

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on May 28, 2020, via telephone by the Board President, Mrs. Bernadette Cuccaro.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Robert Dinerman, Mary Misiukiewicz, Adam Smith and Joe Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John M. Richter, Jr., Director of Curriculum, Instruction and Supervision; and fifty-six members of the public.

Mrs. Cuccaro led in the salute to the flag.

Mrs. Cuccaro read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an actual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

The following change notice was posted on May 18, 2020.

The New Providence Board of Education will hold the regular Board meeting scheduled for Thursday, May 28, 2020, beginning at 7:30 p.m. via telephone.

In accordance with the Open Public Meetings Act, and in consideration of Executive Order No. 107, issued by Governor Murphy, the New Providence Board of Education does hereby notify the public that to protect the health, safety, and welfare of the community while ensuring the continued functioning of the Board, this meeting will be held telephonically.

Members of the public who wish to participate in the meeting may call (908) 464-9053, at 7:30 p.m. Callers will hear, "Press 1 for the New Providence School District Board Meeting". When prompted, enter pin, **1664**, and you will be connected to the meeting. Individuals calling into this number should mute their handsets until the public comment portion of the meeting should they decide to offer a public comment.

Mrs. Cuccaro commented that we are finishing up week eleven with remote learning. She thanked the administration, teachers, parents, and students for staying on course during this very difficult time. The determination and resilience have shown who we are as a community. She commented that it is her hope that as the school year comes to a close, the summer months will give us all an opportunity to recharge and prepare for whatever fall has in store for us. Lastly, she congratulated the class of 2020. We all look forward to seeing them in caps and gowns on July 9th.

Dr. Miceli commented that he would like to echo Mrs. Cuccaro's sentiments in thanking everyone for their efforts. We are in the homestretch, so we want to remain as focused as we can on the closing of our academic year.

Superintendent's Report

1. Dr. Miceli reported on enrollment. As of April 30th, at AWR we have 712 students. At Salt Brook School we have 657 students. At the middle school, we have 400 students and at the high school we have 642 students. We have 34 students out of district, totalling 2,445 students. We are continuing to monitor kindergarten and first grade enrollments for next year. Currently at AWR, we have 57 students enrolled for kindergarten. We received an additional 30 students, with a projected total of 91 students for first grade. At Salt Brook School, we have 59 students that have enrolled for kindergarten. We received an additional 19 students enrolled for first grade, adding to the 57 students currently enrolled, totalling 76 students projected for first grade at Salt Brook for next year.
2. Dr. Miceli commented on the end of the year ceremonies. He began by thanking the administrators, police department, Borough, community pool, the Board and everyone who collaborated for these events. It is difficult to plan when the target keeps moving. He thanked everyone for continuing to plan and prepare these ceremonies for our children, particularly for our graduating seniors. We will be patient and will continue to plan. We are committed to not being in a position where we are offering virtual presentations unless we have to. Fortunately, over the last couple of weeks, we have begun to open up. We have our six grade clap out scheduled at the community pool parking lot for both Allen W. Roberts and Salt Brook School on Wednesday, June 10th. We are looking forward to the event, so that they can enjoy their clap out with their teachers and staff. With the recent announcement this week by Governor Murphy to allow for us to have ceremonies in July on the field, we have the middle school promotion on July 8th, and high school graduation on July 9th. Both ceremonies will be held at Lieder field and will begin at 7:00 p.m. He commented that Mrs. Zirpoli has sent a save the date to the families in eighth grade and seniors. Late last night, the DOE provided us with additional guidance to Governor Murphy's guidance to move forward. There is a lot of planning on our behalf, but there are still some elements to the guidance that needs to be clarified for the next couple of weeks. Currently, outdoor gatherings cannot be more than twenty five people to a group. We are hopeful and optimistic that the number will change over the next four to five

weeks, so that when we get to July 6th. We are able to have one ceremony for each of our recognition ceremonies. If you review the guidelines, it is going to take quite a bit of work to make this come together for both ceremonies. Our number one priority will be the health and safety of all our parents, students and staff. It is going to take a lot of cooperation from all of our students, parents, and staff to make this work. He asked everyone to be patient as we are not going to provide details today or tomorrow about what those ceremonies will look like until we get further guidance, and we have a better sense of what or may not happen in the future. Dr. Miceli commented that he would like everyone to take a look at the guidelines and be patient. He commented that we need to allow for some opportunity to get even more available for us, so that we can hold the ceremonies and hold the integrity of our traditions of the past. He appreciated everyone's patience, respect, and cooperation to make this happen safely.

Mrs. Coniglio thanked Dr. Miceli for all his comments and efforts to inform everyone as well as all the work in planning to have the celebrations.

3. Dr. Miceli commented on the extended year program. He commented that we have made a decision that we will go remotely this summer. We have not been provided with guidance otherwise that it could not be an in person session, so at this point, we needed to move forward with planning for those programs so they will be held remotely this summer. He thanked Dr. Harvey and the department of special services for working to that end.
4. Dr. Miceli commented on a number of pending education bills.
 - a. Assembly Bill 4006- Bill to postpone QSAC monitoring process by the NJDOE. As a District, we are scheduled for next year. This bill is proposing that our QSAC be moved to 2021-2022, while this year's districts that are up will be moved to next year. We are hoping this bill will pass.
 - b. Senate Bill 2303- Bridge year program for students in 2021-2022. Allowing current sophomore and juniors to add a fifth year or bridge year to their participation in extracurricular spring events that may have been missed during the pandemic, including athletics. This is a very complex bill and is not something being promoted by any of the educational associations at this time. He suggested that the board members as well as community members take a look at this bill and evaluate it themselves.
 - c. Senate Bill 2392- Allowing communities flexibility in collecting property taxes.
 - d. Senate Bill 2273- Health care bill. Potential savings to school district employees as well as Boards of Education.
 - e. Senate Bill 2350- Job sharing furloughs bill. This calls upon interest in the public and private sector.
 - f. Assembly Bill 3904- Allow for virtual instruction meeting the 180 day requirement. This is a potential remote instruction to continue into next year.
5. Dr. Miceli commented on student iPads. He commented that from the technology perspective, as a District, we have made a decision that students will retain their iPads throughout the summer. We are doing this for the safety of the iPads and continuation of use during the course of the summer. In the event we have to begin next year in a remote instruction mode, we wouldn't have to go through the dissemination process and bring people together to get

the iPads again to the students.

