

The business meeting of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on April 25, 2019 at the New Providence High School/Middle School Media Center, 35 Pioneer Drive, by the Board President, Mr. Smith.

Present on roll call were Rebecca Coniglio, Bernadette Cuccaro, Robert Dinerman, Ira Krauss, Mary Misiukiewicz, Adam Smith and Joe Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John M. Richter, Jr., Director of Curriculum, Instruction and Supervision; and 72 members of the public.

Mr. Smith led in the salute to the flag.

Mr. Smith read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it.

Mr. Smith welcomed everyone. Mr. Smith recognized Mr. Dibble and read the following resolution into the record.

Mr. Krauss moved to adopt the following resolution.

Adopt the following resolution:

WHEREAS, William H. Dibble has ended his service on the Board of Education of the Borough of New Providence after faithful service over the last twelve years; and

WHEREAS, the members of the Board of Education are cognizant of the fact that Mr. Dibble has greatly contributed toward the welfare of the children of the Borough by his energy and sincere application to all matters which have come before the Board; and

WHEREAS, Mr. Dibble has served as Board Vice President for six years; Curriculum, Instruction, and Technology Committee Member; Personnel, Management, and Communication Committee Member and Chairperson; Finance, Facilities & Safety/Security Committee Member; Municipal Alliance Representative; and Liaison for Tri-County Boards;

**NOW, THEREFORE,
BE IT RESOLVED**

by the Board of Education of the Borough of New Providence, in the County of Union, that the personal and collective gratitude and appreciation of the members of the Board of Education are hereby extended to William H. Dibble for his loyal and untiring dedication to the community; and they do hereby publicly commend him for the excellent example he has thus demonstrated to the present and future members of the Board of Education.

APPROVED THIS 25th DAY OF APRIL, 2019, and signed by the order of the New Providence Board of Education.

Seconded by: Mr. Dinerman

Mr. Dinerman commented that Mr. Dibble has been a great mentor/partner on the Board. He is a person who got things resolved that were complex. We thank you for your service.

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mr. Krauss

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

Mr. Smith commented that Mr. Dibble had served the community for twelve years by being on the Board. He commented that people do not know how much time you really spend serving the Board. You served without an agenda and served only for the best interest of the students. Mr. Dibble's wit, country club style, and the humor he brought at each meeting will be missed. He has been a tremendous resource to the Board, on a number of issues, particularly in personnel matters. We are going to miss Bill Dibble.

Mr. Smith presented Mr. Dibble a plaque to commemorate his time, 2006-2018, on behalf of a grateful community, the New Providence Board of Education presents this award to you "in recognition of twelve years of dedicated service".

Mr. Dibble commented that it was an honor serving the children of New Providence. It was not all work, as we had some fun. He commented that he enjoyed serving the Board very much. Thank you.

Superintendent's Report

1. Dr. Miceli reported on the enrollment numbers. The enrollments have stayed the same over the past month. The District enrollments are: 632 students at the high school, 412 at the middle school, 701 at AWR, 654 at Salt Brook, and 35 students out of district for a total of 2,434.

Dr. Miceli commented on the projections for next year at both elementary schools; 65 kindergarten students and 105 first grade students at AWR; and 44 kindergarten students and 98 first grade students at Salt Brook. We budgeted for a 5th section for first grade in the anticipation of the increase in enrollment. The fifth section will be at AWR.

2. Dr. Miceli commented that the current School Calendar for 2018-2019 school year has been modified. We had four snow days built into the calendar. We only utilized two out of the four days. We are giving back one day, Friday, May 24th, which will result to having a nice long four day weekend for memorial day weekend. We will save one day for any unforeseen issues. The revised calendar will be distributed throughout the District tomorrow.
3. Dr. Miceli commented on the demographics study. We continue to provide Dr. Grip, the Demographer, information with respect to the data that we have and answer as many questions as we can with what is happening with the Borough. He is working on putting the document together and hopefully we will have his report in June.

Mr. Smith turned the meeting over to Dr. Miceli for the presentation of the golden apples for the Union County Teacher Recognition Program.

Presentation of the Golden Apples for Union County Teacher Recognition Program - Dr. Miceli

New Providence High School	- Melissa Hatfield
New Providence Middle School	- Joan Rykus
Allen W. Roberts School	- Joanna Silva
Salt Brook School	- Mary Ellen Raiti

Dr. Miceli welcomed everyone to the annual celebration of the Teachers of the Year, which is certainly one of the highlights of this Board meeting.

Dr. Miceli commented that he has four moments that he anticipates each year the most, to see all of the four teacher's emotions, reactions, and to embrace them as he congratulates them as their school's teacher of the year. Their student's and colleagues excitement when he comes into their classrooms is exciting to see. This is something he looks forward to. He looked forward to celebrating with them during this Board meeting and individually next month at the County breakfast at Kean University.

