

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on May 24, 2021 by the Board President, Mrs. Mary Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Jennifer Killea, Amanda Marano, Mary Misiukiewicz and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James Testa, School Business Administrator/Board Secretary; John Richter, Jr., Director of Curriculum, Instruction & Supervision. There were twelve members of the public present and twenty six members of the public on Zoom.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following change notice was posted on March 22, 2021.

The New Providence Board of Education Regular Meeting scheduled for Thursday, May 27, 2021 at 7:00 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, has been cancelled and rescheduled for Monday, May 24, 2021 at 7:00 p.m.

COMMENTS

Mrs. Misiukiewicz, Board President, welcomed everyone. Good evening everybody. Here we go, we are rounding out the end of May and heading into the best part of the year. Our celebrations! Last week, Mr. Henry and his team hosted the Senior Breakfast and our HS National Honor Society Induction. The weather was absolutely gorgeous for the ceremonies and even better for taking pictures. As I watched our Seniors enjoy their breakfast, most of them wearing their college t-shirts, my thoughts were, "wow" in spite of all the restrictions placed upon primary and secondary schools and all the pandemic limitations, they did it! It just goes to show, nothing, not even a global pandemic can take away the Pioneer Spirit! We are all so proud of them!

Over the last few months, we have taken every public opportunity to thank our administration, teachers, custodial staff, nurses, and counselors for their willingness to fight the war of COVID in our schools. Tonight, we would like to applaud our entire Information Technology team, led

by Alex Menard, along with Bob Belliveau and Rob Zoppi. It is this team that has been the backbone for our academic learning experience. In April 2020, we were able to expand and provide ipads to every student in our district, as we all remember and will never forget, this was crucial for 100% remote instruction. Thanks to this team, we were able to transition from 100% remote learning into hybrid learning at the start of school in September. Our teachers were outfitted with technology so they could manage the Roomers and the Zoomers. Who would have ever anticipated that this is what school would look like, but our tech team rose to the unprecedented challenge. At the beginning of this month, the district was settling into the return of 100% in person learning but because, as if a global pandemic wasn't enough, the technology team was thwarted by a ransomware attack. They immediately responded and as you know from Dr. Miceli's May 10th correspondence, the backup strategies proved to be effective and our systems were restored. To our Information Technology team, please accept our sincerest thanks and appreciation, for your due diligence in resolving the attack in an extremely timely manner. It certainly has been a war of all kinds this year and it certainly took every employee and all of our resilient Pioneers to win the war.

I know this community was buzzing the day Governor Murphy declared executive order #175, there will be no remote learning come September. We all look forward to in person, full day school with lunch. On behalf of the Board, I would like to wish our staff, students and administrators, a happy, sunny, long, relaxing, enjoyable, memorial day weekend. The entire community deserves it.

SUPERINTENDENT'S REPORT

Dr. Miceli commented on enrollment as of the end of April. At AWR, 689 students; at Salt Brook school, 644 students; at the middle school 397 students and at the high school 637 students. We have 31 students receiving service outside of the district, with a total of 2,398 students.

Dr. Miceli commented on the summer achievement program. This coming summer, a summer achievement program was established for students who have been identified as being below their grade levels. Students were identified by each of our teachers, K-12, during our assessment and review process this past spring. Dr. Miceli thanked Mr. Richter, principals, department heads and technology staff for all the work in putting together the program this summer. The invitations went out last week. 510 students were invited to the program this summer. Some were invited for Language Arts, some for Math and some an opportunity to get support in both areas.

Dr. Miceli commented that although this was set up this summer, he commented that if you had plans this summer, or have a conflict this summer, we are providing the program this fall. We are working collaboratively with the Department of Education. We will continue to get some additional financial resources and will continue to look at our student's achievements over the next year and come up with additional strategies and programs or other alternatives and potentially have the program over the next summer. If you are invited and can only make it for a week or two weeks, you do not need to feel like you have to attend the program the entire length of the program. You can feel free to attend as many days as you can this summer and be assured as well that we will continue the program for the next school year.

Mr. Richter thanked the assistant principals at all the schools as well. They have been reviewing the achievement data with the teachers and determining the students who will be

invited to the program. We are looking forward to as many students attending the program this summer as possible and those who can't attend this summer can be included in fall programs. We are keeping track of those responses on those invitations so we can look to invite them in the future. He thanked the teachers on the agenda, 28 teachers tonight. We will be working with them over the course of the school year with the department heads as well as the principal on the agenda to finalize the instructional plans for the program. We had been designing the framework for what it would look like but a lot of the work will be done over the last month as we look some of the student's achievement data from the end of the school year and some of the assessments that will be administered, specifically at the elementary schools to help the determine what the programs will look like.

