

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on June 25, 2020, via ZOOM by the Board President, Mrs. Bernadette Cuccaro.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Robert Dinerman, Mary Misiukiewicz and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John M. Richter, Jr., Director of Curriculum, Instruction and Supervision; and thirty-six members of the public.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following change notice was posted on June 17, 2020.

The New Providence Board of Education will hold the regular Board meeting scheduled for Thursday, June 25, 2020, beginning at 7:30 p.m. via Zoom.

In accordance with the Open Public Meetings Act, and in consideration of Executive Order No. 107, issued by Governor Murphy, the New Providence Board of Education does hereby notify the public that to protect the health, safety, and welfare of the community while ensuring the continued functioning of the Board, this meeting will be held via Zoom.

Members of the public who wish to participate in the meeting will be connected by conferencing software provided by Zoom.us. Members of the public are invited to view meetings live using Zoom, which allows them to participate and contribute with voice and video when they are invited to do so during the public portions of the meeting.

To join the meeting go to: <https://zoom.us/j/96411773964>

Meeting ID: 9641177396

Password: 957145

To join by phone: (301) 715-8592

When you join the meeting, your microphone will be off (muted). If you are a speaking participant, a moderator will enable your microphone and permit you to enable your video.

Mrs. Cuccaro, Board President welcomed everyone who joined the first ZOOM board meeting. She commented that Governor Murphy will announce tomorrow some sort of direction on what we will be in the month of September, so she asked everyone to be patient. A plan will be put together by our Administration and Board of Education based on the direction from the Governor

Superintendent's Report

Dr. Miceli welcomed everyone to the meeting, it's good to see everyone. He thanked everyone for their efforts over the past couple of months. He commented that he was glad that the end of the year was very successful as we move into the summer.

Dr. Miceli commented on enrollment. At the end of May, we had a total of 712 students at AWR School, 657 students at Salt Brook School, 400 students at the middle school, and 642 students at the high school. We had 34 students receiving services outside the district, with a total number of 2,445 students, down one student from the end of April.

Dr. Miceli commented on Promotion and Graduation. The dates and times for our ceremonies are as follows:

- Middle School Promotion is Wednesday, July 8th. There will be two ceremonies. We are able to include all of the students, staff and two tickets for each student. Because of the 500 person limit for outside events, we cannot hold one ceremony only. The first ceremony will be held at Lieder Field at 9:30 a.m., the second one will be at 7:00 p.m. In the event that we will be able to host one ceremony, it will be at 7:00 p.m. At this time, we don't think this will change. Rain date will be Friday, July 10th.
- High school graduation will be held on Thursday, July 9th, 7:00 p.m. at Lieder Field. In the event we have inclement weather, we will move it to July 10th, 9:30 a.m. The senior class is smaller than the middle school, so we will be able to fit everyone into one ceremony. Seniors will receive their caps and gowns and their yearbook at their practice.

Dr. Miceli commented that he spoke with Meghan Avalon, Health Official from the Westfield Health Department, and she has approved all of our ceremonies. We submitted our information to the Department of Education online and we are waiting to hear from them. We should be approved to move forward with all of our ceremonies. We will make modifications in the event things change.

Dr. Miceli commented that we will begin the process of disseminating student belongings at the elementary schools next week. Parents and students have been notified. Middle/High school will have a transition week before school begins so that we can return items and distribute them to the students.

Currently, all schools continue to be closed. Our extended school year programs for students with special needs continues to be held remotely. There was an opportunity that the NJDOE offered to all school districts to have an in-person extended school year, but that information was disseminated last week and we had already planned for a remote setting back in May.

In Athletics, the NJDOE issued the opportunity for NJSIAA to make some determination on how to continue to move forward with high school athletics over the summer. There have been a number of opportunities that have been presented to school districts and we are currently vetting them right now in order to determine the next steps for the District.

Mr. Carangelo commented that typically, in the summer, we would be involved in the "summer recess period" which begins around June 15th, after the spring season is over. This affords our coaches optional practices with our athletes over the summer for all the sports. This will run through August 31st. This year, the summer season has been delayed, due to the pandemic. A week ago, we were informed that it will be pushed back to July 13th. Guidance came out Friday. Basically, we are continuing to monitor the guidelines that are being put out by the NJSIAA. Phase 1 return to play guidelines were recently released, and we are currently evaluating those guidelines to see what would best fit the needs of our student athletes and coaches, keeping health and safety at the forefront of all of our decision making. In the meantime, coaches continue to meet with their teams virtually and continue to communicate workout options to them for the summer months via these virtual platforms (i.e. Google Classroom). Every day seems to be fluid interpretations of the guidelines. He commented that they have had many meetings throughout the county and he met with all the coaches individually via ZOOM. We will continue to navigate through the guidelines. We want to make sure that whatever decisions we make, whether we bring the athletes back for summer practices, it is to the best of our ability, to keep everyone safe.

Mr. Smith asked if there was any guidance for fall sports.

Mr. Carangelo commented that as of today, they have continued to maintain August 10th for the football and tennis start date and August 17th for every other fall sport. Today was the first time they stated that it may be delayed.

Mr. Smith commented that the Governor permitted a certain degree for youth sports to start engaging in practices. Have we opened our facilities for them to utilize our fields to the extent that they would like to use them?

Mr. Carangelo commented that as soon as the executive board allowed for it, June 22nd, was the first day that the fields can be utilized by the youth sport organizations.

Dr. Miceli commented that we will continue to monitor the guidelines and get clarity to many of the issues that were presented to the Athletic Directors and we will continue to make determinations based on the best interests of our students.

Mrs. Cuccaro asked if Mr. Carangelo was able to clarify that in the event that we are not physically back in the classrooms what fall sports would look like.

Mr. Carangelo commented that he cannot clarify this. If kids are not back in the classroom, there is probably less chance athletics will be back. He believes that this will be tied in together. Athletics at the high school level are tied to our curriculum, so they have more strict guidelines, but we will be monitoring this.

