. Natashia Feliciano-Allen to join her.

It is with distinct honor, pleasure, and pride that Mrs. Feliciano-Allen's students and I celebrate Mrs. Feliciano-Allen as the Salt Brook Teacher of the Year. Since Mrs. Allen's class could not be here tonight they prepared a short video on why they thought Mrs. Allen was the best choice for Teacher of the Year!

Mrs. Drexinger showed a video for Mrs. Allen in her classroom, working with her students and In the video are some comments from her students, congratulating her, in their words why they thought their teacher Mrs. Allen is deserving of the honor of Salt Brook School Teacher of the Year.


I couldn't have said it better myself! When you walk into Mrs. Feliciano-Allen's classroom you immediately feel excitement. No matter when you visit, Mrs. Allen's students are engaged, focused, and most importantly having fun! She is a truly inspirational teacher who strives to "be the best" and always "brings out the best in her students. Mrs. Feliciano-Allen has very high expectations and gives each and every one of her students the confidence needed to succeed. As William Arthur Ward once said, "The mediocre teacher tells. The good teacher explains. The superior teacher demonstrates. The great teacher inspires."

Mrs. Allen we are thrilled with your selection and thank you for sharing your enthusiasm, excitement, and inspiration with us all. Congratulations on this very special honor!

Board members congratulated all the recipients of the Teacher of the Year

Presentation of the 2021/2022 School Budget/Public Hearing

Mr. Walsh commented that the School Budget was prepared as we plan to go back to full day instruction, in District, full time, in September. The one thing we do every year, the budget goals, is to maintain the culture of the District. This is imbedded in everything we do in our District. Mr. Walsh commented that he will present a powerpoint presentation as he goes over the proposed budget. Mr. Walsh reviewed the following proposed budget presentation.



NEW PROVIDENCE BOARD OF EDUCATION

2021/2022 BUDGET PRESENTATION

RETURN TO SCHOOL

- The 2021/2022 Proposed Budget was developed with the assumption that all schools will move to full-day in person instruction in September



BUDGET GOALS:

- Maintain educational programs and goals
- Review and analyze staffing needs
- Maximize operational efficiencies
- Continue to enhance security, facilities and equipment
- Consider the burden on taxpayers
- Maintain the culture of the District

STAFFING:

- 1 Shared elementary School Counselor
- 1 Shared Elementary School Technology Specialist
- 1 High/Middle School World Language Teacher
- 1 Elementary Special Education Teacher - Allen W. Roberts School
- 1 Assistant Wrestling Coach



TECHNOLOGY ITEMS:

- Continue to fund software and apps
- Purchase of iPads/cases for class of 2025
- Replacement of 5/6 year old iPads & device
- Replacement of two servers

