

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on December 12, 2019, at New Providence High School/Middle School Media Center, 35 Pioneer Drive, by Mr. Smith, Board President.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Robert Dinerman, Ira Krauss, Mary Misiukiewicz, and Adam Smith. Also present were Dr. David Miceli, Superintendent of Schools; Scott D. Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; Jay Richter, Director of Curriculum, Instruction and Supervision, and nineteen members of the public.

Mr. Smith led in the salute to the flag.

Mr. Smith read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed Session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mr. Smith thanked the Administration and Police Department on their responsiveness of the District's lockdown due to the incident at Governor Livingston High School. It turned out not to be a real threat. The Administration and Police takes every threat seriously. The community is very comforted that their first priority is the well-being of our students and their security.

Superintendent's Report

Dr. Miceli echoed Mr. Smith's comments. He thanked the Police Department for their quick response and notification. He thanked the administration, teachers, and especially the students for their perfect conduct during the incident. He thanked the parents for their patience, a little confusing since this happened during dismissal time. Everyone was very cooperative and worked toward that end. At the elementary schools, things went as planned, as best we could, with respect to an incident such as this. We received a number of calls from surrounding communities offering support. Everyone is aware of the vigilance that is necessary as well the intense support if it was needed. Springfield reached out to us today and offered assistance, and if we needed any help, that was much appreciated.

Dr. Miceli asked if there were any questions about this incident from the Board.

There were no questions.

Dr. Miceli commented on enrollment numbers. We are down five students from the end of October to the end of November. As of the end of November: 641 students at the High School, 394 at the Middle School, 712 at AWR, 653 at Salt Brook and 35 students out of district; for a total of 2,435 students.

Dr. Miceli commented that the 2020/2021 and 2021/20222 School Calendars are on the agenda to be approved tonight. Some changes were included in those calendars. He asked if there were any additional questions from the board members.

There were none.

Dr. Miceli commented that once the calendars are approved tonight, the calendars will be posted and disseminated tomorrow.

Dr. Miceli commented on the search for the Middle School Assistant Principal and have the candidate on tonight's agenda for approval. He thanked Mrs. Zirpoli and the committee who worked very hard towards identifying candidates. There were 130 very highly competitive applicants. The candidate is Mr. Jonathan Keaney. During the month of January, as we begin to transition, we need to have a little bit of help. Since he is the department head and is also teaching at the high school, we want to provide Mrs. Zirpoli and Mr. Keaney some support. Dr. Feinberg will come back on a per diem basis as an Assistant Principal in the building to help us out. Her role will be to conduct some evaluations and observations to free up Mrs. Zirpoli and Mr. Keaney, so they can begin to make that transition. Once we complete that process, we are hoping we will find another candidate to replace Mr. Keaney as department head and teacher.

Dr. Miceli commented on the District Communications Plan. The Board, Personnel, and Communications committee has been working hard on the plan. He asked Mrs. Cuccaro to update the Board.

Mrs. Cuccaro commented that they have been working on the District Communications Plan for about six months, trying to work out how to communicate more with the public, using various social media outlets. She commented that they were taking their time because they will be communicating information through different ways. We want to make sure we communicate important information through the website, email from the Superintendent, from the principals, and not through Facebook. The athletic department has expressed wanting to communicate athletic achievements, via Facebook in real time, as opposed to getting it out weeks and months after the event happened. We are hoping to roll it out in January along with the new district app.

Dr. Miceli commented that the District Communications Plan will be approved in January.

Dr. Miceli commented on the Strategic Planning meetings. The November session with our staff was a success. There was a lot of content that was shared with the Board. Being that this was such a success, we are adding two additional sessions for our staff. One will be February 11th, for our elementary staff at 3:30 at the high school chorus room and on February 20th at 3:00 pm for all of our high school and middle school staff. We are looking forward to getting additional information from our staff to help us with Strategic Planning. He sent out packets

to the Board last week that covered all the updates from the sessions that were covered thus far.

Dr. Miceli thanked the staff within the music department and especially the students. The recent performances were magical and enjoyable. He announced that the Select Choir will be performing on Sunday, at the Radio Music Hall, before the Rockettes. He is looking forward to watching them that evening. This will be a tremendous experience for our students.

Dr. Miceli commented that he sent the revised Traumatic Loss Response Plan to the Board and asked Mr. Hough to talk about the revision.