Dr. Miceli commented that he knows that it seems that we should be providing guidance regarding the fall, but we have not received any information to this date. We are anticipating what the Governor may or may not say tomorrow. That being said, we had not heard on our state aid allocations as well. We've had to put a lot of things on hold and proactively anticipate a plan of what those numbers may look like. The administrative team has been routinely having conversations for the past couple of months on what we can or cannot do. Some of the things we had budgeted for have been put on hold, so we are waiting for those numbers.

At the same time, we are trying to plan for essentially three different scenarios for September. The first is going back to school in September under normal circumstances. All of our administrators are developing normal schedules and what that might look like in the event that is a possibility. We recognize that this will not be realistic at this point and we are probably looking at remote settings again or some sort of hybrid model. As we start to see things open up, it is probably leaning towards some type of hybrid model.

We don't know what this means at this time. Some other states around us are developing a hybrid model and start to issue guidelines. The administration has also been working on this hybrid model simultaneously as we are working on normal schedules. In addition, one of the things that we did is to put together a Best Practices Committee before the year ended. Mr. Richter has been facilitating that committee. We took a look at the work we did remotely for the last four months. We evaluated by grade level and by department, some of the things that worked, some of the things we want to look at further, make modifications, and also enhance to make a more robust model as we move toward the fall.

All three of these things had been occurring simultaneously because we had not been given any particular direction. We are also aware that there's been discussion of a potential second wave at some point in time. We may be in and out of different models, as we enter the fall and winter. We want to be prepared and align some of the thoughts that we have instructionally so that there are no radical changes and we can move seamlessly in and out of those models.

Mr. Richter commented on the Best Practices Committee. He commented that they have engaged in a lot of discussions with committees at each school and district-wide to review everything that worked for the last few months in a remote setting and start to look at what we can do if we were to move in on an online platform again next year. We believe that a lot of good things happened in the setting over the last few months, but we want to make sure we provide the best experience to the students moving forward and work with their teachers to enhance that program as well. NPSD Curriculum will be implemented with fidelity by the district's professional staff during learning in order to continue the attainment of the NJSL Standards and maximize student achievement. Each district curriculum document identifies the state standards, essential questions, enduring/big understandings, and expected outcomes for student learning. Each curriculum document also includes suggested learning activities, assessments, projects, and performance tasks as appropriate for the grade level and course.

While student learning outcomes will be as consistent as possible for students whether they attend school in-person or online, there are some learning experiences that cannot be replicated in an online environment. In these situations, teachers and department heads will collaborate to supplement curriculum with other relevant and meaningful learning experiences. Online instruction

will be delivered via the use of Google Classroom, online video conferencing, video recordings, and district approved online platforms and resources. We are looking into how to incorporate a little bit more of face-to-face interaction with teachers and with students.

There was a lot of that this spring and what we found is that students really do need to connect with the school, with their teachers and live video conferencing promotes that. There were some whole class experiences that worked well in a live conference but a lot of feedback from our teachers and students showed that many of the live interactions were very helpful in smaller or independent settings. We are looking to balance the needs of our students with connection with one another and what is best instructionally.

Mr. Richter commented on assessment and grading. Assessment of student progress is a critical aspect of the learning process in the online learning environment. While teachers will be able to use some of the same assessment tools as with in-person instruction, others will need to be modified and adjusted for online learning. Conversations between teachers and students are critical to student learning assessment, especially in an online learning environment. It is important to note that this list of asynchronous and synchronous assessments are not exhaustive and teachers have the flexibility to incorporate assessments that are the most beneficial for their courses and grade levels.

A big portion of the online plan or any plan is Social-Emotional Learning (SEL) practices. Dr. Harvey and Mrs. Shadis have been working diligently on Social-Emotional Learning and had a plan to begin implementing should all of our students be in the schools in the fall. They are working on two additional plans as well. Teachers and support staff will need to be aware of the challenges of beginning a school year if the online plan is implemented at that time. As opposed to our original shutdown in March, when students had been functioning together as a class for six months, students would be entering a new school year with no prior experience with their teacher. Therefore, it will be important for the staff to emphasize class and relationship-building exercises early so that students may become more comfortable with their teacher and classmates and begin to develop a community. If the online plan is implemented later in the year, teachers will need to continue focusing on fostering relationships. Careful attention must be given to the mental health of our faculty and staff. The SEL resource packet, which was developed during the 2019-2020 school year, will be introduced with an emphasis on the self-care section. Teachers must also be equipped to recognize signs of anxiety and distress among their students and clearly understand the procedure for connecting those students with the Mental Health Team. Teachers will be provided with simple, straightforward resources and guidelines for developing relationships with students during the first few days and weeks of school, to reacclimate everyone and build a sense of community in each classroom. A plan will be developed according to the timeline of the implementation of the online learning plan.

Teacher training, student and parent resources are important aspects. Online professional development and learning for staff is an integral part of the district's online plan. Staff members will participate in district, school, and departmental training prior to and during the school year in order to maximize student learning and growth and to provide a safe, positive, and supportive school environment. At the start of the school year, the District's technology department will collaborate with administration and teachers to coordinate plans for student training on the most critical tools, resources, apps, and programs for online learning. Training and assistance will be differentiated according to the needs of the students at each grade level and within subject areas and departments. The District will also provide information and tutorials via the school district website to support online

learning. Video tutorials will be curated for students and parents related to Powerschool, Google Classroom, Zoom, and other platforms and applications as needed. This will assist students and parents in knowing where assignments are located and how to access them; knowing how to access grades and assignment progress; knowing how other platforms will be used to supplement instruction; understanding how to access other platforms that require links and sign-ons; and using classroom resources and applications. Clear information and video tutorials will guide students with organization and, for parents of younger students, assist them in guiding their children.

Dr. Miceli commented that we are looking to see what would make the most sense in terms of training and maybe shifting some of our professional development scenarios and offer those opportunities before we begin the school year. We are hoping to be able to wrap up this new model with best practices in the remote settings, so that we have that as we move into the fall if we need it. The task ahead of us is to find out whether or not we will be in the hybrid model. We hope to receive guidance tomorrow or next week about what the particular outlook would be so that we can continue to develop the plan. What we have done administratively is to begin to identify what the guiding principles would be moving into the hybrid model. We are working toward developing the framework as to what the key components would be to work toward to ensure everyone's safety once we return to school.

