

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on February 25, 2021, at the New Providence High School/Middle School Media Center, 35 Pioneer Drive and via Zoom, by the Board President, Mrs. Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Amanda Marano, Mary Misiukiewicz, and Jennifer Killea. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter, Director of Curriculum, Instruction and Supervision; eleven (11) members of the public; and one hundred six (106) Zoom participants.

Mrs. Misiukiewicz led in the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

### Comments

Mrs. Misiukiewicz welcomed everyone and shared her optimism as the District continues to plan for the remainder of the year. Salt Brook and Allen W. Roberts have transitioned into full classrooms of students. She thanked the teachers who have continuously been willing to pivot and adapt to maintain student learning and achievement. There is a lot promise with the vaccine rolling out. The Board fully supports teachers being able to get access to the COVID-19 vaccine and certainly supports the national conversation around teachers and staff having access to the vaccine. Additional uplifting news includes Governor Murphy's executive order which allows two (2) parents or guardians per student athlete to attend indoor or outdoor youth sports practices and competitions. This local and national news provides hope that the District will reach the ultimate goal of opening our schools to full capacity. If the District cannot open to full capacity, it will look for solutions to increase the academic day which will move away from the COVID hybrid model. The Board looks forward to continuing conversations with the administration for the benefit of academic learning, academic growth and emotional well-being for all students. Mrs. Misiukiewicz handed over the meeting to Dr. Miceli.

Dr. Miceli commented that he is looking forward to this evening. It is a full agenda, much to be proud of and much to celebrate in the District.

### Superintendent's Report

Dr. Miceli welcomed Charlie Barth to report on student activities.

#### Student Report- Charlie Barth

Charlie said he was pleased to fill in for Maddie Lamotta.

He commented on winter sports.

- Both the boys and girls basketball teams celebrated senior day with wins.
- Girls basketball is 10-0
- Boys basketball is 6-4
- Ice hockey is 10-1. The team beat Summit for the first time since 2009 with a 4-1 win.
- Swimming and Indoor Track started their seasons.
- Volleyball and wrestling are slated to begin on Monday.

Other things of note, the PTO handed out snacks as students were leaving school, which were well received. March is Youth Art Month. Art will be displayed throughout the building and at local businesses in town. The School Climate Team is putting together a March Madness Social Emotional Learning Bracket.

Overall, the students are adapting effectively and efficiently to the new schedules and the athletes are exceling.

Dr. Miceli thanked Charlie for his report.

### **Enrollment**

The District added an additional four (4) students from December 2020. As of January 31, 2021, the total enrollment is 2,384; 678 students at Allen W. Roberts School, 641 at Salt Brook School, 396 at New Providence Middle School, 637 at New Providence High School and 32 students are out of district.

### **Teacher of the Year**

Dr. Miceli announced the recipients of the Teacher of the Year.  
Allen W. Roberts School – Sharon Licari  
Salt Brook School – Natasha Feliciano Allen  
New Providence Middle School – Kristin Jakubowski  
New Providence High School – Jennifer Pasuit

These teachers will be recognized at the April Board of Education Meeting and by the County Superintendent in May.

### **Spring Break**

With regard to Spring Break, the District will not provide any remote learning days before or after Spring Break. Spring Break is different than the Holiday Season. Additionally, it would be inconsistent with the District's current pursuit to provide more in person instruction. Spring sports will continue during Spring Break. If students travel, they must quarantine upon return. Students must quarantine for 10 days, even if they have been vaccinated. Dr. Miceli asked that all parents be transparent with their school about their travel plans.

### **Vaccination Information**

Dr. Miceli asked the Department of Health to provide all staff with the vaccination as soon as possible. Individuals who have received the vaccination should stay home if they have a fever or flu-like symptoms. If the symptoms persist 48 hours after the second vaccination dose, they should see a doctor. If individuals are exposed and are 14 days out from the second dose and within 90 days of the

vaccine and are asymptomatic, they do not need to quarantine. If individuals travel, vaccinated or not, they must quarantine for 10 days.