Dr. Miceli invited Mr. Henry, High School Assistant Principal, to recognize the High School Teacher of the Year, Mrs. Melissa Hatfield.

Unfortunately Mrs. Zirpoli could not be here this evening due to an unforeseen issue, so on behalf of Mrs. Zirpoli, the NPHS administration, Dr. Miceli, and our Board of Education, it is my pleasure to speak about Mrs. Melissa Hatfield, Language Arts Teacher of the Year at New Providence High School.

During Mrs. Hatfield's tenure at New Providence High School, she has taught all levels of our language arts classes. Most notable, Mrs. Hatfield has taught many sections over the years of World Literature. Through her World Literature classes, she has taught epic poetry, short stories, drama, novels and classics such as *To Kill a Mockingbird* and Shakespeare's *Romeo and Juliet*. Her teaching of literature is relatable for students as she connects insights into the human development of the characters, and plot and themes that relate to current day. Through the analysis and close reading of complex pieces, students in Mrs. Hatfield's class gain an appreciation of culture and humanity within our society.

For the past two years, Mrs. Hatfield has given back to our profession by serving as a model teacher as she has taken on two student teachers. Through her mentorship, she has modeled excellent teaching for these student teachers new to the profession and spent time honing in on their growth as novice teachers. Mrs. Hatfield, giving your time towards shaping other educators shows your commitment and passion towards the value of excellent education for all students.

In class, Mrs. Hatfield, you have inspired your students through your theatrical presentation of the material. Your emphasis to connect ideas for meaning in your student's lives is evident and challenges them beyond their limits. You never shy away from trying something new or innovative, and constantly challenge yourself in the classroom. Your optimistic attitude and approach is contagious and quite honestly, it is nice being around you, as you are always smiling and in a great mood!

Your spirited personality is one that our students embrace. Simply put, it is fun to be in your class. You are a wonderful teacher and we are honored that you are our teacher of the year! Congratulations!

Dr. Miceli asked Mrs. Karin Kidd, Middle School Principal to come up and recognize Mrs. Joan Rykus, Middle School's Teacher of the year.

Mrs. Kidd congratulated all of this year's recipients. She commented that it speaks volumes that your school community is recognizing and celebrating you.

Mrs. Kidd commented that it gives her great pleasure to introduce NPMS's 2019 Teacher of the year, Mrs. Joan Rykus. Joan is a valued member of the math department who has dedicated her time and energy to New Providence for the past eight years. Her goals are always student-centered. She is an active participant in the district math committee, has taught as Title I support teacher outside of the school day, and is always eager to pilot new ways to individualize learning and obtain real-time assessment data to enhance her practice.

Mrs. Kidd commented that to help her formulate a clear picture of Mrs. Rykus's professional accomplishments and character in the district, she interviewed staff and students. There were many favorable comments and anecdotes to share.

The following is one that stood out to her. A colleague wrote about Joan, "Joan's extensive knowledge of mathematics allows her to clearly explain concepts to her students. She is not tied to a textbook or reliant on an answer key. Her lessons are centered on where her students are. Step into her room and you will see students engaged in multiple tasks. Her lessons are supported with remediation for those who struggle, and enrichment for those who are ready to be challenged."

Mrs. Kidd commented that more importantly, Mrs. Rykus's students shared how much they value her dedication to them. To speak on their behalf, she introduced Miss Cassandra Barbarisi.

Cassandra comments. "I am writing this letter to inform you an amazing person that I have the privilege to call my teacher. Being the teacher of the year is an honor that I truly believe Mrs. Rykus deserves. Mrs. Rykus deserved this award for many reasons. One of them, being her dedication to her job, and most importantly, to her students. She constantly does everything that she can to make herself available before and after school to students that have questions or don't understand something. She is constantly saying, "I am never too busy," opening her arms to large amounts of students at once without complaint or trouble. Anytime during the day, Mrs. Rykus will sit and work with you until you have a clear understanding on that topic or Question. She also does everything she can to do what is best for her students. Every week she gives us a weekly quiz that opens on Monday and to be completed by Friday. Instead of making it be our final grade, she will allow students to come in anytime of the day so we can fix anything wrong on the quiz before it is submitted. She will encourage students to come in earlier in the morning or stay after school so that they can not only receive a better grade but importantly understand the subject matter. Mrs. Rykus never thinks low of any of us, her students and she does not treat us just her students but as people with the ability to do anything they dream. We maybe her students but we feel she loves each and everyone of us as her own. We never have to worry about being judged by her because we know that she will always help and encourage us. Some might say that these are expected of teachers, but Mrs. Rykus takes teaching to a whole new level. She treats her students her number one priority and gives each one of us an opportunity to learn in the way that helps us to succeed."

