

The Regular Session of the Board of Education of the Borough of New Providence was called to order at 7:00 p.m. on March 25, 2021 by Board President, Mary Misiukiewicz.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Jennifer Killea, Amanda Marano, Mary Misiukiewicz, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Lauren Zirpoli, Assistant Superintendent of Educational Services; James Testa, School Business Administrator/Board Secretary; John Richter, Jr., Director of Curriculum, Instruction & Supervision. There were six members of the public present and fifty-two members of the public on Zoom.

Mrs. Misiukiewicz led the salute to the flag.

Mrs. Misiukiewicz read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given the opportunity to be heard before the meeting is adjourned.

Mrs. Misiukiewicz welcomed everyone. As we are rounding out the end of March and marking the unpleasant one year anniversary of the global pandemic, I know it is safe to say, we have all been challenged to tackle the real definition of resiliency, patience and strength. As a District, we have been forced to continually adjust/pivot/adapt and co-exist with COVID-19. While the pandemic isn't over and we haven't received the "all clear" from local authorities to reopen schools in pre-pandemic times, I would like to share the many sentiments I've heard, I'm sure many of the board members as well, on several occasions, whether it be email, phone calls or even stopped on the street, how proud our parents are to live in New Providence because our approach has been to put health and safety first and then the educational experience followed. One parent wrote, "our 2 children have been healthy, safe, happy, engaged and motivated" and then the parent went on to say, "even though this has been an unprecedented year somehow you have managed to make school normal for them." For our teachers on Zoom tonight, on behalf of the Board, thank you, thank you, and please accept our sincere gratitude and appreciation for your efforts, your creativity, and your willingness to be adaptable during this unusual year.

Mrs. Misiukiewicz commented that looking back on the year that was, our students had the opportunity to be in school since the beginning...albeit in a hybrid model. By February all elementary students were invited to come into school for five days, and at that same time, we increased the in person instruction for our middle school and high school students.

Moving into the remainder of the year, we are all thrilled to be hosting the “end of year” ceremonies in an outdoor setting and we are excited to bring back our middle school and high school students after Spring Break and at the beginning of the 4th marking period for five days of instruction. Over the last few weeks, we have seen COVID restrictions being lifted. We've talked a lot about the promise of the vaccine rolling-out. On March 15th, our staff members were given access to sign up for the vaccine through the Atlantic Health System. I'd like to recognize Atlantic Health for their collaboration with local school districts to get our Educators vaccinated. We had approximately seventy staff members take advantage of this program. As our staff continues to get immunized, the plexiglass gets installed at the high school and middle school and our community continues to stay healthy, we will remain optimistic about the 4th marking period. During Governor Murphy's press conference yesterday, he stated, quote “I want to be unequivocal about this, there should be no option for remote learning, and I expect in-person learning for every school and every district in September”. This statement from the Governor's office aligns with our district goals to have our students back in the classroom full time. Our administrative team has positioned us to be ready to go in September!

This Board is proud that through it all, over the last twelve months, we remained steadfast in our #1 value of health and safety to our community. We remained committed to the educational experience and well being of every student. We can't thank the entire community enough for getting us where we are today.

### Report of the Superintendent

Dr. Miceli commented on enrollment numbers. As of the end of February 28, 2021: 637 students at the high school, 397 at the middle school, 681 at AWR, 643 at Salt Brook and 32 students out of district; for a total of 2,390 students.

Dr. Miceli commented on enrollment for kindergarten and first grade in the District. As we continue to monitor the kindergarten enrollment for next year, at Allen W. Roberts there were 35 students registered and at Salt Brook 35 students registered. We have concerns that this number is very low at both schools. Dr. Miceli encouraged parents who have not registered their child for kindergarten to do so as soon as possible so that we can accurately assess how many teachers we need for kindergarten next year. At this point, we will only have two sections at each school. In first grade, there are five new students enrolled at AWR and eleven new students at Salt Brook School.