### **Group C Transitions**

For students at Salt Brook School and Allen W. Roberts School, March 15 marks the beginning of the third trimester and students may opt into Group A/B. The District realizes that it may be too soon for some students to return, but these students may be ready to return at some point before the year ends. Therefore, there will be additional portals open to transition to Group A/B, March 29, 2021, April 19, 2021, May 3, 2021 and May 17, 2021. It is important to allow more opportunities to get students back in person.

Discussions continue regarding options to bring students back for more in person instruction at the High/Middle School. Decisions will be made for the 4<sup>th</sup> marking period.

### **End of the Year Activities Update**

Dr. Miceli outlined some tentative plans for the end of the year activities, which are contingent upon the health of the school and community. These dates are tentative and not set in stone.

- May 19 – Senior Breakfast, Outdoor Event
- May 20 – Rain Date for Senior Breakfast
- June 2 – Senior Awards, Outdoor Event
- June 3 – Rain Date for Senior Awards
- June 4 – Prom, Outdoor Event at the High School, Seniors Only
- June 23 – 8<sup>th</sup> Grade Promotion, Same format as last year
- June 24 - High School Graduation, Same format as last year
- June 25 – Rain Date for Promotion and Graduation

National Honor Society Induction date will be determined and will be an outdoor event.

The High School PTSA is working on the senior banners for downtown.

### **Emergency Days**

The District is in a good position having four emergency days available for the rest of the school year. If the District can maintain these days, three days will be added to the Memorial Day weekend. The District will have off Thursday, May 27, Friday, May 28 and Tuesday, June 1 making it a long Memorial Day weekend. The District must keep one day, for emergency use, until the end of the year.

### **Elementary and Secondary School Relief Fund**

Additional federal money may be available to help with COVID outcomes. The way in which the money is spent will be determined, but it could mean potential new programs and services for students.

### **Presentation – District Curriculum Report - Mr. Jay Richter**

Mr. Richter commented that he is pleased to present the 2021 Curriculum Report. He thanked the

staff, all of whom have revamped their teaching plans to allow students to continue to succeed and adapted so well to the challenges of hybrid learning. It is almost twelve months from the onset of COVID, and the District is in a good place. Teachers have been extremely innovative during the remote/hybrid learning. Technology has played an enormous role and been essential to hybrid instruction and hybrid assessment. The Social Emotional Learning (SEL) of the students was also another area of focus in the curriculum for the 2020/2021 school year. Mr. Richter welcomed the students and staff participating in the presentation.

A video outlining the digital resources that have been instrumental during the pandemic include:

- Google slides allows students to share information about their lives, sound out letters, and discuss books online.
- Wordwall.net and JamBoard provide a way to play educational games.
- Seesaw is used for scheduling, writing review and evaluating reading fluency.
- Flipgrid allows teachers to ask questions and students can respond in video. It has been used to have book discussions at home and school.
- VEX VR Robotics is used in Principles of Engineering to simulate finding solutions to real world problems.
- Zoom is used in Physical Education, Enrichment Chorus, Middle School Jazz Band and 5<sup>th</sup>/6<sup>th</sup> grade chorus.

After the video, students and teachers joined Zoom and talked about specific technology platforms. In the 4<sup>th</sup> grade class room at Allen W. Roberts, Mrs. Witte and Anisha Kumar showed how Whiteboard.chat worked. Anisha did her work in real time and Mrs. Witte was able to monitor Anisha's work.

Andrew Kruep, Jillian Kruep and Annie Szeto, along with Salt Brook's Technology Specialist, Mrs. Spoerl talked about the many digital tools that they have used during the year. One platform that they particularly like is Padlet. The students and the teacher can interact, share a paper, a presentation, or artwork and submit comments. It doesn't matter is the student is in school or in at home.