Mr. Hough commented that he spent the last several months with Dr. Harvey and Mrs. Shadis revising and updating the District's Traumatic Loss Response Plan. The purpose of a Plan is to provide support services to the school community in the event we experience sudden loss of a staff member or a student. The plan is very detailed. It outlines specific personnel, staff member's role, from the Superintendent, Assistant Superintendent, Directors, Principals, and all the support service personnel. This also includes sample communications for parents, students and staff. Included are maps, locations of building, and where individuals and groups are located. This also includes resources to get access to county level resources outside the district. It has been awhile since we updated this Plan and we have new people in these roles who will be responsible for implementing it. If the Board is comfortable with it as it is tonight, Mr. Hough will start the training for everyone responsible to implement the Plan.

Dr. Miceli commented on a speaker he is excited to come to the District. Shortly after the annual senior Thanksgiving feast, one of the seniors reached out to him and shared with him an opportunity he had seen, a gentleman who was a speaker, named Robert Max. Mr. Max, the last American Holocaust survivor, at 96 years old, lives near us in Summit. He was impressed with his presentation and asked him if we can invite him to come and speak at our high school.

Dr. Miceli commented that he and Mr. Tracey had the opportunity to meet with him last week. He is quite impressive and is looking forward for him to do a presentation on April 9, 2020. We are looking forward to Mr. Max speaking to our students at the high school.

Dr. Miceli wished the community a happy holiday season. He turned over the meeting to student representative Kylie Burton.

Student Report

Kylie greeted everyone hello! She comments:

- It's a very exciting time right now at NPHS! Students came back from Thanksgiving break refreshed and ready to work in the few weeks until winter break.
- Pioneer football team's first time in five years won the annual Thanksgiving game against Governor Livingston.
- More college decisions are being announced. Student athletes that have committed to college sports have signing days in the library as a way to honor all their efforts and dedication to their sport.
- Students are loving the new breakfast options the cafeteria offers in the morning. It's perfect for students that are rushed in the morning but still need a good breakfast to help them through the day.

- The spring musical *Little Shop Of Horrors* has started its production. The cast list was just announced and rehearsals are starting soon.
- Winter sports are in full swing. And will continue over the winter break.
- Students and teachers have been working together to decorate their classroom doors as a way to brighten the hallways.

Kylie ended her report with a greeting. That's all folks! Happy holidays! See you in the new year, and thank you for giving me the opportunity to report student activities.

Presentation of 2018/2019 Audit report by School District Auditor Jason Gironda, of Donohue, Gironda, Doria and Tomkins, LLC

Mr. Smith introduced Mr. Gironda, the District's Auditor.

Mr. Gironda thanked the Board for allowing them to continue to act as the Board's auditor. Mr. Gironda also thanked Dr. Micel, Mr. Testa, and their staff. The office staff does a great job and the auditors appreciate their help in providing what is needed to complete their work.

Mr. Gironda thanked Mr. Krauss for offering his input on the report, keeping them on their toes.

Mr. Gironda commented that there are two reports, similar to how it was in the past. The CAFR that deals with the financial report and the auditor's manager report that deals with whether procedures were followed. The CAFR, the financial report has four sections. The Introduction Section, Financial Section, Statistical Section which is an unaudited section, and the Single Audit Section, which audits federal and state aid, an audit within an audit.

Mr. Gironda focused on the financial section, specifically Schedule C1. This summarizes the activity for the year of the general fund, which is the largest fund. It is the operating fund for the district. It compares the final budget to actual results. This year per the schedule there is an excess of revenue of almost \$363,000, with an ending fund balance of \$4,540,314.00. The State allows 2% of expenditures to be kept as unassigned and unrestricted, that's \$785,057.00. The rest is restricted in some way or another. The remaining \$1.5 million is excess surplus. This is restricted and budgeted in the 20/21 school year.

Mr. Krauss commented that there are a few things that the public should know. One of the things is that the revenue from the cafeteria declined due to the new schedule. This does not affect us financially because it's a separate account. One of the reasons we have a surplus of \$1.5 million is because we received more state aid than we anticipated when we budgeted, this is good. We are in great shape financially for the next couple of years related to that. Lantern Hill helps us quite a bit as well in keeping the taxes down. We have a bond that matures in 2026. We will be in good shape in the next two years. This will help in whatever happens with the assisted living/low income housing, that comes into town.