Dr. Miceli commented that the State along with the Department of Health strongly discourages all non-essential travel at this time.

Dr. Miceli commented on Spring Break travel requirements and to please follow these guidelines:

1. Notify your child's school, please be transparent
2. Individuals who are fully vaccinated (or) tested positive in last 90 days, still have to quarantine for 10 days
3. If you travel to New York, Connecticut, Pennsylvania or Delaware, you do not need to quarantine, if you do go outside these areas, you will need to quarantine for 10 days

4. For additional details, please see the NJ travel regulations

#### Student Report- Madelyn LaMotta

Madelyn reported on high school student activities. She commented that the students are excited and optimistic about coming back to school everyday starting in April! Especially our seniors, starting April 19th, we will be able to go to school with the majority of our class and see faces we have not seen since last March.

Additionally for us seniors we have many exciting things planned for this spring like a senior movie night, our senior breakfast, prom and much more.

Madelyn commented that the students enjoyed two more student appreciation days sponsored by the PTSA/PTO yesterday and today shared salty and savory snacks for the students on the way out of school.

The March SEL Challenge for students/families and staff has been a success with many participating in a variety of SEL activities through the brackets. This weekend will be SELF-IE weekend at the high school and middle school. In celebration of International SEL (Social-Emotional-Learning) Day on March 26th, the School Climate Team is asking all students, staff, and families to enjoy a little sunshine, exercise, laughter, family & friends, by engaging in three SEL activities over the weekend. Examples were shared as part of the weekend inspiration guidance document. Students and families are encouraged to take pictures of their activities and share them next week.

This spring we also have a lot to look forward to for our athletics.

Girls lacrosse has an official start of the season on April 1st, which I am excited to play in my last season as a pioneer! April 1st is also the start date for boys lacrosse, baseball and softball, and spring track. Boys tennis as well as baseball and softball pitchers and catchers get an early start to the spring season tomorrow!

Our volleyball team, who usually has their season in the fall have been able to have a season now and are currently 2-3. Wrestling is also continuing their season, as they're taking on Scotch Plains Fanwood tonight. Indoor track and swimming are finishing up their impressive winter seasons this week. Cheer competed in their state championships this past Friday evening, getting to perform in the main gym in front of their parents. Check out their amazing performances on the Pioneer Athletics YouTube channel! Finally, Coach Pazdera was named NJ.com's Coach of the Year after the girls basketball team's impressive 13-2 record, finishing ranked #14 in the entire state! Congratulations Coach!!

And Lastly, the spring musical has begun their rehearsal, this year's show is "The 25th Annual Putnam County Spelling Bee" and we can't wait to see their exciting performance!!

Madelyn commented, thank you and good night!

Dr. Miceli thanked Madelyn for her report.

Dr. Miceli commented on the latest from the New Jersey Department of Health, CDC and the Governor. He wanted to take a moment to clarify some things. There has been different understanding and still some confusion from all the announcements that have been made. First, he commented that he is pleased that the State is anticipating the return of all students in September, full time. We are looking forward to that and will continue to plan to that end. In the meantime, there has been a number of conversations and interpretations of the definition of "close contact". For our purposes, the definition of close contact is within 6-feet, for 15 minutes. With respect to the 3-feet apart at the elementary level, given the current status of Orange or even lower or moderate, we would be able to have our students in desks 3-feet apart. Currently, since we are still at high risk, at the high school we would not be able to move our students under the 6-feet barrier. He commented that he wanted to make clear that "close contact" whether we are at the elementary, middle or high school, now and the future would still be considered inside the 6-feet for 15 minutes. As we bring the students back and have them here full time, the only way we can do that is to have them within the 6-feet barrier. We still believe the benefit of having all the students back on a daily basis definitely outweighed keeping the students at that 6-feet distance.

Dr. Miceli commented that we are still on target with our transition plan at this time.