Reese Hageman, Charlie Klein, and Michael Aranda shared the reasons why they chose to take Mr. Bennington's French Class in the Middle School. Reese said in 7<sup>th</sup> grade they learned French greetings and about French food and places. In 8<sup>th</sup> grade, the pace moved faster and she recommended taking French because it is fun.

Charlie Kline took six years of Spanish and wanted to try a new language in 7<sup>th</sup> grade. French is always fun with Mr. Bennington. He has learned conjugation, time, and counting.

Michael Aranda took French because his brother said Mr. Bennington was a great teacher. His favorite lesson was learning about French holidays. In 8<sup>th</sup> grade, they focus on larger complex sentences and fun projects.

Mr. McGeechan and Durga Venkatesan presented the technology platform, Formative. Formative provides 1 to 1 learning and syncs with Google classroom. The teacher can see the student's progress in real time. Formative is like looking over the student's shoulder, which makes it easier to interact on Zoom. It allows the teacher to make sure the student is understanding the material. The teacher can see the student work as they are typing which is useful during assessments to make sure the student is on track.

At this point, Mr. Richter thanked the entire technology staff for all they done during the hybrid school

year.

Ashley Wahlers shared her Humanities project. The assignment was to design your own gallery and she chose the Modern Artist time period. She used Photoshop to design her gallery and iMovie to create a voiceover to give the feeling of being on a guided tour in a museum.

Social Emotional Learning curriculum focused on implementing appropriate SEL strategies inside and outside the classroom in order to enhance the students' curriculum. At Allen W. Roberts, students and teachers are encouraged to do yoga poses each week during the morning announcements.

At Salt Brook, Ms. Catlett and Ms. Focacci encourage students to write about their emotions. Rachel Zak's drawing illustrated her feelings last spring at the onset of the COVID pandemic. The exercise served a dual purpose, allowing the student to express emotions while working on writing skills.

At the Middle School, the counselors have open zoom during lunch where they are available to students. They have Character Shout Outs where teachers can nominate students and students can nominate teachers. It's a way to recognize good behavior.

Allie Cohen talked about SEL at the High School. She is a founding member of the Wellness Advisory Board. The Wellness Advisory Board is a means for students to communicate their feelings and they are advocates for mental health. The Wellness Advisory Board conveyed their unease about midterms and shared their thoughts about the new schedule. They are working on a newsletter which will contain information about anxiety, meditation apps, national sleep awareness and will have fun surveys.

Mrs. Misiukiewicz thanked the students and teachers who joined the presentation. She also thanked Mr. Richter.

Mrs. Coniglio, the chairperson of the Curriculum Committee, shared a quote about education breeding confidence, resiliency, hope and possibility. She thanked Mr. Richter and said she is confident in him.

Mrs. Killea was impressed, actually blown away by the presentation. She sat here almost one year ago and can't believe all that was accomplished with technology, which set the District up for such success.

Mrs. Cuccaro said it was her favorite night of the year because it shows all the great things that the public doesn't normally get to see.

Mrs. Marano echoed what her colleagues said. She was beyond blown away by the presentation. Being a parent of a 3<sup>rd</sup> grader and another young child she knows her children will develop the skills through High School which will be so valuable. She thanked everyone involved. It was fantastic.

Dr. Miceli thanked Mr. Richter, students and staff all of whom have risen to the occasion during COVID. The District has learned so much from the experience and helped it to develop new programs based on the lessons learned. The presentation will be on the website and disseminated to the public. If there are questions with the Curriculum Report, he encouraged the public to reach out.

### **PUBLIC HEARING – STUDENT SAFETY DATA SYSTEM REPORT**

Mrs. Misiukiewicz declared a Public Hearing on the Student Safety Data System for incidents that

occurred during Reporting Period 1 - September 1, 2020 through December 31, 2020.

Mrs. Zirpoli presented information on of the Student Safety Data System for Reporting Period 1 - September 1, 2020 through December 31, 2020.