Mr. Gironda commented on the Auditor's Management Report. This is a report that reviews whether the district follows procedures. There is one small comment that involves transportation. It's one of those fields, unfortunately it is an automatic comment, even if you are off by one student. This is extremely minor, but it has to be one the comment. We implemented a system when his auditors come in October, fix any errors before they are reported. This should be fixed going

forward. There should not be any comments related to this issue going forward.

Mr. Gironda commented that his company audits many districts, and New Providence District is clean, smooth, not because of the job we did, it's because of the staff, starting from the Board and the Administration.

Mr. Smith thanked Mr. Gironda, the Administration, Staff and the Finance Committee. This does not happen when auditors have only minor comments and the financial part of the audit is very good.

Mr. Gironda thanked his staff, recognizing Bobby Bedara, his lead auditor, who was at the meeting this evening, for the good work he does in these audits.

Mr. Krauss moved to approve the acceptance of the 2018/2019 Audit Report.

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mr. Krauss

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Absent Mr. Walsh

Public Hearing- Mr. Smith

A. President declares a Public Hearing on the Employment Contract of the Superintendent of Schools.

Mr. Smith opened the meeting to the public for any comments on the Employment Contract of the Superintendent of Schools at 7:57 p.m.

There were none.

B. President declares the Public Hearing on the Employment Contract of the Superintendent of Schools Closed at 7:57 p.m.

Public Comments

Mr. Smith opened the meeting for opportunity for the Public to be heard (on specific agenda items) at 7:58 p.m.

There were no public comments.

Approval of Minutes

Mrs. Cuccaro moved to approve the Minutes as follows:

Special Meeting	November 4, 2019
Closed Session	November 4, 2019

Seconded by: Mrs. Misiukiewicz
Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Absent</u> Mr. Walsh	

Mrs. Cuccaro moved to approve the Minutes as follows:

Regular Meeting	November 14, 2019
Closed Session	November 14, 2019

Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Abstain</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Absent</u> Mr. Walsh	

Mrs. Cuccaro moved to approve the Minutes as follows:

Special Meeting	November 19, 2019
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Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
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Yea Mrs. Cuccaro Yea Mrs. Misiukiewicz
Abstain Mr. Dinerman Yea Mr. Smith
Absent Mr. Walsh

ACTION ITEMS
FINANCE ACTION

Mr. Krauss, Committee Chairperson, moved to approve items 1 through 9 as listed below:

1. Ratify the action of the Superintendent in making the following transfers for the 2019/2020 school year:

November 2019

From:

Account	Description	Amount
11-000-230-331	Professional Services- Legal	\$ 4,000.00
11-000-240-105	Salaries, Secretaries	1,514.00
11-000-291-270	Employee Benefits	10,915.00
		Total: \$16,429.00

To:

Account	Description	Amount
11-000-230-332	Professional Services- Audit	\$4,000.00
11-000-240-500	Purchased Services	1,514.00
11-000-291-280	Tuition Reimbursement	7,515.00
11-150-100-320	Purchased Professional Services	3,400.00
		Total: \$16,429.00

Board Secretary and Treasurer Report Approved- October 2019

2. After review, we hereby accept the Board Secretary and Treasurer reports for October 2019. There is no major account or fund which has been over expended in violation of financial obligations for the remainder of the fiscal year.

Board Secretary and Treasurer Report Approved- November 2019

3. After review, we hereby accept the Board Secretary and Treasurer report for November 2019. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

December 2019 Bill's list Approved

4. Approve the payment of bills listed for December 2019, in the amount of \$3,967,093.11.

Generous donations from the New Providence High School Class of 1960 Walter McCarthy and Edward Lieder Memorial Scholarship Fund Accepted

5. Accept the generous donations from the New Providence High School Class of 1960 Walter McCarthy and Edward Lieder Memorial Scholarship Fund in the total amount of \$365.00.

Renewal of the Agreement between the Borough of New Providence and the NPBOE for Professional Cleaning Services Approved

6. Approve the renewal of the Agreement between the Borough of New Providence and the New Providence Board of Education for professional cleaning services from January 1, 2020 through June 30, 2020.

Agreement/Resolution for Nonpublic School Technology Services Authorizing UCESC for the 2019/2020 School Year Adopted

7. Adopt the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2019/2020 school year.

Generous Donation from NY Life Matching Gift Program(Amaya Family) to Salt Brook School Approved

8. Approved the generous donation of \$12,591.00 from NY Life Matching Gift Program, (Amaya Family), to Salt Brook School, to be used to redesign classrooms for the 21st Century learner.

