

The Regular Session of the Board of Education of the Borough of New Providence was called to order at 7:30 p.m. on June 28, 2018 at the HS/MS Media Center, 35 Pioneer Drive, by Board President, Mr. Smith.

Present on roll call were Bernadette Cuccaro, William Dibble, Robert Dinerman, Ira Krauss, Mary Misiukiewicz, Adam Smith and Joseph Walsh. Also present were Dr. David Miceli, Superintendent of Schools; Scott Hough, Assistant Superintendent of Educational Services; James E. Testa, School Business Administrator/Board Secretary; John Richter Jr., Director of Curriculum, Instruction & Supervision and 87 members of the public.

Mr. Smith led in the salute to the flag.

Mr. Smith read the following statement:

This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that an annual notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 10:00 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

Mr. Smith welcomed everyone to the meeting. He commented that it was a great end of the school year. He would like to start the meeting with the Presentation of the Certificates of Excellence.

#### **Presentation of Certificates of Excellence- Mrs. Misiukiewicz**

Individual Certificates of Excellence:

The New Providence Board of Education recognizes student athletes and teams who have achieved excellence in their sport on a county, state sectional, or state level. This year's individual recipients (by season/sport) are as follows:

#### **Winter:**

##### **Swimming:**

- Sophia Kudryashova – Winner of the 100 yard freestyle and 200 yard freestyle at the 2018 Union County Championships. Sophia holds the NPHS record in both events.
- Autumn Keats-O'Connor – Medaled in the 2018 NJSIAA Meet of Champions by finishing 8<sup>th</sup> in the 100 yard breaststroke. Autumn set the NPHS record with her performance in this event.

##### **Wrestling:**

- Owen Smith – Winner of the Union County Championship at 160 lbs, as well as Region 4 Champion at 152 lbs. Owen went on to compete in the state championships in Atlantic City, winning 2 matches in that competition.

**Spring:****Boys Track and Field:**

- Michael Cardone, John Fiscelli, Aland Mercado, and Preston Ross – Winners of the 4x400 Meter Relay at the NJSIAA North 2 Group 1 State Sectional Meet.
- Christian Cadmus, Matthew Sinning, Kyle Tierney, and Preston Ross – Winners of the 4x800 Meter Relay at the NJSIAA North 2 Group 1 State Sectional Meet.
- Yazan Awad – North 2 Group 1 High Jump Champion
- Timothy DiGuglielmo – North 2 Group 1 Javelin Champion
- Cheney Price – Pole Vault Champion – Union County AND North 2 Group 1 State Sectional.

**Girls Track and Field:**

- Nicole Fusco, Julia Gertie, Madison Rapuano, and Jordyn Waeschle - Winners of the 4x400 Meter Relay at the NJSIAA North 2 Group 1 State Sectional Meet
- Jordyn Waeschle – North 2 Group 1 Champion of the 400 Meter Hurdles
- Catherine Munn – North 2 Group 1 Champion – Pole Vault
- Sophia Miskulin – North 2 Group 1 Champion – Discus

**TEAM COEs:**

This year's team recipients (by season/sport) are as follows:

**FALL****Girls Tennis:**

The New Providence Girls Tennis team defeated Highland Park 5-0 to win the Central Group 1 State Sectional Title. The 5-0 sweep was compiled as a result of 1<sup>st</sup> singles player Kathy Ge winning 6-2, 6-0, 2<sup>nd</sup> singles player Caroline Maglaras winning 6-0, 6-3, and 3<sup>rd</sup> singles player Stephanie Maluso winning 6-3, 6-1. In Doubles, Katie Denike and Lauren Kang won their 1<sup>st</sup> Doubles matchup 6-2, 6-2, and Megan April and Miriam Hyde won their 2<sup>nd</sup> Doubles matchup 6-2, 6-2. The dominant showing marked the 3<sup>rd</sup> sectional title in the last 4 years for the girls' tennis team.

**WINTER****Boys and Girls Basketball:**

The New Providence Boys and Girls Basketball teams, under the direction of Arthur Cattano and Cap Pazdera respectively, were awarded the 2017-2018 Thomas Wachenfeld Sportsmanship Award. The teams were selected by the NJ state officials of the IAABO Board 33 as this year's winners. The award is given to one school each year that the Board 33 state officials believe stood above the rest in regards to the sportsmanship displayed by the coaches, players, and administration of a school's basketball program. Congratulations to the NPHS boys and girls varsity basketball players and coaches for this incredible state honor.

**SPRING****Boys and Girls Track and Field:**

With the highest score of any sectional champion in the state during championship weekend, the NPHS girls' team dominated the North 2 Group 1 meet from the first event to the last, winning the pole vault, intermediate hurdles, discus, and 4x400 relay, and scoring in 16 of 18 events at the meet. The win was a true team accomplishment from start to finish. The win cements the girls' team as the fourth most successful girls' sectional team in New Jersey history with 13 championships. Congratulations, girls, on your third straight win.

The boys' team started a bit slowly, then roared to a strong finish to claim the North 2 Group 1

State Sectional Championship. With wins in the high jump, pole vault, javelin, 4x800, and 4x400 relays, the boys also relied on consistent placings in 15 of 18 events to widen their margin of victory. Just as with the girls, this was a true team victory. The sectional title was a repeat win for the boys' team, and ties them for the second most Sectional wins in New Jersey history. Congratulations, boys, on adding to that legacy.

**Baseball:**

The New Providence Baseball team topped Dunellen to claim the North 2 Group 1 State Sectional Championship in Baseball. The Pioneers capped their championship in comeback fashion in the 5<sup>th</sup> inning, with Stanton Leuthner driving in Tommy Jankowski to tie the game, followed by an RBI single by Chris Kubas. Matt Shen added an insurance run in the 6<sup>th</sup> to ultimately give the Pioneers a 4-2 victory. Ryan Sherman went 5 1/3 strong innings on the mound, with Dylan Bedder coming on to close out the game for the final 5 outs (striking out 4 batters in that time). The championship was the first sectional title for the baseball team since 2004.

In addition to the state sectional championship, the baseball team was also awarded the 24<sup>th</sup> annual Frank Sayre Award from the New Jersey Baseball and Softball Umpires Association. Each year, the umpires from Essex, Morris, Passaic, Somerset, Sussex, and Union county select one baseball team as a recipient of this coveted award. The award is given to a baseball team that the state umpires believe have exhibited not only strong on field performance, but most importantly strong overall sportsmanship and character. The award caps an incredible 2018 season for the baseball team – congratulations players and coaches on all of your success.

**SUPERINTENDENT'S REPORT**

Dr. Miceli commented on enrollment. As we closed out the school year in June, we were down one student from May, a total of 2,374 students, including 32 students receiving services outside of the district. Kindergarten and first grade enrollments for the 2018/2019 school year, as of today are: Kindergarten: 73 students at Salt Brook and 86 students at AWR. First grade: 86 at Salt Brook and 87 at AWR. The schools are monitoring this up to the beginning of school. There are four sections at each school for kindergarten and first grade.

Dr. Miceli commented on the summer programs. This year once again we will be running our extended school year preschool and LLD. The learning or language disability program will continue until the end of July, and the preschool program will run until August. We have one additional program this summer as a result of the new requirements with respect to PARCC. He asked Mr. Richter to talk about the program.