Once we specifically get the guidance, then we can begin to attack the problem and develop a plan for each of our four schools. There may be some components in some plans that will be identical from school to school and there may be some idiosyncrasies in terms of each of the schools as well.

As far as the hybrid model, CDC guidelines will be imposed onto us and there will be separation. It will be difficult to have all of our students in the same class simultaneously in the building. We are creating separate groups of students attending, some going remotely, some will not be allowed to come to school under certain circumstances, and we will need to develop some plans for students to completely continue to be remote. We also might have some staff that might not be able to return in these circumstances. We will need to come up with all the different plans. He asked for everyone to be patient as they wait for the guidance so that they can work toward their number one priority which is the safety of our students and staff. He commented that we will be as transparent as possible as we know what plan we will move forward with.

Mr. Smith commented that he is concerned about the state aid. Did we receive the money that we were supposed to receive for the 2019/2020 school year?

Mr. Testa commented that we received the amount we normally would receive at this point, except for the June payment, which is always paid in July.

Dr. Miceli commented on Strategic Planning. The Board has continued to work toward that end in completing goals via the process that we utilized this past year, meeting with all the constituents in the district throughout the year, in addition to the internal research. The internal research has been shared with the Board, particularly the Strategic Planning committee, so that we will move forward with that process. Once we get back to some normalcy, we plan to provide the community the internal research. We plan to do those presentations this fall.

Public Comments

Mrs. Cuccasro opened the meeting for an opportunity for the Public to be heard (on specific agenda items) at 8:08 p.m.

There were no comments.

APPROVAL OF MINUTES

Mr. Smith moved to approve the Business Meeting and Closed Meeting Minutes for the following:

Business Meeting:	May 7, 2020
Business Meeting:	May 28, 2020
Closed Meeting:	May 28, 2020

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Dinerman	<u>Absent</u> Mr. Walsh

ACTION ITEMS
FINANCE ACTION

Mr. Smith moved to approve items 1 through 24 as listed below:

Board Secretary and Treasurer reports for May 2020 Approved.

1. After review, we hereby accept the Board Secretary and Treasurer reports for May 2020. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

June 2020 Bills List Approved

2. Approve the payment of bills for June 2020, in the amount of \$4,050,730.73. Due to the COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904), Payments to Employees & Contractors.

Transfers for the 2019/2020 School Year Approved

3. Ratify the action of the Superintendent in making the following transfers for the 2019/2020 school year.

May 2020

From:		
Account	Description	Amount
11-000-100-566	Tuition- Private Schools in NJ	\$ 3,185.00
11-000-230-331	Professional Services- Legal	43,551.00
11-000-291-270	Employee Benefits	89,000.00
		Total: \$135,736.00

To:		
Account	Description	Amount
11-000-240-199	Unused Vacation Payments	\$ 34,804.00
11-000-251-199	Unused Vacation Payments	8,747.00
11-000-291-220	Social Security Contributions	12,000.00
11-000-291-299	Unused Sick Day Payments	77,000.00
11-150-100-320	Purchased Professional Services	3,185.00
		Total: \$135,736.00

Appointments of Insurance Agents and Providers for the 2020/2021 School Year Approved

4. Move to approve the following appointments of insurance agents and providers in accordance with N.J. Statutes 18A:18A-5a(2) and (10) for the 2020/2021 school year:
- Aetna Health Insurance
 - Bollinger Specialty Group – Arthur J. Gallagher & Co. as provider for athletic accident Insurance
 - CFC, as provider for privacy and data breach (cyber) insurance
 - Chadler Solutions, as the Board's agent for health and dental benefits insurance; fee covered by the insurance company

- e. Delta Dental
- f. New Jersey School Boards Association Insurance Group, as provider for workers' compensation insurance
- g. New Jersey Unshared Excess Program (NJUEP), as provider for excess umbrella insurance liability coverage
- h. Richland-Knowles Agency, as the Board's agent for all property, liability, auto, cyber, workers' compensation and accident insurance; fee covered by insurance companies
- i. Utica National Insurance Group, as provider for commercial package property insurance (property, liability, auto, umbrella, and school legal)

National School Lunch Program Resolution Adopted

5. Adopt the following resolution:

WHEREAS, the New Providence Board of Education has considered whether to participate in the National School Lunch Program; and

WHEREAS, the New Providence Board of Education has concluded that it was in the best interests of the District to withdraw from participation in the National School Lunch Program effective the 2014/2015 school year.

NOW, THEREFORE BE IT RESOLVED, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program for the 2020/2021 school year.

Dr. Jane Sennett Approved

6. Approve Dr. Jane Sennett, in association with eMedical Offices (EMO), to provide services of medical inspector and sports physician, on a fee basis, not to exceed \$30,010.44 for the 2020/2021 school year.

Riddell for Athletic Equipment Reconditioning and Repair for the 2020/2021 School Year Approved

7. Approve the use of Educational Services Commission of New Jersey contract and bid #ESCNJ18/19-24 Athletic Equipment Reconditioning and Repair, awarded to Riddell for the 2020/2021 school year.

Payschools for the 2020/2021 School Year Approved

8. Approve the maintenance Agreement between PaySchools and the New Providence Board of Education for continued support of the food service software package for the 2020/2021 school year.