Auditor's Recommendation and the District's Corrective Action for the 2018/2019 School Year Accepted

9. Accept the auditor's recommendation and the District's corrective action for the 2018/2019 school year audit comments as outlined below:

(EXHIBIT B)

AUDITOR’S RECOMMENDATION 2019-001

Each student should be reported on the correct DRTRS line.

CORRECTIVE ACTION APPROVED BY THE BOARD

It shall be verified that all students on the DRTRS agree with the school registers before finalizing the report.

METHOD OF IMPLEMENTATION

After the Transportation Coordinator completes the DRTRS and before the report is submitted, the school registers and DRTRS will be reviewed and approved by the District’s auditor.

PERSON RESPONSIBLE FOR IMPLEMENTATION

Transportation Coordinator
Data Management Specialist
District’s Auditor

Seconded by: Mr.Dinerman

Mr. Krauss thanked the generous donation of \$12,591.00 from NY Life Matching Gift Program, from the Amaya Family.

Roll Call Vote:

<u> </u> Yea <u> </u> Mrs. Coniglio	<u> </u> Yea <u> </u> Mr. Krauss
<u> </u> Yea <u> </u> Mrs. Cuccaro	<u> </u> Yea <u> </u> Mrs. Misiukiewicz
<u> </u> Yea <u> </u> Mr. Dinerman	<u> </u> Yea <u> </u> Mr. Smith
<u> </u> Absent <u> </u> Mr. Walsh	

FACILITIES ACTION

Mr. Krauss, Committee Chairperson, moved to approve item 1 as listed below:

Generous Donation of One(1) Water Filling Station for the HS/MS from the PTSA

1. Accept the generous donation of one(1) Water Filling Station, 1 for the high/middle school from the PTSA, valued at \$1,007.50. **(EXHIBIT A)**

Seconded by: Mrs. Cuccaro

Mr. Krauss thanked the PTA for the Water filling station donation to the high/middle school.

Roll Call Vote:

- Yea Mrs. Coniglio Yea Mr. Krauss
- Yea Mrs. Cuccaro Yea Mrs. Misiukiewicz
- Yea Mr. Dinerman Yea Mr. Smith
- Absent Mr. Walsh

EDUCATION ACTION

Mrs. Misiukiewicz, Committee Chairperson, moved to approve Items 1 through 8 as listed below:

2019/2020 HIB Investigations Approved

- 1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2019/2020 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	2 and 3
Middle School:	4, 5, and 6

Enrollment of Student #12456 at Developmental Learning Center(New Providence), for the 2019/2020 School Year Approved

- 2. Approved the enrollment of Student #12456 at the Developmental Learning Center(New Providence), at a tuition cost of \$53,606. effective 11/11/19, for the 2019/2020 school year.

Enrollment of Classified Springfield School District Student #1601147 in the Preschool Disabled Full-Day Program at AWR for the 2019/2020 School Year Approved

- 3. Approved the enrollment of classified Springfield School District Student # 1601147 in the Preschool Disabled Full-Day Program at Allen W. Roberts School, at a tuition cost of \$62,241(related services included), effective 9/4/19, for the 2019/2020 school year.

2020/2021 and 2021/2022 School Calendars Approved

- 4. Approve the following school calendars

2020/2021	<u>(EXHIBIT C)</u>
2021/2022	<u>(EXHIBIT D)</u>

Uniform State Memorandum of Agreement--2019 Revisions Adopted

- 5. Adopt the Uniform State Memorandum of Agreement--2019 Revisions.

Revised Traumatic Loss Response Plan Approved

- 6. Approve the revised Traumatic Loss Response Plan, copies in the hands of each Board member.

Curriculum Guides Approved

- 7. Approve the following curriculum guides as per Superintendent’s Memo #6 in the hands of each Board member.

STEM

Medical Terminology (Grades 10 through 12)	New
Dynamics of Healthcare in Society (Grades 10 through 12)	New

Health and Physical Education

Health (Grade 7)	Revised
Health (Grade 8)	Revised

Submission and Acceptance of the FY 2019/2020 Every Student Succeeds Act Consolidated Consolidated Grant Application Amendment for Title IA, IIA, III Immigrant and IVA Funds 7/1/19 Through 6/30/20

- 8. Approve the submission and acceptance of the Fiscal Year 2019/2020 Every Student Succeeds Act Consolidated Grant Application Amendment for Title IA, Title IIA, Title III Immigrant, and Title IVA funds totaling \$200,931, for the period 7/1/19 through 6/30/20.