BUDGET HIGHLIGHTS

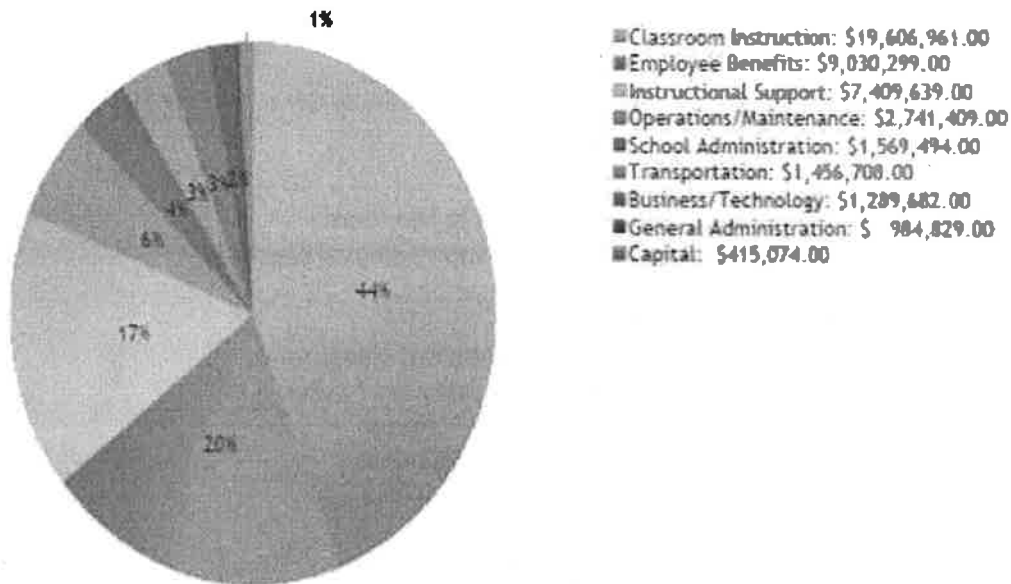
FACILITIES ITEMS

- Allen W. Roberts School
 - Replacement of floors in two rooms
 - Replacement of one snow removal machine
- Salt Brook School
 - Interactive wall between two classrooms
 - Replacement of door and card reader
 - Install window security screens
 - Replacement of two HVAC units
- HS/MS
 - Replacement of floors in four rooms
 - Replacement of eight HVAC units
 - Cleaning/Recharging of acid neutralization tanks
 - Purchase of shed for Miller Field
- Maintenance
 - Purchase of commercial grass mower
 - Replacement of pick up truck with plow

Other Budget Highlights

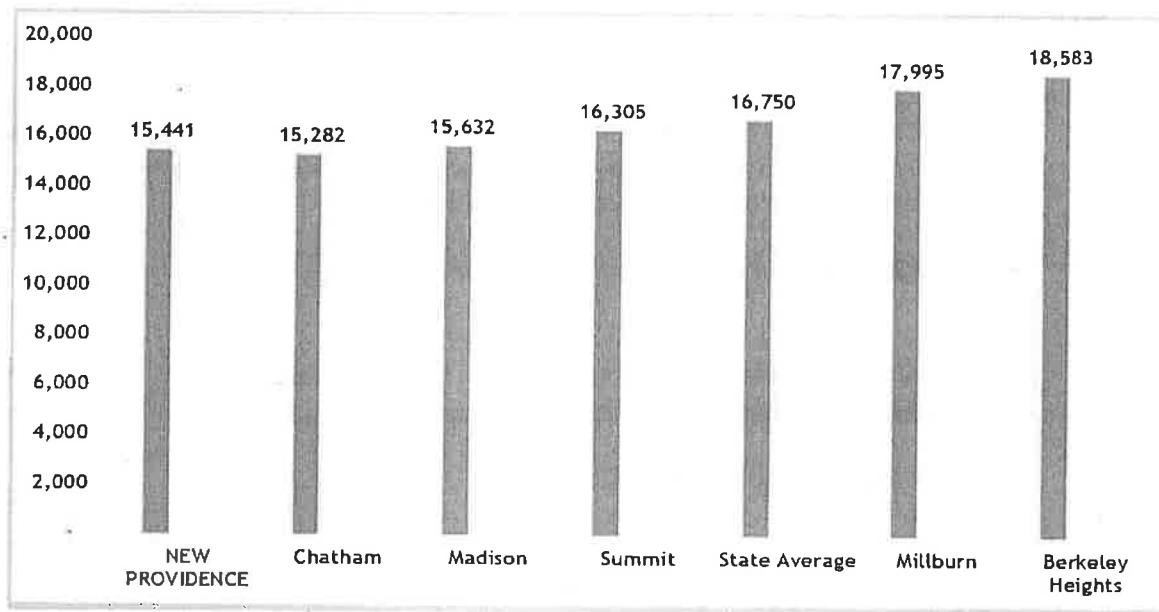
- District-wide drinking water lead testing (required to test every three(3) years)
- District-wide Legionella water testing



2021/2022 BUDGET ALLOCATIONS:**Proposed Operating Budget Total: \$44,504,095.00****2021/2022 Proposed Budget Allocations****MAJOR BUDGET EXPENDITURE INCREASES:**

• Employee Benefits	+ \$981,851.00
• Regular Education Instruction	+ \$395,616.00
• School Counseling Department	+ \$ 68,059.00
• Special Education Instructional	+ \$ 97,553.00
• Technology	+ \$116,110.00

The increase in general fund expenditures from 2020/2021 original budget to 2021/2022 proposed budget is \$1,511,184.00 or 3.52%.

BUDGETARY COST PER PUPIL *

*Taxpayer's Guide to Education Spending 2020

Mr. Walsh commented that we continue to be inline with the other districts, even lower than most of the surrounding districts.