Mr. Richter commented that at this point, we are looking to have classes at each grade level at Salt Brook and Allen W. Roberts, and Language Arts and Math at each grade level at the middle school and at the high school and we are looking to invite all of our ESL students. Special education students are included in the program as well. This is separate and aside from the extended school year program. We are looking to provide the opportunity to as many students as possible, within the parameters of those in need and also the staffing that were able to participate in the program.

Mrs. Zirpoli thanked Mr. Richter, who has led the ESSER summer program along with the principals and assistant principals. She believes it will be a great program and is excited that we will be able to offer the ESL program to our ESL population this summer. She is working with the ESL teachers.

Dr. Miceli commented that it is also a full complement of our SEL program as well. He commented if anyone had any questions about the program to reach out the principals, classroom teachers, Mr. Richter, Mrs. Zirpoli or himself.

STUDENT REPORT

Madelyn was not able to attend via ZOOM. Mr. Henry stepped in for her and read her student report for the month.

The school year is finally starting to wind down but many activities are still to come. We had our senior breakfast, which was a beautiful morning out on west field, and had a senior movie night last Friday where some students were able to see Guardians of the Galaxy, thanks to the PTSA.

After our long Memorial Day weekend we have our senior prom... in just 10 days. This is going to be outside at Brooklake country club and we are all very excited.

Next Wednesday, June 2nd we have our senior awards nights where seniors will be receiving honorary awards and scholarships.

Our spring athletics teams have continued their impressive season as our teams head towards the NJSIAA state playoffs. The boys tennis team was just named the #2 seed and will have their quarterfinal match on Tuesday at the tennis courts. The rest of our teams will receive their seeds on Thursday, and our track teams will compete in their sectional championship meets on June 4th and 5th!

PUBLIC COMMENTS

Mrs. Misiukiewicz opened the meeting for opportunity for the Public to be heard (on specific agenda items) at 7:15 p.m.

There were no public comments.

2021/2022 School Year Annual Resolutions

Mr. Walsh moved to approve Items 1 through 17 as listed below:

2021/2022 P.A.C.O. Designation Approved

1. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2021/2022 school year.

2021/2022 Purchasing Agent Designation Approved

2. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2021/2022 school year.

2021/2022 Coordinator for Integrated Pest management Approved

3. Approve the designation of James Trench, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2021/2022 school year.

2021/2022 Professional Services Appointments Approved

4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2021/2022 school year:
 - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors: on a fee basis, not to exceed \$33,875.00
 - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$32,688.00
 - c. Sciarrillo, Cornell, Merlino, McKeever & Osborne, LLC as attorney for the Board of Education, on a fee basis; at a rate of \$170.00 per hour, not to exceed \$140,000.00.

2021/2022 Official Depository Approved

5. Approve Investors Savings Bank as official depository for funds, investments, certificate of deposits, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of Education, and the Board Secretary for the 2021/2022 school year.

2021/2022 Board Meetings Schedule Approved

6. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 29, 2021 to June 30, 2022, be adopted:

Please check the District's website at www.npsd.k12.nj.us for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
July 29, 2021	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
August 26, 2021	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
September 30, 2021	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
October 7, 2021	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
November 18, 2021	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
December 16, 2021	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
January 6, 2022	7:00 p.m.	Regular/Reorganization	MS/HS Media Center/ Zoom
January 24, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
February 24, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
March 10, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
March 24, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
April 28, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
May 5, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
May 26, 2022	7:00 p.m.	Regular	MS/HS Media Center/ Zoom
June 30, 2022*	7:00 p.m.	Regular	MS/HS Media Center/ Zoom

All above meetings are on a Thursday with the exception of Monday, January 24, 2022.

**New Providence High School/Middle School
Allen W. Roberts School
Salt Brook School**

**35 Pioneer Drive
80 Jones Drive
40 Maple Street**

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take actions at these meetings.

The 2021/2022 meeting schedule above is subject to change and is based on the Center for Disease Control (CDC) and State guidelines. The Zoom link will be posted on the Board Agenda for the appropriate month. The Agenda can be found on the District's website: www.npsd.k12.nj.us.

*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:
 - Borough Hall
 - Board of Education Office
 - All Public Schools in the Borough of New Providence
 - Memorial Library
 - District Website
- b. Sent to the following newspapers:
 - The Courier News
 - The Star Ledger
- c. Filed with the Clerk of the Borough of New Providence.
- d. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

Star Ledger and Courier News Approved

7. Designate The Star Ledger and The Courier News as the official newspapers for legal notices for the 2021/2022 school year.