6. Dr. Miceli commented on the report cards. All report cards will be disseminated to the students and families digitally at the end of this year. When we get back to the sense of normalcy in the office, we will make hard copies of those documents if anyone would like them and put them in the student files.
7. Dr. Miceli commented on the kindergarten front. We have a number of events in the spring as well as in August leading up to the beginning of the school year. All of our events related to kindergarten will be rescheduled and hopefully be able to participate in them during the month of August.
8. The Cares Act allocation has become a significant interest to public schools. The District has been awarded \$107,660.00 in that grant allocation. We are anticipating that we will apply to receive those funds and be reimbursed for the cost of the iPads we purchased for the third and fourth graders.
9. Dr. Miceli commented that there have been a number of questions regarding returning of staff and students to gather their belongings. We have not yet received guidance on that, it is still pending. He commented that there seems to be no priority in this and they are not encouraging school districts to bring people back. At this point in time, we are tentatively planning to begin that process in the last two weeks in June or early July. We want to ensure we have the appropriate guidance before we bring back staff and students.
10. Dr. Miceli commented that we begin to transition our principal at AWR School as Mrs. Hansen will be retiring this year. We have a meet and greet next week to be held telephonically with the new Principal at AWR, Robyn Greenwald, being sponsored by AWR PTA. He encouraged everyone to take a moment to meet and learn more about our new principal at AWR.
11. Dr. Miceli commented on the state aid allocation. The DOE posted on their website the revised proposal of our state aid allocation. We had been very concerned about what our state aid would look like. Just today, they posted a proposal, only in a proposal format, and is not official yet. Just to give a reference point in numbers, this year, 2019/2020, our state aid allocation was \$1.6 million. We were projecting to receive this coming school year, \$1.876 million. This was approved in this year's budget. Our revised proposal for 2020/2021 is \$1.694 million. This will be a difference of \$182,000.00 from what we were told, but an increase of \$84,786.00 from this current fiscal year. It is less than we were told that we were going to receive, but this was not entirely devastating from the entire loss of the \$1.876 million dollars. He hopes that these numbers will go through and we can continue to plan for that adjustment and there will not be a major shift in programming in the District.

Dr. Miceli commented that Governor Murphy has until August 25th to finalize the budget. He hopes that he makes the final allocation sooner, so that we can move forward with our budget fully.

STUDENT REPORT- Kylie Burton

Kylie commented that on behalf of the entire student body we would like to thank all of administration for their continued support and positive attitudes during these difficult times.

She commented that online learning is continuing and going very well. Everyone has adjusted and found good ways to communicate and learn.

Sport senior recognition, senior breakfast awards and senior scholarship awards are all being done virtually. Students are appreciative of the creative ways they are being celebrated. Neer action and NP Pioneers on twitter are beginning to post virtual senior nights for spring athletes that missed out on their seasons so that is something you should all check out.

The music department even hosted a virtual open mic night because they were not able to have their performances. This was very successful. Both viewers and performers really enjoyed themselves.

The seniors and their families are extremely grateful for the opportunity to have graduation on the leader field. No matter the date we are all just happy to be continuing the tradition. Graduation is not only an important event for seniors, but their families, and teachers.

Thank you, have a good night

Mrs. Cuccaro thanked Kylie and Sadie for their time in reporting student activities throughout the 2019/2020 school year. She congratulated both of them.

2020/2021 School Year Annual Resolutions

Mr. Smith moved to approve 2020/2021 School Year Annual Resolutions Items 1 through 17 as listed below:

James E. Testa, School Business Administrator/Board Secretary as the P.A.C.O. For Affirmative Action for the 2020/2021 School Year Approved

1. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the Public Agency Compliance Office (P.A.C.O.) for affirmative action for the 2020/2021 school year.

James E. Testa, School Business Administrator/Board Secretary as the Purchasing Agent For the 2020/2021 School Year Approved

2. Approve the designation of James E. Testa, School Business Administrator/Board Secretary as the purchasing agent (N.J.S.A. 18A:18A-2 and 18A:18A-3) for the 2020/2021 school year.

James Trench, Maintenance Foreman, as Coordinator for Integrated Pest Management Services for the 2020/2021 School Year Approved

3. Approve the designation of James Trench, Maintenance Foreman, as Coordinator for Integrated Pest Management services for the 2020/2021 school year.

Appointments for the 2020/2021 School Year Approved

4. Approve the following appointments in accordance with the N.J. Statutes 18A:18A-5 for the 2020/2021 school year:
 - a. Donohue, Gironda, Doria & Tomkins, LLC as school auditors: on a fee basis, not to exceed \$33,875.00.
 - b. Energy for America as consulting management engineers and monitors, on a fee basis, not to exceed \$32,688.00.
 - c. Strauss Esmay Associates, Inc., annual renewal fee for maintenance of Board bylaws, policies and regulations software program on a fee basis, not to exceed \$4,685.00 per year.
 - d. Sciarillo, Cornell, Merlino, McKeever & Osborne, LLC as attorney for the Board of Education, on a fee basis; at a rate of \$165.00 per hour, not to exceed \$140,000.00 for the 2020/2021 school year.

Investors Savings Bank as Official Depository for Funds for the 2020/2021 School Year Approved

5. Approve Investors Savings Bank as official depository for funds, investments, certificate of deposits, and to honor the facsimile signatures of the Superintendent of Schools, President of the Board of the Education, and the Board Secretary for the 2020/2021 school year.