Mrs. Kidd thanked Cassandra. Obviously, Mrs. Rykus is a gifted professional who goes above and beyond each and every day to ensure that her student thrive.

Congratulations Mrs. Joan Rykus !

Dr. Miceli invited Mrs. Hansen, principal of AWR to recognize Mrs. Joanna Silva, AWR Teacher of the year.

Mrs. Hansen commented that it was her pleasure to present Joanna Silva as Allen W. Roberts Teacher of the Year.

Mrs. Silva began her career at New Providence in 1998. She started that year as a classroom aide at Salt Brook and by mid-October was hired at AWR as a third grade teacher. Mrs. Silva was a teacher on the cutting edge of technology even then as part of her introduction letter to the parents she explained she would be working with her students to create their own website. Mrs. Silva went on to teach third grade for eight years before being placed in second grade.

Today, Mrs. Silva serves as a Co-Director of the Camp Invention summer program, a member of the AWR Core Technology Team, a member of the School Safety Committee, and the AWR Sunshine Club Treasurer. She also raises monarchs and milkweed for her class and also shares them with her second grade team.

Mrs. Silva is also very active in her community. During soccer season she can be found on various soccer fields with her husband, Paul, proudly cheering on her son Mathew as goalie for both his traveling and high school freshman teams. What many of you don't know is that Mrs. Silva also has a "little daughter" named Penny – her prized Yorkshire terrier. If Mrs. Silva is there, so is Penny, following Joanna wherever she goes. She even had a book made about Penny's adventures in Basking Ridge, which is a big hit among the students in her classroom.

Mrs. Silva has been involved with CCD for many years going back to before she started teaching at AWR. As a matter of fact, when researching her past I found out that this is not the first time Joanna has been honored for teaching children....as Miss Joanna Zablosky she was named CCD Teacher of the Year back in the 90's.

Mrs. Silva is the ultimate party planner, both inside of school and out. In her spare time she works as a party planner and has helped many a staff member in planning their special events. As I mentioned before, Joanna is a member of the Sunshine Committee which guarantees all our school parties and events will be a huge success.

Mrs. Silva's smile and little giggle is contagious. She always looks at the glass as half full and never approaches anyone with a problem without already having an idea on how it can be solved. She is someone who I can always count on. Someone who is always willing to do whatever it takes to engage each and every one of her students. Mrs. Silva's classroom is what we call extremely active. If you are looking for students who are quietly working at their desks on one thing, don't go into N-8. Mrs. Silva's room is always filled with positive energy, students engaged in a multiple number of activities throughout the room from the rug to the smartboard. Organized chaos at its best with Joanna in the center conducting the group like a master maestro, every single child smiling and focused on their own personal task. In the eight years that I have had the pleasure of working with her I have witnessed her perform her magic and connect with each and every student in her room. She goes above and beyond to get to know them, provide them with an individual environment to

reach their full potential, but most importantly she makes each student feel like a valued member of the class.

This message was echoed in the nomination forms. I would like to share some quotes from parents whose children presently have or had Mrs. Silva in the past:

Mrs. Silva has a way of tapping into their interests and inspiring them to do more. She finds ways to make learning fun...she is always looking to improve, learn, and grow.

Mrs. Silva is able to connect with her students in a way that is different...she encourages individualism and leadership in her second grade students while teaching great life lessons.

"All the teachers in AWR are good, but Mrs. Silva is great!" She is approachable, she listens, she is a wonderful communicator, she is open to diverse cultures and is caring towards different types of learners in her class. Overall, this educator has the impressive ability to develop strong relationships with children and has made a difference in my child's educational journey.

Joanna you have made a positive difference in thousands of children's lives throughout your career, on behalf of the New Providence School District, I am honored to recognize you as Allen W. Roberts's 2019 Teacher of the Year.

Finally, Dr. Miceli invited Mrs. Drexinger to recognize Mrs. Mary Ellen Raiti, Salt Brook School teacher of the year.

Mrs. Drexinger commented that many of Mrs. Raiti's students attended the meeting tonight because they have worked on a special surprise for her. They have been working on this surprise video since before the break. The video shows the children celebrating Mrs. Raiti and commenting on how great she is. They talked about how "she makes the class fun to learn." They commented how "they love Social Studies because of the many songs she plays in class. "She lets them have free time on Fridays. She has catchy lines. She is really good in teaching Math. She explains everything really good." They described her as, "enjoyable, awesome and thoughtful."

Mrs. Drexinger thanked Mrs. Poole for working with their new technologies, and thanked Class 3R for making the video. Mrs. Drexinger commented that Mrs. Raiti is innovative and a creative teacher who gives her students space that they can grow. She truly cares about each and everyone of them and works hard to meet their needs both academically and emotionally. She is extremely insightful and thoughtful in her approach to working with her students, and is constantly spanning her professional knowledge, in order to better meet their needs.