Mr. Richter commented that the program will be offered at the high school for two weeks in July. We invited 37 students who we recently received scores back from the state who did not pass the Algebra I PARCC assessment (note: there are 144 ninth grade students). We invited those students in an effort to support them in their work in the PARCC assessment. Students who missed the test in the spring or did not pass a graduation requirement can have the option to take the test again provided that they are taking part in a district developed program. This Title I program developed for this summer will run for two weeks and from 9 a.m. to 11:30 a.m. They will participate in small groups and individual instruction combined with online adopted instruction to give them intervention and support in the skills that they need. We look forward to giving them that support this summer. For the students who cannot attend the course this summer, we will offer a similar type program throughout the year beginning mid to late September to give them the opportunity to pass this graduation requirement in the fall PARCC assessment or the summer

assessment. We do not have the full reports on the students, we have their preliminary scores. We do not have full reports on the areas that our school did well in or need to work on. At the beginning of our summer program, we will have to provide an online assessment which will provide the teachers with the ability to work with the students in their area of need.

Mr. Richter commented that the preliminary scores were received a week before school ended so the program was developed quickly with conjunction with Mrs. Rembetsy, department head of mathematics, Mr. Henry, Mrs. Zirpoli, Mr. Maciag and himself. They are looking forward to the program to get started so they can support the students that registered for the program.

Dr. Miceli thanked Mr. Richter as well as Mrs. Rembetsy, Mr. Henry, Mrs. Zirpoli and Mr. Maciag to be able to develop the program very quickly so that the students will have this opportunity right away.

Mr. Smith asked if other districts have experience in this program?

Mr. Richter commented that in other local districts they have a similar programs, but this is the first time that districts have to respond because of the graduation requirements.

Dr. Miceli commented on our MS/HS STEM teams. They competed in Atlanta for the national competition. He thanked Mrs. Egnozzi and Mrs. Tenore. There were 55 teams invited to the national competition with three different team competition. Our HS team came in 3rd overall nationally in the problem solving challenge and 9th overall in the digital media submission. MS team came in 2nd in the nation in the problem solving challenge and 10th in the digital media submission. There were 35 teams invited to this competition. This is a tremendous accomplishment by our teams. Congratulations to our students and coaches.

### **Public Comments**

Mr. Smith opened the meeting for public for comments on any agenda items at 7:50 p.m.

#### **Kareena Kuller, NPHS Rising Senior**

Kareena commented that she has lived in New Providence her entire life, so she has been through the school district from the very beginning. She personally really enjoys school, and this year, she has become really involved through clubs like Computer Programming and Future Civic Leaders. She wanted to speak a regarding the teachers' situation. She commented that no teacher has told her to come speak tonight. She does not know all the specifics, but she is aware that they are not entirely happy with the negotiations regarding their contracts. She wanted to say something because she wants the best for the school, which she is sure the Board wants the same. Even though she may not know their demands, she knows they must be very important to them because they are willing to give up certain things they are passionate about, such as, coming in early and staying late to help their students. She personally feels that she would not be here without any of her teachers, and she is sure other students feel the same way. She does not want to speak for them, but she know many came to support their teachers. She knows that the Board feels the same because she heard them say how incredible the teachers were at graduation. She has had very influential teachers in her life. Mrs. Hornstein would certainly be one. This year, she has come out of her shell and she credits Mrs. Hornstein. Being her club

advisor and teacher, she encouraged her to not be afraid of voicing her opinions and has been so supportive of everyone's individual passions because she cares about each and every one of her students. Mrs. Hornstein teaches AP US History, a daunting class for her, but Mrs. Hornstein made it the greatest class she has ever taken. On the first day, she wrote a motivational letter and she promised to work as hard, if not harder than her students so that they will surely succeed. She definitely fulfilled her promise. History easily went from being her weakest subject to becoming one of her stronger ones. She always offered extra writing help for their DBQs and LEQs after school and even during her lunch. She always saw Mrs. Hornstein working through her lunch and coming to school when she came for zero period at 7:10 a.m. Mrs. Hornstein was chosen as NPHS most influential teacher by the students, she thinks that's pretty special. Mrs. Hornstein was not the only one. Countless teachers have played huge roles in shaping the community. Kareena works at Kumon, a tutoring center, and the other day she saw her boss using a mug with the quote "Teachers have pure hearts". That saying is so simplistic, yet so meaningful because they truly do. Most of what they do to help is not expected of them, but with their passion, they choose to do it out of the goodness of their hearts. Her teachers have made her want to become a teacher, but lately she has questioned whether or not she would become one if she would be treated like them.

Kareena admires the New Providence School District. She just wants to make sure they will make the right decision.

Mr. Smith asked if there were anyone else have any comments on specific agenda items only. The public has an opportunity to comment on any issues at the end of the agenda items.

There being no other comments, this portion of the meeting is closed at 7:59 p.m.

#### **APPROVAL OF MINUTES**

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting	May 10, 2018
Closed Session	May 10, 2018

Seconded by: Mrs. Misiukiewicz

Roll Call:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

Mr. Dinerman moved to approve the minutes as follows:

Business Meeting	May 24, 2018
Closed Session	May 24, 2018

Seconded by: Mrs. Cuccaro

Roll Call:

Yea Mrs. Cuccaro                      Abstain Mr. Krauss  
Yea Mr. Dibble                      Yea Mrs. Misiukiewicz  
Yea Mr. Dinerman                      Yea Mr. Smith  
Yea Mr. Walsh

**ACTION ITEMS**  
**FINANCE ACTION**

Mr. Krauss, Committee Chairperson, moved to approve items 1 through 29 as listed below:

**2017/2018 School Year Transfers Approved**

1. Ratify the action of the Superintendent in making the following transfers for the 2017/2018 school year.

**May 2018**

<b>From:</b>		
<b>Account</b>	<b>Description</b>	<b>Amount</b>
11-000-216-320	Purchased Professional Services	\$16,000.00
11-000-219-320	Purchased Professional Services	14,000.00
11-000-270-512	Contracted Services- Trans.	17,100.00
11-000-291-270	Employee Benefits	127,200.00
11-216-100-101	Salaries- Preschool Special Ed	34,000.00
11-240-100-101	Salaries- ESL	17,500.00
		<b>Total: \$225,800.00</b>

**To:**

<b>Account</b>	<b>Description</b>	<b>Amount</b>
11-000-262-610	General Supplies- Custodians	\$1,000.00
11-000-262-622	Utilities- Electric	15,000.00
11-000-270-162	Salaries- Transportation	12,800.00
11-000-270-420	Repair & Maintenance- Trans.	2,200.00
11-000-270-615	General Supplies- Trans.	2,100.00
11-000-291-220	Social Security/Medicare	38,000.00
11-000-291-280	Tuition Reimbursement	11,300.00
11-000-291-299	Unused Sick Day Payment	77,900.00

11-150-100-101	Salaries- Home Instruction	10,000.00
11-150-100-320	Purchased Professional Services	4,000.00
11-213-100-101	Salaries- Resource Room	51,500.00
		<b>Total: \$225,800.00</b>

**Board Secretary and Treasurer Reports Approved**

2. After review, we hereby accept the Board Secretary and Treasurer reports for May 2018. There is no major account or fund which has been overexpended in violation of N.J.A.C. 6:20-2.12a. Sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

**Bills List Approved**

3. Approve the payment of bills listed for June 2018 in the amount of \$5,673,723.83.

**Appointments of Insurance Agents and Providers for the 2018/2019 School Year Approved**

4. Move to approve the following appointments of insurance agents and providers in accordance with N. J. Statutes 18A:18A-5a(2) and (10) for the 2018/2019 school year:
- a. Utica National Insurance Company as provider for Commercial Package Policy Insurance (Property, Liability, Auto, Umbrella and School Legal)
  - b. New Jersey School Boards Association Insurance Group as provider for workers' compensation Insurance
  - c. Bollinger Insurance as provider for athletic accident insurance
  - d. Aetna Health Insurance
  - e. Delta Dental
  - f. CFC, as provider for privacy and data breach (cyber) insurance
  - g. Chadler Solutions as the Board's agent for health and dental benefits insurance; fee covered by the insurance company
  - h. Richland-Knowles Agency as the Board's agent for all property, liability, and accident insurance; fee is covered by insurance companies

**Gramon Schools Resolution Adopted**

5. Adopt the following Resolution:

**BE IT RESOLVED**, that in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of the New Providence School District does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to apply for and receive funding from the Child Nutrition Program for the 2018/2019 school year.

