

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on August 27, 2020 at the HS/MS Media Center, 35 Pioneer Drive, by the Board President, Mrs. Bernadette Cuccaro.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Robert Dinerman, Jennifer Killea, Mary Misiukiewicz and Joe Walsh. Also present were Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Jay Richter, Director of Curriculum, Instruction and Supervision; nine members of the public and 106 members on Zoom.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following change notice was posted on August 20, 2020.

The New Providence Board of Education will hold the regular Board meeting scheduled for Thursday, August 27, 2020 beginning at 7:30 p.m. at the High School/Middle School Center and via ZOOM.

In accordance with the Open Public Meetings Act, and in consideration of Executive Order No. 173, issued by Governor Murphy, the New Providence Board of Education does hereby notify the public that to protect the health, safety, and welfare of the community while ensuring the continued functioning of the Board, this meeting will be held in person and via Zoom. To comply with social distancing guidelines, seating for members of the public will be limited to thirteen (13) seats.

Members of the public who wish to participate in the in meeting will be connected by conferencing software provided by Zoom.us. Members of the public are invited to view meetings live using Zoom, which allows them to participate and contribute with voice and video when they are invited to do so during the public portions of the meeting. Members of The public who wishes to ask questions should use the raise hand feature on ZOOM.

To join the meeting go to: <https://zoom.us/j/96411773964>

Meeting ID: 94048339303

Password: 772230

To join by phone: (929) 205-6099

When you join the meeting, your microphone will be off (muted). If you are a speaking participant, a moderator will enable your microphone and permit you to enable your video.

Oath of Office to be Administered to Jennifer Killea

Mr. Testa administered the Oath of Office to Jennifer Killea.

Congratulations to our new Board of Education member Mrs. Jennifer Killea.

Comments from the Board President

Mrs. Cuccaro, Board President welcomed everyone who joined the Zoom board meeting. She commented before we began tonight's meeting she asked for everyone to join her in a moment of silence for Julia Prasad and her family. Julia was a rising senior who tragically lost her life in an accident in July. Thank you.

Mrs. Cuccaro commented, many times during the course of a "typical" school year, we get a chance to recognize outstanding achievements in the District through Certificates of Excellence and Impact Awards. As a community, we are there to cheer on our sports teams, fine arts program and STEM accomplishments. Tonight, she would like to take a moment to recognize all the teachers, administrators, support staff, PTAs and PTOs, the Board of Education and our community as a whole for their work over the past six months that has allowed us to be in a position to open our schools on September 8th. If you are ever in the office at the high school, the secretaries have signs on their desks that say, "Teamwork makes the Dream Work". The New Providence School District has assembled an incredible team of professionals that makes the District shine under normal circumstances, but our accomplishments here, during conditions that are less than ideal, define us as a community.

Mrs. Cuccaro gave special thanks to Glen Robertson, Chris Brodeur and the New Providence Teachers Association for working hand-in-hand with the Board of Education to find solutions that put our students and staff back in the classroom safely. We recognize that many of you are dealing with situations in your own families and home districts that you may have had to work through to return to teaching in New Providence. Thank you! To our administrators who have worked longer hours than they ever could have imagined when they signed up for these positions, Thank you! Your leadership during this crisis has been second to none.

New Providence remains on track with our initial plan to re-open schools using a Hybrid schedule, A/B days, and fully remote students in less than two weeks. Mrs. Cuccaro commented, as we return, she would like to remind everyone that although there are safeguards in place for in-person learning and the number of positive cases in New Providence remains low, we cannot let our guard down. Please continue to follow the protocols that have been set up by the NJ Department of Health, wear a face covering when social distancing is not possible and wash your hands. The success of this school year is up to us as one educational community.

Comments from the Superintendent of Schools

Dr. Miceli welcomed everyone to the meeting, it's good to see everyone. He welcomed Mrs. Zirpoli to her first meeting as Assistant Superintendent. He commented that he is excited to be opening on September 8th for all of our students. He thanked people that made this happen. First, the Board for being supportive all summer and giving us the support needed to get the things necessary to get the schools ready. He thanked the central office staff who has been working diligently in preparing things to get us going. He thanked the administrative team who is working hard, always on calls. He thanked the nurses and Mr. Carangelo for continuing to vet out all of the health needs to ensure they are aligned to keep New Providence staff and students safe. Mr. Carangelo has become the residence expert on COVID.

Dr. Miceli thanked Dr. Harvey and Mrs. Shadis for the efforts on the SEL work and the support and resources they have worked on for our staff and students. He thanked Mr. Richter and the department heads for the tremendous amount of work they have done and continue to do to ensure that we are ready to open.

Dr. Miceli thanked Mr. Testa for working behind the scenes with our custodians and maintenance to ensure that our buildings are being cleaned and that we are meeting all the protocols for opening schools.

Dr. Miceli thanked the District Restart Committee, School-Based Pandemic Response Teams and especially thanked the technology Staff, Alex Menard, Bob Belliveau, Rob Zoppi, Jim McGeechan, Julie Spoerl, Kelley Fahey, Nhan Ngo, Amy Nagle, Kim Thompson and Michael Criscitello. They have been spending a lot of time making sure all of our resources, iPads, hardware, network, and all of the software opportunities, apps are ready and working so we are able to push through.

Dr. Miceli made an extra special thanks to our NPEA Leadership, Glen Robertson and Chris Brodeur and to all of our teachers for coming back to teach our students. If not for the commitment of our staff and especially the strong support of our teachers, we will not be in the condition to open. There are only fifteen leave and accommodation requests among our over three hundred thirty staff members.