Board of Education Meeting Schedule for the 2020/2021 School Year Approved

6. **BE IT RESOLVED** by the Board of Education of the Borough of New Providence that:

The following schedule of regular session meetings of this public body for the period of July 30, 2020 to June 24, 2021, be adopted:

Please check the District's website at www.npsd.k12.nj.us for any meeting changes throughout the school year.

<u>DATE</u>	<u>TIME</u>	<u>MEETING</u>	<u>LOCATION</u>
July 30, 2020	7:30 p.m.	Regular	MS/HS Media Center
August 27, 2020	7:30 p.m.	Regular	MS/HS Media Center

September 24, 2020	7:30 p.m.	Regular	MS/HS Media Center
October 22, 2020	7:30 p.m.	Regular	MS/HS Media Center
November 19, 2020	7:30 p.m.	Regular	MS/HS Media Center
December 10, 2020	7:30 p.m.	Regular	MS/HS Media Center
January 7, 2021	7:30 p.m.	Regular/Reorganization	MS/HS Media Center
January 28, 2021	7:30 p.m.	Regular	MS/HS Media Center
February 25, 2021	7:30 p.m.	Regular	MS/HS Media Center
March 11, 2021	7:30 p.m.	Regular	MS/HS Media Center
March 25, 2021	7:30 p.m.	Regular	MS/HS Media Center
April 29, 2021	7:30 p.m.	Regular	MS/HS Media Center
May 6, 2021	7:30 p.m.	Regular	MS/HS Media Center
May 27, 2021	7:30 p.m.	Regular	MS/HS Media Center
June 24, 2021*	7:30 p.m.	Regular	MS/HS Media Center

All above meetings are on a Thursday.

New Providence High School/Middle School
Allen W. Roberts School
Salt Brook School

35 Pioneer Drive
80 Jones Drive
40 Maple Street

The Regular meetings are public. The public will have an opportunity to speak before and after the Board's business is conducted. The Board will take actions at these meetings.

*Pursuant to N.J.S.A. 18A:11-11, Public Notice for hearing with regards to discussions and/or actions of employment contracts. Copies of proposed contracts will be available for review prior to, or at the public hearing.

A copy of the foregoing schedule shall be:

- a. Posted and maintained throughout the year at the following locations which have been reserved for public announcements:

Borough Hall
Board of Education Office
All Public Schools in the Borough of New Providence
Memorial Library

District Website

- a. Sent to the following newspapers:
The Courier News
The Star Ledger
- b. Filed with the Clerk of the Borough of New Providence.
- c. Sent, at no cost to the Board, to any persons who have requested notices of meetings.

The Star Ledger and The Courier News as the Official Newspaper for Legal Notices For the 2020/2021 School Year Approved

7. Designate The Star Ledger and The Courier News as the official newspapers for legal notices for the 2020/2021 school year.

Re-adoption in the 2020/2021 School Year of All Previously Adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluation Rubrics, Curriculum Guides, Approved Textbooks, Gifted and Talented Program and Guidance Programs of the Board of Education Approved

8. Approve the re-adoption in the 2020/2021 school year of all previously adopted Bylaws, Policies & Regulations, Job Descriptions, Staff Evaluation Rubrics, Curriculum Guides, approved Textbooks, Gifted and Talented Program and Guidance Programs of the Board of Education, on file in the Office of the Board of Education.

Re-adoption of the Internal Controls, SOP, and Purchasing Manual for the 2020/2021 School Year Approved

9. Approve the re-adoption of the Internal Controls and Standard Operating Procedures and Purchasing Manual for the 2020/2021 school year.

Software/Online Subscriptions for the 2020/2021 School Year Approved

10. Approve the list of District Software/Online Subscription Inventory for the 2020/2021 school year.

Signatories for the Accounts Listed for the 2020/2021 School Year Approved

11. Approve to designate the following as signatories for the accounts listed for the 2020/2021 school year:

Account/Fund**Signatories**

General Account	Board President, School Business Administrator/ Board Secretary, Superintendent of Schools
Net Payroll Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Payroll Agency Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Food Service Fund Account	School Business Administrator/ Board Secretary, Superintendent of School
Unemployment Insurance Fund	School Business Administrator/ Board Secretary, Superintendent of Schools
Capital Reserve Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Referendum Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Scholarship Funds	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Escrow Account	School Business Administrator/ Board Secretary, Superintendent of Schools
Government Trust Account	School Business Administrator/ Board Secretary, Superintendent of Schools

Petty Cash Funds

	<u>Amount</u>	<u>Custodian</u>
Allen W. Roberts	\$100.00	School Principal
Central Office	\$350.00	School Business Administrator/ Board Secretary
High School	\$200.00	School Principal
Middle School	\$100.00	School Principal
Salt Brook School	\$100.00	School Principal

School Activity Funds

<u>School</u>	<u>Use</u>	<u>Signatories</u>
New Providence High School	Student Activity/ Athletics	Any two (2) of the following Principal/HS Treasurer/ Athletic Director
	Student Activity	Any two (2) of the following Principal/HS Treasurer/ Secretary to the Principal
New Providence Middle School	Student Activity	Any two (2) of the following Principal/Assistant Principal/ Secretary to the Principal
Allen W. Roberts School	Student Activity	Principal and Secretary to the Principal
Salt Brook School	Student Activity	Principal and Secretary to the Principal

Investors Savings Bank

<u>Investors Savings Bank</u>	<u>Signatories</u>
Allen W. Roberts Savings Account (#868067198)	School Business Administrator/ Board Secretary
Dr. Edward W. Kilpatrick Family Scholarship Fund Savings Account (#868067248)	School Business Administrator/ Board Secretary
Milton Anderson Family Scholarship Fund Savings Account (#868067263)	School Business Administrator/ Board Secretary
Badgley Memorial Scholarship Fund Savings Account (#868067214)	School Business Administrator/ Board Secretary
Edward H. Lieder Scholarship Fund Savings Account (#868067230)	School Business Administrator/ Board Secretary

NPHS Class of 1960
Scholarship Fund
Savings Account (#868067289)