2021/2022 Re-adoption of Bylaws, Policies, Job Descriptions, Curriculum Guides, Approved Textbooks, Gifted & Talented Program, and Guidance Program Approved

8. Approve the re-adoption in the 2021/2022 school year of all previously adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluation Rubrics, Curriculum Guides, approved Textbooks, Gifted and Talented Program and School Counseling Programs of the Board of Educations, on file in the Office of the Board of Education.

Re-adoption of the Following Manuals, Plans, Procedures and Programs for the 2021/2022 School Year Approved

9. Approve the re-adoption of the following manuals, plans, procedures and programs for the 2021/2022 school year:
- Chemical Hygiene Plan
 - Food Service Biosecurity Management Plan
 - Indoor Air Quality Plan
 - Integrated Pest Management Plan
 - Internal Controls and Standard Operating Procedures
 - Purchasing Manual
 - Written Hazard Communication Program

2021/2022 Signatories Approved

10. Approve to designate the following as signatories for the accounts listed for the 2021/2022 school year:

<u>Account/Fund</u>	<u>Signatories</u>
General Account	Board President, School Business Administrator/ Board Secretary, Superintendent of Schools
Net Payroll Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/

	Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Scholarship Funds	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Escrow Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Trust Account	School Business Administrator/ Board Secretary, Superintendent of Schools

<u>Petty Cash Funds</u>	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

<u>School Activity Funds</u>		
<u>School</u>	<u>Use</u>	<u>Signatories</u>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following Principal/HS Treasurer/ Athletic Director
Student Activity	Any two (2) of the following	Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Any two (2) of the following Principal/Assistant Principal/ Secretary to the Principal
Allen W. Roberts School	Student Activity	Principal and Secretary to the Principal

Salt Brook School

Student Activity

Principal and
Secretary to the PrincipalInvestors Savings BankSignatoriesAllen W. Roberts
Scholarship Fund
Savings Account
(#868067198)School Business Administrator/
Board SecretaryDr. Edward W. Kilpatrick Family
Scholarship Fund
Savings Account
(#868067248)School Business Administrator/
Board SecretaryMilton Anderson Family
Scholarship Fund
Savings Account
(#868067263)School Business Administrator/
Board SecretaryBadgley Memorial
Scholarship Fund
Savings Account
(#868067214)School Business Administrator/
Board SecretaryEdward H. Lieder
Scholarship Fund
Savings Account
(#868067230)School Business Administrator/
Board SecretaryNPHS Class of 1960
Scholarship Fund
Savings Account
(#868067289)School Business Administrator/
Board SecretaryThe John O'Neill Memorial
Scholarship Fund
Savings Account
(#868067271)School Business Administrator/
Board SecretaryAnna Delmore Scholarship Fund
Savings Account
(#868067222)School Business Administrator/
Board Secretary

NPHS Class of 1962
Louis DeParisi Jr.
Scholarship Fund
Savings Account
(#868067255)

School Business Administrator/
Board Secretary

Treasurer of School Moneys Resolution Adopted

11. Adopt the following Resolution

WHEREAS, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

WHEREAS, it is the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

WHEREAS, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2021/2022 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.

2021/2022 Tax Shelter Annuity Salary Reduction Agreements Approved

12. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2021/2022 school year:

Plan 403(b), Plan 457 and Roth IRA

AIG Retirement (Valic)
Equitable
Fidelity Investments
Lincoln Investment Planning, Inc.
MetLife

2021/2022 Flex Spending Account with Ameriflex Approved

13. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2021/2022 school year.

Resolution to Increase Bid Threshold for the 2021/2022 School Year Adopted

14. Adopt the following resolution for the 2021/2022 school year:

WHEREAS, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$44,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, James E. Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

WHEREAS, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$44,000.00 and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchase agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James E. Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James E. Testa's certification to the Director of the Division of Local Government Services.

Goods and Services State Contract Purchasing Approved

15. Approve the following item:

WHEREAS, Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the New Providence Board of Education desires to authorize its purchasing agent for the 2021/2022 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

Resolution to Use State and County Contracts and NJ Coop Purchasing Agreements for the 2021/2022 School Year Adopted

16. Approve the following resolution for the 2021/2022 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/ Board Secretary to use New Jersey and Union County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperatives

New Jersey Cooperatives

- Edge Market Cooperative Pricing System (NJEdge)
- Educational Data Services, Inc.