District Summary

- 1 Affirmed incident of Harassment, Intimidation and Bullying (HIB)
- 0 Incident of Weapons Possession
- 0 Incident of Violence (Simple Threat, Electronic)
- 0 Incident of Vandalism (Theft, less than \$10.00)
- 1 Incident of Substance Abuse

HIB Statistics

- Total number of HIB investigations district-wide: 8
- 5 High School investigations (0 affirmed)
- 2 Middle School investigations (0 affirmed)
- 0 Salt Brook School investigations
- 1 Allen W. Roberts School investigation (1 affirmed)

Status of HIB Investigations

All investigations completed within 10 days as required by law.

Nature of HIB on Protected Categories

Race and/or color, gender and/or gender identity and expression, mental/physical/sensory disability

Names of Investigators

- High School – Stephanie Kwiatkowski
- Middle School – Jonathan Keaney
- Salt Brook School – Jonathan Firetto
- Allen W. Roberts School – Sue McGeechan

Type/Nature of Discipline

- Out of school suspension
- Student/Parent conferences
- Individual counseling

Mrs. Misiukiewicz opened the hearing for comments from the public. No comments from the public were voiced.

Mrs. Misiukiewicz declared Public Hearing on Student Safety Data System for Reporting Period 1 – September 1, 2020 through December 31, 2020 closed.

Mrs. Misiukiewicz opened the meeting for public comments on specific agenda items at 8:08 p.m.

There were no comments from the public.

**APPROVAL OF MINUTES**

Mrs. Killea moved to approve the Board Meeting Minutes as follows.

Regular/Reorganization Meeting	January 7, 2021
Closed Session	January 7, 2021
Business Meeting	January 28, 2021
Closed Session	January 28, 2021

Seconded by: Mrs. Marano

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mrs. Marano
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mrs. Killea	<u>Absent</u> Mr. Smith

Absent Mr. Walsh

**ACTION ITEMS**  
**FINANCE ACTION**

Mrs. Killea, in the absence of the Committee Chairperson, moved to approve Items 1 through 9 as listed below:

**Board Secretary and Treasurer Reports Accepted**

1. After review, we hereby accept the Board Secretary and Treasurer reports for January, 2021. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

**February 2021 Bills List Approved**

2. Approve the payment of bills listed for February, 2021, in the amount of \$3,804,154.41. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

**Transfers for January 2021 Approved**

3. January 2021  
From:
- | Account        | Description            | Amount             |
|----------------|------------------------|--------------------|
| 11-000-262-420 | Repair and Maintenance | \$15,000.00        |
| 11-000-291-270 | Employee Benefits      | \$59,321.00        |
|                |                        | Total: \$74,321.00 |

To:

Account	Description	Amount
11-000-261-610	Maintenance – General Supplies	\$15,000.00
11-000-291-241	Other Retirement Contributions	\$12,321.00
11-000-291-280	Tuition Reimbursement	\$47,000.00
		Total: \$74,321.00

**State Certified Costs Per Pupil for the 2019/2020 School Year Approved**

4. Approve state certified costs per pupil for the 2019/2020 school year as follows:

Preschool/Kindergarten	\$11,233.00
Grades 1-5	\$13,468.00
Grades 6-8	\$13,679.00
Grades 9-12	\$15,524.00
Learning and/or Language Disability	\$26,906.00
Preschool Disability- Full Time	\$33,324.00
Preschool Disability – Part Time	\$23,311.00

**Generous Donation to High School Athletic Department Accepted**

5. Approve to accept the generous donation to New Providence High School Athletic Department from the New Providence Athletic Booster Club in the amount of \$1,140.54.

**Amendment to Fiscal Year 2019/2020 Coronavirus Aid Relief and Economic Security Act Approved**

6. Approve an amendment to the Fiscal Year 2019/2020 Coronavirus Aid Relief and Economic Security (CARES) Act Elementary and Secondary School Emergency Relief Fund Grant Application in the amount of \$118,883.00 totaling an increase of \$11,223.00.