School Business Administrator/
Board Secretary

The John O'Neill Memorial
Scholarship Fund
Savings Account (#868067271)

School Business Administrator/
Board Secretary

Anna Delmore Scholarship Fund
Savings Account (#868067222)

School Business Administrator/
Board Secretary

NPHS Class of 1962
Louis DeParisi Jr.
Scholarship Fund
Savings Account (#868067255)

School Business Administrator/
Board Secretary

Treasurer of School Moneys Resolution Adopted

12. Adopt the following Resolution

WHEREAS, Chapter 39, P.L. 2010 makes the position of treasurer of school moneys optional; and

WHEREAS, it is the wish of the New Providence Board of Education to abolish the position of treasurer of school moneys, effective July 1, 2011; and

WHEREAS, the School Business Administrator/Board Secretary possesses the proper certifications and qualifications to assume the duties of the treasurer of school moneys

NOW, THEREFORE, BE IT RESOLVED, BY THE NEW PROVIDENCE BOARD OF EDUCATION, IN THE COUNTY OF UNION, IN THE STATE OF NEW JERSEY, AS FOLLOWS:

- a. The School Business Administrator/Board Secretary and/or designee shall continue to handle the job responsibilities of the treasurer of school moneys for the 2020/2021 school year.
- b. The School Business Administrator/Board Secretary shall be bonded in such amount and with surety as required by the law.
- c. The School Business Administrator/Board Secretary shall comply with all provisions of the law.

Tax Shelter Annuity Salary Reduction Agreements for the 2020/2021 School Year Approved

13. Approve the following companies to provide Tax Shelter Annuity salary reduction agreements during the 2020/2021 school year:

Plan 403(b), Plan 457 and Roth IRA

AIG Retirement (Valic)

AXA Equitable

Fidelity Investments

Lincoln Investment Planning, Inc.

MetLife

Ameriflex Agreement for the 2020/2021 School Year Approved

14. Approve the agreement between Ameriflex and the New Providence School District, which was established on January 1, 2012, to continue providing Third Party Administrator services regarding the Health/Dependent Care Flexible Spending Account Plans for the 2020/2021 school year.

Public School Contracts Law Bid Threshold Increase for the 2020/2021 School Year Approved

15. Adopt the following resolution for the 2020/2021 school year:

WHEREAS, the Public School Contracts Law gave boards of education the ability to increase their bid threshold up to \$40,000.00; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed as well as granted the authorization to negotiate and award such contract below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agent; and

WHEREAS, James E. Testa possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, New Providence Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; and

WHEREAS, New Providence Board of Education authorizes that all contracts that are in the aggregate less than 15% of the bid threshold may awarded by the purchasing agent without soliciting competitive quotations as provided in N.J.S.A 18A:18A-37;

NOW, THEREFORE, BE IT RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey hereby increases its bid threshold to \$40,000.00 and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby authorizing the purchase agent to award contracts that are in the aggregate of less than 15% of the bid threshold without soliciting competitive quotations, as needed; and be it further

RESOLVED, that the governing body of the New Providence Board of Education, in the County of Union, in the State of New Jersey, hereby appoints James E. Testa as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility, and accountability of the purchasing activity of the Board of Education; and be it further

RESOLVED, that in accordance with N.J.A.C. 5:34-5.2 the Board of Education Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of James E. Testa's certification to the Director of the Division of Local Government Services.

**Purchasing Agent to Make Purchases of Goods and Services Entered Into
on Behalf of the State by the Division of Purchase and Property Utilizing
Various Vendors That Have State Contracts Approved.**

16. Approve the following item:

WHEREAS, Title 18A:18-10 provides that "A board of education, without advertising for bids or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property", and

WHEREAS, the New Providence Board of Education has the need, on a timely basis, to procure goods and services utilizing state contracts, and

WHEREAS, the New Providence Board of Education desires to authorize its purchasing agent for the 2020/2021 school year to make any and all purchases necessary to meet the needs of the school district throughout the school year.

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property utilizing various vendors that have state contracts.

School Business Administrator/Board Secretary to Use New Jersey and Union County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements for the 2020/2021 School Year Resolution Approved

17. Approve the following resolution for the 2020/2021 school year:

WHEREAS, the New Providence Board of Education is authorized to use State and County contracts and New Jersey and National Cooperative Purchasing Agreements, and

WHEREAS, the New Providence Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the School Business Administrator/ Board Secretary to use New Jersey and Union County Purchasing Contracts and New Jersey and National Cooperative Purchasing Agreements whenever it is determined to be in the best interest of the school district, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate in the following cooperatives

New Jersey Cooperatives

- Edge Market Cooperative Pricing System (NJEdge)
- Educational Data Services, Inc.
- Educational Services Commission of New Jersey Cooperative
- Hunterdon Educational Services Commission

National Cooperative

- E&I Cooperative Services
- Keystone Purchasing Network
- National Cooperative Purchasing Alliance (NCPA)
- PEPPM Purchasing

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Yea Mr. Walsh

APPROVAL OF MINUTES

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting: April 29, 2020

Seconded by: Mrs. Misiukiewicz

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Yea Mr. Walsh

ACTION ITEMS
FINANCE ACTION

Mr. Walsh moved to approve Items 1 through 15 as listed below:

Board Secretary and Treasurer Reports for April 2020 Approved

1. After review, we hereby accept the Board Secretary and Treasurer reports for April 2020. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.

May 2020 Bills List Approved

2. Approve the payment of bills for May 2020, in the amount of \$2,243,678.08. Due to COVID-19 pandemic, payment to vendors follows P.L. 2020, C.27 (A3904) Payments to Employees & Contractors.