**BE IT RESOLVED**, that in accordance with N.J.A.C. 6A:23A-18.5, the Board of Education of

the New Providence School District does not require the Gramon Schools (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2018/2019 school year.

**2018/2019 National School Lunch Program Withdrawal Resolution Adopted**

6. Adopt the following Resolution:

**WHEREAS**, the New Providence Board of Education has considered whether to continue the New Providence School District's participation in the National School Lunch Program; and

**WHEREAS**, the New Providence Board of Education has concluded that it is in the best interests of the District to withdraw from participation in the program effective the 2014/2015 school year; and

**NOW, THEREFORE, BE IT RESOLVED**, that the New Providence Board of Education continues to withdraw the District from participation in the National School Lunch Program, for the 2018/2019 school year.

**Dr. Jane Sennett, D.O., in Association with e+Medical Offices(EMO) Approved**

7. Approve Dr. Jane Sennett, D.O., in association with e+Medical Offices (EMO), to provide services of medical inspector and sports physician, on a fee basis; not to exceed \$29,422.00 for the 2018/2019 school year.

**2018/2019 Nonpublic School Chapter 192-193 Agreement/Resolution Approved**

8. Adopt the Agreement/Resolution for Nonpublic School Chapter 192-193 Services authorizing Union County Educational Services Commission to provide the required auxiliary services for the New Providence Board of Education for the 2018/2019 school year.

**(EXHIBIT A)**

**2018/2019 Nonpublic School Textbook Services Agreement/Resolution Approved**

9. Adopt the Agreement/Resolution for Nonpublic School Textbook Services authorizing Union County Educational Services Commission to provide the required textbook services for the New Providence Board of Education for the 2018/2019 school year.

**(EXHIBIT B)**

**2018/2019 Nonpublic School Nursing Services Agreement/Resolution Approved**

10. Adopt the Agreement/Resolution for Nonpublic School Nursing Services authorizing Union County Educational Services Commission to provide the required nursing services



for the New Providence Board of Education for the 2018/2019 school year.

(EXHIBIT C)

**2018/2019 Nonpublic School Technology Agreement/Resolution Approved**

11. Adopt the Agreement/Resolution for Nonpublic School Technology Services authorizing Union County Educational Services Commission to provide the required technology services for the New Providence Board of Education for the 2018/2019 School year.

(EXHIBIT D)

**2018/2019 IDEA-B Resolution Adopted**

12. Adopt the following IDEA-B Resolution:

Motion to contract with the Union County Educational Services Commission to administer the district's Nonpublic School Individuals with Disabilities Education Act-B Initiative (IDEA-B) funds, pursuant to the requirements of the Individuals with Disabilities Education Act and Grant Application on behalf of the Board, effective July 1, 2018 until June 30, 2019. The Board agrees to pay the Commission for services provided in accordance with rates specified in Schedule A. Billing shall commence in October and shall continue until the funds are depleted. It is understood that the Commission will provide services for all of the eligible Nonpublic schools identified by the district's grant application.

(EXHIBIT E)

**2018/2019 School Year Agreement for the Nonpublic School Security Aid Program Approved**

13. Approve the Agreement for the Nonpublic School Security Aid Program authorizing Union County Educational Services Commission to administer the Security Aid Program for the New Providence Board of Education for the 2018/2019 school year.

(EXHIBIT F)

**2018/2019 Athletic Equipment Reconditioning and Repair Awarded to Riddell Approved**

14. Approve the use of The Educational Services Commission of New Jersey contract and bid #MRESC 15/16-27, Athletic Equipment Reconditioning and Repair, awarded to Riddell for 2018/2019.

**2018/2019 Service Management Agreement with PaySchools Approved**

15. Approve the Service maintenance Agreement between PaySchools and the New Providence Board of Education for continued support of the food service software package for the 2018/2019 school year.

**Business Administrator/Board Secretary Authority to Direct Prepayments  
Resolution for the 2018/2019 School Year Approved**

16. Approve the following Resolution:

The Business Administrator/Board Secretary has the authority to direct prepayment of claims for debt service, insurance, payroll, petty cash and any other claim or demand which would be in the best interest of the Board to pay promptly. All prepayments shall follow the District's purchasing procedure and be approved by the New Providence Board of Education at the next regular meeting, during the 2018/2019 school year.

**Agreement with United Business Systems for leasing Canon Copier/Equipment Approved**

17. Approve a forty-eight (48) month agreement with United Business Systems for leasing Canon copier/equipment under state contract number 40462/G02075.

**LAWRENCE TOWNSHIP BOARD OF EDUCATION WEST/CENTRAL EDUCATIONAL  
COOPERATIVE PRICING SYSTEM Bid for the 2018/2019 School Year Approved**

18. Recommend that unit price awards be made to companies shown on the LAWRENCE TOWNSHIP BOARD OF EDUCATION WEST/CENTRAL EDUCATIONAL COOPERATIVE PRICING SYSTEM bid for the 2018/2019 school year:

<b><u>Category</u></b>	<b><u>Bid Received</u></b>	<b><u>Price</u></b>
General Classroom Supplies	10/20/16	\$28,937.51
Athletic Supplies	3/22/18	\$21,344.13
Athletic Supplies	10/11/17	\$9,554.38
Audio Visual Supplies	10/4/17	\$297.05
Copy Duplicator Supplies	1/19/18	\$14,589.75
Fine Art Supplies	10/4/17	\$10,908.00
Health and Trainer Supplies	10/4/17	\$9,023.27
Library Supplies	10/4/17	\$364.42
Office/Computer Supplies	10/5/16	\$3,905.16
Physical Education Supplies	10/4/17	\$5,991.34
Science Supplies	10/4/17	\$8,188.23
Special Needs	10/11/17	\$132.50

Teaching Aids	10/11/17	\$519.01
Technology Supplies	10/4/17	\$379.96
Custodial Supplies	10/11/17	\$1,984.78
Custodial Supplies	5/3/18	\$12,934.70
Athletic Supplies	10/11/17	\$602.08
Athletic Supplies	5/24/18	\$250.00

**Parent Transport to Dickerson Elementary School for the 2018/2019 School Year Approved**

19. Approve the parent of student #11896 to transport to Dickerson Elementary School, Chester, N.J. for ESY program in the amount of \$1,413.00, and for the 2018/2019 school year in the amount of \$10,889.00.

**Window Film Depot for Safety & Security Window Film Approved**

20. Approve the use of The Educational Services Commission of New Jersey contract and bid #MRESC 15/16-80, (State approved Co-Op #65MCESCCPS), Safety & Security Window Film, awarded to Window Film Depot, for the 2018/2019 school year, in an amount not to exceed \$66,200.00.

**Voided Checks Approved**

21. Approve the following voided checks:

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
35130	05/15/18	\$676.73	Payroll	Adjustment

Re-issued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>
35155	5/23/18	\$39.52

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
351656	05/24/18	\$494.41	11-000-261-612-00	Lost

Re-issued

<u>Check #</u>	<u>Date</u>	<u>Amount</u>
351808	6/28/18	\$494.41

Voided

<u>Check #</u>	<u>Date</u>	<u>Amount</u>	<u>Account</u>	<u>Reason</u>
351711	5/24/18	\$40.00	11-402-100-500-01	Returned

**Purchase of (2) two 2019 Ford Transit Low Roof Passenger Vans from Flemington Ford Resolution Approved**

22. Approve the following resolution:

Approve the use of HSESC Co-op Contract #14/15-Trans-1 to purchase (2) two 2019 Ford Transit Low Roof Passenger Vans from Flemington Ford, in an amount not to exceed \$53,085.50 in the 2018/2019 school year.