**Amendment to District’s Flexible Spending Accounts and Dependent Care Flexible Spending Accounts Approved**

7. Approve the following amendments to the District's Flexible Spending Accounts (FSA) and Dependent Care Flexible Spending Accounts (DCA), which are administered by AmeriFlex to allow eligible participants to utilize the provisions under the COVID-19 relief bill (Consolidated Appropriations Act, 2021) which was signed into law on December 27, 2020:

- A. Participants will be allowed to carry-over the entire unused balance of

their Health FSA for the plan years 2021 and 2022.

- B. Participants will be allowed to carry-over the entire unused balance of their Dependent Care FSA for the plan years 2021 and 2022.
- C. Permit participants to extend the grace period for the Health FSA and the Dependent Care FSA to twelve (12) months for plan years 2020 and 2021.
- D. Permit employees who have ceased participating in the Health FSA to be reimbursed from their remaining balances until the end of the plan year in which coverage was terminated. This applies for the plan years 2020 and 2021.
- E. Permit employees who are eligible to make salary reduction contributions under the Health Flexible Spending Account and the Dependent Care Flexible Spending Account to make the following mid-year election changes during the calendar year 2021:
  - revoke an election, make a new election, or decrease or increase an existing election applicable to a Health FSA on a prospective basis; and
  - revoke an election, make a new election, or decrease or increase an existing election regarding a dependent care assistance program on a prospective basis

**Settembrino Architects' Architectural/Engineering Services Approved**

8. Approve Settembrino Architects for architectural/engineering services as per N.J.S.A – 18A:18A-5, on a fee basis, as follows:
- Long Range Facility Plan Update, not to exceed \$9,500.00 plus reimbursable expenses
  - District Wide Interior Room Mechanical Ventilation and Air Conditioning Replacement and Installation Project Cost Estimate, not to exceed \$15,000.00 plus reimbursable expense

**Transfer of Unexpended of Proceeds of Bonds Approved**

9. Approve the following resolution:

WHEREAS, the Board of Education of the Borough of New Providence, in the County of Union, New Jersey (the "Board" when referring to the governing body and the "District" when referring to the public body governed by the Board of Education) undertook the development of various public improvements, including without limitation improvements

and additions to various school buildings of the District, all as more fully set forth in the Proposal (as hereinafter defined) (collectively, the "Improvements"); and

WHEREAS, in order to raise funds to pay the cost of the Improvements, the Board adopted a proposal at a meeting of the Board duly called and held on July 28, 2016, said proposal was approved by the legally qualified voters of the District at a school board election held on September 27, 2016, and the details of said proposal were approved by resolution at a meeting of the Board duly called and held on November 17, 2016 (said proposal, as adopted and approved, being hereinafter referred to as the "Proposal"); and

WHEREAS, the Improvements consisted of renovations, alterations and improvements to the Salt Brook Elementary School, the Allen W. Roberts Elementary School and the New Providence Middle/High School, including, for all the foregoing, acquisition and installation of furnishings and equipment and site work (the "Projects"); and

WHEREAS, the Board financed the cost of the Projects, as authorized (including such expenses as are permitted by the School Bond Law, Chapter 24 of Title 18A of the New Jersey Statutes), out of the proceeds of the issuance of School Bonds, Series 2017, in the aggregate principal amount of \$15,885,000.00, issued January 11, 2017 (the "Bonds"), pursuant to the provisions of the School Bond Law and the Educational Facilities Construction and Financing Act, P.L. 2000, c.72 (the "EFCFA"); and

WHEREAS, the Bonds mature in annual installments on every August 15th up to and including the year 2036; and

WHEREAS, construction on the Projects authorized by the Bonds has been completed, evidenced by the fact that the Projects have received all applicable certificates of completion from contractors, all retainage has been liquidated, and all applicable certificates of occupancy have been received; and

WHEREAS, \$323,568.35 of the proceeds of the Bonds issued to finance the Projects remains unexpended and unencumbered in the District capital projects fund.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Borough of New Providence, in the County of Union, New Jersey that:

1. The Projects are hereby deemed substantially complete, in accordance with N.J.A.C. 6A:26-4.6(a).
2. The \$323,568.35 of the proceeds of the Bonds that remains unexpended and unencumbered in the District capital projects fund is hereby directed to be transferred to the District debt service fund for use toward the debt service principal payment due on the Bonds in August 2021, as part of

the 2021-2022 District budget, as required by EFCFA and N.J.A.C. 6A:26-4.6(c).