Seconded by: Mrs. Coniglio

Dr. Miceli commented on the Preschool Disabled Full-Day Program. This program has not only served many of our students, it has also served as an additional revenue for the district.

Roll Call Vote:

<u> </u> Yea <u> </u> Mrs. Coniglio	<u> </u> Yea <u> </u> Mr. Krauss
<u> </u> Yea <u> </u> Mrs. Cuccaro	<u> </u> Yea <u> </u> Mrs. Misiukiewicz
<u> </u> Yea <u> </u> Mr. Dinerman	<u> </u> Yea <u> </u> Mr. Smith
<u> </u> Absent <u> </u> Mr. Walsh	

PERSONNEL ACTION

Mrs. Cuccaro, Committee Chairperson, moved to approve Items 1 through 5 as listed below:

2019/2020 School Year Appointments Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2019/2020 school year:
 - a. Darryl Petrullo, long term substitute teacher, \$27,485 (base \$61,765), effective 12/16/19 thru 5/6/20
 - b. Stacey Kinum, executive secretary (confidential), \$26,744 (base \$53,487), effective 1/1/20
 - c. Jonathan Keaney, Assistant Principal Grades 7-8 (12 month), \$59,000 (base \$118,000), effective 1/1/20
 - d. Maria Navarro, secretary I (12 month; 8 hrs/day), \$21,884 (base \$43,768), effective 1/1/20
 - e. Deborah Feinberg, Ed.D., Interim Assistant Principal, \$500 per day, effective 1/2/20 (subject to criminal history review procedures)
 - f. Farah S. Elghaziri, substitute teacher/teacher aide
 - g. Elizabeth K. Lee, substitute teacher/teacher aide

Resignation Accepted

2. Accept the resignation of the following employee:
 - a. Mary Clements, secretary, effective 3/31/20, due to retirement

Contract Agreement for David M. Miceli, Ed.D., Superintendent of Schools Approved

3. Approve the contract agreement for David M. Miceli, Ed.D., as Superintendent of Schools, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

Request for Unpaid Maternity Leave for Molly Scholl, Teacher, Approved

4. Approve the request for unpaid maternity leave for Molly Scholl, teacher, under state and federal Family Leave Acts for the period commencing 4/6/20 and ending 6/23/20 with continued health insurance benefits pursuant to law. (Based on 3/8/20 due date. Dates subject to adjustment by actual birth.)

Request for Unpaid Maternity Leave for Jacqueline Henriques, Teacher, Approved

5. Approve the request for unpaid maternity leave for Jacqueline Henriques, teacher, under state and federal Family Leave Acts for the period commencing 4/28/20 and

ending 6/23/20 with continued health insurance benefits pursuant to law. (Based on 3/30/20 due date. Dates subject to adjustment by actual birth.)

Seconded by: Mrs. Misiukiewicz

Dr. Miceli recognized Ms. Clements. He congratulated her on her retirement. She has been with us for many years.

Dr. Miceli congratulated Maria Navarro for her new position as Mr. Richter’s secretary. She has helped Mr. Testa and through her efforts and great performance, she is able to fill Mr. Richter’s opening.

Dr. Miceli recognized Mr. Keaney. He has been working in the District for twenty nine years. He has been a teacher, Department Head of Science, and recently STEM Department Head. He has taken on several leadership roles and has contributed on the New Teacher Orientation instructor/facilitator. We are thrilled to get him on the Administrative team. We look forward to your contribution and working along with Mrs. Zirpoli, Mr. Henry, Mr. Carangelo and Mrs. Shadis. Looking forward to the team coming together at the high/middle school. Congratulations!

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mr. Krauss

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Absent Mr. Walsh

BOARD POLICY

Mr. Krauss, Committee Chairperson moved to approve Item 1 as listed below:

- 1. Approve the following Policies and Regulation on first reading:

Bylaws and Policies:

- | | | |
|---------------------------------|--|-----------|
| 1. Policy 3418
(Recommended) | Substitute Compensation (Teaching Staff)
(Mr. Krauss) | (Revised) |
| 2. Policy 4415
(Recommended) | Substitute Compensation (Support Staff)
(Mr. Krauss) | (Revised) |
| 3. Policy 8630
(Mandated) | Bus Driver- Bus Aide Responsibilities
(Mr. Krauss) | (Revised) |
| 4. Policy 8670
(Mandated) | Transportation of Special Needs Students
(Mr. Krauss) | (Revised) |
| 5. Policy 9400
(Recommended) | Media Relations
(Mr. Krauss) | (Revised) |

Administrative Regulation:

- | | | |
|-----------------------------------|---|-----------|
| 1. Regulations 8630
(Mandated) | Emergency School Bus Procedures
(Mr. Krauss) | (Revised) |
|-----------------------------------|---|-----------|

Seconded by: Mrs. Misiukiewicz

Mr. Krauss commented on the substitute compensation. With the minimum wage increasing in New Jersey, we might have to adjust.