- Educational Services Commission of New Jersey Cooperative
- Hunterdon Educational Services Commission
- New Jersey Educational Computing Cooperative (NJECC)
- New Jersey School Board Association's TEC Cloud E08801-ACES-CPS

National Cooperatives

- E&I Cooperative Services
- Keystone Purchasing Network
- National Cooperative Purchasing Alliance (NCPA)
- PEPPM Purchasing
- Sourcewell

Membership in NJSIAA in Accordance with Their Constitution, Bylaws, Rules and Regulations for the 2021/2022 School Year Approved

17. Approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) in accordance with their Constitution, Bylaws, Rules and Regulations.

Seconded by: Mrs. Coniglio

Roll Call Vote:

☐ Yea ☐ Mrs. Coniglio

☐ Yea ☐ Mrs. Marano

☐ Yea ☐ Mrs. Cuccaro

☐ Yea ☐ Mrs. Misiukiewicz

☐ Yea ☐ Mrs. Killea

☐ Absent ☐ Mr. Smith

☐ Yea ☐ Mr. Walsh

APPROVAL OF MINUTES

Mrs. Marano moved to approve the minutes of April 29, 2021.

Business Meeting: April 29, 2021

Closed Session: April 29, 2021

Seconded by: Mrs. Killea

Roll Call Vote:

☐ Yea ☐ Mrs. Coniglio

☐ Yea ☐ Mrs. Marano

☐ Yea ☐ Mrs. Cuccaro

☐ Yea ☐ Mrs. Misiukiewicz

___Yea___ Mrs. Killea

___Absent___ Mr. Smith

___Yea___ Mr. Walsh

ACTION ITEMS**FINANCE ACTION**

Mr. Walsh moved to approve Items 1 through 15 as listed below:

Board Secretary and Treasurer Reports Approved

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2021. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

May 2021 Bills List Approved

2. Approve the payment of bills for May 2021, in the amount of \$3,887,880.86. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

2020/2021 Transfers Approved

3. Ratify the action of the Superintendent in making the following transfers for the 2020/2021 school year.

April 2021

From:

Account	Description	Amount
11-000-100-562	Tuition – LEA in NJ	\$28,000.00
11-000-261-420	Repair and Maintenance	12,000.00
		Total: \$40,000.00

To:

Account	Description	Amount
11-000-261-610	General Supplies	\$12,000.00
11-150-100-320	Purchased Professional Services	28,000.00
		Total: \$40,000.00

Voided and Reissued Checks Approved

4. Approve the following voided and reissued check:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
357275	1/28/21	\$176.40	11-000-261-612-00	Lost

Reissued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
357923	5/24/21	\$176.40	11-000-261-612-00	Replacement

Schedule for Payment of District Taxes for 2021/2022 School Year Approved

5. Approve the schedule for payment of District taxes for July 1, 2021 to June 30, 2022. (EXHIBIT A)

District Membership with NJ Coop Bidding Program Using Educational Data Services, Inc. for the 2021/2022 School Year Approved

6. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2021/2022 school year. The licensing and maintenance fees for this program will be \$8,320.00.

Revised Submission and Acceptance of the School Security Grant Approved

7. Approve the revised submission and acceptance of the School Security Grant in the amount of \$134,214.00. The grant will be used to fund the replacement of cameras, access control system, two (2) servers, new cameras and the installation/training for tapapp. Local funds are available to cover any excess project costs, which is estimated at \$4,715.00.

Assetworks, Inc. for the 2021/2022 School Year Approved

8. Approve Assetworks, Inc. as a fixed asset appraiser for the 2021/2022 school year, on a fee basis not to exceed \$1,500.00.

Debjo Sales Limited Liability Company for the 2021/2022 School Year Approved

9. Approve the use of Educational Data Services, Inc., EDS Bid #9170, Textbook Freight Consolidation awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2021/2022 school year.

Sale of iPads and Keyboards/Cases, Sold as a Set, to the Senior Class Approved

10. Approve the sale of iPads and keyboards/cases, sold as a set, to the senior class with a purchase price of \$100.00 for each set.

Generous Donation to Salt Brook School from Olivia Cohen Accepted

11. Approve to accept the generous donation to Salt Brook School in the amount of \$50.00 from Olivia Cohen.

Resolution to Transfer the Remaining Funds in Fund 30 to the General Fund Approved

12. **BE IT RESOLVED**, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at a special election on September 27, 2016; and

WHEREAS, the Board of Education approved a resolution on June 25, 2020 to appropriate earnings to the Project for the 2020/2021 school year; and

WHEREAS, all projects have been completed and the remaining funds have been transferred to the debt service fund to pay down principal in the 2021/2022 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to transfer the remaining balance due to interest earnings, in the amount of \$107.34 to the General Fund.