SCHOOL TAX LEVY:

2020/2021 Levy:	\$38,938,890.00
2021/2022 Levy	\$39,717,552.00

The 2021/2022 proposed tax levy has increased by \$778,662.00 or 2%

STATE CAP LEVY:

2020/2021 Tax Levy	\$38,938,890.00
Allowable 2% Increase (cap law)	\$ 778,778.00
2021/2022 Allowable Tax Levy	\$39,717,668.00
<u>Banked Cap Used</u>	<u>\$ 0.00</u>

2021/2022 Proposed Tax Levy \$39,717,552.00

CAP BANKING:

- What is Cap Banking
 - Cap banking occurs when the school district does not increase the tax levy by the full 2% allowable by law plus any tax levy state adjustments, which Means it is available for use in future budgets
 - Banked cap must be used within three years

Banked Cap Available 2020/2021 Budget:	\$157,608.00
<u>Banked Cap Available 2021/2022 Budget:</u>	<u>\$ 116.00</u>

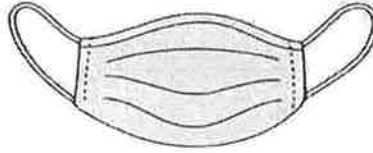
Banked Cap Available 2022/2023 Budget:	\$157,724.00
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OPERATING FUND UNRESTRICTED STATE AID

- 2021/2022
 - \$2,099,043.00
 - \$404,637.00 increase based on revised 2020/2021 state aid allocation due to COVID-19 pandemic (23.88%)
 - Approximately 4.7% of total budget
- Received \$1,694,406.00 in 2020/2021
 - Due to COVID-19 pandemic, the original allocation of \$1,876,421.00 was reduced by \$182,015.00

COVID-19 GRANT AWARDS

➤ CARES Act - ESSER	\$113,543.00
➤ Coronavirus Relief Fund Grant	\$ 66,599.00
➤ Union County Cares School Relief Fund	\$120,150.00
➤ CARES ACT - Non-public School (OLP)	\$ 5,340.00
➤ CARES ACT - ESSER II	\$285,709.00
➤ CARES ACT - ESSER II Learning Acceleration	\$ 25,000.00
➤ CARES ACT - ESSER II Mental Health	\$ 45,000.00
➤ American Rescue Plan (1.9 trillion)	TBD

COVID-19 GRANT EXPENDITURES

- Technology for students and staff
- Ventilation repairs and replacements
- District-wide interior room ventilation analysis report
- PPE supplies
- Building cleaning supplies
- The District is in the planning process to allocate ESSER II grant funds

DEBT SERVICE FUND

- The unspent balance from the 2016 Bond Referendum was \$323,568.00
- This balance was transferred to the Debt Service Fund, which will be appropriated to Reduce the debt service tax levy

TOTAL RATABLES

2021	\$1,452,145,217.00
<u>2020</u>	<u>\$1,443,144,050.00</u>
Increase	\$ 9,001,167.00

TAX IMPACT

- 2021 average home market value:
 - \$623,347.00
- Tax increase:
 - \$51.00 or .61%
- 1st half of 2021/2022 budget: (\$10.00)
- 2nd half of 2020/2021 budget: \$61.00

Mr. Walsh thanked Dr. Miceli, Mr. Testa and the Finance Committee, as well as the entire School Administration team. He commented that a lot of work goes into preparing a school budget.

Mrs. Misiukiewicz opened the meeting to the public on the 2021/2022 Proposed School Budget at 7:43 p.m.

There were no public comments.

Mrs. Misiukiewicz declared the Public Hearing on the proposed 2021/2022 school budget closed.

Public Comments

Mrs. Misiukiewicz, Board President, opened the meeting for the opportunity for the Public to be heard (on specific agenda items) at 7:44 p.m.

There were no public comments.

APPROVAL OF MINUTES

Mrs. Misiukiewicz moved to approve the minutes as follows:

Business Meeting:	March 11, 2021
Closed Session:	March 11, 2021
Business Meeting:	March 25, 2021

Seconded by: Mrs. Coniglio
Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

ACTION ITEMS
FINANCE ACTION

Mr. Walsh moved to approve Items 1 through 9 as listed below:

2021/2022 Proposed School Budget Adopted

1. Adopt the proposed 2021/2022 School Budget:

BE IT RESOLVED by the Board of Education of the Borough of New Providence, County of Union, New Jersey, to approve the 2021/2022 school district budget as follows:

<u>2021/2022 School Year</u>	<u>General Fund</u>	<u>Revenues</u>	<u>Service</u>	<u>Total</u>
Total Expenditures	\$44,504,095.00	\$495,503.00	\$2,088,232.00	\$47,087,830.00
Less:				
<u>Anticipated Revenues</u>	<u>\$ 4,786,543.00</u>	<u>\$495,503.00</u>	<u>\$ 859,543.00</u>	<u>\$ 6,141,589.00</u>
Taxes to be Raised	\$39,717,552.00	\$ 0.00	\$1,228,689.00	\$40,964,241.00

Board Secretary and Treasurer Reports for March 2021 Approved

2. After review, we hereby accept the Board Secretary and Treasurer reports for March 2021. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

Bills List Approved

3. Approve the payment of bills listed for April 2021 in the amount of \$3,987,381.10. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

Voided Checks from the High School Activities Account Approved

4. Approve the following voided checks from the High School Activities Account in the amount of \$2,811.07, which have not been cashed within one year:

<u>Voided</u>		
<u>Check #</u>	<u>Date</u>	<u>Amount</u>
2073	03/12/2015	\$285.00
2364	09/16/2016	\$ 27.00
2485	06/13/2017	\$ 69.00
2542	12/06/2017	\$200.00
2577	01/18/2018	\$200.00
2603	02/28/2018	\$857.50

2620	03/19/2018	\$114.26
2622	03/22/2018	\$116.06
2631	03/28/2018	\$ 36.75
2658	04/11/2018	\$ 75.00
2678	05/22/2018	\$ 18.00
2748	05/22/2018	\$ 18.00
2775	06/04/2018	\$145.00
N/A	11/13/2018	\$182.00
2848	01/07/2019	\$ 27.50
2983	11/27/2019	\$ 20.00
2984	11/27/2019	\$ 20.00
3013	01/21/2020	\$150.00
3014	01/21/2020	\$150.00
3015	01/21/2020	\$100.00

Grant Application Submission of the 2021 Safety Grant Program Through the New Jersey Schools Insurance Group's Underwriting Surplus Fund Approved

5. Approve the grant application submission of the 2021 Safety Grant Program through the New Jersey Schools Insurance Group's Underwriting Surplus Fund for the replacement of sidewalks at Allen W. Roberts School, in the amount of \$7,218.00 for the period July 1, 2021 to June 30, 2022.

Submission of Amended Fiscal Year 2021 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application Approved

6. Approve the submission of amended Fiscal Year 2021 Individuals with Disabilities Education Improvement Act (IDEA-B) Consolidated Grant Application, in the amount of \$545,132.00, for the period July 1, 2020 to June 30, 2021.

Maximum Public Relations, Student/Staff Recognition Awards, and Professional Services expenditures for the 2021/2022 School Year Approved

7. Approve the maximum public relations, student/staff recognition awards, and professional services expenditures for the 2021/2022 school year as follows:

The New Providence Board of Education establishes the 2021/2022 school year maximum allowable expenditure amounts for public relations, student/staff recognition awards, and professional services, including but not limited to legal services, auditing services, architectural and engineering services at \$234,790.00, pursuant to 6A:23A-5.2 and 6A:23A-5.8.

Resolution Authorizing an Amendment to the Original Site License Agreement of the NPBOE and the Original Power Purchase Agreement Executed in Connection with the Union County Improvement Authority's 2011 Renewable Energy Program Approved

8. Approve the resolution authorizing an amendment to the Original Site License Agreement of the New Providence Board of Education and the Original Power Purchase Agreement executed in connection with the Union County Improvement Authority's 2011 renewable energy program:

WHEREAS, the Union County Improvement Authority (the "Authority") developed a program (the "Renewable Energy Program") for the procurement, financing, design, permitting, acquisition, construction, installation, operation and maintenance of renewable energy projects, including solar panels, and any related electrical modifications or other work required in connection therewith for and on behalf of the several local units including the participating local unit adopting this resolution (the "Participant") at the Participant's facilities (the "Renewable Energy Project");

WHEREAS, in connection therewith: (i) Tioga Solar Union County 1, LLC (including any successors and assigns thereof, the "Company"), the Authority, and the Participant entered into that Site License Agreement (New Providence Board of Education) dated May 1, 2011 (the "Original Site License Agreement"); and (ii) the Company, the Authority, the Participant, and the additional local government units referenced therein, entered into that certain Power Purchase Agreement, dated May 1, 2011 (the "Original Power Purchase Agreement" and together with the Original Site License Agreement, the "Original Participant Program Documents"); and