**NPSD Written Hazard Communication Program for the 2018/2019 school year Approved**

23. Approve the New Providence School District Written Hazard Communication Program for the 2018/2019 school year.

**NPSD Food Service Biosecurity Management Plan for the 2018/2019 school year Approved**

24. Approve the New Providence School District Food Service Biosecurity Management Plan for the 2018/2019 school year.

**Data Network Solutions Phone System for the 2018/2019 School Year Approved**

25. Approve the use of New Jersey approved Co-op #65MCESCCPS, Bid #RFP MRESC 1/16-36 with Data Network Solutions for the purchase and installation of Bicom's PBXware phone system and telecommunication services at a cost not to exceed \$69,533.00 in the 2018/2019 school year.

**Purchase of 610 Logitech Rugged Combo 2 cases for Apple iPads Approved**

26. Approve the use of Hunterdon Educational Services Commission Contract, Bid #HCEC-TEC-16-01 for the purchase of 610 Logitech Rugged Combo 2 cases for Apple iPads from Apple for \$69,969.50 in the 2018/2019 school year.

**Revised Agreement Between the Borough of NP and NPBOE for Professional Cleaning Services Approved**

27. Approve the revised Agreement between the Borough of New Providence and the New Providence Board of Education for professional cleaning services and related work for municipally owned buildings, at a cost of \$528.42 per month, beginning July 1, 2018 through December 31, 2018.

**Purchase of Go Math for Grades K-6 for the 2018/2019 School Year Approved**

28. Approve the following purchase in accordance with N.J. Statutes 18A:18A-5(a)(5) for the 2018/2019 school year.

- a) Go Math for Grades K-6 from Houghton Mifflin Harcourt, not to exceed \$54,000.00.

**Bond Fund Transfers/Interests Resolution Approved**

29. Approve the following resolution:

**BE IT RESOLVED**, by the Board of Education of the Borough of New Providence in the County of Union, in the State of New Jersey as follows:

**WHEREAS**, the legal voters of New Providence approved a bond proposal at a special election on September 27, 2016; and

**WHEREAS**, the bond proposal included the following statement:  
The Board is authorized to transfer funds among the projects approved at this election. By resolution, the Board may appropriate interest earnings, capital reserves, or general fund surplus if needed for the projects; and

**WHEREAS**, this Board of Education hereby approves the appropriation of bond interest earnings to the Project as approved by the legal voters of New Providence. In the event that the Project is funded fully, excess interest earnings will be handled as per State regulations; and

**WHEREAS**, the appropriation of bond interest earnings shall be in effect for the 2018/2019 school year.

**NOW, THEREFORE, BE IT RESOLVED**, that the Business Administrator/Board Secretary is hereby authorized to allocate bond interest earnings to the approved Project.

Seconded by: Mr. Dinerman

Roll Call:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

**FACILITIES ACTION**

Mr. Krauss, Committee Chairperson, moved to approve items 1 through 5 as listed below:

**Generous Donation from Ms. Rosenblatt to AWR Approved**

1. Approve the generous donation of one 36" kids trampoline with handrail from Ms. Rosenblatt, to the Allen W. Roberts School, valued at \$50.00. **(EXHIBIT H)**

**Disposal of 4th Grade Textbooks Approved**

2. Approve the disposal of 4<sup>th</sup> Grade textbooks which are over ten years old, and have been replaced by the updated version currently being used with our revised curriculum. **(EXHIBIT I)**

**Emergency Evacuation Drills During the 2017/2018 School Year Approved**

3. Approve the school bus emergency evacuation drills conducted during the 2017/2018 school year in accordance with New Jersey Administrative Code 6A:27-11.2:

**SCHOOL BUS EMERGENCY EVACUATION DRILLS**  
**2017/2018 School Year**

SCHOOL	SCHOOL PRINCIPAL	DATE OF DRILL	TIME OF DRILL (A.M./P.M)	ROUTE #	LOCATION OF DRILL
NPHS	Lauren Zirpoli	4/11/18	7:10 AM	1A	Front Circle
NPHS	Lauren Zirpoli	10/26/17	10:30 AM	1B	Front Circle
NPHS	Lauren Zirpoli	11/2/17	12:23 PM	1C	Front Circle
AWR	Gina Hansen	10/4/17	8:40 AM	2	Front Circle
AWR	Gina Hansen	10/4/17	9:30 AM	3	Front Circle
Salt Brook	Jeannie Drexinger	11/3/17	8:250 AM	4	Front Circle
Salt Brook	Jeannie Drexinger	11/3/17	8:25 AM	5	Front Circle
NPHS	Lauren Zirpoli	11/2/17	7:55 AM	6	Front Circle
NPHS	Lauren Zirpoli	5/11/18	7:00 AM	1A	Front of School
NPHS	Lauren Zirpoli	5/15/18	10:30 AM	1B	Front of school
NPHS	Lauren Zirpoli	5/1/18	12:19 PM	1C	Front of school

AWR	Gina Hansen	4/12/18	8:40 AM	2	Front of school
AWR	Gina Hansen	4/12/18	9:30 AM	3	Front of school
Salt Brook	Jean Drexinger	5/4/18	8:30 AM	4	Front of school
Salt Brook	Jean Drexinger	5/4/18	8:30 AM	5	Front circle
NPBS	Lauren Zirpoli	5/1/18	7:52 AM	6	Front of school

**Disposal of Technology Equipment Approved**

4. Approve the disposal of technology equipment which is outdated and no longer deemed necessary for school use. **(EXHIBIT J)**

**C&M Door Controls, Inc. Change Order Approved**

5. Approve the following Change Order:

**Vendor:** C&M Door Controls, Inc.  
20 Markley Street  
Port Reading, NJ 07064

<b><u>Change Order #</u></b>	<b><u>Description of Change Order</u></b>	<b><u>Amount</u></b>
1	Door hardware and access security for main and guidance offices at the High/Middle School	<u>\$11,000.00</u>
	Total	\$11,000.00

Seconded by: Mr. Dinerman  
Roll Call:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Yea Mr. Dinerman

Yea Mr. Smith

Yea Mr. Walsh

**EDUCATION ACTION**

Mr. Dinerman, Committee Chairperson, moved to approve items 1 through 14 as listed below:

**2017/2018 Harassment, Intimidation and Bullying Investigations Approved**

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent regarding the following 2017/2018 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	11
Middle School:	26
Allen W. Roberts:	3
Salt Brook:	

**Revised Contract and Tuition at CPNJ Horizon Lower School for the 2017/2018 School Year Approved**

2. Approve revised contract and tuition amount for Student #10785 at CPNJ Horizon Lower School from \$27,234 to \$29,370, effective 3/26/18, for the remainder of the 2017/2018 school year.

**Live Streaming MOU Between NPBOE and the Borough of New Providence Police Department Effective 7/1/18 thru 6/30/19 Approved**

3. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the Borough of New Providence Police Department, effective 7/1/18 thru 6/30/19.

**Live Streaming MOU between the New Providence Board of Education and the New Providence, Summit, and Millburn Emergency Services Dispatch Center, effective 7/1/18 thru 6/30/19**

4. Approve the Live Streaming Memorandum of Understanding between the New Providence Board of Education and the New Providence, Summit, and Millburn Emergency Services Dispatch Center, effective 7/1/18 thru 6/30/19.