Purchase/Renewal of Software, Support and Maintenance for the 2021/2022 School Year Approved

13. Approve the purchase/renewal of software, including support and maintenance, for the 2021/2022 school year in accordance with N.J. Statutes 18A:18A-5.

(EXHIBIT B)

Bus Maintenance Agreement Between MUJC and NPBOE for the 2021/2022 School Year Approved

14. Approve the 2021/2022 Bus Maintenance Agreement between the Morris Union Jointure Commission and the New Providence Board of Education.

Resolution/Agreement Between the UCESC and the NPBOE for the 2021/2022 School Year Approved

15. Adopt the Resolution/Agreement for Participation in Coordinated Transportation Services between the Union County Educational Services Commission and the New Providence Board of Education for the 2021/2022 school year.

Seconded by: Mrs. Cuccaro

Roll Call Vote:

___Yea ___Mrs. Coniglio

___Yea___Mrs. Marano

___Yea ___Mrs. Cuccaro

___Yea___Mrs. Misiukiewicz

___Yea___Mrs. Killea

___Absent___Mr. Smith

___Yea___Mr. Walsh

FACILITIES ACTION

Mr. Walsh moved to approve Item 1:

1. Approve the disposal of the following items as they are no longer deemed necessary for school use:

# of Items	Item Description	Publisher	Publication Date
14	Chocolate Fever by Robert Kimmel Smith	Bantam Doubleday	1972
24	Mark Twain? What Kind of Name is That? by Robert Quackenbush	Simon and Schuster	1984
17	A Midsummer Night's Dream for Kids by Lois Burdett	Firefly Books	1997
50	The Fantastic Flying Journey by Gerald Durrell	Simon and Schuster	1987
20	The Singing Man by Angela Shelf Medearis	Houghton Mifflin	2001

Seconded by: Mrs. Marano

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Absent Mr. Smith

Yea Mr. Walsh

EDUCATION ACTION

Mrs. Coniglio moved to approve Items 1 through 2 as listed below:

HIB Investigations for the 2020/2021 School Year Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendation of the Superintendent regarding the following 2020/2021 Harassment, Intimidation, and Bullying investigation:

<u>School</u>	<u>Incident Report Number(s)</u>
Allen W. Roberts	2

Submission of the CEP Statement of Assurance for the 2021/2022 School Year Approved

2. Approve the submission of the Comprehensive Equity Plan Statement of Assurance---School Year 2021/2022, for the New Providence School District, Facilitate and Support and Authorize submission to the NJDOE.

Seconded by: Mrs. Marano

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Absent Mr. Smith

Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro moved to approve Items 1 through 17 as listed below:

Appointments for the 2020/2021 School Year Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:
 - a. David Aprill, Middle School Title I Mathematics Teacher (18 hours @\$54.87/hr.)
 - b. Christopher Pollard, substitute teacher/teacher aide
 - c. Nicholas Webber, game worker

Appointments for the 2021/2022 School Year Approved

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year:
 - a. Lauren Elmlad, playground/lunchroom aide (2.5 hrs/day), \$5,606.00*, effective 9/1/21 (subject to criminal history review procedures)
 - b. Michael Sudberg, teacher, \$59,274.00*, effective 9/1/21 (subject to criminal history review procedures)
 - c. Rachele Petronella, teacher, \$63,460.00*, effective 9/1/21 (subject to criminal history review procedures)
 - d. Angela Pace, teacher, \$56,774.00*, effective 9/1/21 (subject to criminal history review procedures)
 - e. Theodora Scott, teacher, \$65,085.00*, effective 9/1/21
 - f. Yu (Lucy) Zheng, long term substitute teacher, \$33,217.00* (base

\$65,127.00), effective 8/31/21 through 2/1/22

- g. Sally Gregory Merrell, Secretary II, 7.5/hrs., 12 months, \$48,864.00* (subject to criminal history review procedures)

(*) Subject to completion of negotiations for the 2021/2022 school year

Appointments for the 2021/2022 School Year Under the Elementary and Secondary School Emergency Relief Fund II (ESSER) Approved

3. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2021/2022 school year. These appointments are made under the Elementary and Secondary School Emergency Relief Fund II (ESSER). The program will reinforce academic skills that will maximize student success and achievement. The following teachers will provide in-person instruction to students from 6/28/21 through 7/23/21.
 - a. Natasha Feliciano-Allen, Summer Achievement Program Principal (90 hours @ \$54.87*/hr.)
 - b. Lana Boyle, 1st Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - c. Michelle Demich, 1st Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - d. Kim Leary, 2nd Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - e. Barbara Denike, 2nd Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - f. Lynn Kowalskie, 3rd Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - g. Danielle DeKunchak, 3rd Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - h. Kathleen Joyce, 4th Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - i. Laura Freeman, 4th Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - j. Lucy Zheng, 5th Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - k. Angela Pace, 5th Grade Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
 - l. Darryl Petrullo, 6th Grade Summer Achievement Program Teacher (40 hours @ \$54.87*/hr.)
 - m. Colleen Cortese, 6th Grade Summer Achievement Program Teacher (40 hours @ \$54.87*/hr.)
 - n. Kathryn Press, 6th Grade Summer Achievement Program Teacher (66 hours @ \$54.87*/hr.)
 - o. Marla Malinauskas, 6th Grade Summer Achievement Program Teacher (14 hours @ \$54.87*/hr.)
 - p. Jenna Stickle, Language Arts Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)

- q. Alessandra Finis, Language Arts Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- r. Wendi Kane-Millard, Language Arts Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- s. Nick Zipeto, Mathematics Summer Achievement Program Teacher (40 hours @ \$54.87*/hr.)
- t. Michael Criscitello, Mathematics Summer Achievement Program Teacher (62.5 hours @ \$54.87*/hr.)
- u. Holly Pizzonia, Mathematics Summer Achievement Program Teacher (17.5 hours @ \$54.87*/hr.)
- v. Angela Egnozzi, Mathematics Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- w. Alicia Barbour, Language Arts Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- x. Glen Robertson, Language Arts Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- y. Kristina Berrios, ESL Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- z. Maria Stiuso, ESL Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- aa. Deborah Leonard, ESL Summer Achievement Program Teacher (80 hours @ \$54.87*/hr.)
- bb. Marla Malinauskas, Summer Achievement Program Substitute Teacher @ 54.87*/hr.

(*) Subject to completion of negotiations for the 2021/2022 school year

Resignations for the 2020/2021 School Year Accepted

- 4. Accept the resignations of the following employees:
 - a. Shane Mallory, teacher aide, effective 6/30/21
 - b. Theresa Diglio, teacher, effective 6/30/21

Revisions for the 2020/2021 School Year Approved

- 5. Approve the following revision for the 2020/2021 school year:
 - a. Joan Rykus, Middle School Title I Mathematics Teacher, from 22 hours @\$54.87/hr. to 4 hours at \$54.87/hr.

Unpaid Maternity Leave for Deena Rudnick Approved

- 6. Approve the request for unpaid maternity leave for Deena Rudnicki, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/28/21 and ending 1/27/22 with continued health insurance benefits pursuant to law. (Based on 9/29/21 due date. Dates subject to adjustment by actual birth.)

Unpaid Maternity Leave for Rebecca Ratner Approved

7. Approve the request for unpaid maternity leave for Rebecca Ratner, teacher, under the state Family Leave Act for a period of twelve weeks commencing 10/26/21 and ending 1/25/22 with continued health insurance benefits pursuant to law. (Based on 9/27/21 due date. Dates subject to adjustment by actual birth.)

Unpaid Family Medical Leave for Michael Giordano Approved

8. Approve the request for unpaid family medical leave for Michael Giordano, teacher, under the federal Family Leave Act for a period of 8 weeks commencing 5/3/21 and ending 6/24/21 with continued health insurance benefits pursuant to law.

Game Workers Fees for the 2021/2022 School Year Approved

9. Approve, upon the recommendation of the Superintendent, the fees for the New Providence School District Game Workers for the 2021/2022 school year.

(EXHIBIT C)

Officials Committee Fee for the 2021/2022 School Year Approved

10. Approve, upon the recommendation of the Superintendent, the Officials Committee Fee Recommendations for the 2021/2022 school year.

(EXHIBIT D)

Lauren Zirpoli as NPSD's Homeless Liaison for the 2021/2022 School Year Approved

11. Approve the appointment of Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2021/2022 school year.

Lauren Zirpoli as NPSD's Affirmative Action Officer for the 2021/2022 School Year Approved

12. Approve the appointment of Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2021/2022 school year.

Lauren Zirpoli as NPSD's School Safety Specialist for the 2021/2022 School Year Approved

13. Approve the appointment of Lauren Zirpoli as the New Providence School District's School Safety Specialist for the 2021/2022 school year.

Lauren Zirpoli as NPSD's Educational Stability Liaison for the 2021/2022 School Year Approved

14. Approve the appointment of Lauren Zirpoli as the New Providence School District's Educational Stability Liaison for the 2021/2022 school year.