Dr. Miceli thanked Megan Avallone for working with Katie Zappa at Atlantic Health System and Overlook Hospital in getting our teachers registered for the vaccine.

Dr. Miceli commented that in terms of the guidance, we still cannot have meals during lunch unless students are 6-feet apart. This would be a difficult scenario with the number of students and maintaining the 6-feet distancing.

### **Presentation of 2019/2020 Certificates of Excellence- Mr. Joseph Walsh**

Mr. Walsh commented that tonight, we are happy to recognize the 2019/2020 school year recipients of the Certificate of Excellence. Before we begin, we ask that all recipients present on Zoom please put your camera on. Thank you.

#### **Scholastic Art, Design, Writing Award of Excellence**

We recognize current students Olivia Mangel and Elizabeth Bland and former students Rachael Mishkind, Emily Kapp, and Cleo Trumbull for their achievements during the 2019/2020 school year.

Students who excel in art and design routinely think "outside the box" to create new and exciting works. These skills in creativity and innovation are essential for success in college and in the workplace.

The Scholastic Art and Writing Awards, a national competition, awards gold keys to students who exhibit originality, technical skill, and emergence of a personal vision through their works. Gold key (first place) winners in the northern New Jersey region become finalists in the national competition. For the 2019/2020 school year, Rachael Mishkind earned a gold key for her work "Reflection".

Twelve students from New Providence had works displayed at Liberty Hall Center for the

Union County Youth Art Month Exhibit. One of these works was chosen for the state exhibit. Last year, Olivia Mangel had her "Pop Art Self-Portrait" shown in Trenton.

The Fresh Perspectives Juried Exhibition is a statewide open call for artwork from high school art students. In 2020, the Morris Museum selected 50 artworks including Emily Kapp's *Field of Friends*, & Cleo Trumbull's *Road Trip*, from 400 submissions around the state for exhibition.

Each spring, the United States House of Representatives sponsors a nation-wide high school art challenge. During the pandemic shut down, high school students responded to the challenge by submitting work from home in a digital format. Elizabeth Blank was recognized for her digital photo, *Wind of Hues*, and was a Third-Place winner in the 7th Congressional District.

Olivia, Elizabeth, Rachael, Emily, and Cleo have earned special recognition for excellence in their artistic endeavors. New Providence is very proud of their achievement and encourages them to continue with their arts education.

Will the recipients present on Zoom please raise their electronic hand and hold up their certificate so that we can take a picture? Congratulations! Thank you!

We recognize former student Sahana Narayan for her achievement during the 2019/2020 school year.

Last year Sahana earned special recognition in writing. She was awarded two scholastic writing awards. She won a silver key for her flash fiction story "Empty". And even more impressive, she won a gold key for her short story "Just for One Night".

If Sahana is present on Zoom, please raise your electronic hand and hold up your certificate so that we can take a picture.

#### Music Education Award of Excellence

We recognize Allyson Burkitt, Amelie Chan, Sean Kruger, Evelyn Voss, Lauren Venturella, Melody Xu, Eric Yu, and Samuel Zhang for their achievements during the 2019/2020 school year.

Students who excel in music exhibit a high level of motivation and work ethic to develop their talents. Those who perform in ensembles become outstanding team members and masters at collaboration. New Providence takes pride in providing opportunities for young musicians to fully develop this musical potential within the school program, as well as in auditioned honors ensembles. The New Jersey Music Educators Association divides the state into three regions. The central region, CJMEA, sponsors auditioned bands, orchestras, and choirs at the middle and high school levels every year. Hundreds of students throughout the region prepares and auditions. Only the highest scoring applicants are accepted.

Last year, Allyson Burkitt and Evelyn Voss were selected for the CJMEA High School Choir; Amelie Chan, Melody Xu and Samuel Zhang were selected for the CJMEA Intermediate Orchestra; and Sean Kruger, Lauren Venturella and Eric Yu were selected for the CJMEA Intermediate Band. They earned special recognition for excellence in music performance. New Providence is very proud of their achievements and encourages them to continue with their music education.