BA/BS Authority to Direct Prepayment Following the District's Purchasing Procedure Approved

9. Adopt the following resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2020/2021 school year.

ESC of Morris County/Central Educational Cooperative Pricing System Bid for the 2020/2021 School Year Approved

10. Recommend that the unit price awards be made to the companies shown on the ESC of Morris County/Central Educational Cooperative Pricing System bid for the 2020/2021 school year:

CATEGORY	BID OPENING DATE	AMOUNT
General Classroom Supplies	11/13/2019	\$29,985.52
Athletic Supplies	10/8/2019, 1/28/2020, 2/5/2020, 2/26/2020, 5/14/2020	\$45,890.88
Audio Visual Supplies	10/2/2019	\$ 298.96
Copy Duplicator Supplies	1/17/2020	\$15,824.44
Custodial Supplies	4/11/2019	\$13,123.31
Fine Art Supplies	10/2/2019	\$10,394.67
Health and Trainer Supplies	10/2/2019	\$ 9,083.13
Library Supplies	10/2/2019	\$ 762.29
Office/Computer Supplies	10/2/2019	\$ 5,491.32
Physical Education Supplies	10/2/2019	\$ 4,016.16

Science Supplies	10/2/2019	\$ 8,261.84
Special Needs	10/8/2019	\$ 174.22
Teaching Aids	10/28/2019, 11/13/2019	\$ 285.55
Technology Supplies	10/2/2019	\$ 674.01

NPSD Written Hazard Communication Program for the 2020/2021 School Year Approved

11. Approve the New Providence School District Written Hazard Communication Program for the 2020/2021 school year.

NPSD Food Service Biosecurity Management Plan for the 2020/2021 School Year Approved

12. Approve the New Providence School District Food Service Biosecurity Management Plan for the 2020/2021 school year.

Resolution to Transfer Funds for the Replacement of Turf at Lieder Field Approved

13. Approve the following resolution:

WHEREAS, N.J.S.A. 18A:7F-41, N.J.S.A. 18A:7G-31, and N.J.S.A. 18A:21-2 permit a board of education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize a board of education to transfer unanticipated excess current revenue or unexpected appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, The New Providence Board of Education wishes to transfer unanticipated unexpended appropriations from the General Fund into the Capital Reserve Account at year end to fund the replacement of turf at Lieder Field when necessary, and

WHEREAS, the New Providence Board of Education has determined that \$60,000.00 is available from account number 11-000-100-566 (Tuition, Private Schools in NJ) for such a transfer;

NOW THEREFORE BE IT RESOLVED by the New Providence Board of Education that

it hereby authorizes the District's School Business Administrator/Board Secretary to make this transfer consistent with all applicable laws and regulations.

Resolution to Transfer Funds Needed to Close the Fiscal Year Approved

14. Approve the following resolution:

The Business Administrator, with approval of the Superintendent of Schools and Finance, Facilities, and Security Committee Chairperson, be authorized to execute account transfers that may be needed to close the fiscal year with Board confirmation at the next regular Board meeting.

Pomptonian Food Service Agreement for the 2020/2021 School Year Approved

15. Approve the Food Service Agreement with Pomptonian Food Service for the 2020/2021 school year. In addition to the costs of operation, the management fee is \$0.0321 for each \$1.00 of sales for administrative and management costs. Pomptonian Food Service guarantees the District a minimum profit of twenty-five thousand (\$25,000.00) for the 2020/2021 school year.

Cafeteria Menu Student Price List for the 2020/2021 School Year Approved

16. Approve the cafeteria menu student price list for the 2020/2021 school year.

(EXHIBIT A)

Summit School of Dance Refund Due to COVID-19 Pandemic Approved

17. Approve a refund to the Summit School of Dance in the amount of \$7,080.00 for the cancellation of an event due to COVID-19 pandemic.

MUJC Bus Maintenance Agreement for the 2020/2021 School Year Approved

18. Approve the 2020/2021 Buses Maintenance Agreement between the Morris Union Jointure Commission and the New Providence School District.

Purchase of Epson Projectors and Associated Equipment 2020/2021 School Year Will Not and May Not Occur Due to COVID-19 Pandemic Approved

19. Approve the use of Ed-Data contract #9830 to purchase Epson projectors and associated equipment from PC University Distributors, in the amount not to exceed \$48,022.00 during the 2020/2021 school year. Due to the COVID-19 pandemic and the possible effect on state aid allocation, purchase will not and may not occur pending notification of revised state aid allocation.

Resolution of Appropriation of Bond Interest Earnings To Be Used for the Project as Approved by the Legal Voters of New Providence Approved

20. Approve the following resolution:

BE IT RESOLVED, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

WHEREAS, the legal voters of New Providence approved a bond proposal at a special election on September 27, 2016; and

WHEREAS, the bond proposal included the following statement:

The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

WHEREAS, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

WHEREAS, the appropriation of bond interest earnings shall be in effect for the 2020/2021 school year.

NOW, THEREFORE, BE IT RESOLVED, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

NJECC Purchase Program for the 2020/2021 School Year Approved

21. Approve the following resolution for the 2020/2021 school year:

The New Providence School District will participate in the New Jersey Educational Computing Cooperative (NJECC) purchase program.

Go Math for Grades K-6 Approved

22. Approve the following purchase in accordance with N.J. Statutes 18A:18A-5(a)(5) for the 2020/2021 school year:

- Go Math Workbooks and Supplemental materials for grades K-6 from Houghton Mifflin Harcourt, not to exceed \$47,000.00.

James E. Testa, SBA/SBS, as QPA for NPSD for the 2020/2021 School Year Approved

23. Approve the following resolution:

WHEREAS, James E. Testa, School Business Administrator/Board Secretary possesses a Qualified Purchasing Agent (QPA) certificate;

WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7 and N.J.S.A. 18A:18A-3(b) has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000.00 to \$44,000.00, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the New Providence Board of Education pursuant to N.J.S.A. 18A:18A-3 and N.J.A.C. 5:34-5.4, established and sets the bid threshold amount of \$44,000.00 for the Board of Education, and further authorizes James E. Testa, the Qualified Purchasing Agent, to award contracts in full accordance with N.J.S.A. 18A:18A-3(a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

MUJC Trip Rates for the 2020/2021 School Year Approved

24. Approve the following Morris Union Jointure Commission trip rates for the 2020/2021 school year:

Service	Rates
Trip Rate 54 Passenger (Mon-Sat)*	\$ 79.62
Trip Rate 54 Passenger (Sun & Holidays)*	\$102.98
Trip Rate Small Bus (Mon-Sat)*	\$ 75.38
Trip Rate Small Bus (Sun & Holidays)*	\$ 91.29
*Weekend/Holiday trips will have four (4) hour minimum	

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Absent Mr. Walsh

FACILITIES ACTION

No Facilities Items for approval.