2019/2020 School Year Transfers Approved

3. Ratify the action of the Superintendent in making the following transfers for the 2019/2020 school year.

April 2020

From:

Account	Description	Amount
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11-000-218-104	Salaries- Guidance	\$5,082.00
11-000-262-100	Salaries- Custodians	9,373.00
		Total: \$14,455.00

To:

Account	Description	Amount
11-000-218-199	Unused Vacation Payout	\$5,082.00
11-000-262-199	Unused Vacation Payout	9,373.00
		Total: \$14,455.00

Schedule for Payment of District Taxes for the 2020/2021 School Year Approved

4. Approve the schedule for payment of District taxes for July 1, 2020 to June 30, 2021. (EXHIBIT A)

Membership in the NJ Co-op Bidding Program Using Ed Data Services, Inc. for the 2020/2021 School Year Approved

5. Approve District Membership in conjunction with the New Jersey Cooperative Bidding Program using Educational Data Services, Inc. for the 2020/2021 school year. The licensing and maintenance fees for this program will be \$8,320.00.

SafeSchools for Online Mandated Training for the 2020/2021 School Year Approved

6. Approve SafeSchools to provide selected online mandated training programs for District employees during the 2020/2021 school year; fee covered by New Jersey School Insurance Group.

NJSchoolJobs.com for Online Advertising Services for the 2020/2021 School Year Approved

7. Approve NJSchoolJobs.com to provide online advertising service for the 2020/2021 school year, at a cost not to exceed \$1,500.00.

Assetworks, Inc. for Fixed Asset Appraiser for the 2020/2021 School Year Approved

8. Approve Assetworks, Inc. as a fixed asset appraiser for the 2020/2021 school year, on a fee basis not to exceed, \$1,500.00.

Debjo Sales, LLC for Textbook Freight Consolidation for the 2020/2021 Approved

9. Approve the use of Educational Data Services, Inc., EDS Bid #7553, Textbook

Freight Consolidation awarded to Debjo Sales Limited Liability Company (Book-It-Distribution) for the 2020/2021 school year.

Sale of iPads and Keyboards/Cases to the Senior Class Approved

10. Approve the sale of iPads and keyboards/cases, sold as a set, to the senior class with a purchase price of \$100.00 for each set.

Purchase of Apple Products through the ESCNJ for the 2020/2021 Approved

11. Approve the following resolution for the 2020/2021 school year:

WHEREAS, the Educational Services Commission of New Jersey("ESCNJ"), as Lead Agency for the ESCNJ cooperative pricing system (system identifier #65MCESCCPS), has awarded a contract for proprietary Apple technology products (bid number ESCNJ 18/19-67), effective May 13, 2019 following the public solicitation of sealed bids pursuant to N.J.S.A. 18A:18A-15, N.J.S.A. 40A:11-13 and N.J.A.C. 5:34-9.1; and

WHEREAS, the New Providence Board of Education is a member of the ESCNJ cooperative pricing system and is authorized to make purchases from contracts awarded by the ESCNJ pursuant to N.J.A.C. 5:34-7.1 et seq.; and

WHEREAS, the Apple technology products covered by the ESCNJ contract sought by the New Providence Board of Education are of such a specialized nature that only such products will meet the needs of the New Providence Board of Education; and

WHEREAS, the New Providence Board of Education has heavily invested time and funds into the acquisition and integration of Apple products in local operations; and

WHEREAS, it's not feasible to use non-Apple products to supplement the existing technology initiative; and

WHEREAS, the use of non-Apple products would require either the wholesale replacement of the technology currently used by the New Providence Board of Education or an unsupportable level of training, support and maintenance services that would utterly defeat the purpose of the public contracting laws;

NOW, THEREFORE, BE IT RESOLVED that the New Providence Board of Education hereby authorizes the purchase of proprietary Apple technology products through ESCNJ contract (Co-op # 65MCESCCPS) from Apple, Inc. 5505 W. Parmer Lane, MS 578-ROA Austin, TX 78727-6524, for the following items during the 2020/2021 school year:

- Purchase one hundred ninety (190) 10.2 inch iPads, 128 GB, Wi-Fi, Silver, in the amount of \$74,860.00.
- Purchase one hundred ninety (190) four (4) year AppleCare+ for Schools, iPad, 7th Generation, with no service fee, in the amount of \$15,010.00.

- Purchase one hundred ninety (190) Logitech Rugged Combo 3 Case with Integrated Smart Connector Keyboard for 10.2 inch iPad, 7th Generation, in the amount of \$14,440.00.

The above will be purchased through a two (2) year lease agreement in the total amount of \$104,310.00 at 0% interest.

Sale of iPads to Tech School Approved

13. Approve the sale of three hundred twenty four (324) iPads to Tech School for an estimated revenue of \$32,859.00.

TAPapp, Emergency Alert App for the 2020/2021 School Year Approved

14. Approve TAPapp, an Emergency Alert App for the 2020/2021 school year at a cost not to exceed \$700.00, which will be billed directly through Utica National Insurance Group.

Purchase/Renewal of Software, Including Support and Maintenance, for the 2020/2021 School Year Approved

15. Approve the purchase/renewal of software, including support and maintenance, for the 2020/2021 school year. **(EXHIBIT B)**

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Yea Mr. Walsh

FACILITIES ACTION

No Facilities Items for approval.

EDUCATION ACTION

Mr. Dinerman moved to approve Items 1 and 2 as listed below:

NPSD Public Health-Related Emergency School Closure Plan Approved

1. Approve the New Providence School District Public Health-Related Emergency School Closure Plan, copies in the hands of each Board member.

CEP Statement of Assurance--School Year 2020/2021 Submission to the NJDOE Approved

2. Approve the submission of CEP Statement of Assurance---School Year 2020/2021, for the New Providence School District, Facilitate and Support and Authorize submission to the NJDOE.

Seconded by: Mrs. Coniglio

Mr. Smith commented that the NPSD Public Health-Related Emergency School Closure Plan has to be approved tonight to be in compliance with certain state regulations. We will have to update this in the future based upon the lessons we are learning and the implementation of the online learning.

Dr. Miceli commented that we were asked by NJDOE to submit our Plan once again by May 22nd and get it Board approved. We submitted it again based on their direction. The Plan is currently a factual of the work that we are doing and it is likely to be updated in the future.