WHEREAS, at present, the Company is the holder of certain interests in the Renewable Energy Project and, among other things, delivers to the Participant the solar energy generated by the Renewable Energy Project pursuant to the Original Power Purchase Agreement; and

WHEREAS, the Authority and the Participant desire to amend the Original Participant Program Documents to effect the acquisition by the Authority of the Company's interests in the Renewable Energy Project as more fully set forth in that certain "Amendment No. 1 to Site License Agreement (New Providence Board of Education) and Power Purchase Agreement" to be executed ("Amendment No. 1"), in substantially the form attached hereto as Exhibit A, by and among the Authority and the Participant;

NOW THEREFORE BE IT RESOLVED

by the governing body of the Participant as follows:

Section 1. The Superintendent of Schools and the School Business Administrator/Board Secretary of the Participant (including their designees, each an "Authorized Officer") are each hereby severally authorized and directed to execute and deliver Amendment No. 1, in substantially the form attached hereto as Exhibit A, with such changes as any such Authorized

Officer, in his or her sole discretion shall determine to be necessary, desirable or convenient to promote the best interests of the Participant, and any such Authorized Officer's execution and delivery of Amendment No. 1 shall be full and complete evidence of the authorization by the Participant of any such additions or changes to the Original Participant Program Documents. The Authorized Officer is hereby further authorized to take all such further actions in connection therewith in accordance with all applicable law, including without limitation the execution of such other certificates, instruments or documents, as any such Authorized Officer, in consultation with counsel, shall deem necessary, convenient or desirable by any such Authorized Officer to implement Amendment No. 1.

Section 2. The Board Secretary of the Participant and any designee are hereby authorized and directed, where required, to affix the corporate seal of the Participant and to attest to the signature of the Authorized Officer on Amendment No. 1, if necessary, and such other certificates, instruments or documents needed to execute the intent of this Resolution. Thereafter the Authorized Officer is hereby authorized and directed to deliver any such fully authorized, executed, delivered, and if applicable, attested and sealed certificates, instruments and documents to any interested party.

Section 3. All actions taken to date in connection with Amendment No. 1 by the Participant and its advisors are hereby ratified, confirmed and approved.

Section 4. A certified copy of this resolution and five (5) executed originals of Amendment No. 1 shall be forwarded to Stephen B. Pearlman, Esq. of Pearlman & Miranda, LLC, to the attention of David Wainger, Paralegal at Pearlman & Miranda, LLC, 110 Edison Place, Suite 301, Newark, New Jersey 07102.

Section 5. This resolution shall take effect immediately in accordance with all applicable law.
(EXHIBIT A)

Sale of Thirty (30) Dell Optiplex 7040 to Joy Systems Approved

9. Approve the sale of thirty (30) Dell Optiplex 7040 computers to Joy Systems for an estimated revenue of \$3,000.00. Final revenue will be determined after an audit of the equipment by Joy Systems.

Seconded by: Mr. Smith

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

FACILITIES ACTION

Mr. Walsh, Committee Chairperson, moved to approve items 1 and 2 as listed below:

Disposal of Items No Longer Deemed Necessary for School Use from AWR Approved

1. Approve the disposal of the following items, located at Allen W. Roberts School, as they are no longer deemed necessary for school use:

Quantity	Item Description	Publisher	Published Date
5	Reading Traditions	Houghton Mifflin	2001
30	Max and Me and the Time Machine	Harper Collins Publishers Ltd.	1983
30	Anna, Grandpa, and the Big Storm	Penguin Group	1982
20	Discover Skills for Life Grade 6	American Guidance Service Inc.	1996
3	Discover Skills for Life Grade 4	American Guidance Service Inc.	1996
2	Discover Skill for Life Grade 5, Teacher's Edition	American Guidance Service Inc.	1999

25	Health, Grade 6	McGraw Hill School Division	1999
2	Health, Grade 6, Teacher's Edition	McGraw Hill School Division	1999

Disposal of Items No Longer Deemed Necessary for School Use at Salt Brook School
Approved

2. Approve the disposal of the following items, located at Salt Brook School, as they are no longer deemed necessary for school use:

Quantity	Item Description	BOE #
2	Canon Powershot Digital Camera (Model 9129312668)	N/A
6	Nikon Coolpix Digital Cameras (Models I20 or I22)	36429000404466 36429000404474 36429000404490 3642900040445833 6429000404441 36429000404482
10	Flip Video Cameras (Ultra)	N/A
10	Flip Cameras (Model PV-D4744S)	N/A

Seconded by: Mrs. Killea

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

EDUCATION ACTION

Mrs. Coniglio, Committee Chairperson, moved to approve items 1 through 3 as listed below:

Mrs. Coniglio read the Teacher Recognition Week Resolution into the record:

Resolution in Observance of Teacher Recognition Week, May 2nd through May 8th Approved

1. Approve the following resolution in observance of Teacher Recognition Week May 2nd through May 8th.

WHEREAS, the week of May 2nd through May 8th has been declared Teacher Recognition Week throughout the State of New Jersey; and

WHEREAS, the faculty of the schools of the New Providence District continue to provide excellent instruction, tutoring, encouragement, counseling, and understanding to the students who pass through their classrooms; and

WHEREAS, in addition to the regular educational programs many of the staff provide advice, direction, coaching, and sponsorship to extra-curricular activities;

NOW, THEREFORE, BE IT RESOLVED

that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers on its staff; and

BE IT FURTHER RESOLVED

that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 29TH DAY OF APRIL, 2021, and signed by the order of the
New Providence Board of Education.

2020/2021 Revised School Calendar Approved

2. Approve the revised 2020/2021 School Calendar. (EXHIBIT B)

Stepping Forward Counseling Center, LLC Approved

3. Approve Stepping Forward Counseling Center, LLC, for home instruction for the
2020/2021 school year at a rate of \$75.00 per hour

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve items 1 through 5 as listed below:

Appointments for the 2020/2021 School Year Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:
 - a. Erika Vanadia, home instructor
 - b. Morgan Deloreto, student teacher at New Providence Middle School, 10 days, effective 4/30/21 through 6/21/21 (subject to criminal history review procedures)
 - c. Patricia Beemer, long-term substitute teacher, effective 4/26/21, to be paid on a per diem basis of \$283.87 (prorated Step 1, Column I, base of \$56,774.00)

- d. David Aprill, long-term substitute teacher, effective 4/26/21, to be paid on a per diem basis of \$286.37 (prorated Step 2, Column I, base of \$57,274.00)
- e. Marc Willemsen, substitute custodian, \$20.38/hr, effective 4/30/21

Appointments for the 2021/2022 School Year Approved

- 2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
 - a. Dina Artale, teacher, \$73,466.00*, effective 9/1/21
 - b. Maria Halkias, teacher, \$72,720.00*, effective 9/1/21
 - c. Darryl Petruzzo, long term substitute teacher, \$63,460.00*, effective 9/1/21 through 6/30/22
 - d. Chelsea Corcoran, teacher, \$67,345.00*, effective 9/1/21
 - e. Susan Kirkland, Music and Performing Arts Department Head, \$6,784.00*, effective 9/1/21
 - f. Karen Grogan, secretary I, \$51,630.00*, effective 7/1/21
 - g. Michael Makmur, teacher, \$62,960.00*, effective 9/1/21
- (*) Subject to completion of negotiations for 2021/2022 school year

Resignations for the 2020/2021 School Year Accepted

- 3. Accept the resignations of the following employees:
 - a. Susan Drewes, teacher, effective 6/30/21, due to retirement
 - b. Joyce Luzzi, secretary, effective 6/30/21, due to retirement
 - c. Nancy Scarola, teacher, effective 6/30/21, due to retirement
 - d. Thomas Daley, maintenance, effective 5/31/21, due to retirement
 - e. Stephanie Hornstein, teacher, effective 6/30/21, due to deferred retirement
 - f. Laurie Barletta, secretary, effective 6/30/21
 - g. Susan Indyk, teacher, effective 6/30/21

Revisions for the 2020/2021 School Year Approved

- 4. Approve the following revision for the 2020/2021 school year:
 - a. David Aprill, long term substitute, 11/9/20 through 3/19/21, \$25,487.00 (base \$57,274.00)

Request of Brittany Miller for Extended Unpaid Child-Rearing Leave for the 2021/2022 School Year Approved

5. Approve the request of Brittany Miller, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2021/2022 school year, effective 9/1/21 through 6/30/22.