EDUCATION ACTION

Mr. Dinerman moved to approve Items 1 through 11 as listed below:

2020/2021 HIB Investigations Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2019/2020 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Allen W. Roberts:	2

Submission of FY 2019/2020 CARES Act Relief Fund Grant Application Approved

2. Approve the submission and acceptance of the Fiscal Year 2019/2020 Coronavirus Aid Relief and Economic Security (CARES) Act Elementary and Secondary School Emergency Relief Fund Grant Application of funds totaling \$107,660.

Live Streaming MOU Between NPBOE and Borough of New Providence Police Department. Effective 7/1/20 Thru 6/30/21 Approved

3. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/20 thru 6/30/21.

Live Streaming MOU Between NPBOE and the New Providence, Summit and Millburn Emergency Services Dispatch Center, Effective 7/1/20 Thru 6/30/21

4. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the New Providence, Summit, and Millburn Emergency Services Dispatch Center, effective 7/1/20 thru 6/30/21.

Membership in the NJSIAA for the 2020/2021 School Year Approved

5. Approve membership in the New Jersey State Interscholastic Athletic Association in accordance with their Constitution, Bylaws, Rules, and Regulations for the 2020/2021 school year.

2020/2021 NPSD School Nursing Plans Submission to the Executive County Superintendent Approved

6. Approve the submission of the 2020/2021 School Nursing Services Plans for the New Providence School District to the Executive County Superintendent of Schools, copies in the hands of each Board member.

Provision of Related Services, Effective 7/1/20 Thru 6/30/21 Approved

7. Approve provision of related services for designated special education students effective 7/1/20 thru 6/30/21 as per attached list. (EXHIBIT B)

ESY 2020 Classified Out-Of-District Placements/Tuitions Approved

8. Approve the extended school year program--Summer 2020--classified out-of-district placements/tuitions, per attached list. (EXHIBIT C)

Out-Of-District Placements/Tuitions for the 2020/2021 School Year Approved

9. Approve the 10-month classified out-of-district placements/tuitions for the 2020/2021 school year, per attached list. (EXHIBIT D)

Courses with Enrollment of Under 10 Students for the 2020/2021 School Year Approved

10. Approve the courses with enrollment of under 10 students for the 2020/2021 school year. (EXHIBIT E)

Field Trip Destinations for the 2020/2021 School Year Approved

11. Approve the list of anticipated field trip destinations for the 2020/2021 school year in accordance with N.J.A.C. 6A:23A-5.8. (EXHIBIT F)

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. DinermanAbsent Mr. Walsh**PERSONNEL ACTION**

Mrs. Misiukiewicz moved to approve Items 1 through 13 as listed below:

Appointments for the 2020/2021 School Year Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:
 - a. Jeanne Cook, teacher aide, \$21,787, effective 9/1/20
 - b. Elizabeth Fitzsimmons, long-term substitute teacher, effective 9/1/20 thru 12/16/20, to be paid on a per diem basis of \$283.87 (prorated Step 1, Column I, base of \$56,774) (subject to criminal history review procedures)
 - c. Chelsea Corcoran, long-term substitute teacher, effective 9/1/20 thru 11/25/20, to be paid on a per diem basis of \$283.87 (prorated Step 1, Column I, base of \$56,774) (subject to criminal history review procedures)
 - d. Samantha Cram, teacher, \$58,274, effective 9/1/20 (subject to criminal history review procedures)
 - e. James McGeechan, new teacher technology training workshop, not to exceed 15 hours @ \$54.87 = \$823.05
 - f. Natasha Feliciano-Allen, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87 = \$1,646.10
 - g. Byron Tracey, trainer, new teacher professional development workshop, not to exceed 30 hours @ \$54.87 = \$1,646.10
 - h. Philip Cook, summer station manager, not to exceed 44 hours @ \$54.87/hr = \$2,414.28
 - i. Katherine Blanco, summer department head work, not to exceed 10 hours @ \$54.87 = \$548.70
 - j. Leah Bromley, summer department head work, not to exceed 20 hours @ \$54.87 = \$1,097.40
 - k. David Goldstein, summer department head work, not to exceed 10 hours @ \$54.87 = \$548.70
 - l. Kenneth Hess, summer department head work, not to exceed 30 hours @ \$54.87 = \$1,646.10
 - m. Stephanie Kwiatkowski, summer department head work, not to exceed 20 hours @ \$54.87 = \$1,097.40
 - n. James McGeechan, summer department head work, not to exceed 30 hours @ \$54.87 = \$1,646.10
 - o. Susan Rembetsy, summer department head work, not to exceed 20 hours @ \$54.87 = \$1,097.40