Dr. Miceli thanked Mr. Hough, Assistant Superintendent with all his efforts and work on both the NPSD Public Health-Related Emergency School Closure Plan and the Comprehensive Equity Plan Statement of Assurance. He has been working on both these items on the agenda exclusively over the past year, particularly the Emergency School Closure Plan.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Misiukiewicz moved to approve Items 1 through 16 as listed below:

Appointments for the 2020/2021 School Year Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2020/2021 school year:

- a. Erika Vanadia, teacher, \$59,817, effective 9/1/20 (subject to criminal history review procedures)
- b. Dina Artale, long-term substitute teacher, \$71,288, effective 9/1/20
- c. Sydney Marciano, long-term substitute teacher, \$62,960, effective 9/1/20
- d. Michelle Boyer, long-term substitute teacher, \$62,960, effective 9/1/20
- e. Ilanit Kaplan, long-term substitute reading specialist, \$30,812 (\$77,029 base), effective 9/1/20 thru 12/23/20 (subject to criminal history review procedures)
- f. Darryl Petrullo, long-term substitute teacher, \$62,960, effective 9/1/20.

Appointments of Tenured and Non-Tenured Teachers for the 2020/2021 School Year Approved

2. Approve the appointment of the teachers, including non-tenured teachers, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2020/2021 school year. (EXHIBIT C)

Appointments of Tenured and Non-Tenured Staff Included in This Group Are: Principals, Secretaries, Custodians, Maintenance, Playground and Lunchroom Aides and Hall Monitors for the 2020/2021 School Year Approved

3. Approve the appointment of the following people, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2020/2021 school year: included in this group are principals, teacher aides, bus drivers, hall monitors, lunchroom assistants, playground assistants, custodians, maintenance workers, and secretaries, copies in the hands of each Board member.

Denise Moser Resignation Due to Retirement Accepted

4. Accept the resignation of the following employee:
 - a. Denise Moser, teacher, effective 6/30/20, due to retirement

Tina Revollar Request for FMLA Approved

5. Approve the request for unpaid maternity leave for Tina Revollar, school nurse, under state and federal Family Leave Acts for a period of twelve weeks commencing 11/11/20 and ending 2/11/21 with continued health insurance benefits pursuant to law. (Based on 10/16/20 due date. Dates subject to adjustment by actual birth.)

Christine Hubert Request for FMLA Approved

6. Approve the request for unpaid maternity leave for Christine Hubert, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/16/20 and ending 12/9/20 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the

NPEA, from 12/10/20 through and including 6/30/21. (Based on 8/18/20 due date. Dates subject to adjustment by actual birth.)

Job #203, Payroll Secretary, Abolish Approved

7. Abolish the following job description, effective 7/1/20:

<u>Job No.</u>	<u>Job Title</u>
203	Payroll Secretary

Game Workers for the 2020/2021 School Year Approved

8. Approve the fees upon the recommendation of the Superintendent for the 2020/2021 school year for New Providence Game Workers. **(EXHIBIT D)**

Officials Committee Fee for the 2020/2021 School Year Approved

9. Approve the Officials Committee Fee Recommendations for 2020/2021 School Year upon the recommendation of the Superintendent. **(EXHIBIT E)**

Scott Hough as NPSD Homeless Liaison for the 2020/2021 School Year Approved

10. Approve the appointment of Scott Hough as the New Providence School District Homeless Liaison for the 2020/2021 school year.

Scott Hough as NPSD Affirmative Action Officer for the 2020/2021 School Year Approved

11. Approve the appointment of Scott Hough as the New Providence School District Affirmative Action Officer for the 2020/2021 school year.

Scott Hough as NPSD Safety School Specialist for the 2020/2021 School Year Approved

12. Approve the appointment of Scott Hough as the New Providence School District School Safety Specialist for the 2020/2021 school year.

Scott Hough as NPSD Educational Stability Liaison for the 2020/2021 School Year Approved

13. Approve the appointment of Scott Hough as the New Providence School District Educational Stability Liaison for the 2020/2021 school year.

Jackie Melnyk as NPSD Disability Services Resource for Parents for the 2020/2021 School Year Approved

14. Approve the appointment of Jackie Melnyk as the New Providence School District Disability Services Resource for parents for the 2020/2021 school year.

Kathleen Shelley as NPSD DCCP Liaison for the 2020/2021 School Year Approved

15. Approve the appointment of Kathleen Shelley as the New Providence School District DCCP (Division of Child Protection and Permanency) Liaison for the 2020/2021 school year.

Anti-Bullying Coordinator and Specialists for the 2020/2021 School Year Approved

16. Approve, per the Anti-Bullying Bill of Rights Act, the following staff for the 2020/2021 school year:

Scott Hough, Anti-Bullying Coordinator
 Brian Henry, Anti-Bullying Specialist, NPHS
 Jonathan Keaney, Anti-Bullying Specialist, NPMS
 Susan McGeechan, Anti-Bullying Specialist, AWR
 Jonathan Firetto, Anti-Bullying Specialist, SB

Seconded by: Mr. Dinerman

Dr. Miceli congratulated Erika Vanadia, as our new Special Education teacher, replacing Mrs. Bulger, who is retiring. She will also be working for the District as one of our ESY teachers this summer. We look forward to her contributions. Dr. Miceli commented on the appointments of long term maternity leave positions and on the appointments of the tenured and non-tenured staff.

Dr. Miceli congratulated Mrs. Denise Moser on her retirement. Mrs. Moser has been in New Providence for the past 18 years. She has worked with him on a number of projects, including the District's holiday cards each year. The most important thing to say about Mrs. Moser is the love for her students. She is in her classroom still filled with kids until six to seven at night. It will be a tremendous loss for the district to no longer have Mrs. Moser with us. He wished her good health and a good retirement.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Yea Mr. Walsh

BOARD POLICY

Mrs. Cuccaro moved to approve items 1 and 2 as listed below.