**Membership in the NJSIAA for the 2018/2019 School Year Approved**

5. Approve membership in the New Jersey State Interscholastic Athletic Association in accordance with their Constitution, Bylaws, Rules, and Regulations for the 2018/2019 school year.

**Revised G&T Program for the 2018/2019 School Year Approved**

6. Approve the revised Gifted and Talented Program, effective 2018/2019. Copies in the hands of each Board member.



**Submission of the 2018/2019 School Nursing Services Plans for the New Providence School District to the Executive County Superintendent of Schools Approved**

7. Approve the submission of the 2018/2019 School Nursing Services Plans for the New Providence School District to the Executive County Superintendent of Schools, as per Superintendent's Memo #7 in the hands of each Board member.

**Adoption of Textbooks and Other Educational Materials Approved**

8. Approve the adoption of textbooks and other educational materials as per attached list.  
(EXHIBIT L)

**2018/2019 School Year Courses Under 10 Students Approved**

9. Approve the courses with enrollment of under 10 students for the 2018/2019 school year.  
(EXHIBIT M)

**Related Services for Special Education Students for the 2018/2019 School Year Approved**

10. Approve provision of related services for designated special education students effective 7/1/18 thru 6/30/19 as per attached list.  
(EXHIBIT N)

**ESY 2018 Tuitions Approved**

11. Approve the extended school year program--Summer 2018--classified out-of-district placements/tuitions, per attached list.  
(EXHIBIT O)

**2018/2019 School Year Out-Of-District Tuitions Approved**

12. Approve the 10-month classified out-of-district placements/tuitions for the 2018/2019 school year, per attached list.  
(EXHIBIT P)

**2018/2019 School Year Special Education Tuition Agreement with UCESC Approved**

13. Approve the 2018/2019 Special Education Tuition Agreement between the Union County Educational Services Commission and New Providence School District.  
(EXHIBIT G)

**2018/2019 School Year Field Trip Destinations Approved**

14. Approve the attached list of anticipated field trip destinations for the 2018/2019 school year in accordance with N.J.A.C. 6A:23A-5.8.  
(EXHIBIT K)

Seconded by: Mrs. Misiukiewicz

Roll Call:

Yea Mrs. Cuccaro

Yea Mr. Krauss

Yea Mr. Dibble

Yea Mrs. Misiukiewicz

Yea Mr. DinermanYea Mr. SmithYea Mr. Walsh**PERSONNEL ACTION**

Mrs. Cuccaro, Committee Chairperson, moved to approve items 1 through 16 as listed below:

**Appointments for the 2017/2018 School Year Approved**

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2017/2018 school year:
  - a. Glen Robertson, Title I Language Arts teacher (HS), 4 hours @ \$54.87/hr = \$219.48
  - b. Deana Conlon, long-term substitute teacher, effective 5/29/18, to be paid on a per diem basis of \$276.15 (prorated Step 1, Column I, base of \$55,229) (subject to criminal history review procedures)

**Appointments for the 2018/2019 School Year Approved**

2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2018/2019 school year:
  - a. Wendi Kane-Millard, teacher, \$56,884 \*, effective 9/1/18 (subject to criminal history review procedures)
  - b. Jill Lepre, long term substitute teacher, \$26,681 \* (base \$56,770 \*), effective 9/1/18 thru 1/21/19 (subject to criminal history review procedures)
  - c. Nancy Randazzo, hall monitor (8 hrs/day), \$18,025 \*, effective 9/1/18
  - d. Kathleen Fahey, teacher, \$71,088 \*, effective 9/1/18 (subject to criminal history review procedures)
  - e. Richard Cruz, teacher, \$56,884 \*, effective 9/1/18 (subject to criminal history review procedures)
  - f. Kristin Salsberry, long term substitute teacher, \$28,030\* (base \$70,074 \*), effective 9/1/18 thru 12/31/18 (subject to criminal history review procedures)
  - g. Kelly Klaif, long term substitute teacher, \$28,558 \* (base \$61,415 \*), effective 9/1/18 thru 1/18/19 (subject to criminal history review procedures)
  - h. Tina Revollar, long-term substitute school nurse, \$55,229 \*, effective 9/1/18 (subject to criminal history review procedures)
  - i. Amy Nagle, summer HS/MS media center (not to exceed 8 days), \$3,046.44 \*
  - j. Brandee Conover, summer AWR media center (not to exceed 20 hours), \$1,048.14\*
  - k. Michelle Demich, summer SB media center (not to exceed 20 hours), \$967.11 \*
  - l. Carol McCabe, HS summer nurse (not to exceed 10 days), \$3,518.00 \*
  - m. Lynn Kral, SB summer nurse (not to exceed 3 days), \$1,051.11 \*
  - n. Lindsay Gnudi, HS summer guidance (not to exceed 8 days), \$2,835.56 \*

- o. Kristy McCauley, HS summer guidance (not to exceed 8 days), \$3,046.44\*
- p. Christine Noppenberger, HS summer guidance (not to exceed 8 days), \$2,678.20 \*
- q. Kim Chrisostomides, MS summer guidance (not to exceed 6 days), \$2,370.30 \*
- r. Susan Mead-McGeechan, MS summer guidance (not to exceed 6.5 days), \$2,567.83 \*
- s. Katherine Blanco, summer department head QSAC curriculum review, not to exceed 10 hours @ \$54.87 = \$548.70 \*
- t. Leah Bromley, summer department head QSAC curriculum review, not to exceed 15 hours @ \$54.87 = \$823.05 \*
- u. David Goldstein, summer department head QSAC curriculum review, not to exceed 10 hours @ \$54.87 = \$548.70 \*
- v. Kenneth Hess, summer department head QSAC curriculum review, not to exceed 20 hours @ \$54.87 = \$1,097.40 \*
- w. Jonathan Keaney, summer department head QSAC curriculum review, not to exceed 10 hours @ \$54.87 = \$548.70 \*
- x. Susan Rembetsy, summer department head QSAC curriculum review, not to exceed 15 hours @ \$54.87 = \$823.05 \*
- y. Byron Tracey, summer department head QSAC curriculum review, not to exceed 30 hours @ \$54.87 = \$1,646.10 \*
- z. Maureen Bulger, extended school year LLD 1 program teacher (not to exceed 20 half days), \$3163.10 \*
- aa. Gina Bellitti, extended school year LLD 2 program teacher (not to exceed 20 half days), \$3,544.45 \*
- bb. Lisa Hopkins, extended school year LLD 3 program teacher (not to exceed 20 half days), \$3,638.50 \*
- cc. Marla Malinauskas, extended school year LLD 4 program teacher (not to exceed 20 half days), \$3,472.65 \*
- dd. Glen Robertson, extended school year LLD 5 program teacher (not to exceed 20 half days), \$3,428.60 \*
- ee. Cornelia Minkema, extended school year LLD1 program aide (not to exceed 20 half days), \$1,283.24 \*
- ff. Cathie Morgan, extended school year LLD 2 program aide (not to exceed 20 half days), \$1,792.64 \*
- gg. Elizabeth Surman, extended school year LLD 3 program aide (not to exceed 20 half days), \$1,208.57 \*
- hh. Shane Mallory, extended school year LLD 4 programs aide (not to exceed 20 half days), \$1,163.35 \*
- ii. Lori Gallitelli, extended school year LLD 5 program aide (not to exceed 20 half days), \$1,257.31 \*
- jj. Jennifer McSweeney, extended school year PSD program teacher (not to exceed 20 half days), \$2,838.50 \*
- kk. Deana Conlon, extended school year PSD program teacher (not to exceed 30 half days), \$4,142.18 \*
- ll. Laurel Brockman, extended school year PSD program aide (not to exceed 30 half days), \$1,940.69
- mm. Joan Kormash, extended school year PSD program aide (not to exceed 30 half days), \$2,698.43
- nn. Jennifer Sloane, extended school year PSD program aide (not to exceed 20 half days), \$1,220.55
- oo. Sharon Nanda, summer CST work (not to exceed 8 days), \$3,640.04 \*