- 3. The Business Administrator/Board Secretary is hereby authorized to initiate the transfer of the \$323,568.35 in unexpended proceeds of the Bonds to the District debt service fund for use toward the debt service principal payment on the Bonds due in August 2021, to account for this transfer of unexpended funds as part of the 2021-2022 District budget, and to take such further action as may be necessary or appropriate to transfer the unexpended proceeds of the Bonds specified in this resolution, provided such action is consistent with applicable law.
- 4. This resolution shall take effect immediately.

Seconded by: Mrs. Coniglio

Mr. Testa commented on Item 9.

The Bond Referendum was approved in 2016 and projects began in 2017. The amount totaled \$15,885,065.00. All projects were completed on time and under budget. Some of the projects included security vestibules, gym upgrades and the High School/Middle School media center. Completed additional projects based on the needs of the District and the Referendum scope: Replacement of Allen W. Roberts Bleachers, High/Middle School Locker Room Renovation, Middle School Gym Painting and Mat Replacement, Cafeteria Renovations at High/Middle School, Replacement of District's Phone System and Building Automation System relating to HVAC/fans etc. The remaining money will be used to reduce the debt service payments due in August, which will reduce the burden for the tax payers for the next budget cycle (2021/2022 School Year).

Roll Call Vote:

- |                          |                              |
|--------------------------|------------------------------|
| <u>Yea</u> Mrs. Coniglio | <u>Yea</u> Mrs. Marano       |
| <u>Yea</u> Mrs. Cuccaro  | <u>Yea</u> Mrs. Misiukiewicz |
| <u>Yea</u> Mrs. Killea   | <u>Absent</u> Mr. Smith      |
| <u>Absent</u> Mr. Walsh  |                              |

**FACILITIES ACTION**

Mrs. Killea, in the absence of the Committee Chairperson, moved to approve Item 1 listed below:

**School Bus Emergency Evacuation Drills Approved**

1. Approve the school bus emergency evacuation drills conducted in January 2021 during the 2020/2021 school year in accordance with the New Jersey Administrative Code 6A:27-11.2.

SCHOOL BUS EMERGENCY EVACUATION DRILL

SCHOOL	SCHOOL PRINCIPAL	DATE OF DRILL	TIME OF DRILL	Route #	Location of Drill
NPHS/MS	Brian Henry	1/21/21	7:10 AM	1A-B Day	Front Circle
NPHS/MS	Brian Henry	1/25/21	7:10 AM	1A-A Day	Front Circle
NPHS/MS	Brian Henry	1/21/21	10:20 AM	1B-B Day	Front Circle
NPHS/MS	Brian Henry	1/26/21	10:15 AM	1B-A Day	Front Circle
NPHS/MS	Brian Henry	1/21/21	11:05 AM	1C	Front Circle
NPHS/MS	Brian Henry	1/21/21	12:40 PM	CS-216-B Day	Front Circle
NPHS/MS	Brian Henry	1/25/21	7:05 AM	CS-216-A Day	Front Circle

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Absent Mr. Smith

Absent Mr. Walsh

**EDUCATION ACTION**

Mrs. Coniglio, Committee Chairperson, moved to approve Items 1 through 4 as listed below:

**Submission of a Request for Waiver for the New Providence School District from Participation in the Special Education-Medicaid Initiative (SEMI) Program Approved**

1. In accordance with the requirement of N.J.A.C. 6A:23A-5.3, the Board of Education authorizes

the submission of a request for waiver for the New Providence School District from participation in the Special Education-Medicaid Initiative (SEMI) Program. This waiver request is based on evidence estimating that the District will have fewer than 40 Medicaid-Eligible Special Education students for the 2021/2022 school year.