Last but not least, Dr. Miceli thanked the community. Despite all the changes and the ongoing interpretation of things, their patience and support is greatly appreciated.

There is a resolution on the agenda, to approve the Restart and Recovery Plan. This official plan was approved by the County Superintendent this past May, and we received the approval as well from the NJ Department of Education on August 24, 2020.

The Board of Education Restart and Recovery Plan has been developed to be consistent with the requirements in the NJDOE guidance with consideration to the district's local needs in order to ensure school(s) in the district reopen safely and are prepared to accommodate students' unique needs during this unprecedented time.

This Plan is aligned with the requirements outlined in the NJDOE guidance. The appendices section also includes a chart that includes all websites and outside guidance information that are listed in

the NJDOE guidance. The requirements outlined in the NJDOE guidance and incorporated into this Plan are controlled by the Executive Order of the Governor of New Jersey and are subject to change.

The New Providence Board of Education's Restart and Recovery Plan addresses four key subject areas:

- A. Conditions for Learning
- B. Leadership and Planning
- C. Policy and Funding
- D. Continuity of Learning

The NJDOE guidance requires a policy to address several elements within the guidance. The Board of Education will adopt Board Policy #1648 - Restart and Recovery Plan. This is being approved tonight as well.

Mrs. Lauren Zirpoli, Assistant Superintendent of Educational Services

Mrs. Zirpoli explained what staff and students need to do before coming into school. The policy that we are reviewing tonight explains specifically on how the school district shall screen students and employees upon arrival to a school building.

A letter that was sent out on August 17th, from Mr. Carangelo talks about all the guidelines.

Mrs. Zirpoli commented that a letter will go out next week for all parents/guardians of PreK - 12. The PreK - 12 Parent Covid-19 Acknowledgement and Consent Form needs to be filled out before the first day of school. The following is also required to be filled out:

- 6 iPad Acknowledgement and Consent Form
- Agreements/Acknowledgement (acknowledge that you have read and/or agree to Policies)
- Consent to Publish
- Permissions (PTA/PTO Directories, Music Boosters, etc.)

Mrs. Zirpoli also stressed the importance of attendance. On the District website, there is a link to click in reporting absences (see below). This must be filled out for your child with the reason for the day of the Absence/Tardy/Early Dismissal.

Attendance Matters

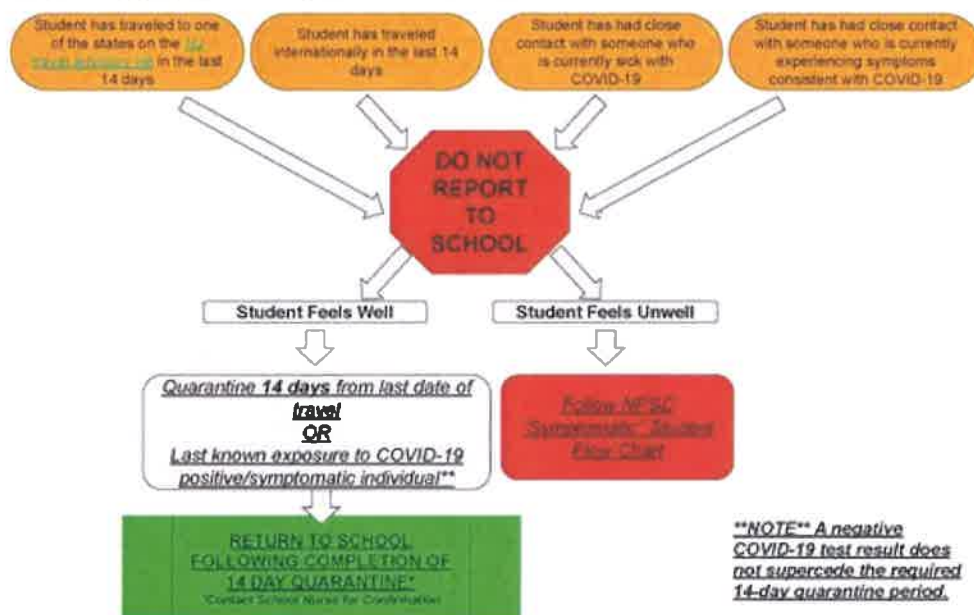


Attendance Matters, Pre K-12 Reporting Absence Form

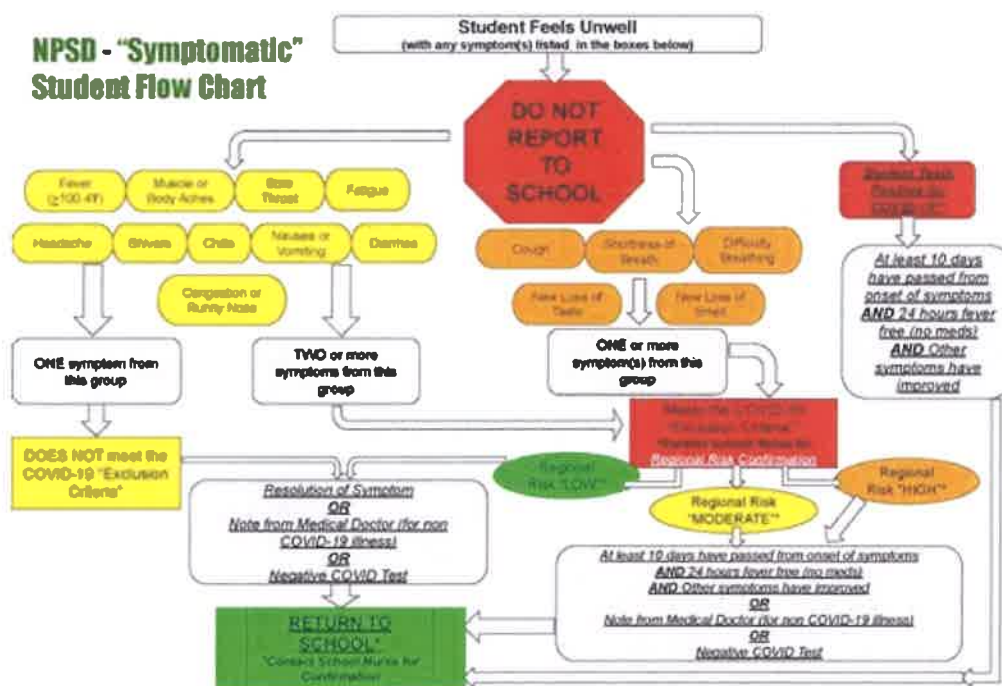
Mr. Vincent Carangelo, Athletic Director