- pp. Kira Shmuler, summer CST work (not to exceed 8 days), \$3,485.48 \*
- qq. Deanne Stanisci, summer CST work (not to exceed 10 days), \$4,640.05 \*
- rr. Lindsay D'Amico, summer CST work (not to exceed 8 days), \$2,778.12 \*
- ss. Jackie Melnyk, summer CST work (not to exceed 8 days), \$4,029.80 \*
- tt. Wanda Baez, summer CST work (not to exceed 8 days), \$3,346.40 \*
- uu. Janet Ondrey, summer speech evaluations (not to exceed 4 days), \$1,820.02 \*
- vv. Carol Zimmerman, Summer Speech evaluations (not to exceed 2 days), \$877.48 \*
- ww. Jennifer Luongo, summer occupational therapy evaluations (not to exceed 4 days), \$2,017.32 \*
- xx. Jennifer Limone, teacher for summer IEP meetings, \$74.54/hr \*
- yy. Maureen Bulger, teacher for summer IEP meetings, \$43.15/hr \*
- zz. Gina Bellitti, teacher for summer IEP meetings, \$48.36/hr \*
- aaa. Marla Malinauskas, teacher for summer IEP meetings, \$47.38/hr \*
- bbb. Lana Boyle, teacher for summer IEP meetings, \$46.20 \*
- ccc. Rebecca Madden, teacher for summer IEP meetings, \$42.68/hr \*
- ddd. Nicola Zipeto, teacher for summer IEP meetings, \$48.36/hr \*
- eee. Denise Thompson, teacher for summer IEP meetings, \$57.27/hr \*
- fff. Tracey Blanchard, teacher for summer IEP meetings, \$53.89/hr \*
- ggg. Rosalie Mersinger, teacher for summer IEP meetings, \$45.67/hr \*
- hhh. Kathryn Axt, teacher for summer IEP meetings, \$48.49/hr \*
- iii. Lynn Kowalskie, teacher for summer IEP meetings, \$72.63/hr \*
- jjj. Jaimee Rothenberg, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$45.67/hr \*
- kkk. Kathleen Joyce, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$37.67/hr \*
- lll. Paula Vieira, summer substitute teacher for extended school year program and/or teacher for IEP meeting s, \$49.64/hr \*
- mmm. Kristin Witte, summer substitute teacher for extended school year program and/or teacher for IEP meeting s, \$45.67/hr \*
- nnn. Barbara Denike, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$45.67/hr \*
- ooo. Alicia Gregorio, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$72.63/hr \*
- ppp. Deena Rudnicki, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$51.21/hr \*
- qqq. Michele Picarelli, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$51.21/hr \*
- rrr. Jessica Beltz, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$47.39/hr \*
- sss. Jennifer Powers, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$42.24/hr \*
- ttt. Patricia Ramos, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$71.40/hr \*
- uuu. Aracely DiGirolamo, summer substitute teacher for extended school year program and/or teacher for IEP meetings, \$43.15/hr \*
- vvv. Laurel Brockman, extended school year program summer transportation aide, \$17.25/hr
- www. Lori Gallitelli, extended school year program summer transportation aide, \$17.25/hr
- xxx. Elizabeth Surman, extended school year program summer transportation aide,

- \$16.58/hr
- yyy. Cornelia Minkema, extended school year program summer transportation aide, \$17.61/hr
- zzz. Joan Kormash, extended school year program summer transportation aide, \$23.99/hr
- aaaa. Cathie Morgan, extended school year program summer transportation aide, \$24.59/hr
- bbbb. Jennifer Sloane, extended school year program summer transportation aide, \$16.27/hr
- cccc. Shane Mallory, extended school year program summer transportation aide, \$15.96/hr
- dddd. Mary Ann Kertes, extended school year program nurse (not to exceed 30 half days), \$100/half day
- eeee. Susan Rembetsy, summer HS Title I remediation program, not to exceed 15 hours @ \$54.87/hr = \$823.05 \*
- ffff. Holly Pizzonia, summer HS Title I remediation program, not to exceed 15 hours @ \$54.87/hr = \$823.05 \*
- gggg. Maria Savino, Kindergarten summer elementary report card writing, not to exceed 10 hours @ \$54.87/hr = \$548.70 \*
- hhhh. Jennifer Minich, Grade 1 summer elementary report card writing, not to exceed 10 hours @ \$54.87/hr = \$548.70 \*
- iiii. Vanessa Jebsen, Grade 2 summer elementary report card writing, not to exceed 10 hours @ \$54.87/hr = \$548.70 \*
- jjjj. Julie Spoerl, Grade 3 summer elementary report card writing, not to exceed 5 hours @ \$54.87/hr = \$274.35 \*
- kkkk. Kelley Fahey, Grade 3 summer elementary report card writing, not to exceed 5 hours @ \$54.87/hr = \$274.35 \*
- llll. Michelle Testa, Grade 4 summer elementary report card writing, not to exceed 10 hours @ \$54.87/hr = \$548.70 \*
- mmmm. Christine Murphy, Grade 5 summer elementary report card writing, not to exceed 10 hours @ \$54.87/hr = \$548.70 \*
- nnnn. Nicola Zipeto, Grade 6 summer elementary report card writing, not to exceed 10 hours @ \$54.87/hr = \$548.70 \*
- oooo. Angela Wager, playground/lunchroom aide (2.5 hrs/day), \$5,777, effective 9/1/18 (subject to criminal history review procedures and pending implementation of *P.L.* 2018, c.5)
- pppp. Kristina Berrios, teacher, \$55,229\*, effective 9/1/18 (subject to criminal history review procedures and pending implementation of *P.L.* 2018, c.5)
- qqqq. Alessandra Finis, teacher \$55,229\*, effective 9/1/18 (subject to criminal history review procedures and pending implementation of *P.L.* 2018, c.5)

(\*) subject to completion of negotiations for 2018/2019

### **Cassie Bundy Resignation Accepted**

3. Accept the resignation of the following employee:
  - a. Cassie Bundy, teacher, effective 6/30/18

**2017/2018 School Year Revisions Approved**

4. Approve the following revisions for the 2017/2018 school year:

- a. Peter Schaefer, Title I math teacher (HS), from 87 hours to 86 hours @ \$54.87/hr
- b. Michelle Testa, Title I Fast Forward coordinator and teacher (AWR), from 60 hours to 59 hours @ \$54.87/hr
- c. David Goldstein, Title I Language Arts 8 Teacher (MS), from 58 hours to 56 hours @ \$54.87/hr
- d. Daniel Dougher, teacher, \$720 (base \$2,000) for being assigned (2) science periods over 25 per week, effective 3/14/18

**Unpaid Maternity Leave and an Extended Leave for Lindsay Gnudi-Sztybel Approved**

5. Approve the request for unpaid maternity leave for Lindsay Gnudi-Sztybel, guidance counselor, under state and federal Family Leave Acts for a period of twelve weeks commencing 12/21/18 and ending 3/25/19 with continued health insurance benefits pursuant to law. Approve an extended leave pursuant to Article X of the Agreement between the Board and the NPEA, from 3/26/19 through and including 6/30/19. (Based on 11/8/18 due date. Dates subject to adjustment by actual birth.)

**Emergent Hiring Process Resolution Adopted**

6. Adopt the following Resolution:

Adopt the Waiver Agreement (N.J.A.C. 6A:9-6.5c) with the New Jersey Department of Education allowing the district to use the emergent hiring process, when needed, through June, 2019.