Will the recipients present on Zoom please raise their electronic hand and hold up their certificate so that we can take a picture?

We recognize Amisha Agarwal, Kylie Freeman, Julia Halldorson, Brynn Hageman, Alex Krauthaim, Samyukta Krishnan, Grace Krska, Saniya Malik, Grace Narciso, Nitya Raimugia, Abdd Sharma, Natalia Smith, Simon Thornton, Emma Timpone and Rachel Zack for their achievements during the 2019/2020 school year.

Along with regional ensembles, the New Jersey Music Educators Association (NJMEA) and New Jersey chapter of the American Choral Directors Association (NJACDA) sponsor auditioned all-state choirs at the elementary and junior high school levels every year. Hundreds of students throughout the entire state prepare and audition. Only the highest scoring applicants are accepted. Membership is hard-won and prestigious.

Last year Kylie Freeman, Abdd Sharma, Simon Thornton and Emma Timpone were selected for the NJ Junior High Honor Choir; and twelve students were selected for the NJ Elementary All-State Honor Choir: they are Amisha Agarwal, Julia Halldorson, Brynn Hageman, Alex Krauthaim, Samyukta Krishnan, Grace Krska, Saniya Malik, Grace Narciso, Nitya Raimugia, Natalia Smith, Rachel Zack and one former New Providence student. They have all earned special recognition for excellence in music performance. New Providence is very proud of their achievement and encourages them to continue with their music education.

Will the recipients present on Zoom please raise their electronic hand and hold up their certificate so that we can take a picture?

### **New Providence Education Foundation Presentation - 2020/2021 Grants**

Suzanne Botvinis and Amy Lepre, NPEF members, presented a \$53,299.00 check to the School District. Mrs. Botvinis commented that there were fourteen grant applications submitted by the teachers. These are not included in the regular school district budget. She thanked the community and the Board of Education. She commented that this year, due to the pandemic, they were not able to have their big fundraiser events but had several small ones.

Dr. Miceli and Mrs. Misiukiewicz thanked Mrs. Botvinis and Mrs. Lepre. Dr. Miceli also thanked the New Providence Educational Foundation for their generous grant awards to the District each year.

**PUBLIC COMMENTS**

Mrs. Misiukiewicz opened the meeting for opportunity for the Public to be heard (on specific agenda items) at 7:30 p.m.

There were no public comments.

**APPROVAL OF MINUTES**

Mrs. Cuccaro moved to approve the minutes of February 25, 2021.

Business Meeting	February 25, 2021
Closed Session	February 25, 2021

Seconded by: Mrs. Marano

Roll Call:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mrs. Marano
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mrs. Killea	<u>Abstain</u> Mr. Smith
<u>Abstain</u> Mr. Walsh	

**ACTION ITEMS**  
**FINANCE ACTION**

Mr. Walsh, Committee Chairperson moved to approve items 1 through 10 as listed below:

**Board Secretary and Treasurer Reports Approved**

1. After review, we hereby accept the Board Secretary and Treasurer reports for February 2021. There is no major account or fund which has been overexpended in violation of N.J.A.C. 6:20-2.12a. Sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

**March 2021 Bills List Approved**

2. Approve the payment of bills listed for March 2021 in the amount of \$5,054,420.83. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

**Interfund Transfer to Fund Food Service Account Due to COVID-19 Pandemic Approved**

3. Approve an interfund transfer of \$63,000.00 to fund the deficit in the Food Service Account due to the COVID-19 pandemic.