Mr. Carangelo talked about the Student FlowChart that needs to be followed daily before coming to school. Asymptomatic and Symptomatic Student Flow Chart, below are the charts:

NPSD - "Asymptomatic" Student Flow Chart



NPSD - "Symptomatic" Student Flow Chart



Mr. Carangelo commented that if a student is feeling unwell, and has potential COVID-19, we are asking that the student do not report to school. If a student only has one symptom, one of these is needed; a resolution of the symptom, a note from a medical doctor for non COVID-19 or a negative test, then the student can return to school. The flowchart explains what should happen with the arrows guiding to what needs to happen.

Dr. Miceli commented that he cannot stress enough for everyone to understand the flowchart so that we can continue our program. The more vigilant we are in following the guidelines, the more likely we will not close. Thank you.

Mr. Carangelo commented that if a student were suspected to have COVID, during the course of the school day, we have to treat them as if they were positive. We have to track what that child has been through the entire day. If a child is experiencing just a runny nose, allergies, it might be that the first day they stay home. If the doctor feels it is not COVID related, he needs to write a note, at that point, the student will give the note to the nurse and he/she can return to school.

Mr. Jay Richter, Jr., Director of Curriculum, Supervision, and Instruction

Mr. Richter commented that he will share resources with our professional staff, which are from combined efforts of teachers, department heads, especially our technology specialists. We also had input from Mr. Carangelo and our health and safety protocols as well as Dr. Harvey and Mrs. Shadis for the SEL practices. The Professional Development Plan that is being approved tonight. This supports all of our teachers especially in this very challenging year. We decided to get it out in August in hopes the teachers will be able to use the resources in advance of this school year, and throughout the year.

The first part is our Health and Safety information. Much of this went out to parents and students and we want to have the same information to go out to our staff so that they will know what needs to be done in order for us to get to our instructional program.

Another section is the Social and Emotional Learning and Trauma-informed practices. Mrs. Shadis and Dr. Harvey contributed to a number of resources for our teachers. Social Emotional Learning has been in the forefront of our District the last couple of years, so we are very well positioned to help our students and the answers to this new and challenging year. Especially in this new school year, where the students are either remote only from the Hybrid setting, our teachers have worked extremely hard to ensure that our students are engaged, the relationships are fostered. There are a number of resources for Social Emotional Learning here as well. One of our biggest goals.

Mr. Richter commented that his favorite section in the plan, Curriculum and Instruction section of the plan. Also in the plan is the very important section, technology. We went through the plan in detail and this plan will be approved tonight.

The resources on our website for parents and students on our website under Site Shortcut, NP Parent and Student Site. This will be updated continuously.

Dr. Miceli commented that as we continue to push out all of this information, and some other resources, they will continue to be updated. He thanked Mrs. Mangel, our communications coordinator, for the work she does in making sure this is all updated. Thank you Mr. Richter as well for the report.

Mr. Richter commented this week we had twenty two new staff come into the building. We had masks and were socially distant. The first group of our staff that were in on Tuesday, Wednesday and Thursday, Mr. Tracey, Natasha Allen and Mr. McGeechan provided collaboration and the teachers rose to the occasion, it was very successful.

Mr. James Testa, School Board Administrator/Board Secretary

Mr. Testa talked about Grab and Go Lunch, Ventilation and Solar Panels.

Grab and Go Lunch

The District's food service provider, Pomptonian Food Service, will administer a grab and go lunch program. The following process will be followed:

- Online ordering and payment process through PaySchools
- Parents must pre order and prepay one day in advance of the child attending school
- Schools will not collect any money from students
- Menu will be supplied in Advance
- Lunch will be packaged and labeled with student's name

The elementary school lunches will be delivered, between 11:45 a.m. and 12:00 p.m. to the classrooms labeled with the student's name.

High/Middle school lunches will be labeled with the student's name and can be picked up at the end of the school day, 12:51 p.m. in the cafeteria. Social distancing will be practiced when picking up the lunch from the cafeteria.

A survey was sent out and there were 1,121 responses, 52% were interested in the program with the majority of the survey depending on the menu.

More information will follow from Pomptonian Food Service early next week.

Solar Panels

Mr. Testa commented that we have a lease/purchase agreement with UCIA for the solar panels installed at the High school/Middle school as well as Allen W. Roberts Elementary. The annual savings comparison with the panels versus without the panels for the 19/20 school year was \$18,061.25.

Ventilation**From the Restart & Recovery Plan for Education**

Schools and districts must ensure that their indoor facilities have adequate ventilation, including operational heating, and ventilation systems where appropriate. Recirculated air must have a fresh air component. Open windows if A/C is not provided. Filter(s) for A/C units must be maintained and changed according to manufacturer recommendations. Then there is a link to guidance and recommendations from the ASHRAE.