Approve Items 1 and 2 as listed below:

1. Approve the following Bylaws and Policies on the first reading:

Bylaws and Policies:

- | | | |
|------------------------------|--|-----------|
| 1. Policy 7440
(Mandated) | School District Security
(Mr. Krauss) | (Revised) |
| 2. Policy 8220
(Mandated) | School Day
(Mr. Krauss) | (Revised) |

Administrative Regulations:

- | | | |
|----------------------------------|--|-----------|
| 1. Regulation 7440
(Mandated) | School District Security
(Mr. Krauss) | (Revised) |
|----------------------------------|--|-----------|

2. Approve the following Bylaws and Policies on the second reading:

Bylaws and Policies:

- | | | |
|---------------------------------|---|-----------|
| 1. Policy 3282
(Recommended) | Use of Social Networking Sites
(Mr. Krauss) | (New) |
| 2. Policy 4282
(Recommended) | Use of Social Networking Sites
(Mr. Krauss) | (New) |
| 3. Policy 7243
(Mandated) | Supervision of Construction
(Mr. Krauss) | (New) |
| 4. Policy 8210
(Recommended) | School Year
(Mr. Krauss) | (Revised) |
| 5. Policy 8462
(Mandated) | Reporting Potentially Missing
Or Abused Children
(Mr. Krauss) | (Revised) |

Seconded by: Mr. Dinerman

Mr. Smith commented that one of his comments to Policy 7440, School Security, is to add language that our cyber security plan is to include cyber insurance. He knows that we have been speaking to people on this, but the idea of cyber security becomes more and more important in this environment. He asked if anyone had moved forward with this.

Dr. Miceli commented that we were gathering information and Mr. Menard, our network manager, had begun to have a third party to look at our infrastructure and they began that process. He had not had the opportunity to get an update from Mr. Menard. He commented that he will inquire if there was any progress with this matter.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mrs. Misiukiewicz

Yea Mrs. Cuccaro

Yea Mr. Smith

Yea Mr. Dinerman

Yea Mr. Walsh

Committee Reports

Curriculum, Instruction, and Technology

Nothing new to report.

Finance, Facilities, and Safety/Security

Nothing new to report.

Personnel, Management, and Communication

Nothing new to report.

Old Business

Mr. Smith commented on strategic planning. We have been working on this plan for the past year. We would like to get this process to completion.

Mr. Smith commented on the affordable housing issue. He commented that construction is up and coming and he does not know what status is the project related to town approval.

Mrs. Cuccaro commented that on the strategic planning, they will need to schedule dates to complete the process.

Mrs. Cuccaro commented that there is no actual plan submitted to the Planning Board to date.

Mrs. Coniglio asked if we are to continue with the format of the board meetings, via telephonic?

Mrs. Cuccaro commented that as of now, the Board is satisfied with telephonic.

Mr. Walsh asked if we can do the meetings via Zoom?

Mrs. Cuccaro commented that we can discuss it as a board at the next meeting in June.

New Business

Mrs. Cuccaro commented that Mr. Krauss submitted his letter of resignation from the Board, effective today. As a Board, they will be posting his vacancy for the remainder of his term, which ends December 31st. We will get the posting online. If anyone is interested, there will be an application process, interview process and then an appointment.

Dr. Miceli commented that the posting will be up by Monday.

PUBLIC COMMENTS

Mrs. Cuccaro opened the meeting to the public at 8:18 p.m. for comments.

Amy Mascarina, Resident

Mrs. Maskarina asked what are the plans for the district this fall?

Mrs. Cuccaro commented that we are still waiting for guidance from the NJDOE and the Governor on what the fall is going to be.

Hannah Wied, NPHS Alumni

Hannah commented that she wanted to address the tragic passing of New Providence student Nikolas Stepney, also known as Niko. Niko was supposed to graduate with his class of 2020, but lost his battle with addiction on April 30th. She commented that Niko was a friend of hers all throughout high school and became closer to him her senior year. He was kind, generous, and smart, and always put a smile on anyone's face. He was the most charismatic person she knew. She pointed these qualities out because teachers in NPHS staff failed to see the light that he was. She commented that there were many layers to the wrong that New Providence high school has done. Niko's freshman to junior year he was tormented. If anyone paid attention to him, you would pick up on his rapid weight loss that resulted from his bullying. For a school that paid so much attention to this, you would think this would have been addressed. He went from a chubby kid to an emaciated and sickly looking kid. His classmates voted him, "the most changed", in senior superlatives as they thought. Hannah commented that no teachers or adults at New Providence High School did anything, so she and her friends talked to Mr. Chango. She commented that when she first went to Mr. Chango in 2019 and explained to him that Niko had little options and a rocky home situation. They were told there was nothing they could do. As it worsened, once again, they went to Mr. Chango and reported to him that there was a possibility of his death, but again were presented with the phrase, there's nothing we can do. We went to a teacher close to Niko and sought out help. They suggested to go to the School

Psychologist, which Mr. Chango had never even mentioned. When they went to the School Psychologist, they explained Niko's situation. We devised a plan to send him to the nurse and check his vitals and get him in some treatment, but instead of carrying out what they had suggested, days later, the nurse had Niko drug tested and suspended. This trend of suspension continued as Niko's acting out in the eyes of the school when in reality, he was acting out his present home life, undiagnosed mental illness and his neglected eating disorder. Mr. Henry called Niko to the office and presented drop out papers as an alternative action. Hannah commented that she finally turned to her therapist and explained the situation. Her therapist called the school immediately, but did not get a response. Niko had no family at home who noticed or cared, an adult figure, in his life whatsoever. She commented that aren't school faculty not only trained to teach, but also the well being of their students? Aren't they trained to notice and help when their neurotic behavior? If something was done, it's not a stretch to say, he would be alive today. She is presenting this tragic story of neglect, so that this injustice will never happen again. Niko's death will not be meaningless.

Mrs. Cuccaro commented that his passing is very tragic. The Board is not able to discuss this since it is a private matter.