Seconded by: Mrs. Coniglio

Dr. Miceli commented that this has been a reflection year for many folks as they looked back on their careers and personal lives and family. For all those are reasons we have seen a number of retirements this year.

Dr. Miceli recognized a number of retirees. Susan Drewes, has been with us as a teacher at Salt Brook School for 25 years. Joyce Luzzi, has been the secretary at Allen W. Roberts for the past 22 years. Nancy Scarola, a gym teacher at Allen W. Roberts School, has been with the District for 25 years. Tom Daley, has been part of our maintenance department for the past 29 years and Stephanie Hornstein, has been a history teacher, for the past 18 years. All of you have touched many students' lives for many many years. We thank you for all your years of service. Good luck and congratulations on your retirement.

Dr. Miceli congratulated new appointments, Dina Artale, Maria Halkias and Chelsea Cocoran, who had experienced the District this year and have been successful in their long term substitute capacity and now will be hired in a tenured track position. We congratulate them. Mrs. Grogan will be promoted to Secretary I position at Allen W. Roberts. Micheal Makmur will be joining us this year as the high school physics teacher. Last, but not certainly the least, Mrs. Susan Kirkland, as our new Department Head of Music and Performing Arts. She has been with us for many years and had success in that department. She's had many accolades here at the high school. She had certainly earned her position here and we congratulate her. We are looking forward to her leadership in that department.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

BOARD POLICY

Mr. Smith, Committee Chairperson, moved to approve item 1 as listed below:

1. Approve the following Policies and Regulations on first reading:

Bylaws and Policies:

- | | | | |
|-----|------------------------------|--|-------------|
| 1. | Policy 0145
(Mandated) | Board Member Resignation and Removal
(Smith) | (New) |
| 2. | Policy 1643
(Mandated) | Family Leave
(Smith) | (New) |
| 3. | Policy 3431.1 | Family Leave | (Abolished) |
| 4. | Policy 4431.1 | Family Leave | (Abolished) |
| 5. | Policy 3431.3 | New Jersey Family Leave
Insurance Program | (Abolished) |
| 6. | Policy 4431.3 | New Jersey Family
Leave Insurance Program | (Abolished) |
| 7. | Policy 2415
(Mandated) | Every Student Succeeds Act
(Smith) | (Revised) |
| 8. | Policy 2415.01 | Academic Standards,
Academic Assessments, and
Accountability | (Abolished) |
| 9. | Policy 2415.02
(Mandated) | Title I – Fiscal Responsibilities
(Smith) | (Revised) |
| 10. | Policy 2415.03 | Highly Qualified Teachers | (Abolished) |
| 11. | Policy 2415.05
(Mandated) | Student Surveys,
Analysis, and/or Evaluations
(Smith) | (Revised) |

12.	Policy 2415.20 (Mandated)	Every Student Succeeds Act Complaints (Smith)	(Revised)
13.	Policy 4125 (Mandated)	Employment of Support Staff Members (Smith)	(Revised)
14.	Policy 5330.01 (Mandated)	Administration of Medical Cannabis (Smith)	(Revised)
15.	Policy 6360 (Mandated)	Political Contributions (Smith)	(Revised)
16.	Policy 7425 (Mandated)	Lead Testing of Water in Schools (Smith)	(New)
17.	Policy 7430	School Safety	(Abolished)
18.	Policy 8330 (Mandated)	Student Records (Smith)	(Revised)
19.	Policy 8870 (Mandated)	Student and Staff Memorials (Smith)	(Revised)
20.	Policy 9713 (Mandated)	Recruitment by Special Interest Groups (Smith)	(Revised)

Administrative Regulations

1.	Regulation 1642 (Mandated)	Earned Sick Leave Law (Smith)	(Revised)
2.	Regulation 5330.01 (Mandated)	Administration of Medical Cannabis (Smith)	(Revised)
3.	Regulation 7425 (Mandated)	Lead Testing of Water in Schools (Smith)	(New)
4.	Regulation 7430	School Safety	(Abolished)
5.	Regulation 2415.20 (Mandated)	Every Student Succeeds Act Complaints (Smith)	(Revised)

Seconded by: Mr. Walsh

Mr. Smith pointed out a couple of policies. The family leave policies had been revised primarily due to changes in the federal and state laws regarding family leave. We moved from NCLB to ESSA due to changes in federal and state laws.