From the DOE Checklist for the Reopening of School 2020-2021

Ensure that indoor facilities have adequate ventilation, including by: maintaining operational heating and ventilation systems where appropriate; ensuring that recirculated air has a fresh air component; opening windows if A/C is not provided; and maintaining filters for A/C units according to manufacturer recommendations?

From the DOE School Reopening Frequently Asked Questions

What does research tell us about the specific ventilation standards that should be in place to provide safe learning environments? How often should these systems be inspected for compliance with these standards?

Per the Public Employees Occupational Safety and Health (PEOSH) standards, all schools are covered by the Indoor Air Quality standard (N.J.A.C. 12:100-13).

The standard provides requirements for HVAC inspection, maintenance and maintaining acceptable IAQ indicators, i.e., temperature, carbon dioxide levels, etc. There is extensive information on the PEOSH website, including guidance, checklists and a model of a written Indoor Air Quality program.

From the District's Facilities Cleaning & Disinfectant Practices and School Bus Transportation Plan

All ventilation systems shall be checked by the maintenance department and maintained as per the District's Indoor Air Quality Plan.

All District indoor facilities shall have adequate ventilation, including operational heating, and ventilation systems where appropriate. Recirculated air must have a fresh air component. Open windows must be available if air conditioning is not provided and filter(s) for HVAC units must be maintained and changed according to manufacturer recommendations.

District Actions:

Following the District's Indoor Air Quality Plan in that all filters have been changed and units inspected/maintained by District staff. Filters are maintained according to manufacturer recommendations. The District has many different systems/units; therefore, different types of filters are used throughout the District. Using non-recommended filters could restrict the required air flow of the unit as well as cause a unit break down, therefore, the first step is to get the results of the assessment report. Having the required fresh air circulation within the interior rooms is the first priority and very important.

Energy for America, the District's energy monitoring vendor, began on Monday, August 24th, to operate a two-hour flush or full air-exchange of all units based on the maximum room capacity. Also, EFA will work with the control level systems to optimize air-exchange rates while maintaining acceptable indoor conditions. This practice will continue until the day before school starts.

The District has hired a 3rd party to complete a district-wide interior rooms mechanical ventilation assessment. The interior rooms are spaces that do not have any windows and rely on a unit to

bring in fresh air. The assessment will compare the fresh air, CFM and exhaust data from the District's systems to current DOE code standards as well as CDC guidance for educational facilities based on maximum room capacity and half capacity. Once the report is received, the District will review the results and recommendations. The first step will be to address any potential air flow issues related to instructional spaces that are needed for classes when the schools open. Cubic feet per minute (CFM) is a measurement of airflow volume, determined by how many cubic feet of air pass by a stationary point in one minute.

Public Comments

Mrs. Cuccaro opened the meeting for an opportunity for the Public to be heard (on specific agenda items) at 8:28 p.m.

There were no comments.

APPROVAL OF MINUTES

Mr. Dinerman moved to approve the Business Meeting and Closed Meeting Minutes for the following:

Business Meeting: July 21, 2020

Seconded by: Mr. Walsh

Roll Call Vote:

Yea Mrs. Coniglio

Abstain Mrs. Killea

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

Mr. Dinerman moved to approve the Business Meeting and Closed Meeting Minutes for the following:

Business Meeting: July 23, 2020
Closed Meeting: July 23, 2020

Seconded by: Mrs. Coniglio

Roll Call Vote:

Yea Mrs. Coniglio

Abstain Mrs. Killea

Yea Mrs. Cuccaro

Abstain Mrs. Misiukiewicz

Yea Mr. Dinerman Absent Mr. Smith
Yea Mr. Walsh

Opening of Closed Minutes as Follows:

Mrs. Coniglio moved to approve the opening of closed minutes as follows:

June 27, 2019 through June 25, 2020

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Coniglio Abstain Mrs. Killea
Yea Mrs. Cuccaro Yea Mrs. Misiukiewicz
Yea Mr. Dinerman Absent Mr. Smith
Yea Mr. Walsh

ACTION ITEMS
FINANCE ACTION

Mr. Walsh moved to approve items 1 through 14 as listed below:

Board Secretary and Treasurer reports for July 2020 Approved.

1. After review, we hereby accept the Board Secretary and Treasurer reports for July 2020. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

August 2020 Bills List Approved

2. Approve the payment of bills for August 2020, in the amount of \$2,065,718.34. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

Renewal Agreement Concerning the Use of School Facilities as Mass Care Shelters by American Red Cross Approved

3. Approve the renewal of an agreement concerning the Use of School Facilities as Mass Care Shelters by the American Red Cross.

Refund of 2020/2021 Preschool Tuition Deposits Approved

4. Approve the refund of 2020/2021 preschool tuition deposits in the amount of \$313.00 to each of the following:

Yousef Abdelmalek
Anne Grundy
Lokesh Mujawdiya

Agreement Between NPBOE and Berkeley Heights YMCA for Before and After School Care at AWR and SB Schools for the 2020/2021 School Year Approved

5. Approve the Rental Agreements between the New Providence Board of Education and the Berkeley Heights YMCA, which the YMCA provides before and after school care at Allen W. Roberts School and Salt Brook School, for the 2020/2021 school year.