Mrs. Drexinger commented that Mrs. Raiti understands the importance of having her students dig deeply, communicate clearly, resolve conflicts, and lead with empathy. She's an instructional leader in the Salt Brook community and an exemplary teacher. On behalf of the entire community, Mrs. Drexinger congratulated Mrs. Raiti on this honor, and thanked her for her commitment and dedication to her students and to the district.

Mr. Smith then commented that there would be a five minute break and those with other plans could leave the meeting.

Mr. Smith, Board President, declares a Public Hearing on the proposed 2019/2020 school budget.

Presentation of the 2019/2020 Proposed School Budget - Public Hearing- Mr. Krauss

Mr. Krauss commented that this budget is a culmination of eight month's work, starting at the school level with the department heads and principals, to central office and the committee and finally tonight to the whole Board. The Board finance committee had prepared a preliminary budget in February and, the Board reviewed the budget, which then was sent down to the County for approval.

Mr. Krauss presented the proposed budget via a powerpoint presentation. Mr. Krauss started his presentation with Board Budget Highlights, which are:

- Meet educational goals while staying within the State's cap requirements
- Review all programs and staffing
- Maximize operational efficiencies
- Consider burden on taxpayers
- Maintain the culture of the District
- Continue to enhance facilities/equipment
- Continue to enhance school security
- Drive funds and resources into classroom for benefit of students

Mr. Krauss asked Dr. Miceli to talk about additional staffing in the budget.

- Additional Staff:
 - 1 Elementary teacher (1st grade)
 - 1 High school physical education teacher
 - 1 High school science/STEM teacher
 - 2 Elementary special education teachers
 - 1 Crisis counselor
 - 6 Elementary school club advisors (World Language and Culture(2), Service Learning(2), Student Council and Fitness)
 - 5 High school club advisors (Peer Leader, French, Italian, Japanese and Spanish)

* Four teacher aide positions will be eliminated

Dr. Miceli commented that the new positions have been discussed at length for the 2019-2020 school year. We need to add an additional section in first grade as a result of our enrollment. With regards to the high school in covering our class size, there is a need for a physical education teacher. The additional STEM/Science teacher is for the new science/STEM courses. We are creating an inclusionary program at both elementary schools for our special education students, so in order to implement that program, we need two special education teachers, one at Salt Brook and one at Allen W. Roberts. Through the work of our mental health community and many community forums that we have had for the past year, a recommendation for district-wide crisis counselor was put into the budget. In addition, we are adding new club advisors positions at all four schools.

Finally, we have five new high school club advisors, Peer leader, and four foreign language club advisors.

Mr. Krauss asked Mr. Richter to present the budget highlights for course curriculum and programs.

Mr. Richter commented that the budget includes cost for curriculum writing, resources, materials, books and related applications to help support all of the new programs our teachers have been working on implementing and will be working on this summer and into next year. There are a lot of new courses and curriculum being produced and integrated next year starting with Language Arts. The last couple of years, we have been working to revise the Language Arts program at the middle school. Last year some of those units in the curriculum documents were revised and will continue that revision in the summer and continue next year and continue to support those enhancements in those courses. We have some revisions to high school elective courses in the Language Arts department. Creative writing which was introduced this year and will have some revisions next year. Investigative Journalism have been also in our programs of studies and we are working hard to update them for our students. In World language, we are looking to add French to the 7th grade and Honors Spanish at the high school. The high school bell schedule has allowed us to integrate new electives, with some as semester courses. The additional courses in the budgets are the following:

- Language Arts
 - 7th grade (revisions)
 - 8th grade (revisions)
 - HS Creative Writing (revisions)
 - HS Investigative Journalism (revisions)
- World Language
 - 7th grade French (new)
 - HS Honors Spanish (new)
- Science and STEM:
 - HS Research 1&2 (new)
 - HS Oceanography (new)
 - HS Marine Biology (new)
 - HS Forensics (new)
 - HS Neuroscience of Animal Behavior (new)
 - HS Introduction to Electrical Circuits (new)

We will continue the Technology replacement plan and enhancements as well as the shared services with the Borough to provide a School Resource Officer in each facility.

Mr. Krauss discussed the capital items in the budget:

- HVAC units replacement
- Three buses (two replacement, one additional)
- Technology servers, printer and projectors
- Scissor lift (replacement)
- One auto scrubber and one buffer (replacement)
- Additional fencing, floor tile and sidewalk at AWR

- Floor tile replacement, sidewalks, exterior lighting, exterior door and window screens at Salt Brook School
- Two treadmills in weight room (replacement)
- Auditorium theater wireless controls
- Musical instruments
- Rug replacement, painting and mail station in high school office
- Floor display case for STEM wing at high school

The total budget is \$41,689,472. The increase in general fund expenditures from the 2018/2019 original budget to the 2019/2020 proposed budget is \$1,416,067 or 3.52%.