**(EXHIBIT Q)**

**Appointments for the 2018/2019 School Year Approved**

7. Approve the appointment of the following people, including non-tenured staff, with the salaries as noted on file with the Board Secretary per the recommendation of the Superintendent of Schools for the 2018/2019 school year: included in this group are principals, non-unit staff, teacher aides, bus drivers, hall monitors, lunchroom assistants, and playground assistants, copies in the hands of each Board member.

**Abolish the Title Director of Student Personnel Services/Guidance Approved**

8. Abolish the title of Director of Student Personnel Services/Guidance, effective 6/30/18.

**Create the Title Director of School Counseling Approved**

9. Create the title of Director of School Counseling, effective 7/1/18.

**Assistant Superintendent of Educational Services Contract Agreement Approved**

10. Approve the contract agreement for Scott D. Hough, as Assistant Superintendent of Educational Services, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**School Business Administrator/Board Secretary Contract Agreement Approved**

11. Approve the contract agreement for James E. Testa, as School Business Administrator/Board Secretary, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**Director of Curriculum, Instruction, and Supervision Contract Agreement Approved**

12. Approve the contract agreement for John M. Richter, Jr., as Director of Curriculum, Instruction, and Supervision, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**Director of Special Services Contract Agreement Approved**

13. Approve the contract agreement for Joseph R. Harvey, Psy.D., Director of Special Services, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**Director of Athletics Contract Agreement Approved**

14. Approve the contract agreement for Vincent A. Carangelo, as Director of Athletics, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**Director of School Counseling Contract Agreement Approved**

15. Approve the contract agreement for Jillian C. Shadis, as Director of School Counseling, with the New Providence Board of Education. Contract is on file in the Board Office. (Copies in the hands of each Board member.)

**Building Transfer of Karl Roth for the 2018/2019 School Year Approved**

16. Approve the building transfer of the following employee for the 2018/2019 school year:

<u>Employee</u>	<u>From</u>	<u>To</u>
Karl Roth	HS/MS	AWR

Seconded by: Mr. Walsh

Dr. Miceli welcomed and congratulated the newly hired teachers. Kathleen Fahey, language arts at the high school; Wendi Kane-Millard, social studies and language arts at the middle school; Kristina Berrios, language arts at the high school; Alessandra Finis, middle school 8th grade language arts and Richard Cruz, Salt Brook school physical education teacher. Each of them has been through a very competitive process and had done a great job in their interviews. We are looking forward to their contributions to the District.

**Roll Call:**

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

**BOARD POLICY**

Mr. Krauss, Committee Chairperson moved to approve Item 1 as listed below:

1. Approve the following Bylaws, Policies, and Regulations on first reading:

**Bylaws and Policies:**

- |    |                              |  |           |
|----|------------------------------|--|-----------|
| 1. | Policy 1550<br>(Mandated)    | Equal Employment/Anti-Discrimination Practices<br>(Mr. Krauss)                                       | (Revised) |
| 2. | Policy 2431<br>(Mandated)    | Athletic Competition<br>(Mr. Krauss)   | (Revised) |
| 3. | Policy 5561<br>(Mandated)    | Use of Physical Restraint and Seclusion Techniques for<br>Students with Disabilities<br>(Mr. Krauss) | (New)     |
| 4. | Policy 7510<br>(Recommended) | Use of Facilities<br>(Mr. Krauss)  | (Revised) |

**Administrative Regulations:**

- |    |                                 |  |           |
|----|---------------------------------|--|-----------|
| 1. | Regulation 1550<br>(Mandated)   | Equal Employment/Anti-Discrimination Practices<br>(Mr. Krauss)   | (Revised) |
| 2. | Regulation 2431.2<br>(Mandated) | Medical Examination Prior to Participation on a School-<br>Sponsored Interscholastic or Intramural Team or Squad<br>(Mr. Krauss) | (Revised) |



3. Regulation 5561 Use of Physical Restraint and Seclusion Techniques for  
 (Mandated) Students with Disabilities  
 (Mr. Krauss) (New)

Seconded by: Mr. Dinerman

Roll Call:

<u>Yea</u> Mrs. Cuccaro	<u>Yea</u> Mr. Krauss
<u>Yea</u> Mr. Dibble	<u>Yea</u> Mrs. Misiukiewicz
<u>Yea</u> Mr. Dinerman	<u>Yea</u> Mr. Smith
<u>Yea</u> Mr. Walsh	

### **Committee Reports**

#### Curriculum, Instruction and Technology

Mr. Dinerman, Committee Chairperson, he had a very good meeting with Dr. Miceli today and there are lots of exciting things happening in the fall.

#### Finance, Facilities and Safety/Security

Mr. Krauss, Committee Chairperson, commented that the committee reviewed all summer projects. Some of the bids came above what they had originally thought, so the District had to limit some of the projects.

#### Personnel, Management and Communication

Mrs. Cuccaro, Committee Chairperson, thanked everyone for getting their superintendent evaluations on time. She and Dr. Miceli started to form goals for next year. They will meet in the near future.

Mr. Smith commented that we will be talking about Board goals at the July meeting.

### **OLD BUSINESS**

There is no old business to discuss.

### **NEW BUSINESS**

Mr. Testa commented on the state requirement that we have to put on the agenda contracts that were awarded and approved during the year.

### **PUBLIC COMMENTS**

Mr. Smith opened the meeting for public comments at 8:13 p.m.

**Srividya Vinjamuri, NPHS Rising Senior**

Srividya commented that she is a rising senior at NPHS. She has been a student in the New Providence School District her entire life. She wanted to speak a little on the issues the teachers are facing as well. No teacher asked her to speak tonight, she just thought it was important to voice her thoughts and feelings regarding this because she feels like New Providence cannot be the great district it is without the faculty here. She definitely attributes the student she is today to the teachers here in New Providence. Each teacher gives so much attention to each individual and just cares so much. Always available to help at any given moment, making sure the students are prepared for the future both short and long term and they never fail to make sure they are prepared. She had countless experiences where teachers were willing to stay as long as possible until she completely understood a concept. She has received such a great education from New Providence because of these teachers. These teachers have shaped her into the individual she is today. She is very involved in many clubs and activities such as the Future Civic Leaders, MUN, YAG, and the tennis team. All of her advisors and coaches have aided in whatever passion she had and were always ready to help her become the best version of herself. Her entire life, her parents have instilled in her the value that knowledge is the world's greatest gift, and this gift can be given only through their respected teachers. Teachers give so much and make sure each child received the education they deserve. It's time we give back and make sure teachers give what they deserve as well.

**Olivia Torsiello, NPHS Rising Senior**

Olivia read a statement from her friend Shaden Awad.

Hi, my name is Shaden, and I am part of New Providence High School's Class of 2018. I currently study computer science at the University of Southern California, and am currently in Boulder, Colorado helping create software for an optic company as a summer internship. I mention all this because I attribute my achievements to two groups of people, my family, and my teachers.

Throughout high school, it is very easy to become complacent- do your homework, play a sport or two, maybe join a club, and continue this cycle until you wake up one morning and you realize you're graduating.

Coming to college, I spoke to so many other students who have had this experience and would often express their dislike of high school- how nothing they learned they truly retained, how they're teachers didn't care enough to build real relationships with them, and how happy they are to be done. I am so grateful to say that I loved high school, and part of the reason why is that my experience was characterized by the exact opposite as the one I just described.

I have amazing coaches and teachers who I could go to about anything, and who cared about me as a person, not an AP scorer or JV runner. Every interaction I had, I was reaffirmed by my teachers that I had purpose and was worthy of ideas and opinions- to the point where I began to hold myself to that same standard. If these intelligent adults were taking the time out of their busy lives, before and after school days and on the weekends to build a relationship with me, I realized that there must have been something there.