Belair Transport, Passaic Valley Coaches, and Villani Bus Company Transportation Services in the Event MUJC is Unable to Provide for the 2020/2021 School Year Approved

6. Approve the following bus companies for athletics, extra-curricular, and field trip transportation in the event the Morris-Union Jointure Commission is unable to provide transportation for the 2020/2021 school year:

<u>Company</u>	<u>Town</u>	<u>2019/2020 Rates</u>
Belair Transport	Orange	\$75.00/hr. In-state \$85.00/hr. Out-of-state
Passaic Valley Coaches	Chatham	\$115/hr. (or \$4.75/mile if higher than hourly rate) 55 Passenger Coach \$105/hr. (or 4.60/mile if higher than hourly rate) 31-34 Passenger Coach \$110.00 Overtime charge \$250.00 Cancellation Fee
Villani Bus Company	Linden	Price to be determined based on trip

Parent of Student #11896 to Transport to Bragg Elementary School for the 2020/2021 School Year Approved

7. Approve the parent of student # 11896 to transport to Bragg Elementary School, Chester, NJ for the 2020/2021 school year in the amount of \$11,489.00.

Parent of Student #12216 to Transport to Cedar Hill Elementary School for the 2020/2021 School Year Approved

8. Approve the parent of student #12216 to transport to Cedar Hill Elementary School,

Basking Ridge, NJ for the ESY program in the amount of \$258.00, and for the 2020/2021 school year in the amount \$5,957.00.

Purchase of Two (2) Ventrac Tractors Through NJ State Contract ESCNJ Co-op Approved

9. Approve the use of New Jersey State Contract ESCNJ Co-op Bid 18/19-25 to purchase two (2) Ventrac Tractors, Model #2100C, with accessories in the amount of \$34,527.85.

Settembrino Architects for Architectural Services Approved

10. Approve Settembrino Architects for architectural services as per N.J.S.A.-18A:18A-5, on a fee basis not to exceed \$85,000 plus reimbursable expenses.

State Aid Allocation Reduction for the 2020/2021 School Year Resolution Adopted

11. Adopt the following resolution:

WHEREAS, the New Providence School District state aid allocation was reduced by \$182,015.00 for the 2020/2021 school year; and

WHEREAS, the New Providence School District elects to reduce the 2020/2021 school budget appropriations to cover the \$182,015.00 reduction in state aid.

NOW, THEREFORE BE IT RESOLVED, that the following appropriations will be reduced for the 2020/2021 school year:

<u>Account #</u>	<u>Reduction Amount</u>
11-000-100-566	\$ 63,273.00
11-000-251-100	\$ 24,131.00
11-000-262-107	\$ 7,163.00
11-000-291-270	\$ 27,276.00
<u>11-213-100-106</u>	<u>\$ 60,172.00</u>
Total	\$182,015.00

Grant Agreement with the County of Union Board of Chosen Freeholders Through the CARES Act – Coronavirus Relief Funds School District Subaward Approved

12. Approve the grant agreement with the County of Union Board of Chosen Freeholders through the CARES Act – Coronavirus Relief Funds School District Subaward, not to exceed \$101,351.78 for the period of July 1, 2020 through December 18, 2020. The New Providence Board of Education appoints James E. Testa, School Business Administrator/Board Secretary to act on behalf of the District regarding the County of Union CARES Act, Coronavirus Relief Funds School District Grant Subrecipient Certification Regarding Use of Grant Funds.

JAG-ACT for Substitute Athletic Trainer Services for the 2020/2021 School Year Approved

13. Approve the utilization of JAG-ACT for substitute athletic trainer services for the 2020/2021 school year at a rate of \$55.00/hour.

Bayada Home Health Care, Inc. for Emergency Substitute Services Approved

14. Approve the agreement between the New Providence School District and Bayada Home Health Care, Inc. for emergency substitute services at a rate of \$55.00/hour for RN services.

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Killea

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

FACILITIES ACTION

No Facilities Items for approval.

EDUCATION ACTION

Mr. Dinerman moved to approve Items 1 through 3 as listed below:

2020/2021 NPSD Professional Development Plan Approved

1. Approve the New Providence School District Annual Professional Development Plan for the 2020/2021 school year, prepared in compliance with the New Jersey Administrative Code 6A:9C-4.2, inclusive of its funding.

Curriculum Guides Approved

2. Approve the following curriculum guides as per the Superintendent's Memo # 1- Vol. 30:

Advanced Investigative Journalism, Grades 9-12
AP Computer Science A, Grades 11-12

New
Revised

Resolution for Reopening of Schools for the 2020/2021 School Year Approved

3. Approve the Resolution for Reopening of Schools for the 2020/2021 school year:

RESOLUTION FOR REOPENING OF SCHOOLS

WHEREAS, the plan to reopen schools for the 2020/2021 school year includes, to the extent possible and within the confines as dictated by the District's buildings and facilities, the health, safety, and "Leadership and Planning" measures identified as "Anticipated Minimum Standards" (minimum standards) in the Department of Education's The Road Back, Restart and Recovery Plan for Education; and

WHEREAS, the District's plan, to the extent possible will implement those minimum standards as outlined in the District's reopening plan; and

WHEREAS, the District's plan, to the extent possible, will adhere to the directives of the Governor and the Department of Education of the State of New Jersey regarding the reopening of schools for the 2020/2021 school year; and

WHEREAS, the County Superintendent approved the District's plan on August 24, 2020; and

NOW, BE IT RESOLVED, that the Board has considered the above and, upon the recommendation of the Superintendent, approves the District's plan for reopening schools for the 2020/2021 school year.