**Enrollment of Out of District Student for 2020/2021 School Year Approved**

- 2. Approve the enrollment of Student #10398 at Rutgers Day Adolescent School, at a tuition cost of \$42,810.00, for the 2020/2021 school year, effective 1/4/21.

**Enrollment of Out of District Students for Extended School Year 2020 and 2020/2021 School Year Approved**

- 3. Approve the enrollment of Student #11997 at William Annin Middle School, for ESY 2020 with a start date of 7/6/20, at a tuition cost of \$7,705.00, and for the 2020/2021 school year, at a tuition cost of \$78,310.00, effective 9/3/20.
- 4. Approve the enrollment of Student #12216 at Cedar Hill Elementary School, for ESY 2020 with a start date of 7/6/20, at a tuition cost of \$7,978.00, and for the 2020/2021 school year, at a tuition cost of \$73,712.00, effective 9/3/20.

Seconded by: Mrs. Killea

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mrs. Marano
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mrs. Killea	<u>Absent</u> Mr. Smith

Absent Mr. Walsh

**PERSONNEL ACTION**

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 3 as listed below.

**Appointments Approved for the 2020/2021 School Year**

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:

- a. David Gelormini, baseball volunteer, effective 2/26/2021
- b. Stacey Kinum, substitute Board Meeting Minute Taker & Transcriber, \$190.00/mtg, effective 2/25/21
- c. Danielle DeKunchak, long term substitute teacher, \$32,314.00 (base \$64,627.00), effective 2/1/21 through 6/30/21
- d. Kristina Berrios, High School Title I Language Arts Teacher (40 hours @\$54.87 per hour)
- e. Erin Siek, High School Title I Language Arts Teacher (40 hours @\$54.87 per hour)
- f. David Goldstein, High School Title I Language Arts Coordinator (10 hours @\$54.87 per hour)
- g. Jenna Stickle, Middle School Title I Language Arts Teacher (11 hours @\$54.87 per hour)
- h. Alessandra Finis, Middle School Title I Language Arts Teacher (11 hours @\$54.87 per hour)
- i. Leah Russo, Middle School Title I Language Arts Teacher (11 hours @\$54.87 per hour)
- j. Alicia Hennessey, Middle School Title I Language Arts Teacher (11 hours @\$54.87 per hour)
- k. Jenna Stickle, Middle School Title I Language Arts Coordinator (8 hours @\$54.87 per hour)
- l. Joan Rykus, Middle School Title I Mathematics Teacher (22 hours @\$54.87 per hour)
- m. Gina Bellitti, Middle School Title I Mathematics Teacher (22 hours @\$54.87 per hour)
- n. Joan Rykus, Middle School Title I Mathematics Coordinator (8 hours @\$54.87 per hour)
- o. Sandra Natale, AWR Title I Language Arts and Mathematics Teacher, Kindergarten (23 hours @\$54.87 per hour)
- p. Michele Picarelli, AWR Title I Language Arts and Mathematics Teacher, Kindergarten (23 hours @\$54.87 per hour)
- q. Colleen Cortese, AWR Title I Language Arts Teacher, 5<sup>th</sup> Grade (23 hours @\$54.87 per hour)
- r. Jennifer Daly, AWR Title I Mathematics Teacher, 5<sup>th</sup> Grade (23 hours @\$54.87 per hour)
- s. Sharon Licari, AWR Title I Language Arts Teacher, 6<sup>th</sup> Grade (23 hours @\$54.87 per hour)
- t. Jennifer Limone, AWR Title I Mathematics Teacher, 6<sup>th</sup> Grade (23 hours @\$54.87 per hour)
- u. Jessica Bassman, long term substitute teacher, \$25,581.00 (base \$60,190.00), effective 2/22/21 through 6/30/21
- v. Marc Parlavecchio, substitute teacher/teacher aide
- w. Clint Pazdera, gameworker