\$516,718 for employee benefits
 \$521,614 for regular education instruction
 \$131,404 for special education instruction
 \$223,381 for capital items

We do not send many students out of district because we now have many programs available in District.

Mr. Krauss then commented on how we compare to the towns around New Providence with regard to cost per pupil. The Budgetary Cost Per Pupil as per the 2018 Taxpayer’s Guide to Education Spending for the 2017-2018 budget provides the following:

State Average	\$15,782
Berkeley Heights	\$16,801
Madison	\$15,456
Summit	\$15,458
Chatham	\$14,016
New Providence	\$13,931

As you can see from the above, New Providence has the lowest cost per pupil. Mr. Krauss commented that the 2019/2020 school tax levy has increased by \$835,326 or 2.24% from the 2018/2019 tax levy. That is how much the District will be collecting from taxes. The total tax levy for last year and this year is as follows:

2018/2019 Levy	\$37,269,826
2019/2020 Levy	\$38,105,152

Mr. Krauss explained how the Board arrives at that number in light of the fact that there is a 2% cap on increasing the tax levy. The total 2019-2020 tax levy is explained as follows:

2018/2019 Tax Levy	\$37,269,826
Allowable 2% increase (cap law)	\$ 745,397
Adjustment for increase in health care	\$ 255,920
Use of Banked Cap Adjustment	<u>\$ 619,745</u>
2019/2020 Maximum Tax Levy	\$38,105,152

The 2019/2020 budget generates \$165,991 of banked cap, which will be available for 2020/2021 budget.

This year we received revenues equaling 4% of the total budget, which was more that we expected. We used to receive 20% of our budget.

- 2019/2020- \$1,609,620 (11.4% increase)
Approximately 4% of total budget
- 2018/2019- \$1,445,115.00(original allocation-\$1,162,779.00)
- 2017/2018- \$1,056,815.00

Mr. Krauss commented that all of the above has the following impact on taxpayers. It was noted that the average home in New Providence is assessed at \$297,445, which translates into a market value of \$604,809.

Cost of the first half of 2019-2020	\$37
Total ratables- 2019	\$1,410,992,306
Total ratables- 2018	\$1,379,739,181
Total ratables- 2017	\$1,352,838,495
Previously Approved:	
Second half of 2018-2020	\$ 74
Total for Calendar Year 2019	\$111 (1.36%)

The tax increase is 1.36% for the average home.

Mr. Krauss commented that the above is a summary of the budget and he opened questions to the Board members. There were no questions or comments.

Mr. Smith commented that the Board’s goal has always been to drive funds into the classroom We have new curriculum, programs and clubs. He commended and thanked the administrators on a budget that the board can support.

PUBLIC COMMENTS

Mr. Smith opened the meeting to the public on the proposed 2019/2020 budget at 8:18 p.m.

Laura Kehoe, New Providence Resident

Mrs. Kehoe asked about the Crisis Counselor position. Is this a full time position? What role on a daily basis has in our schools?

Dr. Miceli commented that the Crisis Counselor is full time, district-wide position. The rationale behind the position is that the number of crisis situation in each of our schools over the last five

years has increased and has translated to current Child Study team members and School Counselors to deal with situations. These have taken away some of their time to deal with their daily responsibilities. The concept from the committee is to hire a person full time who can solely be responsible for those crisis situations at our four schools.

Mrs. Kehoe asked what is crisis, bullying, etc.?

Dr. Miceli commented that those are kids who need assistance with situations for a number of reasons.

There were no public comments, Mr. Smith, Board president, declared Public Hearing on the proposed 2019/2020 school budget closed at 8:20 p.m.

APPROVAL OF MINUTES

Mrs. Cuccaro moved to approve the minutes as follows:

Business Meeting	March 14, 2019
Closed Session	March 14, 2019

Seconded by: Mr. Dinerman
Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting	March 28, 2019
Closed Session	March 28, 2019

Seconded by: Mr. Krauss
Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

ACTION ITEMS
FINANCE ACTION

Mr. Krauss, Committee Chairperson, moved to approve items 1 through 11 as listed below:

Proposed 2019/2020 School Budget Adopted

1. Adopt the proposed 2019/2020 School Budget:

BE IT RESOLVED by the Board of Education of the Borough of New Providence, County of Union, New Jersey, to approve the 2019/2020 school district budget as follows:

	<u>General</u> <u>Fund</u>	<u>Special</u> <u>Revenues</u>	<u>Debt</u> <u>Service</u>	<u>Total</u>
2019/20 Total Expenditures	\$41,689,472	\$555,004	\$2,063,913	\$44,308,389
Less: Anticipated Revenues	<u>3,584,320</u>	<u>555,004</u>	<u>527,104</u>	<u>4,666,428</u>
Taxes to be Raised	<u>\$38,105,152</u>	<u>\$ - 0 -</u>	<u>\$1,536,809</u>	<u>\$39,641,961</u>

Transfer for the 2018/2019 School Year Approved

2. Ratify the action of the Superintendent in making the following transfers for the 2018/2019 school year:

March 2019

From:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
11-000-100-566	Tuition, Private Schools in NJ	\$50,924.00
11-000-230-100	Salaries, Superintendent's Office	1,774.00
11-000-262-622	Utilities, Electric	10,000.00
		Total: \$62,698.00

To:

<u>Account</u>	<u>Description</u>	<u>Amount</u>
11-000-100-562	Tuition, LEA in NJ	\$27,024.00
11-000-230-199	Salaries, Unused Vacation Pay	1,774.00
11-000-262-621	Utilities, Natural Gas	26,400.00
11-000-270-615	Transportation, Supplies	7,500.00
		Total: \$62,698.00

Board Secretary and Treasurer reports for March 2019 Accepted

3. After review, we hereby accept the Board Secretary and Treasurer reports for March 2019. There is no major account or fund which has been overexpended in violation of financial obligations for the remainder of the fiscal year.

April 2019 Bills List Approved

- 4. Approve the payment of bills listed for April 2019, in the amount of \$3,596,373.42.

Maximum Public Relations and Professional Services Expenditures for the 2019/2020 School Year Approved

- 5. Approve the maximum public relations and professional services expenditures for the 2019/2020 school year as follows:

The New Providence Board of Education establishes 2019/2020 school year maximum allowable expenditure amounts for public relations, student/staff recognitions awards, and professional services, including, but not limited to legal services, auditing services, architectural and engineering services at \$190,744.00, pursuant to 6A:23A-5.2 and 6A:23A-5.8.

Grant Application Submission for the 2019 Safety Grant Program Approved

- 6. Approve the grant application submission for the 2019 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC NORTH Sub fund for the replacement of sidewalks at the District's elementary schools, in the amount of \$7,531.28 for the period July 1, 2019 through June 30, 2020.

Generous Donations for the NPHS Class of 1962 Louis DiParisi Jr. Scholarship Fund Accepted

- 7. Accept the generous donations in the total amount of \$425.00 for the New Providence High School Class of 1962 Louis DiParisi Jr. Scholarship Fund.

Resolution to Withdrawal from Capital Reserves and Transfer to Capital Projects Fund for turf at Lieder Field Resolution Approved

- 8. Approve the following resolution:

Approve the withdrawal of \$500,000.00 from Capital Reserves and transfer funds to the Capital Projects Fund (Fund 30) for the replacement of turf at Lieder Field, as per resolution approved on June 29, 2017.

Voided Check Approved

- 9. Approve the following voided check:

Voided				
<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
353471	02/28/19	\$20.68	11-190-103-610-01	Lost Check

Re-issued		
<u>Check #</u>	<u>Date</u>	<u>Amount</u>
353826	04/25/19	\$20.68

Keystone Purchasing Network Resolution for the 2018/2019 School Year Approved

10. Approve the following resolution for the 2018/2019 school year:

WHEREAS, N.J.S.A. 52:34-6.2 authorizes New Jersey public entities, including local school districts, to be a member of the Keystone Purchasing Network (KPN), which is a National Cooperative Purchasing group from Pennsylvania, and

NOW, THEREFORE BE IT RESOLVED, the New Providence Board of Education will participate and be a member of the Keystone Purchasing Network (KPN) Cooperative Pricing System for the 2018/2019 school year.

Keystone Purchasing Network (KPN), KPN Contract #201801-01 Approved

11. Approve the use of the Keystone Purchasing Network (KPN), KPN Contract #201801-01, in the amount not to exceed \$505,241.00 for the replacement of turf field through FieldTurf.

Seconded by: Mr. Dinerman

Dr. Miceli thanked Mr. Carangelo for working with the coaches on the field turf replacement project.

Mr. Carangelo highlighted some of the differences on the current field versus the new field. He commented that currently we have more lines and more colors. We used white for football, yellow for soccer, royal blue for boys lacrosse and a bright red for girls lacrosse. We will use one color for boys and girls lacrosse. There is a way to use the same field dimensions and still abide by all NHLS specs for high school and youth sports. Boys and girls soccer and lacrosse will all have the exact same end lines. The new field will have alternating yards, in dark and light green colors. We are using our new NP athletics logo in the middle of the field. One of the most exciting change is called "cool play" a new product that Field Turf has introduced. Instead of the black rubber beads, it's a new material, 51% mineral base, 49% synthetic and in green. This cools the field over 30 degrees in the peek of the sun. This is going to help with all the heat guidelines. Finally, as a safety precaution, we are putting three more posts all the way up to the 15 yard lines to create a more safe environment for people who are on the track at the same time as lacrosse.