Roll Call Vote:

Yea Mrs. ConiglioYea Mrs. MaranoYea Mrs. CuccaroYea Mrs. MisiukiewiczYea Mrs. KilleaYea Mr. SmithYea Mr. WalshCommittee ReportsCurriculum, Instruction, and Technology

Mrs. Coniglio, Committee Chairperson, reviewed the seven committee goals, they are:

1. Evaluate the middle school schedule and propose changes for the 2022-2023 school year.
2. Evaluate the math specialist program and consider leveled math programs at Allen W. Roberts and Salt Brook Elementary School.
3. Review and consider electives offered at the high school, including business, ethics, and data analytics.
4. Monitor the development and implementation of a data analytics system for student achievement and SEL integration.
5. Monitor the integration of personalized learning and the development of a student-centered environment.
6. Evaluate more World Language Exchange/cultural immersion programs. Evaluate additional inclusionary opportunities for special education students. Evaluate more resources and opportunities for ESL students and families.
7. Monitor SEL infusion into teaching practices, curriculum, and evaluation tools.

Mrs. Coniglio thanked Mr. Richter for all his help. She thanked Dr. Miceli, Mrs. Marano and Mrs. Killea for several meetings and good conversations. She commented that they have very good goals for next year.

Finance, Facilities, and Safety/Security

Mr. Walsh, Committee Chairperson, commented that outside of the budget, the committee met to develop their goals for the 2021/2022 school year. They are:

1. Review enrollment projections and results of the demographic study report related to facilities.
2. Present the 2022/2023 budget within State mandated cap
3. Create facility plans focusing on the classrooms and learning environment to align with curriculum objectives.
4. Continue to evaluate and monitor health and safety protocols and execute a post crisis assessment, as applicable.
5. Perform a cost assessment and feasibility analysis of strategic planning goals.
6. Monitor renovation of the culinary Arts room and Counseling Suite at the high school.

Personnel, Management, and Communication

Mrs. Cuccaro, Committee Chairperson, commented that she met with Dr. Miceli and reviewed his goals for the year and the Board will be receiving the evaluation package for Dr. Miceli's annual review. She is hoping to have that completed for the Board, so that we can approve it. The committee is still reviewing the 2021/2022 committee goals.

Old Business

There was no old business to discuss.

New Business

There was no new business to discuss.

Dr. Miceli commented that at the next board meeting, there will be two presentations. One is on the ESSER II grant and what our proposed programs will be. The second is the Marajuana Law. Chief Gazaway and Captain Henn will talk about the new law.

PUBLIC COMMENTS

Mrs. Misiukiewicz opened the meeting to the public at 7:57 p.m. for comments.

Jennifer Neiderhoffer, Resident

Mrs. Neiderhoffer questioned that on Monday, grade 10 and grade 8 come back and on Wednesday, grade 7 coming back?

Dr. Miceli commented that yes. Monday, May 3rd, the sophomores and grade 8, and on Wednesday, May 5th, the 7th graders and the 9th graders.

Mrs. Neiderhoffer asked about the counselor being hired.

Dr. Miceli commented that the new counselor will be shared between the two elementary Schools.

Resident

Resident asked if there will be opportunities for those dates to be delayed? If they don't come on those dates, can they come in later?

Dr. Miceli commented students can come in at a later date, you can speak with Mr. Henry.

There were no other comments. Mrs. Misiukiewicz declared the public portion of the meeting closed at 8:01 p.m.

CLOSED SESSION

Mr. Smith moved to adopt the following resolution:

This body shall on April 29, 2021 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Negotiations
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mr. Walsh seconded the motion, which was carried unanimously.

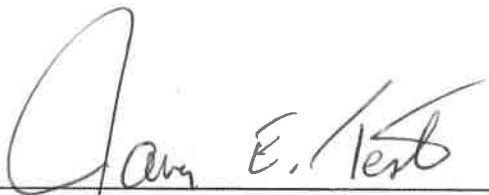
Return to Public Session

The Board reconvened to a public session at 8:22 p.m. Mrs. Misiukiewicz called the Board to Order.

Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, Mr. Smith, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mrs. Cuccaro, seconded by Mr. Walsh, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 8:22 p.m.

A handwritten signature in dark ink, appearing to read "James E. Testa". The signature is written in a cursive, flowing style. The first letter of "James" is a large, prominent capital "J". The signature is positioned above a horizontal line.

James E. Testa, School Business Administrator/Board Secretary
4/29/21 Board Meeting