Jackie Melnyk as NPSD's Disability Services Resource for Parents for the 2021/2022 School Year Approved

15. Approve the appointment of Jackie Melnyk as the New Providence School District's Disability Services Resource for Parents for the 2021/2022 school year.

Kathleen Shelley as NPSD's DCPD Liaison for the 2021/2022 School Year

16. Approve the appointment of Kathleen Shelley as the New Providence School District's DCPD (Division of Child Protection and Permanency) Liaison for the 2021/2022 school year.

Anti-Bullying Bill of Rights Act for the Following Staff Members for the 2021/2022 School Year Approved

17. Approve, per the Anti-Bullying Bill of Rights Act, the following staff members for the 2021/2022 school year:

Lauren Zirpoli, Anti-Bullying Coordinator
 Stephanie Kwiatkowski, Anti-Bullying Specialist, NPHS
 Jonathan Keaney, Anti-Bullying Specialist, NPMS
 Susan McGeechan, Anti-Bullying Specialist, AWR
 Jonathan Firetto, Anti-Bullying Specialist, SB

Seconded by: Mr. Walsh

Dr. Miceli welcomed some of the new hires that joined the meeting. He welcomed Michael Sudberg. Michael will be at AWR as the new physical education teacher. He has been teaching in Jersey City for the past 8 years and has a number of coaching appointments. Rachele Petronella will be also joining us at AWR as a special education teacher. Rachele is an alumni of New Providence, class of 2012. She has her masters in Students with Disabilities. Angela Pace comes from the Montgomery School District. She will be at AWR, as a Special Education teacher. She received her undergraduate degree at the University of Delaware. Theodora Scott has been working with us as a long term substitute and will be joining us on a tenure track at Salt Brook School as a Special Education teacher. Sally Merell has been at Drew University for 18 years at the admissions office. She will be working at the guidance office at the high school.

Dr. Miceli congratulated everyone and commented that we are looking forward to all of their contributions to the district.

Roll Call Vote:

___Yea ___Mrs. Coniglio

___Yea ___Mrs. Marano

___Yea ___Mrs. Cuccaro

___Yea ___Mrs. Misiukiewicz

__Yea__ Mrs. Killea

__Absent__ Mr. Smith

__Yea__ Mr. Walsh

BOARD POLICY

Mrs. Misiukiewicz moved to approve Items 1 and 2 as listed below:

1. Approve the following Bylaw on first reading:

- | | | |
|---------------|--|-----------|
| 1. Bylaw 0167 | Public Participation in Board Meeting
(Mr. Smith) | (Revised) |
|---------------|--|-----------|

2. Approve the following Policies and Regulations on the second reading:

Policies

- | | | |
|----------------------------------|--|-------------|
| 1. Policy 0145
(Mandated) | Board Member Resignation and Removal
(Smith) | (New) |
| 2. Policy 1643
(Mandated) | Family Leave
(Smith) | (New) |
| 3. Policy 3431.1 | Family Leave | (Abolished) |
| 4. Policy 4431.1 | Family Leave | (Abolished) |
| 5. Policy 3431.3 | New Jersey Family Leave
Insurance Program | (Abolished) |
| 6. Policy 4431.3 | New Jersey Family
Leave Insurance Program | (Abolished) |
| 7. Policy 2415
(Mandated) | Every Student Succeeds Act
(Smith) | (Revised) |
| 8. Policy 2415.01 | Academic Standards,
Academic Assessments, and
Accountability | (Abolished) |
| 9. Policy 2415.02
(Mandated) | Title I – Fiscal Responsibilities
(Smith) | (Revised) |
| 10. Policy 2415.03 | Highly Qualified Teachers | (Abolished) |
| 11. Policy 2415.05
(Mandated) | Student Surveys,
Analysis, and/or Evaluations
(Smith) | (Revised) |

- | | | |
|----------------------------------|---|-------------|
| 12. Policy 2415.20
(Mandated) | Every Student Succeeds Act Complaints
(Smith) | (Revised) |
| 13. Policy 4125
(Mandated) | Employment of Support Staff Members
(Smith) | (Revised) |
| 14. Policy 5330.01
(Mandated) | Administration of Medical Cannabis
(Smith) | (Revised) |
| 15. Policy 6360
(Mandated) | Political Contributions
(Smith) | (Revised) |
| 16. Policy 7425
(Mandated) | Lead Testing of Water in Schools
(Smith) | (New) |
| 17. Policy 7430 | School Safety | (Abolished) |
| 18. Policy 8330
(Mandated) | Student Records
(Smith) | (Revised) |
| 19. Policy 8870
(Mandated) | Student and Staff Memorials
(Smith) | (Revised) |
| 20. Policy 9713
(Mandated) | Recruitment by Special Interest Groups
(Smith) | (Revised) |