Seconded by: Mrs. Coniglio

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Killea

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Misiukiewicz moved to approve Items 1 through 15 as listed below:

Appointments for the 2020/2021 School Year Approved

1. Approve the appointment of the following people with the recommendation of the

Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:

- a. Debby Eng, Volunteer Volleyball Coach
- b. Peter Soccodato, Jr., Custodian, effective 8/24/20, \$44,610.00 (base \$52,089.00)
- c. Susan McGeechan, summer Assistant Principal work not to exceed (2) days, \$929.52
- d. Brian Henry, High School/Middle School Principal, effective 8/17/20, \$139,787.00 (base \$159,000.00)
- e. Jennifer Daly, teacher, effective 9/1/20, \$62,960.00 (subject to criminal history review procedures)
- f. Nicholas Webber, teacher, effective 9/1/20, \$57,774.00 (subject to criminal history review procedures)
- g. Brenda Avila, teacher, effective 9/1/20, \$84,035.00 (subject to criminal history review procedures)
- h. Shawna Damon, teacher, effective 9/1/20, \$63,968.00 (subject to criminal history review procedures)
- i. Benjamin Ruben-Schnirman, teacher, effective 9/1/20, \$57,274.00
- j. Tina Bruce, secretary II, 7.5 hrs., effective 8/26/20, \$34,545.00 (base \$40,702.00) (subject to criminal history review procedures)
- k. Dylan Mangel, summer technology work, \$10.50/hr., effective 8/20/20
- l. Julie Spoerl, summer technology work, not to exceed 40 hours @ \$54.87/hr.
- m. Kelley Fahey, summer technology work, not to exceed 40 hours @ \$54.87/hr.
- n. Michael Criscitello, summer technology work, not to exceed 40 hours @ \$54.87/hr.
- o. Marc Parlavecchio, Football First Assistant, \$7,753.00, effective 9/17/20
- p. Barbara Cappucci, long term substitute guidance counselor, \$56,549.00 (base \$64,627.00), effective 10/9/20 thru 6/30/21, (subject to criminal history review procedures) (subject to issuance of certification)
- q. Maria Halkias, long term substitute teacher, \$28,332.00 (base \$70,829.00), effective 9/1/20 thru 12/31/20, (subject to criminal history review procedures)
- r. Alexandra Jacobs, long term substitute teacher, \$24,984.00 (base \$62,460.00), effective 9/1/20 thru 12/31/20, (subject to criminal history review procedures) (subject to issuance of CEAS)
- s. Jody Khan, teacher, \$62,960.00, effective 9/1/20 (subject to criminal history review)
- t. Heather Maguire, Title III teacher for the 2020/2021 school year, at \$54.87/hr., not to exceed 40 hours
- u. Deborah Leonard, Title III teacher for the 2020/2021 school year, at \$54.87/hr., not to exceed 20 hours
- v. Kristina Berrios, Title III teacher for the 2020/2021 school year, at \$54.87/hr., not to exceed 10 hours
- w. Maria Stiuso, Title III teacher for the 2020/2021 school year, at \$54.87/hr., not to exceed 10 hours
- x. Jonathan Firetto, summer Assistant Principal work not to exceed (2) days, \$997.00
- y. Stephanie Kwiatkowski, acting Assistant High School Principal during the 2020/2021 school year, as approved by the County Superintendent, \$90,000.00, effective 9/1/20.
- z. Substitute teachers, teacher aides, nurses, secretaries, home instructors, custodians, and athletic trainers:

Teachers/Teacher Aides

Margaret Albanese

Caillin Alongi

New Providence Board of Education
August 27, 2020

Mariou Anderson
Patricia Beemer
Mary Beth Bernoskie
Jill Bigham
Roberta Bloom
Albert Bozzo
Marianne Browe
Maria Victoria Cadavid
Barbara Cappucci
May Lam Chan
Natasha Clerihue
Dolores Crisafi
Michelle Cutlip
Stacy Dixon
Jennifer Dowden
Dawn Doyle
Hala Ebedo
Farah Elghaziri
Ellen Evins
Christopher Gawrych
Patricia Gerace
Nicetas Giordano
Brianna Graziano
Mary Jo Griffith
Sabah Hamdalla
Ann Marie Hanley

Taryn Hansen
Maureen Hargrave-Kerns
Sallanat Holmes
Abeer (Abi) Hourani
Joann Jackovino
Rachel Kane
Janos (John) Kollonitsch
Elizabeth Lee
Karen Lee
Webster Lewin
Arlene Lo
Laura Lopez
Diane MacRitchie
Matthew Mahoney
Alexandra Maravellas
Eric Martin
Natalie Matonis
Richard Matula
Kelly McHale
Carole Mea
Chris Melhuish
Janet Michaels
Ahmed Mohamed
Christine Munn
Jeanne Marie Naclerio
Samantha Narciso

Jennifer Niederhoffer
Matthew Norfleet
Jody Novitsky
Doris Parmett
Beverly Pepe
Tatyana Petrova
Margaret Pfeifer
George Pharmakides
Mindy Posner
Laura Puorro
Patricia Reed
Nicole Karas Ropke
Ashly Roy
Stacey Ryan
Thomas Schwartz
James Sheerin
Elizabeth Skrinski
Gina Snyder
Rhonda Stern
Cynthia Sullivan
Eman Toaelp Elmahroukey
Joanne Trimble
Kenneth Turso
Nilsa Vardy
Christine Vianello

Nurses

Kathy Andrews
Ayelet Brenner
Bianca Crowley
Bianca Di Nardo

Elizabeth Geminder
Patricia Glen
Mary Ann Kertes
Suzanne Kruep
Kathleen Maurice

Kate McRoberts
Janet Wysocki

Secretaries

Dolores Crisafi
Natasha Clerihue
Patrizia Gerace

Arlene Lo
Natalie Matonis
Jennifer Niederhoffer
Mindy Posner

Gina Snyder
Cindy Sullivan

Home Instructors

Margaret Albanese
Dina Artale
Gina Bellitti
Jessica Beltz
Kristina Berrios
Jill Bigham
Roberta Bloom
Marianne Browe
Maureen Bulger
Maria Victoria Cadavid
Janet Calvert
Colleen Cortese
Barbara Denike
Cynthia de Keyser