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Absent</u> Mr. Walsh	

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mrs. Misiukiewicz, Committee Chairperson, had nothing new to report.

Finance, Facilities and Safety/Security

Mr. Krauss, Committee Chairperson, commented that the committee will start meeting in January. He commented on the ransomware attack on Livingston School District. He commented that the committee is concerned about the security of our data and computer system. Once we have more information on what occurred, we can have a committee meeting. There was a large ransomware attack in the Morristown area, which a company serviced many non-profit companies in the area. This is something we need to look at.

Mr. Smith commented that he discussed this with Dr. Miceli and discussed on insurance and security in situations like these. We rely on so much technology today.

Dr. Miceli commented that he had the opportunity to meet with the Superintendent of Livingston, but because it is still under the FBI investigation, he was able to give minor tidbits at this time.

Personnel, Management and Communication

Mrs. Cuccaro, Committee Chairperson, had nothing new to report.

OLD BUSINESS

Mr. Smith commented that the Reorganization Meeting is on Thursday, January 2, 2020 at 7:30 p.m.

Mr. Dinerman commented that he will not be able to attend the meeting.

NEW BUSINESS

There were no new business to discuss.

PUBLIC COMMENTS

Mr. Smith opened the meeting to the public for comments at 8:10 p.m.

Amy Lepre, New Providence Resident

Mrs. Lepre commented that she has an issue in light of the Berkeley Heights situation. She commented on the threat at the high school on social media that happened a couple of weeks ago. She is concerned that the student that made the threat is still in the school currently. She, along with several parents with concerns, has a problem with this. She commented that she knows that the threat was deemed not credible, we all got the information, but she was shocked by what she saw based on the post and that the student is still in school. Everyone is so anxious especially with what when on today. She commented that she instills in her children that every comment is taken seriously, you cannot write things on the wall, there are consequences. But when the school is not on the same page as she is it's a bit confusing to the children. She wanted to express the concerns and she commented that there is something wrong with this picture.

Mr. Smith commented that the District is on the same page as the parents. Safety of our students is the number one priority, especially today. There is very little we can share, but from a general standpoint, we have policies in place, the administration follows these policies. We have a number of systems in place to ensure that any student that enters our schools, when they go through any incidents such as that, that they are not a threat to themselves and to any other student(s). If there is any student that is a threat to any building or student, they are not coming into the school.

Dr. Miceli commented that you can be assured that there are a number of checks and balances and all issues are addressed. He commented that he cannot say enough about our Police Department and resource officers. We are not bringing somebody back that we believe to be a threat.

Mrs. Lepre thanked Dr. Miceli.

There being no other comments, Mr. Smith closed the meeting to the public at 8:18 p.m.

CLOSED SESSION

Mr. Krauss moved to adopt the following resolution:

This body shall on December 12, 2019 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student matters related to HIB
- Litigation

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Cuccaro seconded the motion, which was carried unanimously.

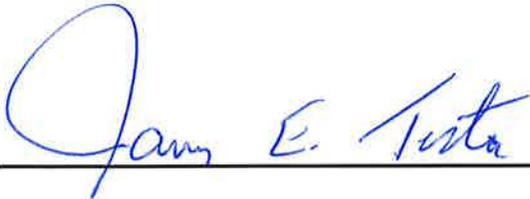
Return to Public Session

The Board reconvened to public session at 9:06 p.m. Mr. Smith called the Board to order.

Members present were Mrs. Coniglio, Mrs. Cuccaro, Mr. Dinerman, Mr. Krauss, Mrs. Misiukiewicz, and Mr. Smith.

Adjournment

There being no other business before the Board, on a motion by Mr. Krauss, seconded by Mrs. Misiukiewicz, and carried unanimously, Mr. Smith declared the meeting adjourned at 9:07 p.m.



James E. Testa, School Business Administrator/Board Secretary
12/12/19 Board Meeting