**2020/2021 Transfers Approved**

4. Ratify the action of the Superintendent in making the following transfers for the 2020/2021 school year.

**February 2021**

**From:**

Account	Description	Amount
11-000-217-320	Purchased Professional Services	\$ 5,000.00
11-000-230-331	Purchased Professional Services	\$24,000.00
11-000-270-515	Contracted Services- Trans.	\$99,597.00

Total: \$129,097.00

**To:**

Account	Description	Amount
11-000-230-334	Purchased Professional Services	\$24,500.00
11-000-262-199	Unused Vacation Payments	\$ 8,957.00
11-000-291-299	Unused Sick Payments	\$27,640.00
11-000-310-930	Deficit Transfer- Food Service	\$63,000.00
11-150-100-320	Purchased Professional Services	\$ 5,000.00

Total: \$129,097.00

**Voided and Reissued Checks Approved**

5. Approve the following voided and reissued checks.

**Voided**

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
356558	9/24/20	\$711.21	11-190-107-610-01	Lost
357254	1/25/21	\$594.96	11-190-107-610-04/ 11-190-107-610-01	Lost

**Reissued**

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
357633	3/25/21	\$711.21	11-190-107-610-01	Replacement
357566	3/25/21	\$594.96	11-190-107-610-04/ 11-190-107-610-01	Replacement

**Voided Checks from the HS Athletics Account Approved**

6. Approve the following voided checks from the High School Athletics Account in the amount of \$720.89, which have not been cashed within one year.

<u>Voided</u>		
<u>Check #</u>	<u>Date</u>	<u>Amount</u>
8417	05/03/2019	\$ 83.00
8418	05/03/2019	\$ 83.00
8499	07/09/2019	\$ 72.89
8762	12/06/2019	\$160.00
8850	01/14/2020	\$ 81.00
8859	01/16/2020	\$ 81.00
8951	01/28/2020	\$160.00

**Purchase and Installation of Furniture for the Culinary Arts Classroom Approved**

7. Approve the purchase and installation of furniture for the Culinary Arts classroom through New Jersey State Approved Cooperative Purchasing System 54MCECCPS, in the amount not to exceed \$112,369.08.

**Generous Donation of Gloria Prunesti to the John R. O'Neill Scholarship Fund Approved**

8. Approve to accept the generous donation to the John R. O'Neill Scholarship Fund from Gloria Prunesti in the amount of \$300.00.

**2020/2021 Grant Awards from the New Providence Education Foundation Approved**

9. Approve to accept the 2020/2021 Grant Awards from the New Providence Education Foundation, in the amount of \$53,299.00

**Sale of Thirty (30) Dell Laptops and Twenty (20) Dell Desktops to Joy Systems Approved**

10. Approve the Sale of thirty (30) Dell laptops and twenty (20) Dell desktop computers to Joy Systems for an estimated revenue of \$11,600.00 Final revenue will be determined after a final review of the equipment.

Seconded by: Mr. Smith

Roll Call Vote:

     Yea      Mrs. Coniglio

     Yea      Mrs. Marano

     Yea      Mrs. Cuccaro

     Yea      Mrs. Misiukiewicz

     Yea      Mrs. Killea

     Yea      Mr. Smith

     Yea      Mr. Walsh

**FACILITIES ACTION**

No facilities items for approval

**EDUCATION ACTION**

Mrs. Coniglio, Committee Chairperson moved to approve Item 1 as listed below:

**HIB Investigations for the 2020/2021 School Year Approved**

- 1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2020/2021 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School	3

Seconded by: Mrs. Killea  
Roll Call Vote:

<u>    </u> Yea <u>    </u> Mrs. Coniglio	<u>    </u> Yea <u>    </u> Mrs. Marano
<u>    </u> Yea <u>    </u> Mrs. Cuccaro	<u>    </u> Yea <u>    </u> Mrs. Misiukiewicz
<u>    </u> Yea <u>    </u> Mrs. Killea	<u>    </u> Yea <u>    </u> Mr. Smith
	<u>    </u> Yea <u>    </u> Mr. Walsh

**PERSONNEL ACTION**

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 7 as listed below:

**Appointments for the 2020/2021 School Year Approved**

- 1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L.1986 for the 2020/2021 school year:
  - a. Rebecca Schenker, School Nurse, \$23,561.00 (base \$56,774.00) effective 2/24/21
  - b. Randall Pratt, for teaching (1) additional period/day, 3/2/21-6/30/21, \$820.00
  - c. Madeline Blumm, Student Teacher at Allen W. Roberts School, 10 days, effective 4/5/21 through 5/31/21 (subject to criminal history review procedures)
  - d. Susan Rembetsy, High School Title I mathematics Coordinator (10 hours @\$54.87 per hours)
  - e. Samantha Cram, High School Title I Mathematics Teacher (80 hours @\$54.87 per hour)

- f. Yngrid Canelo, Night, Flex Custodian, \$13,022.00 (base \$52,089.00), effective 4/1/21
- g. William Bigham, Substitute Teacher/Teacher Aide
- h. David Aprill, Home Instructor

**Resignations Accepted**

- 2. Accept the resignations of the following employees:
  - a. Allison Pressman, teacher, effective 4/26/21
  - b. Rosalie Mersinger, teacher, effective 4/26/21
  - c. Susan Marks, secretary, effective 6/30/21, due to retirement
  - d. Kelly Wolfe, playground/lunch assistant, effective 3/26/21
  - e. John Russo, teacher, effective 6/30/21, due to retirement

**Revision for the 2020/2021 School Year Approved**

- 3. Approve the following revisions for the 2020/2021 school year:
  - a. Rachel Kane, long term substitute teacher, \$48,367.00 (base \$58,274.00), 10/23/20 through 6/30/21

**Revision for the 2020/2021 School Year Approved**

- 4. Approve the following revision for the 2020/2021 school year. This revision is of an appointment necessary as a result of procedures implemented and leaves take due to COVID-19.
  - a. Theordora Scott, long term substitute teacher, \$63,968.00, effective 9/1/20 through 6/30/21

**Request for Unpaid Maternity Leave for Erin Nowell, Approved**

- 5. Approve the request for unpaid maternity leave for Erin Nowell, teacher, under the state Family Leave Act for a period of twelve weeks commencing 9/13/21 and ending 12/3/21, with continued health insurance benefits pursuant to law. (based on 8/15/21 due date. Dates subject to adjustment by actual birth.)

**Request for Extended Unpaid Child-Rearing Leave for Christine Hubert Approved**

- 6. Approve the request of Christine Hubert, teacher, (currently on maternity leave), for an extended unpaid child-rearing leave for the 2021/2022 school year, effective 9/1/21 through 1/31/22.

**Request for Unpaid Maternity Leave for Rebecca De Celestino Approved**

- 7. Approve the request for unpaid maternity leave for Rebecca De Celestino, teacher,

under the state Family Leave Act for a period of twelve weeks commencing on 9/3/21 and ending on 11/25/21 with continued health insurance benefits pursuant to law (Based on 7/9/21 due date. Dates are subject to adjustment by actual birth.)

Seconded by: Mrs. Coniglio

Dr. Miceli thanked Mrs. Schenker for taking the full time school nurse position at AWR. He congratulated Mrs. Susan Marks on her retirement. Mrs. Marks has been in the district for eight years. Finally, Dr. Miceli commented that Mr. John Russo is retiring. He has been in our district for 19 years teaching our Industrial Arts Program. He taught STEM concepts before the STEM program existed. Dr. Miceli thanked him for all his efforts. Congratulations and good luck!

Mrs. Killea thanked Mrs. Schenker. She commented that as a school nurse at AWR, she goes above and beyond her duties for the students.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Marano

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mrs. Killea

Yea Mr. Smith

Yea Mr. Walsh

**BOARD POLICY**

No policy items for review/approval.

**Committee Reports**

Curriculum, Instruction and Technology and Finance Committee

Mrs. Coniglio, Committee Chairperson, commented that the committee met two times to go over their goals, both this year and next. They will continue to meet in the following weeks.