- p. Byron Tracey, summer department head work, not to exceed 30 hours @ \$54.87 = \$1,646.10
- q. Katherine Blanco, summer curriculum review work, 3 hours @ \$54.87/hr = \$164.61
- r. Leah Bromley, summer curriculum review work, 4 hours @ \$54.87/hr = \$219.48
- s. David Goldstein, summer curriculum review work, 8 hours @ \$54.87/hr = \$438.96
- t. Kenneth Hess, summer curriculum review work, 3 hours @ \$54.87/hr = \$164.61
- u. Stephanie Kwiatkowski, summer curriculum review work, 4 hours @ \$54.87/hr = \$219.48
- v. Susan Rembetsy, summer curriculum review work, 4 hours @ \$54.87/hr = \$219.48
- w. Byron Tracey, summer curriculum review work, 7 hours @ \$54.87/hr = \$384.09
- x. James McGeechan, summer district technology work, not to exceed 80 hours @ \$54.87 = \$4,389.60
- y. Michael Criscitello, summer building technology work @ HS/MS, not to exceed 40 hours @ \$54.87 = \$2,194.80
- z. Kelley Fahey, summer building technology work @ AWR, not to exceed 40 hours @ \$54.87 = \$2,194.80
- aa. Julie Spoerl, summer building technology work @ SB, not to exceed 40 hours @ \$54.87 = \$2,194.80
- bb. Lindsay Gnudi, HS summer guidance (not to exceed 6 days), \$2,310.87
- cc. Kristy McCauley, HS summer guidance (not to exceed 6 days), \$2,745.63
- dd. Christine Noppenberger, HS summer guidance (not to exceed 6 days), \$2,124.87
- ee. Kim Chrisostomides, MS summer guidance (not to exceed 6 days), \$2,799.63
- ff. Amy McNany, MS summer guidance (not to exceed 6 days), \$1,968.81
- gg. Anne Berardi, HS summer nurse (not to exceed 10 days), \$4,893.85
- hh. Lynn Kral, SB summer nurse (not to exceed 3 days), \$1,188.83
- ii. Tina Revollar, AWR summer nurse (not to exceed 3 days), \$866.61
- jj. Amy Nagle, summer HS/MS media center (not to exceed 8 days), \$3,660.84
- kk. Michelle Demich, summer SB media center (not to exceed 20 hours), \$1,050.87
- ll. Brandee Conover, summer AWR media center (not to exceed 20 hours), \$1,220.42
- mm. Erika Vanadia, extended school year LLD 1 program teacher (not to exceed 20 half days), \$2,990.85
- nn. Gina Bellitti, extended school year LLD 2 program teacher (not to exceed 20 half days), \$3,851.45
- oo. Cherilyn Johnson, extended school year LLD 3 program teacher (not to exceed 20 half days), \$5,075.25
- pp. Glen Robertson, extended school year LLD 4 program teacher (not to exceed 20 half days), \$3,851.45
- qq. Jessica Beltz, extended school year LLD 5 program teacher (not to exceed 20 half days), \$3,890.95
- rr. Dana Gottdeiner, extended school year LLD program teacher (not to exceed 20 half days), \$2,990.85
- ss. Lori Gallitelli, extended school year LLD 5 program aide (not to exceed 20 half days), \$1,371.21

- tt. Jennifer McSweeney, extended school year PSD program teacher (not to exceed 20 half days), \$2,990.85
- uu. Elizabeth Giaime, extended school year PSD program teacher (not to exceed 30 days,) \$5,626.95
- vv. Laurel Brockman, extended school year PSD program aide (not to exceed 30 half days), \$2,056.81
- ww. Elizabeth Surman, extended school year PSD program aide (not to exceed 20 half days), \$1,318.08
- xx. Sharon Nanda, summer CST work (not to exceed 8 days), \$4,262.76
- yy. Ruth Orozco, summer CST work (not to exceed 8 days), \$2,833.16
- zz. Deanne Stanisci, summer CST work (not to exceed 10 days), \$5,418.45
- aaa. Lindsay D'Amico, summer CST work (not to exceed 8 days), \$3,001.04
- bbb. Jackie Melnyk, summer CST work (not to exceed 8 days), \$4,262.76
- ccc. Kathleen Shelley, summer CST work (not to exceed 8 days), \$3,081.16
- ddd. Janet Ondrey, summer speech evaluations (not to exceed 4 days), \$2,131.38
- eee. Carol Zimmerman, Summer Speech evaluations (not to exceed 2 days), \$1,027.66
- fff. Carol Zimmerman, School based therapies (not to exceed 8 half days), \$2,055.32
- ggg. Jennifer Luongo, summer occupational therapy evaluations (not to exceed 4 days), \$2,055.32
- hhh. Jennifer Luongo, school based therapies, (not to exceed 15 half days), \$3,853.73
- iii. Vadim Rud, for school based therapies, (not to exceed 15 half days), \$2,656.09
- jjj. Michelle Picarelli, summer teacher for IEP meeting, \$57.32/hr
- kkk. Lynn Kowalskie, summer teacher for IEP meeting, \$75.83/hr
- lll. Gina Bellitti, summer teacher for IEP meeting, \$52.54/hr
- mmm. Jennifer Limone, summer teacher for IEP meeting, \$76.38/hr
- nnn. Lana Boyle, summer teacher for IEP meeting, \$50.11/hr
- ooo. Rebecca Madden, summer teacher for IEP meeting, \$48.31/hr
- ppp. Jennifer Powers, summer teacher for IEP meeting, \$45.40/hr
- qqq. Deborah Leonard, summer teacher for IEP meeting, \$62.43/hr
- rrr. Dana Gottdiener, summer teacher for IEP meeting, \$40.80/hr
- sss. Donna Trivisonno, summer teacher for IEP meeting, \$67.12/hr
- ttt. Elizabeth Giaime, summer teacher for IEP meeting, \$51.18/hr
- uuu. Cherilyn Johnson, summer teacher for IEP meeting, \$69.24/hr
- vvv. Theresa Diglio, summer teacher for IEP meeting, \$44.42/hr
- www. Denise Thompson, summer teacher for IEP meeting, \$66.76/hr
- xxx. Kristy McCauley, summer school counselor for IEP meeting, \$62.43/hr
- yyy. Samantha Goodstein, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$59.79/hr
- zzz. Gwen Hermann, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$63.52/hr
- aaaa. Kristen Hubert, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$50.61/hr
- bbbb. Darryl Petruzzo, summer substitute teacher for extended school year program

- and/or teacher for IEP meeting, \$42.95/hr
- cccc. Kathryn Press, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$42.95/hr
- dddd. Kathleen Joyce, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$39.75/hr
- eeee. Marla Malinauskas, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$51.18/hr
- ffff. Alicia Hennessy, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$75.83/hr
- gggg. Michelle Boyer, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$42.95/hr
- hhhh. Jennifer Starr-Talsmat, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$61.02/hr
- iiii. Leah Russo, summer substitute teacher for extended school year program and/or teacher for IEP meeting, \$41.11/hr
- jjjj. Colby Roebuck, for program based behavioral supports (not to exceed 12 half days), \$2,203.98

Non-Unit Salaries for the 2020/2021 School Year Approved

- 2. Approve the Non-Unit salaries for 2020/2021 as noted, copies in the hands of each Board member.