Dawn Doyle
Elizabeth Giaime
David Goldstein
Melissa Halpern
Alicia Hennessy
Jacqueline Henriques
William Hodroski
Joann Jackovino
Alexis Jacqueney
Walter Kempner
Janos Kollonitsch
Jennifer Limone
Marla Malinauskas
Daniel Mango
Susan Marks

Carole Mea
Jody Novitsky
Jennifer Pasuit
Margaret Pfeifer
Alessandro Pizzo
Randall Pratt
Glen Robertson
Leah Russo
Daniel Smith
Sharon Snapp
Christina Suczewski
Jennifer Tionson
Joanne Trimble
Carleigh Twillmann

Athletic Trainers

Mary Housel

Custodians

Dominick Mammone
Ramon Perez

Appointments Approved

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools for the 2020/2021 school year. Such appointments are necessary as a result of procedures implemented and leaves taken under the Families First Coronavirus Response Act :
 - a. Danielle Gervasi, long term substitute teacher, \$22,710.00 (base \$56,774.00), effective 9/1/20 thru 12/31/20, (subject to criminal history review procedures)
 - b. Theodora Scott, long term substitute teacher, \$25,587.00 (base \$63,968.00), effective 9/1/20 thru 12/31/20, (subject to criminal history review procedures)
 - c. Laura Freeman, month-to-month, long-term substitute teacher, effective 9/1/20, to be paid on a per diem basis of \$283.87 (prorated Step 1, Column I, base of \$56,774.00) (subject to criminal history review)
 - d. Kimberley Leary, month-to-month, long-term substitute teacher, effective 9/1/20, to be paid on a per diem basis of \$283.87 (prorated Step 1, Column I, base of \$56,774.00) (subject to criminal history review)

Appointment of Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2020/2021 School Year Approved

3. Approve the appointment of Lauren Zirpoli as the New Providence School District's Homeless Liaison for the 2020/2021 school year, effective 8/17/20.

Appointment of Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2020/2021 School Year Approved

4. Approve the appointment of Lauren Zirpoli as the New Providence School District's Affirmative Action Officer for the 2020/2021 school year, effective 8/17/20.

Appointment of Lauren Zirpoli as the New Providence School District's School Security Specialist for the 2020/2021 School Year Approved

5. Approve the appointment of Lauren Zirpoli as the New Providence School District's School Security Specialist for the 2020/2021 school year, effective 8/17/20.

Appointment of Lauren Zirpoli as the New Providence School District's Education Stability Liaison for the 2020/2021 School Year Approved

6. Approve the appointment of Lauren Zirpoli as the New Providence School District's Education Stability Liaison for the 2020/2021 school year, effective 8/17/20.

Appointment of Lauren Zirpoli, per the Anti-Bullying Bill of Rights Act, as the Anti-Bullying Coordinator for the 2020/2021 School Year Approved

7. Approve per the Anti-Bullying Bill of Rights Act, Lauren Zirpoli, as the Anti-Bullying coordinator for the 2020/2021 school year, effective 8/17/20.

New/Revised Job Descriptions Approved

8. Approve the following new/revised Job Descriptions:
- a. Math Specialist (New) (EXHIBIT A)
 - b. Reading Specialist (Revised) (EXHIBIT B)

Request for FFCRA Emergency Childcare Leave for the 2020/2021 School Year Approved

9. Approve, per the federal Families First Coronavirus Response Act Emergency Childcare Leave, the following employees' request for leave during the 2020/2021 school year:
- a. Joan Rykus, effective 9/1/20-10/9/20
 - b. Christina Suczewski, effective 9/1/20-11/23/20
 - c. Marla Malinauskas, effective 9/1/20-10/2/20
 - d. Meredith Mintz, effective 9/1/20-11/23/20
 - e. Mary Ellen Raiti, effective 9/1/20-11/25/20

Transfer of the Following Employees for the 2020/2021 School Year Approved

10. Approve the transfer of the following employees for the 2020/2021 school year. These transfers are necessary as a result of procedures implemented and leaves taken under the Families First Coronavirus Response Act.
- a. Barbara Denike, from resource room teacher to remote kindergarten teacher, effective 9/1/20
 - b. Cherilyn Johnson, from LLD3 teacher to remote LLD teacher, effective 9/1/20
 - c. Robert Belliveau, from PC Network Specialist to remote PC Network Specialist, effective 7/27/20
 - d. RoseMaria Russo, from high school language arts teacher to remote high school language arts teacher, effective 9/1/20

Request for FFCRA for 2020/2021 School Year Approved

11. Approve, per the federal Families First Coronavirus Response Act, the following employees' request for leave during the 2020/2021 school year:

- a. Barbara Mulligan, playground/lunchroom assistant, 2 weeks Emergency Paid Sick Leave, 9/8/20-9/21/20, followed by 12 weeks of unpaid, job protected FMLA leave, 9/22/20-12/14/20
- b. Angela Wager, playground/lunchroom assistant, 2 weeks Emergency Paid Sick Leave, 9/8/20-9/21/20, followed by 12 weeks of unpaid, job protected FMLA leave, 9/22/20-12/14/20

Resignations for the 2020/2021 School Year Accepted

12. Accept the resignations of the following employees:

- a. Adele Finis, lunchroom assistant, effective 8/10/20, due to retirement
- b. Kathleen Heather Robinson, Teacher, effective 8/31/20
- c. Ilanit Kaplan, Teacher effective 8/31/20
- d. Kristen Schmidt, teacher, effective 10/23/20