Finance, Facilities, and Safety/Security

Mr. Walsh, Committee Chairperson, commented that the committee has been discussing the air conditioning plan. We continue to discuss and look at when it would be the right time to do this. As we get more information, we can make a decision. We have no definite timeline for this project.

Personnel, Management and Communication

Mrs. Cuccaro, Committee Chairperson, commented that the committee will meet after Spring Break to identify goals for next year.

**OLD BUSINESS**Review of Board/Committee Goals

Mrs. Misiukiewicz reviewed the Board Goals.

1. Continue to monitor potential developments and the associated educational impact to our community.
2. Complete the fiscal year 2021/2022 budget process in a timely and compliant manner.
3. Review the middle school schedule and any proposed changes.
4. Complete and approve the District's five-year strategic goals process.
5. Continue to evaluate and monitor health and safety protocols, instructional models and personnel related to the COVID-19 pandemic.
6. Monitor and work towards ending the hybrid and remote learning platforms to have all students return to a full day school program.
7. Implement a robust Social and Emotional Learning curriculum for the district.

Each Committee Chairperson reviewed the 2020/2021 goals.

Curriculum, Instruction and Technology- Mrs. Coniglio

- Continue to monitor the digital transformation of technology in the classroom while at the same time monitoring the social and emotional impact of teaching - **Achieved**
- Evaluate the middle school schedule and propose changes for the 2021/2022 school year - **only goal not completed due to COVID-19, this will be top priority for the committee for the beginning of next school year**
- Professional development for SEL growth as well as technology support to implement successfully - **Achieved**
- Development and implementation of a hybrid instructional model for K-12 with special consideration to students with special needs due to COVID-19 - **Achieved**
- Monitor the revised on-line learning plan during 2020/2021 due to COVID-19 - **Achieved**
- Provide a community presentation of the Think Tank 2.0 outcomes - **Achieved**
- Evaluate the implementation of curriculum due to COVID-19 - **Achieved**
- Implement a robust Social and Emotional Learning curriculum for the district - **Achieved**

Finance, Facilities, and Safety/Security - Mr. Walsh

- Review enrollment projections and results of the demographic study report related to facilities - **Accomplished and will continue as process continues**
- Present the 2021/2022 budget within State mandated cap - **In Process, will be completed**

- Create facility plans focusing on the classrooms and learning environment to align with curriculum objectives - ***In progress, and will continue going forward***
- Review and enhance the District's cybersecurity risk management program and plan - ***Completed by the end of this school year and continue to monitor***
- Continue to evaluate and monitor health and safety protocols and execute a post crisis assessment, as applicable - ***Achieved and continue to look at as we move forward***
  
- Perform a cost assessment and feasibility analysis of strategic planning goals - ***In process, and will continue going forward***
- Evaluate and approve the use of the remaining bond proceeds - ***Achieved***

Personnel, Management and Communication- Mrs. Cuccaro

- Continue to discuss the demographic study and potential development as it relates to personnel and staffing - ***Ongoing, as more information comes from the builders from the Bard property, the board and committee will continue to evaluate the impact to the school district.***
- Maintain communication with parents and community members regarding schedule changes and instructional models due to COVID-19 pandemic - ***Achieved***
- Monitor and consider alternative personnel strategies based on developing educational models due to COVID-19 pandemic - ***Achieved***

**NEW BUSINESS**

Mrs. Coniglio commented that there was a Borough Council meeting on Tuesday evening, they started to discuss the 2021 budget. It will be discussed again at their April meeting.

**PUBLIC COMMENTS**

Mrs. Misiukiewicz opened the meeting for public comments at 7:43 p.m. She stated that public comments are limited to two minutes.

There were no public comments.

**ADJOURNMENT**

There being no other business before the Board, on a motion by Mrs. Cuccaro seconded by Mr. Walsh, and carried unanimously, Mrs. Misiukiewicz declared the meeting adjourned 7:44 p.m.



---

James E. Testa, School Business Administrator/Board Secretary  
3/25/2021 Board Meeting