Administrative Regulations

- | | | |
|-------------------------------------|--|-------------|
| 1. Regulation 1642
(Mandated) | Earned Sick Leave Law
(Smith) | (Revised) |
| 2. Regulation 5330.01
(Mandated) | Administration of Medical Cannabis
(Smith) | (Revised) |
| 3. Regulation 7425
(Mandated) | Lead Testing of Water in Schools
(Smith) | (New) |
| 4. Regulation 7430 | School Safety | (Abolished) |
| 5. Regulation 2415.20
(Mandated) | Every Student Succeeds Act Complaints
(Smith) | (Revised) |

Seconded by: Mr. Walsh

Roll Call Vote:

__Yea __Mrs. Coniglio

__Yea__Mrs. Marano

__Yea __Mrs. Cuccaro

__Yea__Mrs. Misiukiewicz

__Yea__Mrs. Killea

_Absent _Mr. Smith

__Yea__Mr. Walsh

Committee Reports

Curriculum, Instruction, and Technology

There was nothing to report at this time.

Finance, Facilities, and Safety/Security

There was nothing to report at this time.

Personnel, Management, and Communication

Mrs.Cuccaro, Committee Chairperson, commented that the committee has a meeting tomorrow morning to discuss the communications plan.

Old Business

Mrs. Misiukiewicz thanked the committee chairs for setting up their committee goals. Mrs. Misiukiewicz read the Board mission statement:

In partnership with students, teachers, parents and community, the mission of the New Providence School District is to prepare our students academically for their pursuits, to develop the appropriate social and emotional skills to be productive, empathetic, global citizens, and to stimulate a growth mindset for continued, life-long learning in a culturally diverse society.

She reviewed the Board Goals for 2021/2022 school year and asked the Board to review the goals, so that they can be approved at the June Board of Education meeting.

Board Goals

1. Continue to monitor potential developments and the associated educational impact to our community.
2. Complete the fiscal year 2022/2023 budget process in a timely and compliant manner.
3. Review the middle school schedule and any proposed changes.
4. Communicate the New Providence School District's curriculum journey from elementary through high school by reviewing the portrait of a graduate and providing a series of community presentations to allow families to learn what is available in the school district.

5. Continue to evaluate and monitor health and safety protocols, instructional models and personnel related to the COVID-19 pandemic.
6. Monitor and work towards having all students return to a full day in-person school program.

Mrs. Misiukiewicz asked the Board to review let her know if there are any revisions and/or additions..

Mr. Smith joined the meeting at 7:28 p.m.

New Business

Dr. Miceli commented that this past Friday, at the County Round Table, was the scholar breakfast, where the salutatorians and valedictorians, of the districts in the county, are invited to breakfast with their parents. It is really nice for everyone to see the scholars from other districts and engage with them. This year was extra special because the featured speaker for the presentation was a former valedictorian from New Providence, Class of 2018, Riley Kinum. It was very nice of Riley to take the time, in the middle of finals, to speak at the breakfast. It was especially nice that she was the featured speaker, because her sister Lindsay is this year's New Providence High School's class of 2021 Valedictorian. It was a great presentation and a very special one for New Providence and the Kinum family. How special is it to have two valedictorians from the same family?

PUBLIC COMMENTS

Mrs. Misiukiewicz opened the meeting for public comments at 7:31 p.m.

There were no public comments.

CLOSED SESSION

Mr. Walsh moved to adopt the following resolution:

This body shall on May 24, 2021 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters related to HIB
- Personnel

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Coniglio seconded the motion, which was carried unanimously.

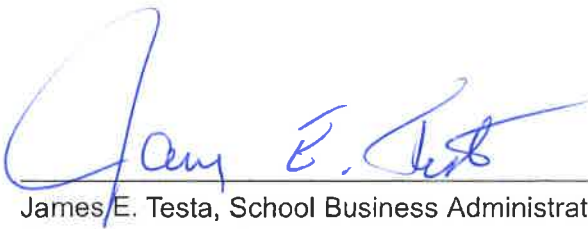
Return to Public Session

The Board reconvened to a public session at 9:16 p.m. Mrs. Misiukiewicz called the Board to Order.

Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano, Mrs. Misiukiewicz, Mr. Smith, and Mr. Walsh.

ADJOURNMENT

There being no other business before the Board, on a motion by Mr. Smith seconded by Mrs. Marano, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:17 p.m.



James E. Testa, School Business Administrator/Board Secretary
5/24/2021 Board Meeting