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

FACILITIES ACTION

Mr. Krauss moved to approve Items 1 and 2 as listed below:

1. Accept the generous donation of \$480 from the Union County Board of Chosen Freeholders to Salt Brook School to purchase an Engineering Adventures Kit from *Engineering is Elementary*, to be used in the 6th grade after school STEM Club. **(EXHIBIT A)**

2. Approve the disposal of one (1) Tallescope upright scaffold ladder, from Salt Brook School, that is old and no longer deemed useful for school needs. **(EXHIBIT B)**

Seconded by: Mr. Dinerman

Roll Call Vote:

<u>Yea</u> Mrs. Coniglio	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

EDUCATION ACTION

Mrs. Misiukiewicz moved to approve Items 1 through 4 as listed below:

2018/2019 HIB Investigations Approved

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2018/2019 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
Middle School:	13, 14, 15, and 16

Revised 2018/2019 School Calendar Approved

2. Approve the REVISED 2018/2019 school calendar giving back one unused snow day on 5/24/19. **(EXHIBIT F)**

**Springfield School District Student Enrollment at AWR
Preschool Disabled Full-Day Program Approved**

3. Approve the enrollment of classified Springfield School District Student #1601147 in the preschool disabled full-day program at the Allen W. Roberts School, at a tuition cost of \$16,143 (related services included), effective 4/9/19, for the 2018/2019 school year.

Teacher Recognition Week May 5th through May 11th Approved

Mrs Misiukiewicz read the following resolution into the record.

4. Approve Item 4 as listed below:

Approve the following resolution in observance of Teacher Recognition Week May 5th through May 11th.

WHEREAS, the week of May 5th through May 11th has been declared Teacher Recognition Week throughout the State of New Jersey; and

WHEREAS, the faculty of the schools of the New Providence District continue to provide excellent instruction, tutoring, encouragement, counseling and understanding to the students who pass through their classrooms; and

WHEREAS, in addition to the regular educational programs, many of the staff provide advice, direction, coaching and sponsorship to extra-curricular activities;

**NOW, THEREFORE,
BE IT RESOLVED**

that the Board of Education acknowledges with pride and sincere appreciation the efforts of all of the teachers on its staff; and

BE IT FURTHER

RESOLVED that the members of the Board extend to these teachers their best wishes for the future, firm in the belief that they will always perform in the same fine fashion.

APPROVED THIS 25th DAY OF APRIL 2019, and signed by order of the New Providence Board of Education.

Seconded by: Mr. Dinerman

Roll Call Vote:

Yea Mrs. Coniglio

Yea Mr. Krauss

Yea Mrs. Cuccaro

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

PERSONNEL ACTION

Mrs. Cuccaro moved to approve items 1 through 9 as listed below:

2018/2019 School Year Appointments Approved

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2018/2019 school year:
 - a. Deanna Bloom, substitute teacher
 - b. Sabah Hamdalla, substitute teacher
 - c. Nicholas Iannacone, game worker
 - d. Raymond Perez, substitute custodian, \$19.80/hr

2018/2019 School Year Resignations Accepted

2. Accept the resignations of the following employees:
 - a. Dr. Doreen DiDomenico, behaviorist, effective 6/21/19
 - b. Scott Butterfield, teacher, effective 6/30/19, due to retirement

Cathleen White's Retirement Effective Date Revision Approved

3. Revise Cathleen White's effective retirement date from 6/1/19 to 6/30/19.

Post Negotiations Salaries for Teachers and Long-Term Substitute for 2018/2019 School Year Approved

4. Approve the post negotiations salaries for teachers and long-term substitutes for the 2018/2019 school year. **(EXHIBIT D)**

Post Negotiations Salaries for Secretaries for the 2018/2019 School Year Approved

- 5. Approve the post negotiations salaries for secretaries for the 2018/2019 school year. **(EXHIBIT C)**

2018/2019 Non-Unit Employees Salary List Approved

- 6. Approve the revised 2018/2019 Non-Unit Employees salary list. **(EXHIBIT E)**

Request for Unpaid Maternity Leave for Kristen Briceno Approved

- 7. Approve the request for unpaid maternity leave for Kristen Briceno, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/30/19 and ending 12/20/19 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 1/2/20 through and including the last day of the second marking period. (Based on 8/31/19 due date. Dates subject to adjustment by actual birth.)