Hannah commented that they do not have to respond, they will just continue to comment.

Moira O'Keefe, NPHS Alumni

Moira commented that she has a friend that went to another public school. They noticed her significant weight loss, so they called the child protective services. The school saw clearly that her family was not intervening, so they took it upon themselves to decide that it was time for them to step in. Moira commented that they feel that if the New Providence school was presented facts of a student with anorexia, they would act on it. Moira commented that NPHS failed Niko. She explained how anorexia affects the body and along with drug use, she commented that it has the highest mortality rate of all mental health cases. She commented that when they first came to school staff for help, they did not discuss Niko's drug problems, just his eating disorder. When they met with the school psychologists, they told them that we did not stress strongly of drug use and anorexia. She commented that mistakes need to be brought to light and discussed in order that change be made. They need to take responsibility to their wrong doing.

Leanna , NPHS Alumni

Leanna commented that she wanted to add to what her friends commented. She commented that she wanted to talk so that a case of neglect does not happen again, the New Providence School District, as a whole, has an obligation to help students, their loved ones, the community and future students to rectify this mishandling. It is time to teach students various strategies that can help reduce some of the negative consequences associated with drug use. Time to teach methods of harm reduction. When schools across the country started teaching safe sex instead of abstinence only, statistics proved the decrease in teen pregnancy. She commented that drug abuse is inevitable and they are not properly taught how to deal with it. Teenagers will encounter drugs, even as powerful as opioids and stimulants. Students should be taught the harm of these drugs and the devastation it could cause. Abstinence should be

the primary and most important method of harm reduction taught. To some extent drug usage is inevitable, so students should know how such situations can be safer. Knowing how to recognize the signs of addiction and how to help, knowing what to do when a friend is overdosing, and knowing the mindset and setting one should be in when one chooses to use. Students should be educated on mental health issues, the facts, including eating disorders. Leanna commented that what should be taught is not exactly what she knows, just like Niko's friends did not know. She commented that it is sickening to her that they felt that there was no school faculty that could help. When they finally came forward with the involvement of drug use, instead of punishment and discipline, the school should adopt an attitude that allows students to be comfortable coming forward.

Hannah Perra French, NPHS Alumni

Hannah commented that they are devastated that the neglect of the school led to the death of a beautiful soul. This cannot happen again. Niko's death will not be in vain. Drug addiction and mental health issues are no longer something the school can choose to ignore. She commented that next time a student comes seeking help, do not turn your cheek, do not tell them there is nothing you can do. Start listening to your students before that number increases. Thank you.

Lisa, 93 Pennwood Drive, New Providence

Lisa commented that she loves New Providence and this town has been wonderful to her. She has raised her children here. She comments that the system failed this student. She commented that this is the time to champion mental health in our town and a regular program in place for our kids, making sure that this is just as important as their grades. She commented that she applauds these kids, help the kids and not let Niko's death be in vain.

Debra, 25 Lavina Court, New Providence

Debra commented that she would like people to be aware of a committee called Alliance. She has joined the meetings for the last couple of months and they are looking for people who are passionate about mental health issues. The group meets monthly and asks that people come and lend their voice and passion.

Mr. Smith commented that most of the people that spoke he has known for many years. He appreciates the anger they are feeling and the passion they have. It is important that accusation and speculation regarding the course of people's demise are not based upon inaccurate and incomplete information. He commented that all that spoke, he understands their concerns, but there are a lot of privacy issues and they did not have the full picture. Never put protocol over the parent or individual students. These are individuals in the school who have given their whole careers helping students. He commented that they appreciate the emotions.

Lisa commented that she appreciated what Mr. Smith was saying. There are a lot of privacy issues that she is not aware of. She believes that there is a disconnect and to recognize that there is a disconnect. There should be a more streamlined way for students to help other students, especially if the home life of a student might not be as supportive as it needs to be.

We are better than this and she wishes that there is a program in place. In light of the tragedy that happened in our town, we can do something different going forward and honor Niko and other kids who are struggling.

Hannah commented that they acknowledge that they did not have the full story. They went to the school early when it started happening, but they did not do enough. If they can have feedback on the solutions they had talked about, it would be something, so that this will not happen again.

There were no other comments. Mrs. Cuccaro declared the public portion of the meeting closed at 8:50 p.m.

CLOSED SESSION

Mrs. Coniglio moved to adopt the following resolution:

This body shall on May 28, 2020 telephonically discuss in closed session, pursuant to Section 7 of the Open Public Meeting Act, specific matters which may generally be described as follows:

- Student Matters related to HIB

The minutes of the discussion in closed session of the aforementioned matter may be disclosed to the public after final determination of action has been reached.

Mr. Dinerman seconded the motion, which was carried unanimously.

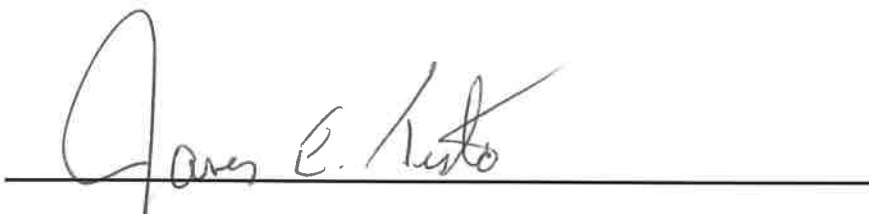
Return to Public Session

The Board reconvened to public session at 8:52 p.m. Mrs. Cuccaro called the Board to order.

Members present were Mrs. Coniglio, Mrs. Cuccaro, Mr. Dinerman, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

Adjournment

There being no other business before the Board, on a motion by Mrs. Coniglio seconded by, Mr. Walsh and carried unanimously, Mrs. Cuccaro declared the meeting adjourned at 8:53 p.m.

A handwritten signature in dark ink, appearing to read "James E. Testa", is written over a horizontal line.

James E. Testa, School Business Administrator/Board Secretary
5/28/20 Board Meeting