Department Head Salaries for the 2020/2021 School Year Approved

- 3. Approve the Department Head salaries for 2020/2021 as noted, copies in the hands of each Board member.

Resignations Accepted

- 4. Accept the resignations of the following employees:
 - a. Jean Feckanicz, confidential executive secretary, effective 9/30/20, due to retirement
 - b. Lucy Richards, teacher, effective 6/30/20
 - c. Molly Scholl, teacher, effective 6/30/20

Revisions for the 2020/2021 School Year Approved

- 5. Approve the following revisions for the 2020/2021 school year:
 - a. Beth Smargiassi, teacher, from .5 time (\$42,503), to full-time (\$85,005), effective 9/1/20

- b. Elias Leader, Assistant Maintenance Foreman Stipend, \$70,087 + \$2,418 stipend = \$72,505, effective 7/1/20
- c. Kathleen Joyce, from Step 4, Column I (\$58,274), to Masters, Step 4, Column IV (\$63,968), effective 9/1/20, due to course credits
- d. Shayna Stemmer, reading specialist, from Step 6, Column IV (\$66,227), to Step 6, Column V (\$68,512), effective 9/1/20, due to course credits
- e. Alexis Jacqueney, teacher from Step 6, Column V (\$68,512), to Step 6, Column VI (\$70,829), effective 9/1/20, due to course credits.

HS/MS Teaching Stipends Approved

- 6. Approve the High School and Middle School teaching stipends beyond 15/5 teaching periods. **(EXHIBIT G)**

FMLA for Kaitlyn Conlan Approved

- 7. Approve FMLA leave request for Kaitlyn Conlan effective 4/6/20 thru 6/11/20.

Summer 2020 Curriculum Writing Appointments Approved

- 8. Approve summer 2020 curriculum writing appointments (not to exceed hours shown) @ \$54.87/hr. **(EXHIBIT H)**

Request for Unpaid Maternity Leave for Lindsay Gnudi-Sztybel Approved

- 9. Approve the request for unpaid maternity leave for Lindsay Gnudi-Sztybel, school counselor, under state and federal Family Leave Acts for a period of twelve weeks commencing 1/4/21 and ending 3/26/21 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 3/27/21 through and including 6/30/21. (Based on 11/6/20 due date. Dates subject to adjustment by actual birth.)

Renewal of Emergency Certificate for School Nurse Non-Instructional for Tina Revollar Approved

- 10. Approve the renewal of the Emergency Certificate for School Nurse Non-Instructional for Tina Revollar, AWR School Nurse. This request is necessary because the Board of Education could not secure the services of a certified educational services candidate suitable for this position.

Waiver Agreement with NJDOE for Emergent Hiring Process Adopted

- 11. Adopt the Waiver Agreement (N.J.A.C. 6A:9-6.5c) with the New Jersey Department of

Education allowing the district to use the emergent hiring process, when needed,
through June, 2021.

(EXHIBIT I)

**Contract Agreement for Scott D. Hough, Assistant Superintendent of Educational Services
Approved**

12. Approve the contract agreement for Scott D. Hough, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office, in the hands of each Board member.

Contract Agreement for James E. Testa, School Business Administrator/Board Secretary Approved

13. Approve the contract agreement for James E. Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office, copies in the hands of each Board member.

Seconded by: Mrs. Coniglio

Dr. Miceli congratulated Jeannie Feckanicz, his secretary, on her retirement. She has been with us for thirty-four years and most of that time, she has been a secretary at the Superintendent's office. She has been a tremendous asset for the entire District. She is also, aside from Ira, one of our historians. We have lost both our historians and we will need someone to replace both of them. He commented that he will miss her and wishes her the best in her retirement.

Mr. Smith congratulated Jeannie on her retirement. As most people know, she really does run the show.

Mr. Smith asked about Child Study Team testing over the summer?

Dr. Miceli commented that they do their meetings via ZOOM. They are also set up in a situation where they can potentially have the testings and evaluations done in person. Now that the guidelines have been issued for extended school year programs in person, we have some time to work to that end, for the assessment components of it. The meetings will continue on ZOOM.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Absent Mr. Walsh

BOARD POLICY

Mrs. Cuccaro moved to approve Items 1 as listed below:

1. Approve the following Bylaws and Policies on the second reading:

Bylaws and Policies:

- | | | |
|------------------------------|--|-----------|
| 1. Policy 7440
(Mandated) | School District Security
(Mrs. Cuccaro) | (Revised) |
| 2. Policy 8220
(Mandated) | School Day
(Mrs. Cuccaro) | (Revised) |

Administrative Regulations:

- | | | |
|----------------------------------|--|-----------|
| 1. Regulation 7440
(Mandated) | School District Security
(Mrs. Cuccaro) | (Revised) |
|----------------------------------|--|-----------|

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Absent Mr. Walsh

Committee Reports**Curriculum, Instruction, and Technology**

Mr. Dinerman, Committee Chairperson, thanked the committee for working under current times. Mrs. Cuccaro thanked the curriculum writers and readers. They will be busy for the next few months.

Finance, Facilities, and Safety/Security

Nothing new to report at this time.

Personnel, Management, and Communication

Nothing new to report at this time.

Old Business

Mrs. Cuccaro commented on the Board of Education vacancy appointment. She commented that there were seven applicants for the vacancy left by Ira Krauss. We are in the process of looking over the resumes and we will be interviewing applicants at a public meeting in July.