Revisions for the 2020/2021 School Year Approved

13. Approve the following revisions for the 2020/2021 school year:

- a. Michelle Testa, from Mathematics, K-6, Department Head at \$4,545.00 to Mathematics, K-6, Department Head/Math Specialist at \$4,545.00
- b. Kristin Witte request for unpaid maternity leave, under the state and federal Family Leave Acts for the period commencing 9/1/20 through 11/24/20. (Original request approved on 1/20/20.)
- c. Denise Post, teacher, from Step 11, Column V (\$80,927.00), to Step 11, Column VI (\$84,035.00), effective 9/1/20, due to course credits

Revisions for the 2020/2021 School Year Due to FFCRA Approved

14. Approve the following revisions for the 2020/2021 school year. Such revisions are necessary as a result of procedures implemented and leaves taken under the Families First Coronavirus Response Act :

- a. Elementary Playground/Lunch Assistants are approved for 3 hours a day, instead of 2 hours a day at Salt Brook School and 2.5 hours a day at Allen W. Roberts School.
- b. Lynn Kral, Salt Brook school nurse, to work an additional half hour each day at \$27.03, due to COVID related medical tasks
- c. Tina Revollar, AWR school nurse, to work an additional half hour each day at \$19.70, due to COVID related medical tasks

Request for Unpaid Maternity Leave for Danielle McKenna Approved

15. Approve the request for unpaid maternity leave for Danielle McKenna, teacher, under

state and federal Family Leave Acts for a period of twelve weeks commencing 1/22/20 and ending 4/23/20 with continued health insurance benefits pursuant to law. (Based on 12/24/20 due date. Dates subject to adjustment by actual birth.)

Seconded by: Mrs. Coniglio

Dr. Miceli congratulated Mr. Henry as our new High/Middle School Principal. He has been our Assistant Principal for the last three years at the high school and has done a good job. With Mr. Henry moving to Principal, we are doing something a little different. We have worked with Mrs. Stephanie Kwiatkowski for a number of years. We have appointed Mrs. Kwiatkowski as acting Assistant Principal for the next few months. She is currently working toward her principal certificate, so at this time, we wanted to give her the opportunity to work as the Acting Assistant Principal. Congratulations to both.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Killea

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

Mr. Henry thanked Dr. Miceli and the entire Board of Education. He commented that he is extremely honored to be given the opportunity to be appointed the High/Middle School Principal for New Providence. He thanked Mrs. Zirpoli, his mentor, the students and teachers.

Stephanie Kwiatkowski thanked Dr. Miceli and Mr. Henry for the opportunity. It is very challenging this year and she thanks the Board for the opportunity.

BOARD POLICY

Mrs. Cuccaro moved to approve Items 1 as listed below:

1. Approve the following Bylaws and Policies on the first reading:

Bylaws and Policies:

- | | | |
|------------------------------|---|-----------|
| 1. Policy 1648
(Mandated) | Restart and Recovery Plan
(Mrs. Cuccaro) | (Revised) |
| 2. Policy 1649
(Mandated) | Federal Families First Coronavirus(COVID-19)
Response Act (Mrs. Cuccaro) | (Revised) |

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Killea

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Absent Mr. Smith

Yea Mr. Walsh

Committee Reports

Curriculum, Instruction, and Technology

Nothing new to report at this time.

Finance, Facilities, and Safety/Security

Nothing new to report at this time.

Personnel, Management, and Communication

Mrs. Misiukiewicz, Committee Chairperson, commented that the committee is working on goals for next year. She thanked the administration and staff for their work to open our schools. She commented on the Plan that was approved and thanked the Pandemic Response Team and commended Dr. Miceli for his leadership.

Old Business

Working on 2020/2021 board/committee goals. Mr. Testa to send a draft to the Board.

New Business

No New Business to discuss at this time.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting for public comments at 8:49 p.m.

Glen Robertson, NPEA President

Mr. Robertson commented that we all look out for each other. Continue to work together as there will be challenges this year and expectations are high, we will support each other. We need to follow protocols. Be patient with each other and we will get through this. He thanked the Board and all the administrators and teachers.

Amy, 135 Southgate Road, New Providence Resident

Amy asked if a student had contact with someone who is suspected with COVID, what do they need to do?

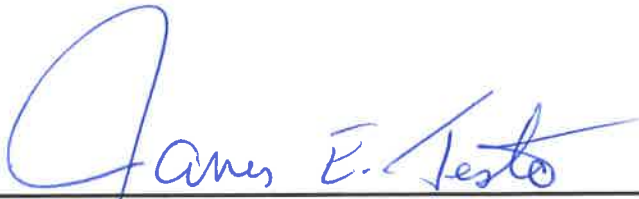
Mr. Carangelo commented to refer to the flow chart and follow steps in the Asymptomatic Student Flow Chart. They should not report to school. They should quarantine for 14 days.

Moira O'Keefe, former NP Student

Moira commented that she has no doubt that New Providence will listen to her with an open mind and will be appropriately addressed. She believes that the District will have the maximum level of support to their students that have their struggles. She felt that in her experience when she was in school, she reported about a friend, it was not handled to their full potential. She commented that they need to listen with open ears. We all have some priority. She hopes that the District is willing to make changes, take the reality of addiction seriously and she hopes efforts are put in to make the necessary steps to continue to help kids with addiction.

Adjournment

There being no other business before the Board, on a motion by Mr. Dinerman seconded by, Mrs. Misiukiewicz, and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 9:12 p.m.



James E. Testa, School Business Administrator/Board Secretary
8/27/20 Board Meeting