- x. Jenna Stickle, gameworker
- y. Matt Roughley, basketball and baseball volunteer
- z. Leah Russo, Intramural- For Students With Special Needs K-8 Advisor (winter/spring) at a salary to be determined based on the number of days worked and the resolution as Board approved on September 24, 2020

**Resignation Accepted**

- 2. Accept the resignation of the following employee:
  - a. Kenneth Hess, effective 6/30/21, due to retirement

**Revisions Approved for the 2020/2021 School Year**

- 3. Approve the following revision for the 2020/2021 school year:
  - a. Kristin O'Brien, teacher, request for unpaid maternity leave, under state Family Leave Act for the period commencing 4/19/21 and ending 9/7/21 with continued health insurance benefits pursuant to law. (Based on a 3/20/21 due date. Dates subject to adjustment by actual birth.)

Seconded by: Mrs. Killea

Dr. Miceli recognized Mr. Hess for his twenty-five years of service. Mr. Hess is an exceptional leader and leads with grace and dignity. He will be missed. Dr. Miceli congratulated Mr. Hess on his retirement.

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mrs. Marano
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mrs. Killea	<u>Absent</u> Mr. Smith

Absent Mr. Walsh

**BOARD POLICY**

There are no Board Policies for approval.

**COMMITTEE REPORTS**

Curriculum, Instruction and Technology

Mrs. Coniglio said at this time there is no report.

### Finance, Facilities and Safety/Security

Mrs. Killea commented that the committee met last week and provided feedback on the budget. The Board will be receiving the draft budget and should direct all questions to Mr. Testa or Dr. Miceli.

### Personnel, Management and Communication

Mrs. Cuccaro stated no report at this time.

## **OLD BUSINESS**

There is no old business.

## **NEW BUSINESS**

Mr. Testa commented that each Board member received the code of ethics and presentation from School Boards. He asked that each Board member review it and then sign the Acknowledgement of Receipt that must be sent to the County Office. The powerpoint provided goes over the act and gives scenarios as to when a Board member should and should not participate. If any Board member ever has a question, they can bring it to Mr. Testa and he can either go to the ethics board or call the board attorney. By law, this must be put on the agenda and discussed each year.

Mr. Testa commented on the proposed budget that was reviewed by the committee. The spending plan proposed is \$44.4 million. The draft will be revised with State Aid and insurance numbers. The spending plan was approved by the committee pending the receipt of the insurance numbers and State Aid figures. Once the Board reviews the document, they can forward any questions or concerns to Mr. Testa. If necessary, the committee will meet in the next week or so. At the March 11<sup>th</sup> Board Meeting, the Board will approve the tentative budget to be submitted to the County Office for approval. The budget hearing and public presentation will be held at the April 29<sup>th</sup> meeting.

## **Public Comments**

Mrs. Misiukiewicz opened the meeting to the public for comments at 8:22 p.m. There were no comments from the public.

## **CLOSED SESSION**

Mrs. Coniglio moved to adopt the following resolution:

This body shall on February 25, 2021 at 8:23 p.m. in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student matters
- Negotiations
- Litigation

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

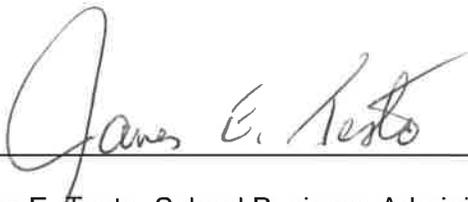
Mrs. Cuccaro seconded the motion, which was carried unanimously.

**Return to Public Session**

The Board reconvened to a public session at 9:40 p.m. Mrs. Misiukiewicz called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mrs. Killea, Mrs. Marano and Mrs. Misiukiewicz.

**Adjournment**

There being no other business before the Board, on a motion by Mrs. Coniglio, seconded by Mrs. Cuccaro, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned at 9:41 p.m.



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James E. Testa, School Business Administrator/Board Secretary  
2/25/21 Board Meeting