Mr. Smith commented on the Strategic Planning process. He commented that they came up with strategic goals that will lead them for the next five years. Before COVID hit, we were able to have nine of the public sessions with the community on a variety of topics and take into account public comments on the variety of issues. We did have an opportunity to get a lot of topics in and there was a lot of valuable input from the community. In addition, Dr. Miceli and the administrative team have been meeting with various committees of our staff, putting together their own thoughts on the next five years from their perspective that needs to be done in the district to keep up with the times and put together a strong strategic plan to meet the needs of the community over that time period. Dr. Miceli put together a presentation of the Think Tank 2.0 meetings. The Board members have seen them and he is going to try to do this for the community in September, assuming we can have an in-person meeting in September. He commented that he hopes that the public will attend those meetings because the information that was provided from the professionals in our District regarding where the education going from a whole variety of different viewpoints was fantastic. This was valuable for the Board as a whole and the committee in particular to help put together, we think, is a strong strategic plan. The first step is a Mission Statement.

Mr. Smith read the following:

Current Mission Statement

In partnership with students, parents, and community, the mission of the New Providence School District is to educate all students to meet high academic standards and to prepare them to be responsible citizens in the dynamic global society of the 21st century.

Proposed Mission Statements

The strategic planning committee started working on a new mission statement:

In partnership with parents, community, teachers and students, the mission of the New Providence School District is to prepare our students academically for their further pursuits, develop the appropriate social skills to interact with society, stimulate a growth mindset for continued, lifetime improvement, create productive global citizens and help to create a plan for our students' futures.

The administrative team took the work from the strategic planning committee and came up with:

In partnership with students, teachers, parents and community, the mission of the New Providence School District is to prepare our students academically for their pursuits, to develop the appropriate social and emotional skills to be productive, empathetic, global citizens, and to stimulate a growth mindset for continued, life-long learning in a culturally diverse society.

Additionally, the strategic planning committee put together the following draft plan of strategic

planning objectives for the next 5 years that will be discussed at a future date:

1. Enhance district wide communication programs focusing on technological distribution of district information and continuing to enable improved engagement with the community.
2. Enhance elementary student programming for early student development and to offer more resources and experiences to enhance student achievement.
3. Enhance secondary programming to continue enable student achievement, while preparing students for career readiness and post high school academics.
4. Implement a robust Social and Emotional Learning curriculum for the district.
5. Continue to monitor community housing development and proactively address the impact on the district from a facilities and instructional perspective.
6. Enhance the district facilities to develop a modern learning environment, considering collaboration, class size, grade configuration and extra curricular activities.
7. Continue to develop an innovative, collaborative and modernized instructional framework focused on higher-level thinking, real-world problem solving, student autonomy, self-pacing, and the development of a student-centered, learner-driven classroom environment.
8. Develop and implement data driven decision making for teachers, parents and students enhancing student achievement K to 12.

Mr. Smith commented that the Board can review them and have a discussion in July. Hopefully, adopt a new mission statement and a long range planning for the next five years.

New Business

No new business to discuss at this time.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting for public comments at 8:30 p.m.

Jennifer Niederhoffer, Resident

Jennifer commented that she would like to especially recognize the teachers and staff for the last three months making sure that the kids were learning and engaged. She especially wanted to thank her child's teacher, Mrs. Demeraski. Mrs. Demeraski, is the fourth grade teacher at Salt Brook. She posted daily lists of all the kid's requirements for each day along with positive messages for them to be inspired. For six grade, she wanted to thank Mr. Pazdera and Mrs. Kaufmann. They

were always available each day for her kids to answer any of their questions at any time during the day. She commented her kids are learning just as much as they would have been if they were in school. Obviously, the social aspect was not there, but she was truly impressed with all the work that the teachers did. They are creating curriculum daily without all their classroom resources. Thank you!

Sandra Timmermann, ESL Teacher

Sandra commented that she was listening and she understands that a lot of the things in the budget right now is on hold, but she hopes and trusts that improving the District's ESL program is a top priority in the coming year. She commented that currently her students get one period a day and she has a minimum four different levels in that class, ranging from beginners to intermediate and above. Some of the kids come to her with limited education from their home countries and have not been to school in years. We offer traditional NP students appropriate classes for whatever place they are academically, but the ESL students are not getting that right now and there is no way they can catch up with one class a day and they will not understand what is going on. She commented that she does not want these kids graduating from our high school at a third grade reading level. It is truly unethical what they have right now. She is hoping for the sake of equity and fairness, we hire another ESL teacher and create a comprehensive program for them. She hopes that the program goes at the top of the list when the budget comes in.

Mrs. Cuccaro declared the public portion of the meeting closed at 8:36 p.m.

CLOSED SESSION

Mrs. Coniglio moved to adopt the following resolution:

This body shall on June 25, 2020 via ZOOM discuss in closed session, pursuant to Section 7 of the Open Public Meeting Act, specific matters which may generally be described as follows:

- Litigation

The minutes of the discussion in closed session of the aforementioned matter may be disclosed to the public after final determination of action has been reached.

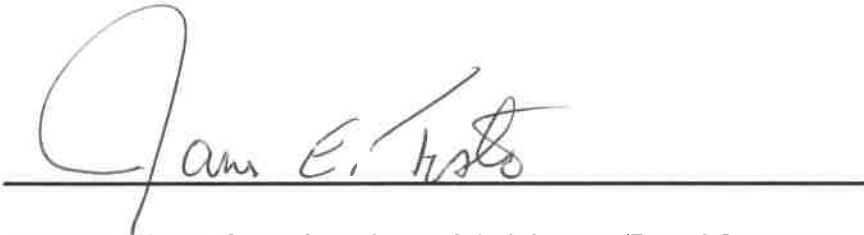
Mrs. Misiukiewicz seconded the motion, which was carried unanimously.

Return to Public Session

The Board reconvened to a public session at 9:18 p.m. Mrs. Cuccaro called the Board to order. Members present were Mrs. Coniglio, Mrs. Cuccaro, Mr. Dinerman, Mrs. Misiukiewicz, and Mr. Smith.

Adjournment

There being no other business before the Board, on a motion by Mrs. Cuccaro seconded by, Mrs. Misiukiewicz, and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 9:19 p.m.

A handwritten signature in cursive script, reading "James E. Testa", is written over a solid horizontal line.

James E. Testa, School Business Administrator/Board Secretary
6/25/20 Board Meeting