Request for Unpaid Maternity Leave for Jaclyn Hamilton Approved

- 8. Approve the request for unpaid maternity leave for Jaclyn Hamilton, teacher, under state and federal Family Leave Acts for a period of twelve weeks commencing 9/23/19 and ending 12/13/19 with continued health insurance benefits pursuant to law. (Based on 8/25/19 due date. Dates subject to adjustment by actual birth.)

Revisions for the 2018/2019 School Year Approved

- 9. Approve the following revisions for the 2018/2019 school year:
 - a. Arthur Kimbrough, from custodian/bus driver (\$56,527 base + \$1,097 stipend) to elementary head custodian (\$56,527 base + \$3,650 stipend), effective 5/1/19
 - b. Vincent Yanni, from elementary head custodian (\$71,250 base + \$3,650 stipend + \$325 longevity), to custodian/night (\$71,250 base + \$549 stipend + \$325 longevity), effective 5/1/19

Seconded by: Mr. Krauss

Roll Call Vote:

 Yea Mrs. Coniglio

 Yea Mr. Krauss

 Yea Mrs. Cuccaro

 Yea Mrs. Misiukiewicz

Yea Mr. Dinerman Yea Mr. Smith
Yea Mr. Walsh

BOARD POLICY

Mr. Krauss moved to approve Item 1 as listed below:

- 1. Approve the following Bylaws, Policies and Administrative Regulations on second reading:

Bylaws and Policies:

- | | | | |
|----|------------------------------|---|-----------|
| 1. | Policy 1510
(Mandated) | Americans with Disabilities Act
(Mr. Krauss) | (Revised) |
| 2. | Policy 2415.06
(Mandated) | Unsafe School Choice Option
(Mr. Krauss) | (Revised) |
| 3. | Policy 5111
(Mandated) | Eligibility of Resident/Nonresident Student
(Mr. Krauss) | (Revised) |

Administrative Regulations:

- | | | | |
|----|-------------------------------|--|-----------|
| 1. | Regulation 1510
(Mandated) | American with Disabilities Act
(Mr. Krauss) | (Revised) |
|----|-------------------------------|--|-----------|

Seconded by: Mrs. Cuccaro

Roll Call Vote:

Yea Mrs. Coniglio Yea Mr. Krauss
Yea Mrs. Cuccaro Yea Mrs. Misiukiewicz
Yea Mr. Dinerman Yea Mr. Smith
Yea Mr. Walsh

COMMITTEE REPORTS

Curriculum, Instruction and Technology

Mrs. Misiukiewicz, Committee Chairperson, had nothing new to report.

Finance, Facilities and Safety/Security

Mr. Krauss, Committee Chairperson, commented that cost estimates for the girls and boys locker rooms came in too high, so the committee will meet to look at what projects can be completed.

Personnel, Management and Communication

Mrs. Cuccaro, Committee Chairperson, had nothing new to report.

OLD BUSINESS

No old Business was addressed.

NEW BUSINESS

Mr. Testa asked which of the Board Members were planning to march at the Memorial Day Parade. The parade is on 5/27/19.

Mrs. Cuccaro, Mr. Dinerman, Mrs. Misiukiewicz and Mr. Smith will be walking in the parade. Mr. Krauss and Mr. Walsh will not be walking in the parade and Mrs. Coniglio was unsure at this time.

PUBLIC COMMENTS

Mr. Smith opened the meeting to the public at 8:39 p.m. for comments.

There were no comments and, therefore, Mr. Smith declared the public portion of the meeting closed at 8:40 p.m.

CLOSED SESSION

Mr. Krauss moved to adopt the following resolution:

This body shall on April 25, 2019 in the New Providence High/Middle School Media Center, 35 Pioneer Drive, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Student Matters related to HIB
- Litigation

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mr. Dinerman seconded the motion, which was carried unanimously.

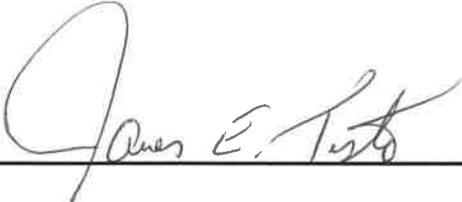
Return to Public Session

The Board reconvened to public session at 8:52 p.m. Mr. Smith called the Board to order.

Members present were Mrs. Coniglio, Mrs. Cuccaro, Mr. Dinerman, Mrs. Misiukiewicz, Mr. Krauss, Mr. Smith and Mr. Walsh.

Adjournment

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mrs. Misiukiewicz, and carried unanimously, Mr. Smith declared the meeting adjourned at 8:53 p.m.



James E. Testa, School Business Administrator/Board Secretary
4/25/19 Board Meeting