This begs the question, there is no doubt in my mind that there are a lot of teachers in NPHS who go above and beyond for their students. There are countless students who can express the same

sentiment as the one I just described, so why are we not going above and beyond for them in return?

When my family moved to New Providence 7 year ago, my parents took a blow to their wallet because of high taxes in the area, and they did so in exchange for an amazing education for their four children. I write this to tell you, we got what we paid for, and more, but now I demand to know why my family's money isn't going to those who earned it the most?

### **Jennifer Morris, NPHS Alumni**

Ms. Morris commented she came to address the board and speak to them tonight. After four years at Washington and Jefferson College, which I was class president. Being a pioneer means being a leader, trend setter and going somewhere. Millenium means being connected, being on your phone, and information at your fingertips. We are the generation unfortunately of Columbine, Sandy Hook, Aurora, Equal Marriage Act and first the black president and unchanged what it means to be public. We are the most public generation up to date. Being a public school and being recognized as justly put, all of our athletes are members of civic leaders are toddling the US right now. Being a pioneer means carrying a message, but also means you carry a lot of yourself with you. She commented that in high school, she was sexually asulted, hated SATs and parents getting divorce and while she hated school as Mr. Carangelo and Bennington can attest to she had some life changing surgery. Since graduating school she has come out and attended her first pride and landed her first job. These teachers have completely changed her life. Her math teacher allowed her to take her test twice because she could not pass math to save her live. She stayed and sat with her for three hours every day just so she can pass Alegbra. She is forever grateful to be a pioneer because it was the reason she survived college. Mr. Klein, her psychology teacher, who gave her over 130 power points on her new iPad that she used throughout college to successfully finish her Bachelors of Arts in Psychology and Gender in Women studies. She is a 23 year old who does not have to be here, but she is because of coaches, teachers and counselors who made every once of her high school experience easier to deal with. These teachers made her feel she could talk to anyone at anytime. Mrs. Wagenblast made me feel that it was totally okay to give up my dream participating in college sports and instead joined the marching band. In the marching band, I got to meet Mr. Niedziekjo who was like a dad to me. Look at these teachers and know that they are the first line of defense every single day of what kids go through right now. These teachers go above and beyond to teach us these lessons in a way they will be memorable. Mr. Brodeur, his ways of reinactment of things, make you remember history. She wanted to empahsize that right now they are not a one size fits all generation, they are becoming dynamic every day and more articulated. These teachers know the kids more than they do. Ms. Eckes wrote me the most amazing recommendation, which probably got her into college. Support these teachers who are supporting the students. It's not just the pay check, but going above and beyond their duties. She commented four years later, she did not have to be here, but is here to support the teachers who are amazing who gave me the amazing experiences in her life.

### **James Vopal, Salt Brook School Teacher**

Mr. Vopal congratulated all the students who received the awards tonight. They make the community, coaches and teachers very proud.

Mr. Vopal thanked his colleagues and many members of the New Providence community for their incredible outpour of support when he reached out at the last meeting and requested the hiring of more school counselors. He thought the conversation was needed to be had and felt compelled to

start it. He commented how eloquently Ms. Morris just spoke about her high school experience and has made them all very proud. After the article was published in TAP, she reached out to him, not a former student of his, and wrote him the most moving email he had ever received as an educator in his twenty five years. She shared with him some personal things with her school experience and just reaffirmed the reason why he is starting the conversation with the board.

He wanted to share three emails he received from the community, some of the parents he has had some he had not. He thinks It expresses the need for more counselors in the schools:

Email #1 commented that she read his statement on TAP and wanted to each out and say thank you. She comes from a family of educators and is aware that teachers and staff are the first line of defense in a school shooting so she is always listening on their input. She shares his concern about efforts in keeping our students safe could be better served by increasing our school counseling staff. She thinks that the security measures that have been taken to improve school facilities are a good idea but she is not sold on law enforcement in any elementary schools. As he pointed out, students are more likely to experience trauma from a near pure death from suicide than a school shooting. She thanked him for caring what she viewed is a local knee jerk reaction to school shooting with facts about what threatens our children the most. She feels her view is a minority but she was happy to read his statement in the meeting.

Email #2 commented that they were really glad to see the article about his talk at the board meeting. It makes good common sense to take care of both safety and mental wellness. Thank you for making a compelling argument for more resources. Both of their kids enjoyed his class, their youngest will be in fifth grade in seven years, so they asked him to stick around.

Mr. Vopal commented that he will be around for another 25 years.

Email #3 commented that they read the article and wanted to thank him. While having a school resource officer is a way to feel safe on a rare chance that we have an incident, they agreed that helping students by providing more guidance support is something that is much needed and gets to the root of one of the problems underlying issues we are both seeing in terms of violence and any other areas you mentioned. This whole issue is a tricky one and in people's minds about weapons, second ammendment, etc. People talk about mental health as an explanation why incidents happen immediately after they do but then they don't implement anything to help those who need it. It's all just been a talking point, as people fight to implement or resist gun control. Thank you for trying to follow through and for advocating on behalf of our children. This is a solution that addresses not only violence in our schools but broader issues which statistically are more likely to occur and have as you mentioned. We are lucky to be in a district that has many teachers that are looking out for our children. Thank you and happy 20th anniversary.

Mr. Vopal commented that those were only three of the many emails he had received over the last month or so. He also commented that many parents also stopped him when they are in the building and thanked him for his statement at the board of education meeting. Mr. Vopal commented that this is something that touches a lot of people in many different ways and hopes that the board considers hiring more counselors. Start small and end big. He knows all are already in motion for the next school year. He hopes they consider to help the students and relieve them of this stigma that mental illness and metal wellness has the community at large. He hopes that in 2019/2020 school year they hire more coueslors at each building.

**Emily Mellow, New Providence Resident**

Ms. Mellow commented that she was going to share an email she wrote to Mr. Vopal, but he read it first. She was the person on the first email he read and she wanted to come and introduce herself.

Mr. Smith declared public comments closed at 8:33 p.m.

Mr. Smith thanked everyone who commented.

Mr. Smith commented that he appreciated all that commented especially the students on the teachers negotiations. He commented that the board cannot comment on negotiations, but understands how important the teachers are to the students and they are working very hard to reaching a fair agreement.

**CLOSED SESSION**

Mr. Krauss moved to adopt the following resolution:

This body shall on June 28, 2018 in the HS/MS Media Center, discuss in closed session, pursuant to Section 7 of the Open Public Meetings Act, specific matters which may generally be described as follows:

- Negotiations
- Personnel
- Student Matters Related to HIB

The minutes of the discussion in closed session of the aforementioned matters may be disclosed to the public after final determination of action has been reached.

Mrs. Cuccaro seconded the motion, which was carried unanimously.

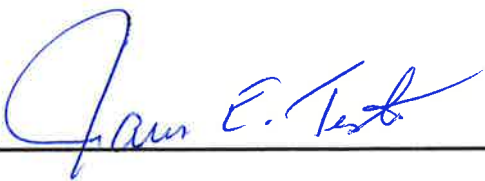
**Return to Public Session**

The Board reconvened to public session at 10:37 p.m. Mr. Smith called the Board to order.

Board Members present were Mrs. Cuccaro, Mr. Dibble, Mr. Dinerman, Mr. Krauss, Mrs. Misiukiewicz, Mr. Smith and Mr. Walsh.

**Adjournment**

There being no other business before the Board, on a motion by Mr. Walsh, seconded by Mr. Dinerman, and carried unanimously, Mr. Smith declared the meeting adjourned at 10:38 p.m.



James E. Testa, School Business Administrator/Board Secretary  
6/28/18 Board Meeting

